

Adina D Sterling

List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/4794156/publications.pdf>

Version: 2024-02-01

14
papers

492
citations

933447

10
h-index

1281871

11
g-index

14
all docs

14
docs citations

14
times ranked

349
citing authors

#	ARTICLE	IF	CITATIONS
1	The Employment Relationship and Inequality: How and Why Changes in Employment Practices are Reshaping Rewards in Organizations. <i>Academy of Management Annals</i> , 2013, 7, 61-121.	9.6	173
2	The Employment Relationship and Inequality: How and Why Changes in Employment Practices are Reshaping Rewards in Organizations. <i>Academy of Management Annals</i> , 2013, 7, 61-121.	9.6	78
3	Too Good to Hire? Capability and Inferences about Commitment in Labor Markets. <i>Administrative Science Quarterly</i> , 2020, 65, 275-313.	6.9	45
4	The confidence gap predicts the gender pay gap among STEM graduates. <i>Proceedings of the National Academy of Sciences of the United States of America</i> , 2020, 117, 30303-30308.	7.1	45
5	Friendships and Search Behavior in Labor Markets. <i>Management Science</i> , 2014, 60, 2341-2354.	4.1	40
6	Once in the Door: Gender, Tryouts, and the Initial Salaries of Managers. <i>Management Science</i> , 2018, 64, 5444-5460.	4.1	29
7	Network Progeny? Prefounding Social Ties and the Success of New Entrants. <i>Management Science</i> , 2012, 58, 1292-1304.	4.1	20
8	Lasting Effects? Referrals and Career Mobility of Demographic Groups in Organizations. <i>ILR Review</i> , 2017, 70, 105-131.	2.3	19
9	Preentry Contacts and the Generation of Nascent Networks in Organizations. <i>Organization Science</i> , 2015, 26, 650-667.	4.5	18
10	(When) Is Hiring Strategic? Human Capital Acquisition in the Age of Algorithms. <i>Strategy Science</i> , 2018, 3, 668-682.	2.9	16
11	Career mobility and racial diversity in law firms*. , 2016, , 357-382.		5
12	A longer way in: Tryouts as alternative hiring arrangements in organizations. <i>Research in Organizational Behavior</i> , 2019, 39, 100122.	1.2	4
13	Gender, Trial Employment, and Initial Salaries. <i>SSRN Electronic Journal</i> , 0, , .	0.4	0
14	Lasting Effects? Hiring Through Referrals and the Post-Entry Career Outcomes of African Americans and Women. <i>SSRN Electronic Journal</i> , 0, , .	0.4	0