

Herman Aguinis

List of Publications by Year in descending order

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216
papers

26,215
citations

8755

75
h-index

7518

151
g-index

228
all docs

228
docs citations

228
times ranked

16995
citing authors

#	ARTICLE	IF	CITATIONS
1	What We Know and Don't Know About Corporate Social Responsibility. <i>Journal of Management</i> , 2012, 38, 932-968.	9.3	2,531
2	Best Practice Recommendations for Designing and Implementing Experimental Vignette Methodology Studies. <i>Organizational Research Methods</i> , 2014, 17, 351-371.	9.1	1,087
3	A Critical Review and Best Practice Recommendations for Control Variable Usage. <i>Personnel Psychology</i> , 2016, 69, 229-283.	2.8	945
4	Benefits of Training and Development for Individuals and Teams, Organizations, and Society. <i>Annual Review of Psychology</i> , 2009, 60, 451-474.	17.7	881
5	Effect Size and Power in Assessing Moderating Effects of Categorical Variables Using Multiple Regression: A 30-Year Review.. <i>Journal of Applied Psychology</i> , 2005, 90, 94-107.	5.3	799
6	Best-Practice Recommendations for Estimating Cross-Level Interaction Effects Using Multilevel Modeling. <i>Journal of Management</i> , 2013, 39, 1490-1528.	9.3	722
7	The Too-Much-of-a-Good-Thing Effect in Management. <i>Journal of Management</i> , 2013, 39, 313-338.	9.3	705
8	Correlational effect size benchmarks.. <i>Journal of Applied Psychology</i> , 2015, 100, 431-449.	5.3	471
9	Cautionary Note on Reporting Eta-Squared Values from Multifactor ANOVA Designs. <i>Educational and Psychological Measurement</i> , 2004, 64, 916-924.	2.4	441
10	Improving Our Understanding of Moderation and Mediation in Strategic Management Research. <i>Organizational Research Methods</i> , 2017, 20, 665-685.	9.1	421
11	MTurk Research: Review and Recommendations. <i>Journal of Management</i> , 2021, 47, 823-837.	9.3	386
12	Understanding and estimating the power to detect cross-level interaction effects in multilevel modeling.. <i>Journal of Applied Psychology</i> , 2012, 97, 951-966.	5.3	371
13	Multilevel Challenges and Opportunities in Social Capital Research. <i>Journal of Management</i> , 2011, 37, 491-520.	9.3	351
14	Statistical Power with Moderated Multiple Regression in Management Research. <i>Journal of Management</i> , 1995, 21, 1141-1158.	9.3	338
15	On Corporate Social Responsibility, Sensemaking, and the Search for Meaningfulness Through Work. <i>Journal of Management</i> , 2019, 45, 1057-1086.	9.3	337
16	The Time Has Come. <i>Organizational Research Methods</i> , 2012, 15, 722-752.	9.1	315
17	Transparency and replicability in qualitative research: The case of interviews with elite informants. <i>Strategic Management Journal</i> , 2019, 40, 1291-1315.	7.3	314
18	Statistical power problems with moderated multiple regression in management research. <i>Journal of Management</i> , 1995, 21, 1141-1158.	9.3	296

