Sean R Valentine

List of Publications by Year in descending order

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74 papers

3,148 citations

212478 28 h-index 190340 53 g-index

75 all docs

75 docs citations

75 times ranked 2213 citing authors

#	Article	IF	Citations
1	Good Barrels Yield Healthy Apples: Organizational Ethics as a Mechanism for Mitigating Work-Related Stress and Promoting Employee Well-Being. Journal of Business Ethics, 2021, 174, 143-159.	3.7	32
2	Consumers' Personality Characteristics, Judgment of Salesperson Ethical Treatment, and Nature of Purchase Involvement. Journal of Business Ethics, 2021, 169, 309-331.	3.7	7
3	Workplace bullying, <scp>socially aversive</scp> attitudes, reduced work group effectiveness, and organizational frustration. Human Resource Development Quarterly, 2021, 32, 131-153.	2.1	6
4	The Presence of Ethics Codes and Employees' Internal Locus of Control, Social Aversion/Malevolence, and Ethical Judgment of Incivility: A Study of Smaller Organizations. Journal of Business Ethics, 2019, 160, 657-674.	3.7	31
5	Supervisor behavior and character: A simulation study of employee helpfulness. Journal of Management and Organization, 2019, , 1-19.	1.6	O
6	A Leasehold Approach to Corporate Social Responsibility. Employee Responsibilities and Rights Journal, 2019, 31, 71-97.	0.6	2
7	Moral intensity, ethical decision making, and whistleblowing intention. Journal of Business Research, 2019, 98, 277-288.	5.8	80
8	Ethics Versus Outcomes: Managerial Responses to Incentive-Driven and Goal-Induced Employee Behavior. Journal of Business Ethics, 2019, 158, 951-967.	3.7	26
9	How Outcome Information Affects Ethical Attitudes and Intentions to Behave. Behavioral Research in Accounting, 2019, 31, 1-15.	0.2	9
10	Villains, Victims, and Verisimilitudes: An Exploratory Study of Unethical Corporate Values, Bullying Experiences, Psychopathy, and Selling Professionals' Ethical Reasoning. Journal of Business Ethics, 2018, 148, 135-154.	3.7	39
11	From schoolyard to workplace: The impact of bullying on sales and business employees' machiavellianism, job satisfaction, and perceived importance of an ethical issue. Human Resource Management, 2018, 57, 293-305.	3.5	25
12	Banking Employees' Perceptions of Corporate Social Responsibility, Value-Fit Commitment, and Turnover Intentions: Ethics as Social Glue and Attachment. Employee Responsibilities and Rights Journal, 2017, 29, 51-71.	0.6	32
13	The Spiraling and Spillover of Misconduct: Perceived Workplace Bullying, Subclinical Psychopathy, and Businesspersons' Recognition of an Ethical Issue. Employee Responsibilities and Rights Journal, 2017, 29, 221-244.	0.6	6
14	Ethics policies, perceived social responsibility, and positive work attitude. Irish Journal of Management, 2016, 35, 114-128.	0.3	14
15	The impact of salesperson customer orientation on the evaluation of a salesperson's ethical treatment, trust in the salesperson, and intentions to purchase. Journal of Personal Selling and Sales Management, 2015, 35, 125-142.	1.7	59
16	Rogues in the ranks of selling organizations: using corporate ethics to manage workplace bullying and job satisfaction. Journal of Personal Selling and Sales Management, 2015, 35, 143-163.	1.7	36
17	The Moderating Effect of Perceived Organizational Ethical Context on Employees' Ethical Issue Recognition and Ethical Judgments. Journal of Business Ethics, 2015, 128, 457-466.	3.7	15
18	Communication of Organizational Strategy and Coordinated Decision Making as Catalysts for Enhanced Perceptions of Corporate Ethical Values in a Financial Services Company. Employee Responsibilities and Rights Journal, 2015, 27, 213-229.	0.6	5

