

Herman Aguinis

List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/4064583/publications.pdf>

Version: 2024-02-01

216
papers

26,215
citations

8755

75
h-index

7518

151
g-index

228
all docs

228
docs citations

228
times ranked

16995
citing authors

#	ARTICLE	IF	CITATIONS
1	Best-Practice Recommendations for Producers, Evaluators, and Users of Methodological Literature Reviews. <i>Organizational Research Methods</i> , 2023, 26, 46-76.	9.1	67
2	Work Effort: A Conceptual and Meta-Analytic Review. <i>Journal of Management</i> , 2023, 49, 125-157.	9.3	13
3	How to prevent and combat employee burnout and create healthier workplaces during crises and beyond. <i>Business Horizons</i> , 2022, 65, 183-192.	5.2	72
4	If You are Serious About Impact, Create a Personal Impact Development Plan. <i>Business and Society</i> , 2022, 61, 818-826.	6.4	11
5	HRM's financial value from obtaining more star performers. <i>International Journal of Human Resource Management</i> , 2022, 33, 4179-4214.	5.3	7
6	International business studies: Are we really so uniquely complex?. <i>Journal of International Business Studies</i> , 2022, 53, 2023-2036.	7.3	9
7	Using Macro Archival Databases to Expand Theory in Micro Research. <i>Journal of Management Studies</i> , 2022, 59, 627-659.	8.3	15
8	Policy Implications of Organizational Behavior and Human Resource Management Research. <i>Academy of Management Perspectives</i> , 2022, 36, 857-878.	6.8	38
9	Survey response rates: Trends and a validity assessment framework. <i>Human Relations</i> , 2022, 75, 1560-1584.	5.4	62
10	Let's Fix our Own Problem: Quelling the Irresponsible Research Perfect Storm. <i>Journal of Management Studies</i> , 2022, 59, 1628-1642.	8.3	11
11	Bringing the Manager Back Into Management Scholarship. <i>Journal of Management</i> , 2022, 48, 1849-1857.	9.3	18
12	Reporting Interaction Effects: Visualization, Effect Size, and Interpretation. <i>Journal of Management</i> , 2022, 48, 2159-2166.	9.3	14
13	Defining, Measuring, and Rewarding Scholarly Impact: Mind the Level of Analysis. <i>Academy of Management Learning and Education</i> , 2022, 21, 470-486.	2.5	4
14	On the Parable of the Management Scholars and the Russia-Ukraine War. <i>British Journal of Management</i> , 2022, 33, 1668-1672.	5.0	5
15	Best Practices in Data Collection and Preparation: Recommendations for Reviewers, Editors, and Authors. <i>Organizational Research Methods</i> , 2021, 24, 678-693.	9.1	73
16	Time is of the essence: Improving the conceptualization and measurement of time. <i>Human Resource Management Review</i> , 2021, 31, 100763.	4.8	30
17	Challenges and Best-practice Recommendations for Designing and Conducting Interviews with Elite Informants. <i>Journal of Management Studies</i> , 2021, 58, 649-672.	8.3	62
18	Measuring performance during crises and beyond: The Performance Promoter Score. <i>Business Horizons</i> , 2021, 64, 149-160.	5.2	46