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19	Beyond Collective Entities: Multilevel Research on Organizational Routines and Capabilities. <i>Journal of Management</i> , 2011, 37, 468-490.	9.3	296
20	Methodological artifacts in moderated multiple regression and their effects on statistical power.. <i>Journal of Applied Psychology</i> , 1997, 82, 192-206.	5.3	289
21	Meta-Analytic Choices and Judgment Calls: Implications for Theory Building and Testing, Obtained Effect Sizes, and Scholarly Impact. <i>Journal of Management</i> , 2011, 37, 5-38.	9.3	282
22	Research in industrial and organizational psychology from 1963 to 2007: Changes, choices, and trends.. <i>Journal of Applied Psychology</i> , 2008, 93, 1062-1081.	5.3	269
23	Bridging Micro and Macro Domains: Workforce Differentiation and Strategic Human Resource Management. <i>Journal of Management</i> , 2011, 37, 421-428.	9.3	267
24	Using Theory Elaboration to Make Theoretical Advancements. <i>Organizational Research Methods</i> , 2017, 20, 438-464.	9.1	263
25	What You See Is What You Get? Enhancing Methodological Transparency in Management Research. <i>Academy of Management Annals</i> , 2018, 12, 83-110.	9.6	253
26	Organizational responsibility: Doing good and doing well.. , 2011, , 855-879.		244
27	Extending Corporate Social Responsibility Research to the Human Resource Management and Organizational Behavior Domains: A Look to the Future. <i>Personnel Psychology</i> , 2013, 66, 805-824.	2.8	235
28	The Etiology of the Multilevel Paradigm in Management Research. <i>Journal of Management</i> , 2011, 37, 610-641.	9.3	226
29	Bestâ€practice recommendations for estimating interaction effects using moderated multiple regression. <i>Journal of Organizational Behavior</i> , 2010, 31, 776-786.	4.7	221
30	Integration of Micro and Macro Studies in Governance Research: CEO Duality, Board Composition, and Financial Performance. <i>Journal of Management</i> , 2011, 37, 404-411.	9.3	216
31	An Ounce of Prevention Is Worth a Pound of Cure: Improving Research Quality Before Data Collection. <i>Annual Review of Organizational Psychology and Organizational Behavior</i> , 2014, 1, 569-595.	9.9	216
32	Embedded Versus Peripheral Corporate Social Responsibility: Psychological Foundations. <i>Industrial and Organizational Psychology</i> , 2013, 6, 314-332.	0.6	204
33	Using metaâ€analytic structural equation modeling to advance strategic management research: Guidelines and an empirical illustration via the strategic leadershipâ€performance relationship. <i>Strategic Management Journal</i> , 2016, 37, 477-497.	7.3	202
34	Scholarly Impact: A Pluralist Conceptualization. <i>Academy of Management Learning and Education</i> , 2014, 13, 623-639.	2.5	199
35	Innovation leadership: Best-practice recommendations for promoting employee creativity, voice, and knowledge sharing. <i>Business Horizons</i> , 2019, 62, 65-74.	5.2	192
36	Debunking Myths and Urban Legends About Meta-Analysis. <i>Organizational Research Methods</i> , 2011, 14, 306-331.	9.1	190

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37	Using Experience Sampling Methodology to Advance Entrepreneurship Theory and Research. <i>Organizational Research Methods</i> , 2010, 13, 31-54.	9.1	189
38	Star Performers in Twenty-first Century Organizations. <i>Personnel Psychology</i> , 2014, 67, 313-350.	2.8	189
39	Walking New Avenues in Management Research Methods and Theories: Bridging Micro and Macro Domains. <i>Journal of Management</i> , 2011, 37, 395-403.	9.3	187
40	THE BEST AND THE REST: REVISITING THE NORM OF NORMALITY OF INDIVIDUAL PERFORMANCE. <i>Personnel Psychology</i> , 2012, 65, 79-119.	2.8	179
41	Multilevel Entrepreneurship Research: Opportunities for Studying Entrepreneurial Decision Making. <i>Journal of Management</i> , 2011, 37, 412-420.	9.3	169
42	Enhancing the relevance of organizational behavior by embracing performance management research. <i>Journal of Organizational Behavior</i> , 2008, 29, 139-145.	4.7	167
43	Employee perceptions of corporate social responsibility: Effects on pride, embeddedness, and turnover. <i>Personnel Psychology</i> , 2019, 72, 107-137.	2.8	165
44	Methodological Wishes for the Next Decade and How to Make Wishes Come True. <i>Journal of Management Studies</i> , 2014, 51, 143-174.	8.3	161
45	First Decade of Organizational Research Methods. <i>Organizational Research Methods</i> , 2009, 12, 69-112.	9.1	160
46	Network Theory of Organization: A Multilevel Approach. <i>Journal of Management</i> , 2011, 37, 443-467.	9.3	158
47	Bridging Domains in Workplace Demography Research: A Review and Reconceptualization. <i>Journal of Management</i> , 2011, 37, 521-552.	9.3	150
48	Power law distributions in entrepreneurship: Implications for theory and research. <i>Journal of Business Venturing</i> , 2015, 30, 696-713.	6.3	129
49	Conducting Management Research in Latin America: Why and What's in It for You?. <i>Journal of Management</i> , 2020, 46, 615-636.	9.3	129
50	Best-practice recommendations for estimating interaction effects using meta-analysis. <i>Journal of Organizational Behavior</i> , 2011, 32, 1033-1043.	4.7	128
51	Why we hate performance management—and why we should love it. <i>Business Horizons</i> , 2011, 54, 503-507.	5.2	125
52	Is there a credibility crisis in strategic management research? Evidence on the reproducibility of study findings. <i>Strategic Organization</i> , 2017, 15, 423-436.	5.0	125
53	The Myth of the Micro-Macro Divide: Bridging System-Level and Disciplinary Divides. <i>Journal of Management</i> , 2011, 37, 581-609.	9.3	122
54	Science's reproducibility and replicability crisis: International business is not immune. <i>Journal of International Business Studies</i> , 2017, 48, 653-663.	7.3	120