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19	Ethical Employment Context and Ethical Decision-Making in Hospitality Organizations Located in Mexico and the United States. Journal of Quality Assurance in Hospitality and Tourism, 2014, 15, 227-252.	1.7	5
20	Corporate social responsibility, continuous process improvement orientation, organizational commitment and turnover intentions. International Journal of Quality and Reliability Management, 2014, 31, 629-651.	1.3	30
21	Ethics-related selection and reduced ethical conflict as drivers of positive work attitudes. Personnel Review, 2014, 43, 692-716.	1.6	21
22	Ethical Context and Ethical Decision Making: Examination of an Alternative Statistical Approach for Identifying Variable Relationships. Journal of Business Ethics, 2014, 124, 509-526.	3.7	26
23	Ethical Decision Making in a Peer-to-Peer File Sharing Situation: The Role of Moral Absolutes and Social Consensus. Journal of Business Ethics, 2013, 115, 229-240.	3.7	33
24	Qualityâ€Related HR Practices, Organizational Ethics, and Positive Work Attitudes: Implications for HRD. Human Resource Development Quarterly, 2013, 24, 493-523.	2.1	21
25	Moral Intensity, Issue Importance, and Ethical Reasoning in Operations Situations. Journal of Business Ethics, 2012, 108, 509-523.	3.7	60
26	Managers' Ethical Evaluations of Earnings Management and Its Consequences*. Contemporary Accounting Research, 2012, 29, 910-927.	1.5	52
27	Corporate Ethical Values, Group Creativity, Job Satisfaction and Turnover Intention: The Impact of Work Context on Work Response. Journal of Business Ethics, 2011, 98, 353-372.	3.7	193
28	Corporate Ethical Values and Altruism: The Mediating Role of Career Satisfaction. Journal of Business Ethics, 2011, 101, 509-523.	3.7	39
29	The Impact of Ethical Ideologies, Moral Intensity, and Social Context on Sales-Based Ethical Reasoning. Journal of Business Ethics, 2011, 102, 155-168.	3.7	70
30	Moral intensity, ethical reasoning, and equitable relief judgments. Research on Professional Responsibility and Ethics in Accounting, 2010, , 79-112.	0.1	4
31	Investigating the Effects of Gender on Consumers' Moral Philosophies and Ethical Intentions. Journal of Business Ethics, 2010, 95, 393-414.	3.7	67
32	Positive Job Response and Ethical Job Performance. Journal of Business Ethics, 2010, 91, 195-206.	3.7	24
33	Role Conflict, Mindfulness, and Organizational Ethics in an Education-Based Healthcare Institution. Journal of Business Ethics, 2010, 94, 455-469.	3.7	57
34	Exploring the ethicality of firing employees who blog. Human Resource Management, 2010, 49, 87-108.	3.5	31
35	Human resource management, ethical context, and personnel consequences: A commentary essay. Journal of Business Research, 2010, 63, 908-910.	5 . 8	18
36	Gender and ethics. Gender in Management, 2009, 24, 112-130.	1.1	28

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37	Positive Group Context, Work Attitudes, and Organizational Misbehavior: The Case of Withholding Job Effort. Journal of Business Ethics, 2009, 86, 15-28.	3.7	43
38	Ethics Training, Ethical Context, and Sales and Marketing Professionals' Satisfaction with Supervisors and Coworkers. Journal of Personal Selling and Sales Management, 2009, 29, 227-242.	1.7	64
39	Professional Ethical Standards, Corporate Social Responsibility, and the Perceived Role of Ethics and Social Responsibility. Journal of Business Ethics, 2008, 82, 657-666.	3.7	106
40	Hispanics' Locus of Control, Acculturation, and Wellness Attitudes. Social Work in Public Health, 2008, 23, 73-92.	0.7	5
41	Perceived Organizational Ethics and the Ethical Decisions of Sales and Marketing Personnel. Journal of Personal Selling and Sales Management, 2007, 27, 373-388.	1.7	68
42	Ethical Reasoning and Equitable Relief. Behavioral Research in Accounting, 2007, 19, 107-132.	0.2	20
43	An Ethical Decision-Making Framework for Competitor Intelligence Gathering. Journal of Business Ethics, 2007, 70, 235-245.	3.7	7
44	The Ethical Decision Making of Men and Women Executives in International Business Situations. Journal of Business Ethics, 2007, 71, 125-134.	3.7	108
45	Ethics Programs, Perceived Corporate Social Responsibility and Job Satisfaction. Journal of Business Ethics, 2007, 77, 159-172.	3.7	399
46	Employee job response as a function of ethical context and perceived organization support. Journal of Business Research, 2006, 59, 582-588.	5.8	101
47	Hispanics' Selfâ€Esteem, Acculturation, and Skepticism of Women's Work ¹ . Journal of Applied Social Psychology, 2006, 36, 206-221.	1.3	5
48	Perceived ethical values and small business problems in Poland. Business Ethics, 2006, 15, 76-85.	3.5	11
49	Nine to Five: Skepticism of Women's Employment and Ethical Reasoning. Journal of Business Ethics, 2006, 63, 53-61.	3.7	16
50	Perceived Organizational Ethics and Skepticism of Women's Employment. Psychological Reports, 2006, 98, 621-624.	0.9	0
51	Codes of Ethics, Orientation Programs, and the Perceived Importance of Employee Incorruptibility. Journal of Business Ethics, 2005, 61, 45-53.	3.7	27
52	Perceived Corporate Ethical Values and Individual Cynicism of Working Students. Psychological Reports, 2005, 97, 932-934.	0.9	0
53	PERCEIVED CORPORATE ETHICAL VALUES AND INDIVIDUAL CYNICISM OF WORKING STUDENTS. Psychological Reports, 2005, 97, 832.	0.9	6
54	Spanish and American Business Professionals' Ethical Evaluations in Global Situations. Journal of Business Ethics, 2004, 51, 1-14.	3.7	37

