

Zhe Zhang

List of Publications by Year in descending order

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38
papers

1,118
citations

471509

17
h-index

477307

29
g-index

39
all docs

39
docs citations

39
times ranked

727
citing authors

#	ARTICLE	IF	CITATIONS
1	Critical Mass of Women on BODs, Multiple Identities, and Corporate Philanthropic Disaster Response: Evidence from Privately Owned Chinese Firms. <i>Journal of Business Ethics</i> , 2013, 118, 303-317.	6.0	117
2	Do green human resource management and self-efficacy facilitate green creativity? A study of luxury hotels and resorts. <i>Journal of Sustainable Tourism</i> , 2022, 30, 824-845.	9.2	95
3	Does Servant Leadership Affect Employees' Emotional Labor? A Social Information-Processing Perspective. <i>Journal of Business Ethics</i> , 2019, 159, 507-518.	6.0	88
4	Promoting sustainability through corporate social responsibility implementation in the manufacturing industry: An empirical analysis of barriers using the ISM-MICMAC approach. <i>Corporate Social Responsibility and Environmental Management</i> , 2020, 27, 1729-1748.	8.7	71
5	Word Power: The Impact of Negative Media Coverage on Disciplining Corporate Pollution. <i>Journal of Business Ethics</i> , 2016, 138, 437-458.	6.0	60
6	How can companies decrease the disruptive effects of stretch goals? The moderating role of interpersonal- and informational-justice climates. <i>Human Relations</i> , 2013, 66, 993-1020.	5.4	50
7	Agency costs and corporate philanthropic disaster response: the moderating role of women on two-tier boards – evidence from People's Republic of China. <i>International Journal of Human Resource Management</i> , 2011, 22, 2011-2031.	5.3	49
8	Donating Money to Get Money: The Role of Corporate Philanthropy in Stakeholder Reactions to IPOs. <i>Journal of Management Studies</i> , 2014, 51, 1118-1152.	8.3	48
9	Transformational leadership in crisis situations: evidence from the People's Republic of China. <i>International Journal of Human Resource Management</i> , 2012, 23, 4085-4109.	5.3	47
10	Indirect Reciprocity and Corporate Philanthropic Giving: How Visiting Officials Influence Investment in Privately Owned Chinese Firms. <i>Journal of Management Studies</i> , 2019, 56, 372-407.	8.3	42
11	Echoes of CEO Entrepreneurial Orientation: How and When CEO Entrepreneurial Orientation Influences Dual CSR Activities. <i>Journal of Business Ethics</i> , 2021, 169, 609-629.	6.0	41
12	News Visibility and Corporate Philanthropic Response: Evidence from Privately Owned Chinese Firms Following the Wenchuan Earthquake. <i>Journal of Business Ethics</i> , 2015, 129, 93-114.	6.0	40
13	The CEO's Representation of Demands and the Corporation's Response to External Pressures: Do Politically Affiliated Firms Donate More?. <i>Management and Organization Review</i> , 2013, 9, 87-114.	2.1	38
14	How CEO narcissism affects corporate social responsibility choice?. <i>Asia Pacific Journal of Management</i> , 2021, 38, 897-924.	4.5	35
15	The Role of Corporate Donations in Chinese Political Markets. <i>Journal of Business Ethics</i> , 2018, 153, 519-545.	6.0	33
16	Echoes of Corporate Social Responsibility: How and When Does CSR Influence Employees' Promotive and Prohibitive Voices?. <i>Journal of Business Ethics</i> , 2020, 167, 253-269.	6.0	32
17	Their Pain, Our Pleasure: How and When Peer Abusive Supervision Leads to Third Parties' Schadenfreude and Work Engagement. <i>Journal of Business Ethics</i> , 2021, 169, 695-711.	6.0	24
18	Multilevel Examination of How and When Socially Responsible Human Resource Management Improves the Well-Being of Employees. <i>Journal of Business Ethics</i> , 2022, 176, 55-71.	6.0	21