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55	What Doesn't Get Measured Does Exist: Improving the Accuracy of Computer-Aided Text Analysis. <i>Journal of Management</i> , 2018, 44, 2909-2933.	9.3	119
56	â€œAn A Is An Aâ€ The New Bottom Line For Valuing Academic Research. <i>Academy of Management Perspectives</i> , 2020, 34, 135-154.	6.8	119
57	Competence- and Integrity-Based Trust in Interorganizational Relationships: Which Matters More?. <i>Journal of Management</i> , 2018, 44, 919-945.	9.3	118
58	Scholarly Impact Revisited. <i>Academy of Management Perspectives</i> , 2012, 26, 105-132.	6.8	115
59	REVISITING THE FILE DRAWER PROBLEM IN META-ANALYSIS: AN ASSESSMENT OF PUBLISHED AND NONPUBLISHED CORRELATION MATRICES. <i>Personnel Psychology</i> , 2012, 65, 221-249.	2.8	111
60	eLancing: A review and research agenda for bridging the scienceâ€practice gap. <i>Human Resource Management Review</i> , 2013, 23, 6-17.	4.8	109
61	A Meta-Analysis of the Interactive, Additive, and Relative Effects of Cognitive Ability and Motivation on Performance. <i>Journal of Management</i> , 2018, 44, 249-279.	9.3	107
62	What monetary rewards can and cannot do: How to show employees the money. <i>Business Horizons</i> , 2013, 56, 241-249.	5.2	106
63	HARKing's Threat to Organizational Research: Evidence From Primary and Meta-Analytic Sources. <i>Personnel Psychology</i> , 2016, 69, 709-750.	2.8	106
64	Attraction in organizations: A model of workplace romance. <i>Journal of Organizational Behavior</i> , 1996, 17, 5-32.	4.7	105
65	Self-Reported Limitations and Future Directions in Scholarly Reports. <i>Journal of Management</i> , 2013, 39, 48-75.	9.3	105
66	Leadership behaviors and follower performance: Deductive and inductive examination of theoretical rationales and underlying mechanisms. <i>Journal of Organizational Behavior</i> , 2017, 38, 558-591.	4.7	103
67	Delivering effective performance feedback: The strengths-based approach. <i>Business Horizons</i> , 2012, 55, 105-111.	5.2	102
68	Accounting for Subordinate Perceptions of Supervisor Power: An Identity-Dependence Model.. <i>Journal of Applied Psychology</i> , 2005, 90, 1069-1083.	5.3	90
69	Gender productivity gap among star performers in STEM and other scientific fields.. <i>Journal of Applied Psychology</i> , 2018, 103, 1283-1306.	5.3	90
70	Conducting field experiments using eLancing's natural environment. <i>Journal of Business Venturing</i> , 2012, 27, 493-505.	6.3	88
71	Advancing Theory by Assessing Boundary Conditions With Metaregression: A Critical Review and Best-Practice Recommendations. <i>Journal of Management</i> , 2018, 44, 2246-2273.	9.3	87
72	Comparison of Three Meta-Analytic Procedures for Estimating Moderating Effects of Categorical Variables. <i>Organizational Research Methods</i> , 2008, 11, 9-34.	9.1	86