#	ARTICLE	IF	CITATIONS
19	MTurk Research: Review and Recommendations. <i>Journal of Management</i> , 2021, 47, 823-837.	9.3	386
20	On reporting and interpreting statistical significance and p values in medical research. <i>BMJ Evidence-Based Medicine</i> , 2021, 26, 39-42.	3.5	19
21	The anatomy of an award-winning meta-analysis: Recommendations for authors, reviewers, and readers of meta-analytic reviews. <i>Journal of International Business Studies</i> , 2021, 52, 23-44.	7.3	67
22	How to enhance scholarly impact: recommendations for university administrators, researchers and educators. <i>International Journal of Contemporary Hospitality Management</i> , 2021, 33, 2485-2499.	8.0	24
23	Assessing and interpreting interaction effects: A reply to Vancouver, Carlson, Dhanani, and Colton (2021).. <i>Journal of Applied Psychology</i> , 2021, 106, 476-488.	5.3	5
24	Talent management challenges during COVID-19 and beyond: Performance management to the rescue. <i>BRQ Business Research Quarterly</i> , 2021, 24, 233-240.	3.7	46
25	Detecting false identities: A solution to improve web-based surveys and research on leadership and health/well-being.. <i>Journal of Occupational Health Psychology</i> , 2021, 26, 564-581.	3.3	13
26	“An A Is An A”: The New Bottom Line For Valuing Academic Research. <i>Academy of Management Perspectives</i> , 2020, 34, 135-154.	6.8	119
27	Methodological practices in international business research: An after-action review of challenges and solutions. <i>Journal of International Business Studies</i> , 2020, 51, 1593-1608.	7.3	53
28	Understanding employee responses to COVID-19: a behavioral corporate social responsibility perspective. <i>Management Research</i> , 2020, 18, 421-438.	0.7	65
29	Actionable recommendations for narrowing the science-practice gap in open science. <i>Organizational Behavior and Human Decision Processes</i> , 2020, 158, 27-35.	2.5	51
30	Conducting Management Research in Latin America: Why and What’s in It for You?. <i>Journal of Management</i> , 2020, 46, 615-636.	9.3	129
31	“An A Is An A”: Design Thinking and Our Desired Future. <i>Academy of Management Perspectives</i> , 2020, 34, 170-172.	6.8	5
32	Science’s Reproducibility and Replicability Crisis: International Business Is Not Immune. <i>JIBS Special Collections</i> , 2020, , 45-66.	1.2	1
33	Employee perceptions of corporate social responsibility: Effects on pride, embeddedness, and turnover. <i>Personnel Psychology</i> , 2019, 72, 107-137.	2.8	165
34	A Pluralist Conceptualization of Scholarly Impact in Management Education: Students as Stakeholders. <i>Academy of Management Learning and Education</i> , 2019, 18, 11-42.	2.5	49
35	The First 20 Years of <i>Organizational Research Methods</i> : Trajectory, Impact, and Predictions for the Future. <i>Organizational Research Methods</i> , 2019, 22, 463-489.	9.1	23
36	Transparency and replicability in qualitative research: The case of interviews with elite informants. <i>Strategic Management Journal</i> , 2019, 40, 1291-1315.	7.3	314

#	ARTICLE	IF	CITATIONS
37	High-Stakes Testing Case Study: A Latent Variable Approach for Assessing Measurement and Prediction Invariance. <i>Psychometrika</i> , 2019, 84, 285-309.	2.1	12
38	Innovation leadership: Best-practice recommendations for promoting employee creativity, voice, and knowledge sharing. <i>Business Horizons</i> , 2019, 62, 65-74.	5.2	192
39	HARKing: How Badly Can Cherry-Picking and Question Trolling Produce Bias in Published Results?. <i>Journal of Business and Psychology</i> , 2019, 34, 1-17.	4.0	84
40	On Corporate Social Responsibility, Sensemaking, and the Search for Meaningfulness Through Work. <i>Journal of Management</i> , 2019, 45, 1057-1086.	9.3	337
41	Competence- and Integrity-Based Trust in Interorganizational Relationships: Which Matters More?. <i>Journal of Management</i> , 2018, 44, 919-945.	9.3	118
42	The two sides of CEO pay injustice. <i>Management Research</i> , 2018, 16, 3-30.	0.7	19
43	CEO pay is indeed decoupled from CEO performance: charting a path for the future. <i>Management Research</i> , 2018, 16, 117-136.	0.7	10
44	What Doesn't Get Measured Does Exist: Improving the Accuracy of Computer-Aided Text Analysis. <i>Journal of Management</i> , 2018, 44, 2909-2933.	9.3	119
45	A Meta-Analysis of the Interactive, Additive, and Relative Effects of Cognitive Ability and Motivation on Performance. <i>Journal of Management</i> , 2018, 44, 249-279.	9.3	107
46	Advancing Theory by Assessing Boundary Conditions With Metaregression: A Critical Review and Best-Practice Recommendations. <i>Journal of Management</i> , 2018, 44, 2246-2273.	9.3	87
47	What You See Is What You Get? Enhancing Methodological Transparency in Management Research. <i>Academy of Management Annals</i> , 2018, 12, 83-110.	9.6	253
48	Evidence-based recommendations for employee performance monitoring. <i>Business Horizons</i> , 2018, 61, 251-259.	5.2	50
49	A Pluralist Conceptualization of Scholarly Impact in Management Education. <i>Proceedings - Academy of Management</i> , 2018, 2018, 11091.	0.1	0
50	Expanding job crafting theory beyond the worker and the job. <i>Management Research</i> , 2018, 16, 225-247.	0.7	3
51	Gender productivity gap among star performers in STEM and other scientific fields.. <i>Journal of Applied Psychology</i> , 2018, 103, 1283-1306.	5.3	90
52	Improving Our Understanding of Moderation and Mediation in Strategic Management Research. <i>Organizational Research Methods</i> , 2017, 20, 665-685.	9.1	421
53	Science's reproducibility and replicability crisis: International business is not immune. <i>Journal of International Business Studies</i> , 2017, 48, 653-663.	7.3	120
54	Twilight of dawn or of evening? A century of research methods in the <i>Journal of Applied Psychology</i> .. <i>Journal of Applied Psychology</i> , 2017, 102, 274-290.	5.3	55

