

Florence Stinglhamber

List of Publications by Year in descending order

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Version: 2024-02-01

58
papers

5,737
citations

218381

26
h-index

143772

57
g-index

60
all docs

60
docs citations

60
times ranked

3513
citing authors

#	ARTICLE	IF	CITATIONS
1	Dysfunctional rules in organizations: The mediating role of organizational dehumanization in the relationship between red tape and employees' outcomes. <i>European Management Journal</i> , 2023, 41, 802-813.	3.1	8
2	Readiness for change: which source of justice and support really matters?. <i>Employee Relations</i> , 2022, 44, 210-228.	1.5	5
3	Explaining the Negative Consequences of Organizational Dehumanization. <i>Journal of Personnel Psychology</i> , 2022, 21, 86-93.	1.1	16
4	The Development of Prison Officers' Job Satisfaction and its Impact on Depersonalization of Incarcerated Persons: The Role of Organizational Dehumanization. <i>Criminal Justice and Behavior</i> , 2022, 49, 1600-1617.	1.1	15
5	Examining the role of fundamental psychological needs in the development of metadehumanization: A multi-population approach. <i>British Journal of Social Psychology</i> , 2021, 60, 196-221.	1.8	29
6	Emotional labor and core self-evaluations as mediators between organizational dehumanization and job satisfaction. <i>Current Psychology</i> , 2021, 40, 831-839.	1.7	24
7	Are all Burned Out Parents Neglectful and Violent? A Latent Profile Analysis. <i>Journal of Child and Family Studies</i> , 2021, 30, 158-168.	0.7	29
8	The relationship between presenteeism and job satisfaction: A mediated moderation model using work engagement and perceived organizational support. <i>European Management Journal</i> , 2021, 39, 270-278.	3.1	80
9	Organizational Dehumanization and Emotional Labor: A Cross-Cultural Comparison Between Vietnam and the United Kingdom. <i>Journal of Cross-Cultural Psychology</i> , 2021, 52, 43-60.	1.0	13
10	My Physical Appearance at the Center of Others' Concerns: What are the Consequences for Women's Metadehumanization and Emotions?. <i>Psychologica Belgica</i> , 2021, 61, 116-130.	1.0	6
11	Sex-based and beauty-based objectification: Metadehumanization and emotional consequences among victims. <i>British Journal of Social Psychology</i> , 2021, 60, 1218-1240.	1.8	6
12	Self-dehumanisation in severe alcohol use disorder: Links with self-stigma and environmental satisfaction. <i>International Journal of Psychology</i> , 2021, 56, 878-884.	1.7	3
13	Metadehumanization and Self-dehumanization are Linked to Reduced Drinking Refusal Self-Efficacy and Increased Anxiety and Depression Symptoms in Patients with Severe Alcohol Use Disorder. <i>Psychologica Belgica</i> , 2021, 61, 238.	1.0	13
14	Leader-member exchange and organizational dehumanization: The role of supervisor's organizational embodiment. <i>European Management Journal</i> , 2021, 39, 745-754.	3.1	23
15	A Person-Centred Perspective on Social Support in the Workplace. <i>Applied Psychology</i> , 2020, 69, 686-714.	4.4	25
16	Workplace mistreatment and emotional labor: A latent profile analysis. <i>Motivation and Emotion</i> , 2020, 44, 474-490.	0.8	22
17	Perceived Organizational Support and Psychological Empowerment. <i>Journal of Occupational and Environmental Medicine</i> , 2020, 62, 526-531.	0.9	9
18	Overall justice, perceived organizational support and readiness for change: the moderating role of perceived organizational competence. <i>Journal of Organizational Change Management</i> , 2020, 33, 765-777.	1.7	11

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19	Longitudinal trajectories of perceived organizational support: a growth mixture analysis. <i>Journal of Managerial Psychology</i> , 2020, 35, 481-495.	1.3	0
20	Is Parental Burnout Distinct From Job Burnout and Depressive Symptoms?. <i>Clinical Psychological Science</i> , 2020, 8, 673-689.	2.4	69
21	Toward a More Nuanced View on Organizational Support Theory. <i>Frontiers in Psychology</i> , 2020, 11, 476.	1.1	22
22	Metadehumanization in severe alcohol-use disorders: Links with fundamental needs and clinical outcomes. <i>Addictive Behaviors</i> , 2020, 107, 106425.	1.7	10
23	The dark side of office designs: towards dehumanization. <i>New Technology, Work and Employment</i> , 2019, 34, 262-284.	2.6	36
24	Co-workers' voice climate and affective commitment towards the team: A test of mediation and moderation. <i>Human Resource Management Journal</i> , 2019, 29, 395-412.	3.6	9
25	Complementary variable- and person-centred approaches to the dimensionality of work engagement: a longitudinal investigation. <i>European Journal of Work and Organizational Psychology</i> , 2019, 28, 239-258.	2.2	35
26	The Relationship Between Organizational Dehumanization and Outcomes. <i>Journal of Occupational and Environmental Medicine</i> , 2019, 61, 699-703.	0.9	28
27	Abusive Supervision and Organizational Dehumanization. <i>Journal of Business and Psychology</i> , 2019, 34, 709-728.	2.5	66
28	Dehumanization of psychiatric patients: Experimental and clinical implications in severe alcohol-use disorders. <i>Addictive Behaviors</i> , 2019, 89, 216-223.	1.7	24
29	The Influence of the Immediate Manager on the Avoidance of Non-green Behaviors in the Workplace: A Three-Wave Moderated-Mediation Model. <i>Journal of Business Ethics</i> , 2019, 155, 723-740.	3.7	49
30	The Influence of Multiculturalism and Assimilation on Work-Related Outcomes: Differences Between Ethnic Minority and Majority Groups of Workers. <i>Psychologica Belgica</i> , 2019, 59, 246-268.	1.0	2
31	The impact of supervisor interpersonal justice on supervisor-directed citizenship behaviors in social enterprises: a moderated mediation model. <i>International Journal of Human Resource Management</i> , 2018, 29, 2927-2948.	3.3	14
32	Organizational Justice and Readiness for Change: A Concomitant Examination of the Mediating Role of Perceived Organizational Support and Identification. <i>Frontiers in Psychology</i> , 2018, 9, 1172.	1.1	19
33	Perceived organizational support and employees' well-being: the mediating role of organizational dehumanization. <i>European Journal of Work and Organizational Psychology</i> , 2017, 26, 527-540.	2.2	119
34	Work-Home Interface and Well-Being. <i>Journal of Personnel Psychology</i> , 2017, 16, 46-55.	1.1	16
35	Choosing a Group Representative: The Impact of Perceived Organizational Support on the Preferences for Deviant Representatives in Work Negotiations. <i>Negotiation and Conflict Management Research</i> , 2016, 9, 120-140.	1.0	4
36	Perceived organizational support and well-being: a weekly study. <i>Journal of Managerial Psychology</i> , 2016, 31, 1214-1230.	1.3	46