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55	Protecting the Rights of Alleged Sexual Harassment Perpetrators: Guidance from the Decisions of Labor Arbitrators. Employee Responsibilities and Rights Journal, 2004, 16, 71-87.	0.6	5
56	Ethics Training and Businesspersons? Perceptions of Organizational Ethics. Journal of Business Ethics, 2004, 52, 391-400.	3.7	158
57	Employment counseling and organizational ethical values. Journal of Employment Counseling, 2004, 41, 146-155.	0.8	3
58	Issue contingencies and marketers' recognition of ethical issues, ethical judgments and behavioral intentions. Journal of Business Research, 2004, 57, 338-346.	5.8	151
59	Title is missing!. Journal of Business Ethics, 2003, 43, 323-335.	3.7	36
60	Ethical Reasoning in an Equitable Relief Innocent Spouse Context. Journal of Business Ethics, 2003, 45, 325-339.	3.7	30
61	Professionals' Tax Liability Assessments and Ethical Evaluations in an Equitable Relief Innocent Spouse Case. Journal of Business Ethics, 2003, 42, 27-44.	3.7	64
62	Confirmatory Examination of the Multidimensional Aversion to Women Who Work Scale. Psychological Reports, 2003, 92, 757-762.	0.9	5
63	Work Social Agency as a Function of Self-Esteem and Machiavellianism. Psychological Reports, 2003, 93, 855-858.	0.9	3
64	Spanish and American Executives' Ethical Judgments and Intentions. Journal of Business Ethics, 2002, 38, 291-306.	3.7	19
65	Ethics Codes and Sales Professionals' Perceptions of Their Organizations' Ethical Values. Journal of Business Ethics, 2002, 40, 191-200.	3.7	116
66	A Multilevel Appraisal and Conceptualization of Company Downsizing. Employee Responsibilities and Rights Journal, 2002, 14, 57-68.	0.6	2
67	Ethical Context, Organizational Commitment, and Person-Organization Fit. Journal of Business Ethics, 2002, 41, 349-360.	3.7	198
68	Self-Esteem, Cultural Identity, and Generation Status as Determinants of Hispanic Acculturation. Hispanic Journal of Behavioral Sciences, 2001, 23, 459-468.	1.1	30
69	Assessing the Dimensionality of the Singhapakdi, Vitell, and Kraft Measure of Moral Intensity. Psychological Reports, 2001, 88, 291-294.	0.9	17
70	Acculturation and Sex-Role Attitudes among Mexican Americans: A Longitudinal Analysis. Hispanic Journal of Behavioral Sciences, 2000, 22, 104-113.	1.1	42
71	College Students' Perceptions of Moral Intensity in Sales Situations. Journal of Education for Business, 2000, 75, 309-314.	0.9	24
72	A Version to Women Who Work and Perceived Discrimination among Euro-Americans and Mexican-Americans. Perceptual and Motor Skills, 1998, 86, 1027-1033.	0.6	16

#	Article	lF	CITATIONS
73	Business school deans' and accounting chairs' perceptions of strategic consensus and performance. Journal of Education for Business, 0, , 1-9.	0.9	o
74	Filling a Theoretical "Black Box―Between Workplace Bullying and Poor Attitudes: Psychological Contract Violation, Work Injustice, and Negative Environmental Contagion. Employee Responsibilities and Rights Journal, 0, , 1.	0.6	3