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73	Type II Error Problems in the Use of Moderated Multiple Regression for the Detection of Moderating Effects of Dichotomous Variables. <i>Journal of Management</i> , 1994, 20, 167-178.	9.3	84
74	Revival of test bias research in preemployment testing.. <i>Journal of Applied Psychology</i> , 2010, 95, 648-680.	5.3	84
75	HARKing: How Badly Can Cherry-Picking and Question Trolling Produce Bias in Published Results?. <i>Journal of Business and Psychology</i> , 2019, 34, 1-17.	4.0	84
76	Effects of Nonverbal Behavior on Perceptions of Power Bases. <i>Journal of Social Psychology</i> , 1998, 138, 455-469.	1.5	82
77	All for One and One for All? the Development and Transfer of Power Across Organizational Levels. <i>Academy of Management Review</i> , 2001, 26, 224-242.	11.7	78
78	Scale Coarseness as a Methodological Artifact. <i>Organizational Research Methods</i> , 2009, 12, 623-652.	9.1	76
79	Best Practices in Data Collection and Preparation: Recommendations for Reviewers, Editors, and Authors. <i>Organizational Research Methods</i> , 2021, 24, 678-693.	9.1	73
80	International Perspectives on the Legal Environment for Selection. <i>Industrial and Organizational Psychology</i> , 2008, 1, 206-246.	0.6	72
81	Using performance management to win the talent war. <i>Business Horizons</i> , 2012, 55, 609-616.	5.2	72
82	Using Market Basket Analysis in Management Research. <i>Journal of Management</i> , 2013, 39, 1799-1824.	9.3	72
83	How to prevent and combat employee burnout and create healthier workplaces during crises and beyond. <i>Business Horizons</i> , 2022, 65, 183-192.	5.2	72
84	Organizing Around Transaction Costs: What Have We Learned and Where Do We Go from Here?. <i>Academy of Management Perspectives</i> , 2013, 27, 63-79.	6.8	71
85	It's About Time: New Perspectives and Insights on Time Management. <i>Academy of Management Perspectives</i> , 2017, 31, 309-330.	6.8	70
86	Best-Practice Recommendations for Producers, Evaluators, and Users of Methodological Literature Reviews. <i>Organizational Research Methods</i> , 2023, 26, 46-76.	9.1	67
87	The anatomy of an award-winning meta-analysis: Recommendations for authors, reviewers, and readers of meta-analytic reviews. <i>Journal of International Business Studies</i> , 2021, 52, 23-44.	7.3	67
88	Understanding employee responses to COVID-19: a behavioral corporate social responsibility perspective. <i>Management Research</i> , 2020, 18, 421-438.	0.7	65
89	Challenges and Best Practice Recommendations for Designing and Conducting Interviews with Elite Informants. <i>Journal of Management Studies</i> , 2021, 58, 649-672.	8.3	62
90	Survey response rates: Trends and a validity assessment framework. <i>Human Relations</i> , 2022, 75, 1560-1584.	5.4	62