#	ARTICLE	IF	CITATIONS
55	Is there a credibility crisis in strategic management research? Evidence on the reproducibility of study findings. <i>Strategic Organization</i> , 2017, 15, 423-436.	5.0	125
56	Using Theory Elaboration to Make Theoretical Advancements. <i>Organizational Research Methods</i> , 2017, 20, 438-464.	9.1	263
57	Research performance as a quality signal in international labor markets: Visibility of business schools worldwide through a global research performance system. <i>Journal of World Business</i> , 2017, 52, 831-841.	7.7	28
58	Most Frequently Cited Sources, Articles, and Authors in Industrial-Organizational Psychology Textbooks: Implications for the Science-Practice Divide, Scholarly Impact, and the Future of the Field. <i>Industrial and Organizational Psychology</i> , 2017, 10, 507-557.	0.6	36
59	Leadership behaviors and follower performance: Deductive and inductive examination of theoretical rationales and underlying mechanisms. <i>Journal of Organizational Behavior</i> , 2017, 38, 558-591.	4.7	103
60	It's About Time: New Perspectives and Insights on Time Management. <i>Academy of Management Perspectives</i> , 2017, 31, 309-330.	6.8	70
61	Not all nonnormal distributions are created equal: Improved theoretical and measurement precision.. <i>Journal of Applied Psychology</i> , 2017, 102, 1022-1053.	5.3	29
62	HARKing's Threat to Organizational Research: Evidence From Primary and Meta-Analytic Sources. <i>Personnel Psychology</i> , 2016, 69, 709-750.	2.8	106
63	Differential prediction generalization in college admissions testing.. <i>Journal of Educational Psychology</i> , 2016, 108, 1045-1059.	2.9	19
64	Using meta-analytic structural equation modeling to advance strategic management research: Guidelines and an empirical illustration via the strategic leadership-performance relationship. <i>Strategic Management Journal</i> , 2016, 37, 477-497.	7.3	202
65	Cumulative Advantage: Conductors and Insulators of Heavy-tailed Productivity Distributions and Productivity Stars. <i>Personnel Psychology</i> , 2016, 69, 3-66.	2.8	54
66	A Critical Review and Best-Practice Recommendations for Control Variable Usage. <i>Personnel Psychology</i> , 2016, 69, 229-283.	2.8	945
67	Using organizational science research to address U.S. federal agencies' management & labor needs. <i>Behavioral Science and Policy</i> , 2016, 2, 66-76.	0.4	6
68	A Comprehensive and Multi-Purpose Global Research Performance Information System. <i>Proceedings - Academy of Management</i> , 2016, 2016, 17546.	0.1	0
69	Correlational effect size benchmarks.. <i>Journal of Applied Psychology</i> , 2015, 100, 431-449.	5.3	471
70	An Expanded Decision-Making Procedure for Examining Cross-Level Interaction Effects With Multilevel Modeling. <i>Organizational Research Methods</i> , 2015, 18, 155-176.	9.1	44
71	Power law distributions in entrepreneurship: Implications for theory and research. <i>Journal of Business Venturing</i> , 2015, 30, 696-713.	6.3	129
72	The secret sauce for organizational success. <i>Organizational Dynamics</i> , 2015, 44, 161-168.	2.6	29