#	ARTICLE	IF	CITATIONS
19	How Does the Stock Market Value Corporate Social Performance? When Behavioral Theories Interact with Stakeholder Theory. <i>Journal of Business Ethics</i> , 2014, 125, 433-465.	6.0	18
20	Does Having a Critical Mass of Women on the Board Result in More Corporate Environmental Actions? Evidence From China. <i>Group and Organization Management</i> , 2021, 46, 1106-1144.	4.4	16
21	Good Deeds Done in Silence: Stakeholder Management and Quiet Giving by Chinese Firms. <i>Organization Science</i> , 2021, 32, 649-674.	4.5	15
22	Poverty as a Double-Edged Sword: How CEOs' Childhood Poverty Experience Affect Firms' Risk Taking. <i>British Journal of Management</i> , 2022, 33, 1632-1653.	5.0	14
23	Hiding in the Crowd: Government Dependence on Firms, Management Costs of Political Legitimacy, and Modest Imitation. <i>Journal of Business Ethics</i> , 2022, 176, 629-646.	6.0	14
24	Does a sense of calling facilitate sustainability? Research on the influence of calling on employee green behavior. <i>Business Strategy and the Environment</i> , 2021, 30, 3145-3159.	14.3	13
25	Lie Detectors? How Entrepreneurs' Facial Expressions During IPO Roadshow Presentations Predict New Venture Misconduct Behaviors. <i>IEEE Transactions on Engineering Management</i> , 2021, 68, 1855-1866.	3.5	10
26	How and When Does Corporate Giving Lead to Getting? An Investigation of the Relationship Between Corporate Philanthropy and Relative Competitive Performance from a Micro-process Perspective. <i>Journal of Business Ethics</i> , 2020, 166, 425-440.	6.0	10
27	Integrating the Bright and Dark Sides of Corporate Volunteering Climate: Is Corporate Volunteering Climate a Burden or Boost to Employees?. <i>British Journal of Management</i> , 2021, 32, 494-511.	5.0	10
28	How and when does top management team regulatory focus influence firm environmental misconduct?. <i>Human Relations</i> , 2022, 75, 1298-1326.	5.4	10
29	Buffering or Aggravating Effect? Examining the Effects of Prior Corporate Social Responsibility on Corporate Social Irresponsibility. <i>Journal of Business Ethics</i> , 2023, 183, 147-163.	6.0	9
30	Allocation of control rights and cooperation efficiency in public-private partnerships: theory and evidence from the Chinese pharmaceutical industry. <i>International Journal of Health Care Finance and Economics</i> , 2009, 9, 169-182.	1.2	8
31	When does a partner's reputation impact cooperation effects in partnerships?. <i>Asia Pacific Journal of Management</i> , 2012, 29, 547-571.	4.5	8
32	Servant leadership effectiveness: do religious atmosphere and housing price matter? social information-processing Perspective. <i>Current Psychology</i> , 2019, 40, 3944.	2.8	7
33	The Signaling Effect of Government Official Visits on External Financing of Young Technology-Based Firms. <i>IEEE Transactions on Engineering Management</i> , 2022, 69, 888-903.	3.5	6
34	Influence of government supports on small and medium enterprises development: Case study of Swat Valley. <i>Journal of Small Business Management</i> , 2022, 60, 1484-1515.	4.8	5
35	Face Tells the Truth: How Male Entrepreneur's Facial Masculinity Predicts New Venture Corporate Illegality. <i>IEEE Transactions on Engineering Management</i> , 2022, 69, 2337-2348.	3.5	5
36	The Strength of Two Hands: Conflicting Stakeholder Pressures and Corporate Philanthropic Giving. <i>Management and Organization Review</i> , 2020, 16, 335-375.	2.1	5

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37	When and Why Perceived Organizational Environmental Support Fails to Work: From a Congruence Perspective. <i>Management and Organization Review</i> , 2022, 18, 519-550.	2.1	2
38	Can Government Official Visits Actually Help Young Technology Enterprises?. <i>IEEE Engineering Management Review</i> , 2020, 48, 171-177.	1.3	0