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91	Staffing Twenty-first Century Organizations. <i>Academy of Management Annals</i> , 2008, 2, 133-165.	9.6	61
92	Reinforcing the Micro/Macro Bridge: Organizational Thinking and Pluralistic Vehicles. <i>Journal of Management</i> , 2011, 37, 429-442.	9.3	60
93	The Effect of Credibility on Perceived Power. <i>Journal of Applied Social Psychology</i> , 1993, 23, 1407-1425.	2.0	59
94	Using multilevel modeling and mixed methods to make theoretical progress in microfoundations for strategy research. <i>Strategic Organization</i> , 2015, 13, 353-364.	5.0	59
95	UNDERSTANDING THE IMPACT OF TEST VALIDITY AND BIAS ON SELECTION ERRORS AND ADVERSE IMPACT IN HUMAN RESOURCE SELECTION. <i>Personnel Psychology</i> , 2007, 60, 165-199.	2.8	58
96	Conditions Under Which a Bogus Pipeline Procedure Enhances the Validity of Self-Reported Cigarette Smoking: A Meta-Analytic Review. <i>Journal of Applied Social Psychology</i> , 1993, 23, 352-373.	2.0	57
97	Testing Moderator Variable Hypotheses Meta-Analytically. <i>Journal of Management</i> , 1998, 24, 577-592.	9.3	57
98	Social-Role versus Structural Models of Gender and Influence Use in Organizations. <i>Group and Organization Management</i> , 1998, 23, 414-446.	4.4	57
99	Staffing Twenty-first Century Organizations. <i>Academy of Management Annals</i> , 2008, 2, 133-165.	9.6	57
100	Appraisal of the Homogeneity of Error Variance Assumption and Alternatives to Multiple Regression for Estimating Moderating Effects of Categorical Variables. <i>Organizational Research Methods</i> , 1999, 2, 315-339.	9.1	56
101	USING WEB-BASED FRAMEWORK OF REFERENCE TRAINING TO DECREASE BIASES IN PERSONALITY-BASED JOB ANALYSIS: AN EXPERIMENTAL FIELD STUDY. <i>Personnel Psychology</i> , 2009, 62, 405-438.	2.8	55
102	Twilight of dawn or of evening? A century of research methods in the <i>Journal of Applied Psychology</i> . <i>Journal of Applied Psychology</i> , 2017, 102, 274-290.	5.3	55
103	Cumulative Advantage: Conductors and Insulators of Heavy-Tailed Productivity Distributions and Productivity Stars. <i>Personnel Psychology</i> , 2016, 69, 3-66.	2.8	54
104	Virtual Reality Technology: A New Tool for Personnel Selection. <i>International Journal of Selection and Assessment</i> , 2001, 9, 70-83.	2.5	53
105	Methodological practices in international business research: An after-action review of challenges and solutions. <i>Journal of International Business Studies</i> , 2020, 51, 1593-1608.	7.3	53
106	Action Research and Scientific Method: Presumed Discrepancies and Actual Similarities. <i>Journal of Applied Behavioral Science</i> , 1993, 29, 416-431.	3.3	52
107	Power Bases of Faculty Supervisors and Educational Outcomes for Graduate Students. <i>Journal of Higher Education</i> , 1996, 67, 267.	2.7	51
108	Actionable recommendations for narrowing the science-practice gap in open science. <i>Organizational Behavior and Human Decision Processes</i> , 2020, 158, 27-35.	2.5	51

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109	Evidence-based recommendations for employee performance monitoring. <i>Business Horizons</i> , 2018, 61, 251-259.	5.2	50
110	A Pluralist Conceptualization of Scholarly Impact in Management Education: Students as Stakeholders. <i>Academy of Management Learning and Education</i> , 2019, 18, 11-42.	2.5	49
111	EFFECTS OF A DISSOLVED WORKPLACE ROMANCE AND RATER CHARACTERISTICS ON RESPONSES TO A SEXUAL HARASSMENT ACCUSATION.. <i>Academy of Management Journal</i> , 2000, 43, 869-880.	6.3	48
112	R is for Revolution. <i>Organizational Research Methods</i> , 2011, 14, 735-740.	9.1	48
113	Coming to Consensus on Strategic Consensus. <i>Journal of Management</i> , 2012, 38, 1685-1714.	9.3	48
114	Heterogeneity of Error Variance and the Assessment of Moderating Effects of Categorical Variables: A Conceptual Review. <i>Organizational Research Methods</i> , 1998, 1, 296-314.	9.1	47
115	Moving beyond a legal-centric approach to managing workplace romances: organizationally sensible recommendations for HR leaders. <i>Human Resource Management</i> , 2009, 48, 447-464.	5.8	46
116	Measuring performance during crises and beyond: The Performance Promoter Score. <i>Business Horizons</i> , 2021, 64, 149-160.	5.2	46
117	Talent management challenges during COVID-19 and beyond: Performance management to the rescue. <i>BRQ Business Research Quarterly</i> , 2021, 24, 233-240.	3.7	46
118	Responding to sexual harassment complaints: Effects of a dissolved workplace romance on decision-making standards. <i>Organizational Behavior and Human Decision Processes</i> , 2004, 95, 66-82.	2.5	44
119	Industrial-Organizational Psychologists in Business Schools: Brain Drain or Eye Opener?. <i>Industrial and Organizational Psychology</i> , 2014, 7, 284-303.	0.6	44
120	An Expanded Decision-Making Procedure for Examining Cross-Level Interaction Effects With Multilevel Modeling. <i>Organizational Research Methods</i> , 2015, 18, 155-176.	9.1	44
121	Using virtual reality technology in organizational behavior research. <i>Journal of Organizational Behavior</i> , 1997, 18, 407-410.	4.7	43
122	Using analysis of covariance (ANCOVA) with fallible covariates.. <i>Psychological Methods</i> , 2011, 16, 166-178.	3.5	41
123	Bridging the gap between romantic relationships and sexual harassment in organizations. <i>Journal of Organizational Behavior</i> , 1997, 18, 197-200.	4.7	38
124	Decisions, Decisions! How Judgment Policy Studies Can Integrate Macro and Micro Domains in Management Research. <i>Journal of Management</i> , 2011, 37, 553-580.	9.3	38
125	Policy Implications of Organizational Behavior and Human Resource Management Research. <i>Academy of Management Perspectives</i> , 2022, 36, 857-878.	6.8	38
126	Most Frequently Cited Sources, Articles, and Authors in Industrial-Organizational Psychology Textbooks: Implications for the Science-Practice Divide, Scholarly Impact, and the Future of the Field. <i>Industrial and Organizational Psychology</i> , 2017, 10, 507-557.	0.6	36