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37	The curvilinear effect of work engagement on employees' turnover intentions. <i>International Journal of Psychology</i> , 2016, 51, 150-155.	1.7	39
38	The relationship between perceived organizational support and proactive behaviour directed towards the organization. <i>European Journal of Work and Organizational Psychology</i> , 2016, 25, 398-411.	2.2	69
39	Employees' Organizational Identification and Affective Organizational Commitment: An Integrative Approach. <i>PLoS ONE</i> , 2015, 10, e0123955.	1.1	53
40	Understanding employees' responses to corporate social responsibility: mediating roles of overall justice and organisational identification. <i>International Journal of Human Resource Management</i> , 2014, 25, 91-112.	3.3	218
41	The Relationship Between Perceived Organizational Support and Affective Commitment. <i>Journal of Personnel Psychology</i> , 2014, 13, 167-173.	1.1	23
42	The Relationship Between Perceived Organizational Support and Affective Commitment. <i>Group and Organization Management</i> , 2013, 38, 68-100.	2.7	92
43	Ageism at work: The impact of intergenerational contact and organizational multi-age perspective. <i>European Journal of Work and Organizational Psychology</i> , 2013, 22, 331-346.	2.2	122
44	To Be or Not to Be Unionized?. <i>Journal of Personnel Psychology</i> , 2013, 12, 92-96.	1.1	5
45	Identification to Proximal Targets and Affective Organizational Commitment. <i>Journal of Personnel Psychology</i> , 2011, 10, 107-117.	1.1	50
46	Perceived organizational support: Fostering enthusiastic and productive employees.. , 2011, , .		312
47	Leader-member exchange and affective organizational commitment: The contribution of supervisor's organizational embodiment.. <i>Journal of Applied Psychology</i> , 2010, 95, 1085-1103.	4.2	440
48	Perceived Support as a Mediator of the Relationship Between Justice and Trust. <i>Group and Organization Management</i> , 2006, 31, 442-468.	2.7	142
49	Rewarding Leadership and Fair Procedures as Determinants of Self-Esteem.. <i>Journal of Applied Psychology</i> , 2005, 90, 3-12.	4.2	120
50	Effects of Own Versus Other's Fair Treatment on Positive Emotions: A Field Study. <i>Journal of Social Psychology</i> , 2005, 145, 741-744.	1.0	21
51	The Role of Change in the Relationship Between Commitment and Turnover: A Latent Growth Modeling Approach.. <i>Journal of Applied Psychology</i> , 2005, 90, 468-482.	4.2	342
52	Favorable Job Conditions and Perceived Support: The Role of Organizations and Supervisors1. <i>Journal of Applied Social Psychology</i> , 2004, 34, 1470-1493.	1.3	47
53	Affective commitment to the organization, supervisor, and work group: Antecedents and outcomes. <i>Journal of Vocational Behavior</i> , 2004, 64, 47-71.	1.9	321
54	Organizations and supervisors as sources of support and targets of commitment: a longitudinal study. <i>Journal of Organizational Behavior</i> , 2003, 24, 251-270.	2.9	419

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55	Organization-, supervisor-, and workgroup-directed commitments and citizenship behaviours: A comparison of models. <i>European Journal of Work and Organizational Psychology</i> , 2002, 11, 341-362.	2.2	76
56	Perceived supervisor support: Contributions to perceived organizational support and employee retention.. <i>Journal of Applied Psychology</i> , 2002, 87, 565-573.	4.2	1,692
57	Extension of the Three-Component Model of Commitment to Five Foci1. <i>European Journal of Psychological Assessment</i> , 2002, 18, 123-138.	1.7	138
58	An Examination of the Cross-Cultural Validity of a Multidimensional Model of Commitment in Europe. <i>Journal of Cross-Cultural Psychology</i> , 2001, 32, 322-347.	1.0	79