#	ARTICLE	IF	CITATIONS
73	Using multilevel modeling and mixed methods to make theoretical progress in microfoundations for strategy research. <i>Strategic Organization</i> , 2015, 13, 353-364.	5.0	59
74	Detrimental Citizenship Behaviour: A Multilevel Framework of Antecedents and Consequences. <i>Management and Organization Review</i> , 2015, 11, 69-99.	2.1	24
75	An Ounce of Prevention Is Worth a Pound of Cure: Improving Research Quality Before Data Collection. <i>Annual Review of Organizational Psychology and Organizational Behavior</i> , 2014, 1, 569-595.	9.9	216
76	Scholarly Impact: A Pluralist Conceptualization. <i>Academy of Management Learning and Education</i> , 2014, 13, 623-639.	2.5	199
77	Industrialâ€œOrganizational Psychologists in Business Schools: Brain Drain or Eye Opener?. <i>Industrial and Organizational Psychology</i> , 2014, 7, 284-303.	0.6	44
78	Star Performers in Twentyâ€™First Century Organizations. <i>Personnel Psychology</i> , 2014, 67, 313-350.	2.8	189
79	Methodological Wishes for the Next Decade and How to Make Wishes Come True. <i>Journal of Management Studies</i> , 2014, 51, 143-174.	8.3	161
80	Best Practice Recommendations for Designing and Implementing Experimental Vignette Methodology Studies. <i>Organizational Research Methods</i> , 2014, 17, 351-371.	9.1	1,087
81	Revisiting some â€œestablished factsâ€œ in the field of management. <i>BRQ Business Research Quarterly</i> , 2014, 17, 2-10.	3.7	9
82	Research on Hispanics benefits the field of management. <i>Journal of Managerial Psychology</i> , 2014, 29, 604-615.	2.2	13
83	Using Market Basket Analysis in Management Research. <i>Journal of Management</i> , 2013, 39, 1799-1824.	9.3	72
84	The Too-Much-of-a-Good-Thing Effect in Management. <i>Journal of Management</i> , 2013, 39, 313-338.	9.3	705
85	Best-Practice Recommendations for Estimating Cross-Level Interaction Effects Using Multilevel Modeling. <i>Journal of Management</i> , 2013, 39, 1490-1528.	9.3	722
86	Avoiding a â€œmeâ€œ-versus â€œweâ€œ-dilemma: Using performance management to turn teams into a source of competitive advantage. <i>Business Horizons</i> , 2013, 56, 503-512.	5.2	29
87	What monetary rewards can and cannot do: How to show employees the money. <i>Business Horizons</i> , 2013, 56, 241-249.	5.2	106
88	eLancing: A review and research agenda for bridging the scienceâ€œpractice gap. <i>Human Resource Management Review</i> , 2013, 23, 6-17.	4.8	109
89	Measurement Malaise in Strategic Management Studies. <i>Organizational Research Methods</i> , 2013, 16, 88-99.	9.1	24
90	Extending Corporate Social Responsibility Research to the Human Resource Management and Organizational Behavior Domains: A Look to the Future. <i>Personnel Psychology</i> , 2013, 66, 805-824.	2.8	235

#	ARTICLE	IF	CITATIONS
91	Organizing Around Transaction Costs: What Have We Learned and Where Do We Go from Here?. <i>Academy of Management Perspectives</i> , 2013, 27, 63-79.	6.8	71
92	Embedded Versus Peripheral Corporate Social Responsibility: Psychological Foundations. <i>Industrial and Organizational Psychology</i> , 2013, 6, 314-332.	0.6	204
93	Self-Reported Limitations and Future Directions in Scholarly Reports. <i>Journal of Management</i> , 2013, 39, 48-75.	9.3	105
94	Doing Good and Doing Well: On the Multiple Contributions of Journal Editors. <i>Academy of Management Learning and Education</i> , 2013, 12, 564-578.	2.5	9
95	Star Performers in Twenty-First-Century Organizations. <i>Proceedings - Academy of Management</i> , 2013, 2013, 10321.	0.1	3
96	Relationship Conflict Improves Team Performance Assessment Accuracy: Evidence From a Multilevel Study. <i>Academy of Management Learning and Education</i> , 2012, 11, 187-206.	2.5	24
97	The Time Has Come. <i>Organizational Research Methods</i> , 2012, 15, 722-752.	9.1	315
98	Scholarly Impact Revisited. <i>Academy of Management Perspectives</i> , 2012, 26, 105-132.	6.8	115
99	Understanding and estimating the power to detect cross-level interaction effects in multilevel modeling.. <i>Journal of Applied Psychology</i> , 2012, 97, 951-966.	5.3	371
100	What is the value of human resource certification? A multi-level framework for research. <i>Human Resource Management Review</i> , 2012, 22, 246-257.	4.8	30
101	Assessing the value of human resource certification: A call for evidence-based human resource management. <i>Human Resource Management Review</i> , 2012, 22, 281-284.	4.8	14
102	Conducting field experiments using eLancing's natural environment. <i>Journal of Business Venturing</i> , 2012, 27, 493-505.	6.3	88
103	Delivering effective performance feedback: The strengths-based approach. <i>Business Horizons</i> , 2012, 55, 105-111.	5.2	102
104	Performance management universals: Think globally and act locally. <i>Business Horizons</i> , 2012, 55, 385-392.	5.2	21
105	Coming to Consensus on Strategic Consensus. <i>Journal of Management</i> , 2012, 38, 1685-1714.	9.3	48
106	What We Know and Don't Know About Corporate Social Responsibility. <i>Journal of Management</i> , 2012, 38, 932-968.	9.3	2,531
107	Using performance management to win the talent war. <i>Business Horizons</i> , 2012, 55, 609-616.	5.2	72
108	THE BEST AND THE REST: REVISITING THE NORM OF NORMALITY OF INDIVIDUAL PERFORMANCE. <i>Personnel Psychology</i> , 2012, 65, 79-119.	2.8	179

