## Anne E Keegan

List of Publications by Year in descending order

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ANNE E KEECAN

#	Article	IF	CITATIONS
1	The Management of Innovation in Project-Based Firms. Long Range Planning, 2002, 35, 367-388.	4.9	264
2	Human resource management in the project-oriented company: A review. International Journal of Project Management, 2007, 25, 315-323.	5.6	255
3	Quantity versus Quality in Project-Based Learning Practices. Management Learning, 2001, 32, 77-98.	2.1	226
4	Mechanisms of governance in the project-based organization:. European Management Journal, 2001, 19, 254-267.	5.1	209
5	Transformational leadership in a project-based environment: a comparative study of the leadership styles of project managers and line managers. International Journal of Project Management, 2004, 22, 609-617.	5.6	167
6	The changing face of HRM: in search of balance. Human Resource Management Journal, 2006, 16, 231-249.	5.7	164
7	Human resource management in the project-oriented organization: Employee well-being and ethical treatment. International Journal of Project Management, 2008, 26, 577-585.	5.6	152
8	The interactive effects of belongingness and charisma on helping and compliance Journal of Applied Psychology, 2007, 92, 1131-1139.	5.3	147
9	Conceptualizing human resource management in the gig economy. Journal of Managerial Psychology, 2019, 34, 214-232.	2.2	142
10	The Lack of Impact of Dissensus Inspired Analysis on Developments in the Field of Human Resource Management. Journal of Management Studies, 2006, 43, 1491-1511.	8.3	103
11	The versatile project-based organization: governance and operational control. European Management Journal, 1999, 17, 296-309.	5.1	89
12	Exploring the Role of Leadership in Enabling Contextual Ambidexterity. Human Resource Management, 2015, 54, s179.	5.8	79
13	Beyond the line: exploring the HRM responsibilities of line managers, project managers and the HRM department in four project-oriented companies in the Netherlands, Austria, the UK and the USA. International Journal of Human Resource Management, 2012, 23, 3085-3104.	5.3	77
14	Practitioner talk: the changing textscape of HRM and emergence of HR business partnership. International Journal of Human Resource Management, 2010, 21, 873-898.	5.3	71
15	Human resource management and project based organizing: Fertile ground, missed opportunities and prospects for closer connections. International Journal of Project Management, 2018, 36, 121-133.	5.6	56
16	Performance Pinned Down: Studying Subjectivity and the Language of Performance. Organization Studies, 2010, 31, 1021-1044.	5.3	50
17	The Lived Experience of Paradox: How Individuals Navigate Tensions during the Pandemic Crisis. Journal of Management Inquiry, 2021, 30, 154-167.	3.9	47
18	Algorithmic human resource management: Synthesizing developments and cross-disciplinary insights on digital HRM. International Journal of Human Resource Management, 2021, 32, 2545-2562.	5.3	43

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19	The management of operations in the project-based organisation. Journal of Change Management, 2000, 1, 131-148.	3.7	42
20	Crafting Project Managers' Careers: Integrating the Fields of Careers and Project Management. Project Management Journal, 2020, 51, 135-153.	4.3	37
21	Reactions to Organizational Identity Threats in Times of Change: Illustrations from the German Police. Corporate Reputation Review, 2008, 11, 245-261.	1.7	35
22	Choosing your words carefully: Leaders' narratives of complex emergent problem resolution. International Journal of Project Management, 2015, 33, 973-984.	5.6	34
23	Handling tensions in human resource management: Insights from paradox theory. German Journal of Human Resource Management, 2019, 33, 79-95.	3.2	34
24	Organizing the HRM function: Responses to paradoxes, variety, and dynamism. Human Resource Management, 2018, 57, 1111-1126.	5.8	31
25	State-of-the-Art and Future Directions for HRM from a Paradox Perspective: Introduction to the Special Issue. German Journal of Human Resource Management, 2015, 29, 194-213.	3.2	29
26	The fatal smirk. Journal of Organizational Change Management, 2006, 19, 173-191.	2.7	27
27	Having their cake and eating it too? Online labor platforms and human resource management as a case of institutional complexity. International Journal of Human Resource Management, 2021, 32, 4016-4052.	5.3	26
28	Doing it for themselves? <scp>P</scp> erformance appraisal in projectâ€based organisations, the role of employees, and challenges to theory. Human Resource Management Journal, 2019, 29, 217-237.	5.7	23
29	Postgraduate education to support organisation change: a reflection on reflection. Journal of European Industrial Training, 2008, 32, 347-358.	0.9	19
30	The Ethics of Engagement in an Age of Austerity: A Paradox Perspective. Journal of Business Ethics, 2020, 162, 593-607.	6.0	17
31	HRM operational models and practices to enable strategic agility in PBOs: Managing paradoxical tensions. Journal of Business Research, 2021, 133, 170-182.	10.2	16
32	Human Resource Management and the Gig Economy: Challenges and Opportunities at the Intersection between Organizational HR Decision-Makers and Digital Labor Platforms. Research in Personnel and Human Resources Management, 2021, , 1-46.	1.6	12
33	Dynamism and realignment in the HR architecture: Online labor platform ecosystems and the key role of contractors. Human Resource Management, 2023, 62, 15-29.	5.8	12
34	Ethical Considerations and Change Recipients' Reactions: â€~It's Not All About Me'. Journal of Busine Ethics, 2018, 152, 73-90.	<sup>SS</sup> 6.0	11
35	When less is more: HRM implementation, legitimacy and decoupling. Human Resource Management Journal, 2022, 32, 247-260.	5.7	11
36	Who Supports Project Careers? Leveraging the Compensatory Roles of Line Managers. Project Management Journal, 2019, 50, 476-486.	4.3	9

#	Article	IF	CITATIONS
37	Human resource management and paradox theory. , 2019, , .		5
38	Tensions in Managing Human Resources. , 2017, , .		2
39	Human Resource Management in Organizational Project Management: Current Trends and Future Prospects. , 0, , 153-171.		1