

# Kene Henkens

## List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/4031604/publications.pdf>

Version: 2024-02-01

144  
papers

5,723  
citations

81900

39  
h-index

98798

67  
g-index

147  
all docs

147  
docs citations

147  
times ranked

2965  
citing authors

#	ARTICLE	IF	CITATIONS
1	Forge Healthy Pathways to Retirement With Employer Practices: A Multilevel Perspective. <i>Work, Aging and Retirement</i> , 2022, 8, 1-6.	2.0	19
2	Employersâ€™ views on flexible employment contracts for younger workers: Benefits, downsides and societal outlook. <i>Economic and Industrial Democracy</i> , 2022, 43, 1934-1957.	1.6	9
3	Does Retirement Change What Individuals Value in Life? Results From a 3-Year Panel Study. <i>Journals of Gerontology - Series B Psychological Sciences and Social Sciences</i> , 2022, 77, 1699-1709.	3.9	3
4	Does Phased Retirement Increase Vitality in Older Workers? Findings from a 3-Year Follow-Up Panel Study. <i>Journal of Aging and Social Policy</i> , 2022, , 1-20.	1.6	1
5	Providing informal care next to paid work: explaining care-giving gratification, burden and stress among older workers. <i>Ageing and Society</i> , 2021, 41, 2280-2298.	1.7	9
6	Do older manual workers benefit in vitality after retirement? Findings from a 3-year follow-up panel study. <i>European Journal of Ageing</i> , 2021, 18, 369-379.	2.8	4
7	When is fertility too low or too high? Population policy preferences of demographers around the world. <i>Population Studies</i> , 2021, 75, 289-303.	2.1	9
8	Population and Climate Change: Consensus and Dissensus among Demographers. <i>European Journal of Population</i> , 2021, 37, 551-567.	2.0	10
9	Participation in training at older ages: A European perspective on path dependency in life course trajectories. <i>Advances in Life Course Research</i> , 2021, 48, 100396.	1.4	2
10	The Rhetoric and Reality of Phased Retirement Policies. <i>The Public Policy and Aging Report</i> , 2021, 31, 78-82.	1.1	7
11	The changing world of work and retirement. , 2021, , 269-285.		9
12	The Differential Impact of Retirement on Informal Caregiving, Volunteering, and Grandparenting: Results of a 3-Year Panel Study. <i>Journals of Gerontology - Series B Psychological Sciences and Social Sciences</i> , 2021, 76, 607-619.	3.9	14
13	Employeesâ€™ Emotional, Cognitive, and Behavioral Responses to Increasing Statutory Retirement Ages. <i>BioMed Research International</i> , 2021, 2021, 1-10.	1.9	4
14	Gender Differences in Perceived Workplace Flexibility Among Older Workers in the Netherlands: A Brief Report. <i>Journal of Applied Gerontology</i> , 2020, 39, 915-921.	2.0	15
15	Job strain in working retirees in Europe: a latent class analysis. <i>Ageing and Society</i> , 2020, 40, 2040-2060.	1.7	12
16	Health-related Work Limitations Among Older Workersâ€”the Role of Flexible Work Arrangements and Organizational Climate. <i>Gerontologist</i> , The, 2020, 60, 450-459.	3.9	35
17	How Skill Requirements Affect the Likelihood of Recruitment of Older Workers in Poland: The Indirect Role of Age Stereotypes. <i>Work, Employment and Society</i> , 2020, 34, 550-570.	2.7	25
18	The COVID-19 Pandemic: Lessons for Financially Fragile and Aging Societies. <i>Work, Aging and Retirement</i> , 2020, 6, 229-232.	2.0	14

#	ARTICLE	IF	CITATIONS
19	The Proactive Shift in Managing an Older Workforce 2009–2017: A Latent Class Analysis of Organizational Policies. <i>Gerontologist</i> , The, 2020, 60, 1515-1526.	3.9	16
20	Why do older workers with chronic health conditions prefer to retire early?. <i>Age and Ageing</i> , 2020, 49, 403-410.	1.6	18
21	Chronic health conditions and work-related stress in older adults participating in the Dutch workforce. <i>European Journal of Ageing</i> , 2020, 17, 499-508.	2.8	11
22	How Do Employers Respond to an Aging Workforce? Evidence from Surveys Among Employers, 2009–2017. , 2020, , 281-296.		11
23	In de etalage. <i>Mens En Maatschappij</i> , 2020, 95, 55-71.	0.1	0
24	Attachment Avoidance and Attachment Anxiety as Individual Characteristics Affecting Job Search Behavior. <i>Journal of Career Development</i> , 2019, 46, 487-501.	2.8	5
25	Increasing the Public Pension Age: Employers' Concerns and Policy Preferences. <i>Work, Aging and Retirement</i> , 2019, 5, 255-263.	2.0	13
26	Origins and Mechanisms of Social Influences in Couples: The Case of Retirement Decisions. <i>European Sociological Review</i> , 2019, 35, 790-806.	2.3	11
27	Why Singles Prefer to Retire Later. <i>Research on Aging</i> , 2019, 41, 936-960.	1.8	5
28	Partners' adjustment to older workers' retirement: testing the role of preretirement expectations in a 10-year panel study. <i>Aging and Mental Health</i> , 2019, 23, 1555-1561.	2.8	5
29	Employers' Adjustment to Longer Working Lives. <i>Innovation in Aging</i> , 2019, 3, igy040.	0.1	12
30	Working After Retirement and Life Satisfaction: Cross-National Comparative Research in Europe. <i>Research on Aging</i> , 2019, 41, 648-669.	1.8	21
31	Do stereotypes about older workers change? A panel study on changing attitudes of managers. <i>International Journal of Manpower</i> , 2019, 41, 535-550.	4.4	12
32	Older workers' plans for activities in retirement: The role of opportunities, spousal support, and time perception.. <i>Psychology and Aging</i> , 2019, 34, 738-749.	1.6	23
33	Subjective life expectancy and actual mortality: results of a 10-year panel study among older workers. <i>European Journal of Ageing</i> , 2018, 15, 155-164.	2.8	37
34	Do people really want freedom of choice? Assessing preferences of pension holders. <i>Social Policy and Administration</i> , 2018, 52, 1379-1395.	3.0	9
35	When is quitting an escape? How different job demands affect physical and mental health outcomes of retirement. <i>European Journal of Public Health</i> , 2018, 28, 815-819.	0.3	10
36	The Making and Breaking of Trust in Pension Providers: An Empirical Study of Pension Participants. <i>Geneva Papers on Risk and Insurance: Issues and Practice</i> , 2018, 43, 473-491.	2.1	13