#	ARTICLE	IF	CITATIONS
109	REVISITING THE FILE DRAWER PROBLEM IN META-ANALYSIS: AN ASSESSMENT OF PUBLISHED AND NONPUBLISHED CORRELATION MATRICES. <i>Personnel Psychology</i> , 2012, 65, 221-249.	2.8	111
110	Integration of Micro and Macro Studies in Governance Research: CEO Duality, Board Composition, and Financial Performance. <i>Journal of Management</i> , 2011, 37, 404-411.	9.3	216
111	Beyond Collective Entities: Multilevel Research on Organizational Routines and Capabilities. <i>Journal of Management</i> , 2011, 37, 468-490.	9.3	296
112	The Myth of the Micro-Macro Divide: Bridging System-Level and Disciplinary Divides. <i>Journal of Management</i> , 2011, 37, 581-609.	9.3	122
113	Multilevel Challenges and Opportunities in Social Capital Research. <i>Journal of Management</i> , 2011, 37, 491-520.	9.3	351
114	Bridging Micro and Macro Domains: Workforce Differentiation and Strategic Human Resource Management. <i>Journal of Management</i> , 2011, 37, 421-428.	9.3	267
115	The Etiology of the Multilevel Paradigm in Management Research. <i>Journal of Management</i> , 2011, 37, 610-641.	9.3	226
116	Multilevel Entrepreneurship Research: Opportunities for Studying Entrepreneurial Decision Making. <i>Journal of Management</i> , 2011, 37, 412-420.	9.3	169
117	Why we hate performance management—and why we should love it. <i>Business Horizons</i> , 2011, 54, 503-507.	5.2	125
118	REVISITING THE FILE DRAWER PROBLEM IN META-ANALYSIS. <i>Proceedings - Academy of Management</i> , 2011, 2011, 1-6.	0.1	1
119	Using analysis of covariance (ANCOVA) with fallible covariates. <i>Psychological Methods</i> , 2011, 16, 166-178.	3.5	41
120	Editorial Responsibility: Managing the Publishing Process to Do Good and Do Well. <i>Management and Organization Review</i> , 2011, 7, 407-422.	2.1	29
121	ç¼–è³¼çš„è£ä»»¼šç®¼ç†âèj”è¼žç”¼¼CEè¼Eâ–„â¼”èž.â©. <i>Management and Organization Review</i> , 2011, 7, 19-34.		2
122	Best-practice recommendations for estimating interaction effects using meta-analysis. <i>Journal of Organizational Behavior</i> , 2011, 32, 1033-1043.	4.7	128
123	Organizational responsibility: Doing good and doing well. , 2011, , 855-879.		244
124	Walking New Avenues in Management Research Methods and Theories: Bridging Micro and Macro Domains. <i>Journal of Management</i> , 2011, 37, 395-403.	9.3	187
125	Reinforcing the Micro/Macro Bridge: Organizational Thinking and Pluralistic Vehicles. <i>Journal of Management</i> , 2011, 37, 429-442.	9.3	60
126	Meta-Analytic Choices and Judgment Calls: Implications for Theory Building and Testing, Obtained Effect Sizes, and Scholarly Impact. <i>Journal of Management</i> , 2011, 37, 5-38.	9.3	282

