

# Ning Li

## List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/4566692/publications.pdf>

Version: 2024-02-01

40  
papers

3,291  
citations

257450

24  
h-index

302126

39  
g-index

40  
all docs

40  
docs citations

40  
times ranked

2544  
citing authors

#	ARTICLE	IF	CITATIONS
1	The Theory of Purposeful Work Behavior: The Role of Personality, Higher-Order Goals, and Job Characteristics. <i>Academy of Management Review</i> , 2013, 38, 132-153.	11.7	513
2	The five-factor model of personality traits and organizational citizenship behaviors: A meta-analysis.. <i>Journal of Applied Psychology</i> , 2011, 96, 1140-1166.	5.3	467
3	The role of proactive personality in job satisfaction and organizational citizenship behavior: A relational perspective.. <i>Journal of Applied Psychology</i> , 2010, 95, 395-404.	5.3	406
4	Leaderâ€‘member exchange (LMX) in context: How LMX differentiation and LMX relational separation attenuate LMX's influence on OCB and turnover intention. <i>Leadership Quarterly</i> , 2014, 25, 314-328.	5.8	169
5	The role of organizational insiders' developmental feedback and proactive personality on newcomers' performance: An interactionist perspective.. <i>Journal of Applied Psychology</i> , 2011, 96, 1317-1327.	5.3	155
6	Understanding â€œIt Dependsâ€‘in Organizational Research. <i>Organizational Research Methods</i> , 2017, 20, 610-638.	9.1	135
7	Scientific Contributions of Within-Person Research in Management: Making the Juice Worth the Squeeze. <i>Journal of Management</i> , 2020, 46, 321-350.	9.3	117
8	Spotlight on the Followers: An Examination of Moderators of Relationships Between Transformational Leadership and Subordinatesâ€™ Citizenship and Taking Charge. <i>Personnel Psychology</i> , 2013, 66, 225-260.	2.8	116
9	Getting What's New from Newcomers: Empowering Leadership, Creativity, and Adjustment in the Socialization Context. <i>Personnel Psychology</i> , 2014, 67, 567-604.	2.8	111
10	Cross-Level Influences of Empowering Leadership on Citizenship Behavior. <i>Journal of Management</i> , 2017, 43, 1076-1102.	9.3	109
11	Getting Everyone on Board. <i>Journal of Management</i> , 2015, 41, 1898-1933.	9.3	105
12	Putting non-work ties to work: The case of guanxi in supervisorâ€‘subordinate relationships. <i>Leadership Quarterly</i> , 2015, 26, 37-54.	5.8	90
13	Understanding The Curvilinear Relationships between LMX Differentiation and Team Coordination and Performance. <i>Personnel Psychology</i> , 2016, 69, 559-597.	2.8	72
14	Rising to the challenge: Deep acting is more beneficial when tasks are appraised as challenging.. <i>Journal of Applied Psychology</i> , 2015, 100, 1398-1408.	5.3	69
15	Revisiting How and When Perceived Organizational Support Enhances Taking Charge. <i>Journal of Management</i> , 2015, 41, 1805-1826.	9.3	67
16	The Boon and Bane of Creative â€œStarsâ€‘: A Social Network Exploration of How and When Team Creativity Is (and Is Not) Driven by a Star Teammate. <i>Academy of Management Journal</i> , 2020, 63, 613-635.	6.3	57
17	Playing It Safe for My Family: Exploring the Dual Effects of Family Motivation on Employee Productivity and Creativity. <i>Academy of Management Journal</i> , 2020, 63, 1923-1950.	6.3	53
18	Achieving more with less: Extra milersâ€™ behavioral influences in teams.. <i>Journal of Applied Psychology</i> , 2015, 100, 1025-1039.	5.3	52

#	ARTICLE	IF	CITATIONS
19	Organizational Support and Citizenship Behaviors: A Comparative Cross-Cultural Meta-Analysis. <i>Management International Review</i> , 2015, 55, 707-736.	3.3	50
20	Toward a Model of Work Team Altruism. <i>Academy of Management Review</i> , 2014, 39, 541-565.	11.7	47
21	A Network View of Advice-giving and Individual Creativity in Teams: A Brokerage-driven, Socially Perpetuated Phenomenon. <i>Academy of Management Journal</i> , 2018, 61, 2210-2229.	6.3	45
22	Supporting team citizenship: The influence of team social resources on team-level affiliation-oriented and challenge-oriented behaviour. <i>Human Resource Management Journal</i> , 2018, 28, 201-215.	5.7	40
23	Retaining the Productive Employee: The Role of Personality. <i>Academy of Management Annals</i> , 2014, 8, 347-395.	9.6	32
24	Recognizing "come" benefits "ewe" Investigating the positive spillover effects of formal individual recognition in teams.. <i>Journal of Applied Psychology</i> , 2016, 101, 925-939.	5.3	32
25	Retaining the Productive Employee: The Role of Personality. <i>Academy of Management Annals</i> , 2014, 8, 347-395.	9.6	28
26	Unspoken yet Understood: An Introduction and Initial Framework of Subordinates'™ Moqi With Supervisors. <i>Journal of Management</i> , 2019, 45, 955-983.	9.3	23
27	Extraverts Engage in More Interpersonal Citizenship When Motivated to Impression Manage. <i>Journal of Management</i> , 2015, 41, 2004-2031.	9.3	22
28	Joint effects of creative self-efficacy, positive and negative affect on creative performance. <i>Chinese Management Studies</i> , 2016, 10, 726-745.	1.4	20
29	Does employee humility Foster performance and promotability? Exploring the mechanisms of <sc>LMX</sc> and peer network centrality in China. <i>Human Resource Management</i> , 2021, 60, 399-413.	5.8	16
30	Both a curse and a blessing? A social cognitive approach to the paradoxical effects of leader narcissism. <i>Human Relations</i> , 2022, 75, 2011-2038.	5.4	13
31	Making the right friends: A social network perspective on newcomer socialization in teams. <i>Human Resource Management</i> , 2020, 59, 585-597.	5.8	10
32	The Paradox of Leader-Member Exchange (LMX) Differentiation. <i>Journal of Personnel Psychology</i> , 2019, 18, 165-176.	1.4	10
33	Network reconfiguration: The implications of recognizing top performers in teams. <i>Journal of Occupational and Organizational Psychology</i> , 2019, 92, 825-847.	4.5	7
34	Exploring the pandemic's potential effects on workers' collectivist values, prosocial behaviors, and attitudes toward mistreatment. <i>Human Resource Management</i> , 2022, 61, 55-74.	5.8	7
35	The dark side of leader-member exchange: Observers' reactions when leaders target their teammates for abuse. <i>Human Resource Management</i> , 2022, 61, 199-213.	5.8	7
36	Informational advantages in social networks: The core-periphery divide in peer performance ratings.. <i>Journal of Applied Psychology</i> , 2021, 106, 1093-1102.	5.3	6

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37	Turbocharging Practical Implications in Management Studies. <i>Journal of Management</i> , 2022, 48, 1083-1102.	9.3	6
38	A quasi-experimental examination of knowledge-sharing interventions enhancing service performance: The roles of time, occupational identity, and image. <i>Journal of Organizational Behavior</i> , 2022, 43, 818-839.	4.7	4
39	Getting ahead or getting along? How motivational orientations forge newcomers' cohort network structures, task assistance, and turnover. <i>Journal of Organizational Behavior</i> , 2022, 43, 410-429.	4.7	2
40	Getting What's New from Newcomers: Empowering Leadership, Creativity, and Adjustment in the Socialization Context. <i>SSRN Electronic Journal</i> , 0, , .	0.4	1