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127	Estimating the Power to Detect Dichotomous Moderators with Moderated Multiple Regression. Educational and Psychological Measurement, 1994, 54, 690-692.	2.4	35
128	Sampling variance in the correlation coefficient under indirect range restriction: Implications for validity generalization.. Journal of Applied Psychology, 1997, 82, 528-538.	5.3	35
129	The Use of Influence Tactics in Persuasion. Journal of Social Psychology, 1994, 134, 429-438.	1.5	34
130	Enhancing the Validity of Self-Reported Alcohol and Marijuana Consumption Using a Bogus Pipeline Procedure: A Meta-Analytic Review. Basic and Applied Social Psychology, 1995, 16, 515-527.	2.1	33
131	Romantic Relationships in Organizations: A Test of a Model of Formation and Impact Factors. Management Research, 2003, 1, 161-169.	0.7	33
132	Measurement in Work and Organizational Psychology. , 0, , 27-50.		33
133	A Framework for Investigating the Link between Workplace Romance and Sexual Harassment. Group and Organization Management, 2001, 26, 206-229.	4.4	32
134	Scienceâ€™Practice Gap in eâ€™Recruitment. International Journal of Selection and Assessment, 2010, 18, 432-438.	2.5	32
135	PERCEPTIONS OF POWER: A COGNITIVE PERSPECTIVE. Social Behavior and Personality, 1994, 22, 377-384.	0.6	30
136	Power Bases of Faculty Supervisors and Educational Outcomes for Graduate Students. Journal of Higher Education, 1996, 67, 267-297.	2.7	30
137	Demand for Certified Human Resources Professionals in Internet-Based Job Announcements. International Journal of Selection and Assessment, 2005, 13, 160-171.	2.5	30
138	What is the value of human resource certification? A multi-level framework for research. Human Resource Management Review, 2012, 22, 246-257.	4.8	30
139	Time is of the essence: Improving the conceptualization and measurement of time. Human Resource Management Review, 2021, 31, 100763.	4.8	30
140	Editorial Responsibility: Managing the Publishing Process to Do Good and Do Well. Management and Organization Review, 2011, 7, 407-422.	2.1	29
141	Avoiding a â€™œmeâ€™-versus â€™œweâ€™-dilemma: Using performance management to turn teams into a source of competitive advantage. Business Horizons, 2013, 56, 503-512.	5.2	29
142	The secret sauce for organizational success. Organizational Dynamics, 2015, 44, 161-168.	2.6	29
143	Not all nonnormal distributions are created equal: Improved theoretical and measurement precision.. Journal of Applied Psychology, 2017, 102, 1022-1053.	5.3	29
144	The Development and Validation of a Scale Measuring Global Social Power Based on French and Raven's Power Taxonomy1. Journal of Applied Social Psychology, 1999, 29, 750-769.	2.0	28