#	ARTICLE	IF	CITATIONS
127	Decisions, Decisions! How Judgment Policy Studies Can Integrate Macro and Micro Domains in Management Research. <i>Journal of Management</i> , 2011, 37, 553-580.	9.3	38
128	Debunking Myths and Urban Legends About Meta-Analysis. <i>Organizational Research Methods</i> , 2011, 14, 306-331.	9.1	190
129	Network Theory of Organization: A Multilevel Approach. <i>Journal of Management</i> , 2011, 37, 443-467.	9.3	158
130	R is for Revolution. <i>Organizational Research Methods</i> , 2011, 14, 735-740.	9.1	48
131	Bridging Domains in Workplace Demography Research: A Review and Reconceptualization. <i>Journal of Management</i> , 2011, 37, 521-552.	9.3	150
132	Revival of test bias research in preemployment testing.. <i>Journal of Applied Psychology</i> , 2010, 95, 648-680.	5.3	84
133	Bestâ€practice recommendations for estimating interaction effects using moderated multiple regression. <i>Journal of Organizational Behavior</i> , 2010, 31, 776-786.	4.7	221
134	Scienceâ€Practice Gap in eâ€Recruitment. <i>International Journal of Selection and Assessment</i> , 2010, 18, 432-438.	2.5	32
135	Using Experience Sampling Methodology to Advance Entrepreneurship Theory and Research. <i>Organizational Research Methods</i> , 2010, 13, 31-54.	9.1	189
136	What Does Not Kill You (Sometimes) Makes You Stronger: Productivity Fluctuations of Journal Editors.. <i>Academy of Management Learning and Education</i> , 2010, 9, 683-695.	2.5	17
137	What Does Not Kill You (Sometimes) Makes You Stronger: Productivity Fluctuations of Journal Editors. <i>Academy of Management Learning and Education</i> , 2010, 9, 683-695.	2.5	8
138	First Decade of Organizational Research Methods. <i>Organizational Research Methods</i> , 2009, 12, 69-112.	9.1	160
139	Moving beyond a legalâ€centric approach to managing workplace romances: organizationally sensible recommendations for HR leaders. <i>Human Resource Management</i> , 2009, 48, 447-464.	5.8	46
140	USING WEBâ€BASED FRAMEâ€OFâ€REFERENCE TRAINING TO DECREASE BIASES IN PERSONALITYâ€BASED JOB ANALYSIS: AN EXPERIMENTAL FIELD STUDY. <i>Personnel Psychology</i> , 2009, 62, 405-438.	2.8	55
141	Scale Coarseness as a Methodological Artifact. <i>Organizational Research Methods</i> , 2009, 12, 623-652.	9.1	76
142	Benefits of Training and Development for Individuals and Teams, Organizations, and Society. <i>Annual Review of Psychology</i> , 2009, 60, 451-474.	17.7	881
143	Cautionary note on conveniently dismissing Ĩ. <i>Research Methodology in Strategy and Management</i> , 2009, , 111-120.	0.3	5
144	Enhancing the relevance of organizational behavior by embracing performance management research. <i>Journal of Organizational Behavior</i> , 2008, 29, 139-145.	4.7	167

#	ARTICLE	IF	CITATIONS
145	International Perspectives on the Legal Environment for Selection. <i>Industrial and Organizational Psychology</i> , 2008, 1, 206-246.	0.6	72
146	Broadening International Perspectives on the Legal Environment for Personnel Selection. <i>Industrial and Organizational Psychology</i> , 2008, 1, 266-270.	0.6	4
147	Research in industrial and organizational psychology from 1963 to 2007: Changes, choices, and trends.. <i>Journal of Applied Psychology</i> , 2008, 93, 1062-1081.	5.3	269
148	Staffing Twenty-first Century Organizations. <i>Academy of Management Annals</i> , 2008, 2, 133-165.	9.6	57
149	Comparison of Three Meta-Analytic Procedures for Estimating Moderating Effects of Categorical Variables. <i>Organizational Research Methods</i> , 2008, 11, 9-34.	9.1	86
150	From Charm to Harm: A Content-Analytic Review of Sexual Harassment Court Cases Involving Workplace Romance. <i>Management Research</i> , 2008, 6, 27-45.	0.7	7
151	Perceived Entrepreneurial Success and Social Power. <i>Management Research</i> , 2008, 6, 121-137.	0.7	11
152	Staffing Twenty-first Century Organizations. <i>Academy of Management Annals</i> , 2008, 2, 133-165.	9.6	61
153	Epilogue: Trade-Offs among Editorial Goals in Complex Publishing Environments. , 2008, , 250-270.		9
154	Update: New Editor Appointed. <i>Organizational Research Methods</i> , 2007, 10, 191-191.	9.1	1
155	Teaching the Concept of the Sampling Distribution of the Mean. <i>Journal of Management Education</i> , 2007, 31, 467-483.	1.1	12
156	Organizational Research Methods: Yearly Update. <i>Organizational Research Methods</i> , 2007, 10, 3-4.	9.1	2
157	UNDERSTANDING THE IMPACT OF TEST VALIDITY AND BIAS ON SELECTION ERRORS AND ADVERSE IMPACT IN HUMAN RESOURCE SELECTION. <i>Personnel Psychology</i> , 2007, 60, 165-199.	2.8	58
158	Editorial: Organizational Research Methods Yearly Update. <i>Organizational Research Methods</i> , 2006, 9, 3-4.	9.1	2
159	Effect Size and Power in Assessing Moderating Effects of Categorical Variables Using Multiple Regression: A 30-Year Review.. <i>Journal of Applied Psychology</i> , 2005, 90, 94-107.	5.3	799
160	Accounting for Subordinate Perceptions of Supervisor Power: An Identity-Dependence Model.. <i>Journal of Applied Psychology</i> , 2005, 90, 1069-1083.	5.3	90
161	Demand for Certified Human Resources Professionals in Internet-Based Job Announcements. <i>International Journal of Selection and Assessment</i> , 2005, 13, 160-171.	2.5	30
162	Test development and use: New twists on old questions. <i>Human Resource Management</i> , 2005, 44, 219-235.	5.8	21

