Claartje J Vinkenburg

List of Publications by Year
in descending order

27 papers	897 citations	14 h-index	24 g-index
623734			610901
31 all docs	31 docs citations	31 times ranked	733 citing authors

#	ARTICLE	IF	CITATIONS
1	Selling science: optimizing the research funding evaluation and decision process. Equality, Diversity and Inclusion, 2022, 41, 1-14.	1.4	3
2	Career customization: Putting an organizational practice to facilitate sustainable careers to the test. Journal of Vocational Behavior, 2020, 117, 103320.	3.4	15
3	Mapping career patterns in research: A sequence analysis of career histories of ERC applicants. PLoS ONE, 2020, 15, e0236252.	2.5	4
4	Mapping career patterns in research: A sequence analysis of career histories of ERC applicants. , 2020, 15, e0236252.		0
5	Mapping career patterns in research: A sequence analysis of career histories of ERC applicants. , 2020, 15, e0236252.		0
6	Mapping career patterns in research: A sequence analysis of career histories of ERC applicants. , 2020, 15, e0236252.		0
7	Mapping career patterns in research: A sequence analysis of career histories of ERC applicants. , 2020, 15, e0236252.		0
8	Effective HR implementation: the impact of supervisor support for policy use on employee perceptions and attitudes. International Journal of Human Resource Management, 2018, 29, 3115-3135.	5.3	8
9	The talent paradox: talent management as a mixed blessing. Journal of Organizational Ethnography, 2018, 7, 74-86.	0.9	16
10	Engaging Gatekeepers, Optimizing Decision Making, and Mitigating Bias: Design Specifications for Systemic Diversity Interventions. Journal of Applied Behavioral Science, The, 2017, 53, 212-234.	3.3	23
11	Dovetailing talent management and diversity management: the exclusion-inclusion paradox. Journal of Organizational Effectiveness, 2017, 4, 315-331.	2.3	22
12	Beyond the Rhetoric of Choice: Promoting Women's Economic Empowerment in Developed Countries. IDS Bulletin, 2015, 46, 28-32.	0.8	6
13	Ethnic identity positioning at work: Understanding professional career experiences. Scandinavian Journal of Management, 2015, 31, 515-525.	1.9	12
14	Ethnic diversity and social capital in upward mobility systems. Career Development International, 2015, 20, 539-558.	2.7	10
15	Titles Matter: Addressing the Normalization of Othering. Academy of Management Review, 2014, 39, 382-384.	11.7	5
16	Life role salience and values. Cross Cultural Management, 2013, 20, 607-624.	1.1	2
17	Othering women: fluid images of the ideal academic. Equality, Diversity and Inclusion, 2012, 32, 22-35.	1.4	46
18	Sustainability in Combining Career and Care: Challenging Normative Beliefs about Parenting. Journal of Social Issues, 2012, 68, 645-664.	3.3	27

#	Article	IF	Citations
19	Bias in Employment Decisions about Mothers and Fathers: The (Dis)Advantages of Sharing Care Responsibilities. Journal of Social Issues, 2012, 68, 725-741.	3.3	31
20	Managerial career patterns: A review of the empirical evidence. Journal of Vocational Behavior, 2012, 80, 592-607.	3.4	75
21	An exploration of stereotypical beliefs about leadership styles: Is transformational leadership a route to women's promotion?. Leadership Quarterly, 2011, 22, 10-21.	5.8	243
22	Causes and Consequences of the Utilization of Work-Life Policies by Professionals: â€œUnconditional Supervisor Support Requiredâ€•, 2011, , 225-250.		6
23	Flexible work: ambitious parents' recipe for career success in The Netherlands. Career Development International, 2010, 15, 562-582.	2.7	25
24	Proactivity, job characteristics, and engagement: a longitudinal study. Career Development International, 2010, 15, 59-77.	2.7	59
25	Careers research in Europe: Identity and contribution. Journal of Occupational and Organizational Psychology, 2009, 82, 709-719.	4.5	14
26	Transformational Leadership and Innovative Work Behaviour: Exploring the Relevance of Gender Differences. Creativity and Innovation Management, 2008, 17, 227-244.	3.3	199
27	Predicting management career success from assessment center data: A longitudinal study. Journal of Vocational Behavior, 2006, 68, 253-266.	3.4	26