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145	Research performance as a quality signal in international labor markets: Visibility of business schools worldwide through a global research performance system. <i>Journal of World Business</i> , 2017, 52, 831-841.	7.7	28
146	Effects of Nonverbal Behavior on Perceptions of a Female Employee's Power Bases. <i>Journal of Social Psychology</i> , 2001, 141, 537-549.	1.5	25
147	Relationship Conflict Improves Team Performance Assessment Accuracy: Evidence From a Multilevel Study. <i>Academy of Management Learning and Education</i> , 2012, 11, 187-206.	2.5	24
148	Measurement Malaise in Strategic Management Studies. <i>Organizational Research Methods</i> , 2013, 16, 88-99.	9.1	24
149	Detrimental Citizenship Behaviour: A Multilevel Framework of Antecedents and Consequences. <i>Management and Organization Review</i> , 2015, 11, 69-99.	2.1	24
150	How to enhance scholarly impact: recommendations for university administrators, researchers and educators. <i>International Journal of Contemporary Hospitality Management</i> , 2021, 33, 2485-2499.	8.0	24
151	A New Procedure for Computing Equivalence Bands in Personnel Selection. <i>Human Performance</i> , 1998, 11, 351-365.	2.4	23
152	All for One and One for All? The Development and Transfer of Power across Organizational Levels. <i>Academy of Management Review</i> , 2001, 26, 224.	11.7	23
153	The First 20 Years of <i>Organizational Research Methods</i> : Trajectory, Impact, and Predictions for the Future. <i>Organizational Research Methods</i> , 2019, 22, 463-489.	9.1	23
154	ESTIMATION OF SAMPLING VARIANCE OF CORRELATIONS IN META-ANALYSIS. <i>Personnel Psychology</i> , 2001, 54, 569-590.	2.8	22
155	Statistical Power Computations for Detecting Dichotomous Moderator Variables with Moderated Multiple Regression. <i>Educational and Psychological Measurement</i> , 1998, 58, 668-676.	2.4	21
156	Test development and use: New twists on old questions. <i>Human Resource Management</i> , 2005, 44, 219-235.	5.8	21
157	Performance management universals: Think globally and act locally. <i>Business Horizons</i> , 2012, 55, 385-392.	5.2	21
158	Ethical Issues in the Use of the Bogus Pipeline ¹ . <i>Journal of Applied Social Psychology</i> , 1997, 27, 557-573.	2.0	20
159	Improving The Estimation of Moderating Effects by Using Computer-Administered Questionnaires. <i>Educational and Psychological Measurement</i> , 1996, 56, 1043-1047.	2.4	19
160	Legal standards, ethical standards, and responses to social-sexual conduct at work. <i>Journal of Organizational Behavior</i> , 2005, 26, 727-732.	4.7	19
161	Differential prediction generalization in college admissions testing.. <i>Journal of Educational Psychology</i> , 2016, 108, 1045-1059.	2.9	19
162	The two sides of CEO pay injustice. <i>Management Research</i> , 2018, 16, 3-30.	0.7	19

#	ARTICLE	IF	CITATIONS
163	On reporting and interpreting statistical significance and p values in medical research. <i>BMJ Evidence-Based Medicine</i> , 2021, 26, 39-42.	3.5	19
164	Bringing the Manager Back Into Management Scholarship. <i>Journal of Management</i> , 2022, 48, 1849-1857.	9.3	18
165	What Does Not Kill You (Sometimes) Makes You Stronger: Productivity Fluctuations of Journal Editors.. <i>Academy of Management Learning and Education</i> , 2010, 9, 683-695.	2.5	17
166	Effects of a Dissolved Workplace Romance and Rater Characteristics on Responses to a Sexual Harassment Accusation. <i>Academy of Management Journal</i> , 2000, 43, 869-880.	6.3	16
167	It's the Theory, Stupid. <i>Organizational Psychology Review</i> , 0, , 204138662210806.	4.3	16
168	Disputant Reactions to Managerial Conflict Resolution Tactics. <i>Group and Organization Management</i> , 1999, 24, 124-154.	4.4	15
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