#	ARTICLE	IF	CITATIONS
163	Legal standards, ethical standards, and responses to social-sexual conduct at work. <i>Journal of Organizational Behavior</i> , 2005, 26, 727-732.	4.7	19
164	Organizational Research Methods Update. <i>Organizational Research Methods</i> , 2005, 8, 7-8.	9.1	1
165	Teaching in China: Culture-based Challenges. , 2005, , 141-164.		9
166	Responding to sexual harassment complaints: Effects of a dissolved workplace romance on decision-making standards. <i>Organizational Behavior and Human Decision Processes</i> , 2004, 95, 66-82.	2.5	44
167	Cautionary Note on Reporting Eta-Squared Values from Multifactor ANOVA Designs. <i>Educational and Psychological Measurement</i> , 2004, 64, 916-924.	2.4	441
168	Romantic Relationships in Organizations: A Test of a Model of Formation and Impact Factors. <i>Management Research</i> , 2003, 1, 161-169.	0.7	33
169	Estimation of Interaction Effects in Organization Studies. <i>Organizational Research Methods</i> , 2002, 5, 207-211.	9.1	8
170	All for One and One for All? The Development and Transfer of Power across Organizational Levels. <i>Academy of Management Review</i> , 2001, 26, 224.	11.7	23
171	Effects of Nonverbal Behavior on Perceptions of a Female Employee's Power Bases. <i>Journal of Social Psychology</i> , 2001, 141, 537-549.	1.5	25
172	Empirical Assessment of the Ethics of the Bogus Pipeline ¹ . <i>Journal of Applied Social Psychology</i> , 2001, 31, 352-375.	2.0	15
173	ESTIMATION OF SAMPLING VARIANCE OF CORRELATIONS IN META-ANALYSIS. <i>Personnel Psychology</i> , 2001, 54, 569-590.	2.8	22
174	Virtual Reality Technology: A New Tool for Personnel Selection. <i>International Journal of Selection and Assessment</i> , 2001, 9, 70-83.	2.5	53
175	A Framework for Investigating the Link between Workplace Romance and Sexual Harassment. <i>Group and Organization Management</i> , 2001, 26, 206-229.	4.4	32
176	The Federal Uniform Guidelines on Employee Selection Procedures (1978). <i>Review of Public Personnel Administration</i> , 2001, 21, 200-218.	3.2	8
177	All for One and One for All? the Development and Transfer of Power Across Organizational Levels. <i>Academy of Management Review</i> , 2001, 26, 224-242.	11.7	78
178	A Clarifying Note on Differences Between the W. F. Cascio, J. Outtz, S. Zedeck, and I. L. Goldstein (1991) and H. Aguinis, J. M. Cortina, and E. Goldberg (1998) Banding Procedures. <i>Human Performance</i> , 2000, 13, 199-204.	2.4	2
179	EFFECTS OF A DISSOLVED WORKPLACE ROMANCE AND RATER CHARACTERISTICS ON RESPONSES TO A SEXUAL HARASSMENT ACCUSATION.. <i>Academy of Management Journal</i> , 2000, 43, 869-880.	6.3	48
180	Effects of a Dissolved Workplace Romance and Rater Characteristics on Responses to a Sexual Harassment Accusation. <i>Academy of Management Journal</i> , 2000, 43, 869-880.	6.3	16

#	ARTICLE	IF	CITATIONS
181	Disputant Reactions to Managerial Conflict Resolution Tactics. <i>Group and Organization Management</i> , 1999, 24, 124-154.	4.4	15
182	Effects of Adoptive Status on Evaluations of Children. <i>Journal of Social Psychology</i> , 1999, 139, 159-172.	1.5	0
183	Appraisal of the Homogeneity of Error Variance Assumption and Alternatives to Multiple Regression for Estimating Moderating Effects of Categorical Variables. <i>Organizational Research Methods</i> , 1999, 2, 315-339.	9.1	56
184	The Development and Validation of a Scale Measuring Global Social Power Based on French and Raven's Power Taxonomy1. <i>Journal of Applied Social Psychology</i> , 1999, 29, 750-769.	2.0	28
185	Statistical Power Computations for Detecting Dichotomous Moderator Variables with Moderated Multiple Regression. <i>Educational and Psychological Measurement</i> , 1998, 58, 668-676.	2.4	21
186	Effects of Nonverbal Behavior on Perceptions of Power Bases. <i>Journal of Social Psychology</i> , 1998, 138, 455-469.	1.5	82
187	Testing Moderator Variable Hypotheses Meta-Analytically. <i>Journal of Management</i> , 1998, 24, 577-592.	9.3	57
188	Heterogeneity of Error Variance and the Assessment of Moderating Effects of Categorical Variables: A Conceptual Review. <i>Organizational Research Methods</i> , 1998, 1, 296-314.	9.1	47
189	A New Procedure for Computing Equivalence Bands in Personnel Selection. <i>Human Performance</i> , 1998, 11, 351-365.	2.4	23
190	Social-Role versus Structural Models of Gender and Influence Use in Organizations. <i>Group and Organization Management</i> , 1998, 23, 414-446.	4.4	57
191	Methodological artifacts in moderated multiple regression and their effects on statistical power.. <i>Journal of Applied Psychology</i> , 1997, 82, 192-206.	5.3	289
192	Sampling variance in the correlation coefficient under indirect range restriction: Implications for validity generalization.. <i>Journal of Applied Psychology</i> , 1997, 82, 528-538.	5.3	35
193	Ethical Issues in the Use of the Bogus Pipeline1. <i>Journal of Applied Social Psychology</i> , 1997, 27, 557-573.	2.0	20
194	The Unique Ethical Challenges of the Bogus Pipeline Methodology: Let the Data Speak. <i>Journal of Applied Social Psychology</i> , 1997, 27, 582-587.	2.0	9
195	Industrial and Organizational Psychology Programme at the University of Colorado at Denver. <i>International Journal of Selection and Assessment</i> , 1997, 5, 69-79.	2.5	0
196	Bridging the gap between romantic relationships and sexual harassment in organizations. <i>Journal of Organizational Behavior</i> , 1997, 18, 197-200.	4.7	38
197	Using virtual reality technology in organizational behavior research. <i>Journal of Organizational Behavior</i> , 1997, 18, 407-410.	4.7	43
198	Power Bases of Faculty Supervisors and Educational Outcomes for Graduate Students. <i>Journal of Higher Education</i> , 1996, 67, 267-297.	2.7	30

#	ARTICLE	IF	CITATIONS
199	Attraction in organizations: A model of workplace romance. <i>Journal of Organizational Behavior</i> , 1996, 17, 5-32.	4.7	105
200	Improving The Estimation of Moderating Effects by Using Computer-Administered Questionnaires. <i>Educational and Psychological Measurement</i> , 1996, 56, 1043-1047.	2.4	19
201	Power Bases of Faculty Supervisors and Educational Outcomes for Graduate Students. <i>Journal of Higher Education</i> , 1996, 67, 267.	2.7	51
202	Statistical Power with Moderated Multiple Regression in Management Research. <i>Journal of Management</i> , 1995, 21, 1141-1158.	9.3	338
203	Statistical power problems with moderated multiple regression in management research. <i>Journal of Management</i> , 1995, 21, 1141-1158.	9.3	296
204	Enhancing the Validity of Self-Reported Alcohol and Marijuana Consumption Using a Bogus Pipeline Procedure: A Meta-Analytic Review. <i>Basic and Applied Social Psychology</i> , 1995, 16, 515-527.	2.1	33
205	Integrating psychological science and religion.. <i>American Psychologist</i> , 1995, 50, 541-542.	4.2	1
206	Estimating the Power to Detect Dichotomous Moderators with Moderated Multiple Regression. <i>Educational and Psychological Measurement</i> , 1994, 54, 690-692.	2.4	35
207	The Use of Influence Tactics in Persuasion. <i>Journal of Social Psychology</i> , 1994, 134, 429-438.	1.5	34
208	A Quickbasic Program for Generating Correlated Multivariate Random Normal Scores. <i>Educational and Psychological Measurement</i> , 1994, 54, 687-689.	2.4	10
209	Type II Error Problems in the Use of Moderated Multiple Regression for the Detection of Moderating Effects of Dichotomous Variables. <i>Journal of Management</i> , 1994, 20, 167-178.	9.3	84
210	PERCEPTIONS OF POWER: A COGNITIVE PERSPECTIVE. <i>Social Behavior and Personality</i> , 1994, 22, 377-384.	0.6	30
211	The Effect of Credibility on Perceived Power1. <i>Journal of Applied Social Psychology</i> , 1993, 23, 1407-1425.	2.0	59
212	Conditions Under Which a Bogus Pipeline Procedure Enhances the Validity of Self-Reported Cigarette Smoking: A Meta-Analytic Review1. <i>Journal of Applied Social Psychology</i> , 1993, 23, 352-373.	2.0	57
213	Action Research and Scientific Method: Presumed Discrepancies and Actual Similarities. <i>Journal of Applied Behavioral Science</i> , The, 1993, 29, 416-431.	3.3	52
214	Measurement in Work and Organizational Psychology. , 0, , 27-50.		33
215	It's the Theory, Stupid. <i>Organizational Psychology Review</i> , 0, , 204138662210806.	4.3	16
216	The Frustrating Search for Interaction Effects. , 0, , 153-153.		0