#	ARTICLE	IF	CITATIONS
37	Why demotion of older workers is a no-go area for managers. <i>International Journal of Human Resource Management</i> , 2018, 29, 2303-2329.	5.3	19
38	Managers'™ interview invitation decisions about older job applicants: human capital, economic conditions and job demands. <i>Ageing and Society</i> , 2018, 38, 839-864.	1.7	12
39	What We Need to Know About Retirement: Pressing Issues for the Coming Decade. <i>Gerontologist</i> , The, 2018, 58, 805-812.	3.9	77
40	European Top Managers'™ Age-Related Workplace Norms and Their Organizations'™ Recruitment and Retention Practices Regarding Older Workers. <i>Gerontologist</i> , The, 2017, 57, gnw076.	3.9	31
41	Work Role Residuals Among Fully Retired Individuals: Results of a 10-Year Panel Study. <i>Research on Aging</i> , 2017, 39, 849-878.	1.8	11
42	The Role of the Relationship with Parents with Respect to Work Orientation and Work Ethic. <i>Journal of General Psychology</i> , 2017, 144, 16-34.	2.8	4
43	Constrained Agency in Later Working Lives: Introduction to the Special Issue. <i>Work, Aging and Retirement</i> , 2017, 3, 225-230.	3.0	15
44	Working retirees in Europe: individual and societal determinants. <i>Work, Employment and Society</i> , 2017, 31, 972-991.	2.7	46
45	Why do older adults avoid seeking financial advice? Adviser anxiety in the Netherlands. <i>Ageing and Society</i> , 2017, 37, 1268-1290.	1.7	14
46	Older Workers'™ Emotional Reactions to Rising Retirement Age: The Case of the Netherlands. <i>Work, Aging and Retirement</i> , 2017, 3, 273-283.	3.0	32
47	Are 'Voluntary' Self-Employed Better Prepared for Retirement Than 'Forced' Self-Employed?. <i>Work, Aging and Retirement</i> , 2017, 3, 243-256.	3.0	15
48	Spousal preferences for joint retirement: Evidence from a multiactor survey among older dual-earner couples.. <i>Psychology and Aging</i> , 2017, 32, 689-697.	1.6	13
49	Older workers: stereotypes and occupational self-efficacy. <i>Journal of Managerial Psychology</i> , 2016, 31, 1152-1166.	2.2	43
50	Access to Bridge Employment: Who Finds and Who Does Not Find Work After Retirement?. <i>Gerontologist</i> , The, 2016, 56, 630-640.	3.9	48
51	Effects of three types of retirement preparation program: A qualitative study of civil servants in Brazil. <i>Educational Gerontology</i> , 2016, 42, 388-400.	1.3	16
52	Retirement as a Relief? The Role of Physical Job Demands and Psychological Job Stress for Effects of Retirement on Self-Rated Health. <i>European Sociological Review</i> , 2016, 32, 295-306.	2.3	27
53	Women'™s Retirement Intentions and Behavior: The Role of Childbearing and Marital Histories. <i>European Journal of Population</i> , 2015, 31, 339-363.	2.0	41
54	Why Demotion of Older Workers is a No-Go Area for Managers. <i>SSRN Electronic Journal</i> , 2015, , .	0.4	0

#	ARTICLE	IF	CITATIONS
55	Organizations' Ways of Employing Early Retirees: The Role of Age-Based HR Policies. <i>Gerontologist, The</i> , 2015, 55, 374-383.	3.9	19
56	Missing Work After Retirement: The Role of Life Histories in the Retirement Adjustment Process. <i>Gerontologist, The</i> , 2015, 55, 802-813.	3.9	56
57	Recharging or Retiring Older Workers? Uncovering the Age-Based Strategies of European Employers. <i>Gerontologist, The</i> , 2015, 55, 814-824.	3.9	112
58	Training opportunities for older workers in the Netherlands: A Vignette Study. <i>Research in Social Stratification and Mobility</i> , 2015, 41, 105-114.	1.9	25
59	How do retirement dynamics influence mental well-being in later life? A 10-year panel study. <i>Scandinavian Journal of Work, Environment and Health</i> , 2015, 41, 16-23.	3.4	49
60	How Likely are Employers to Rehire Older Workers After Mandatory Retirement? A Vignette Study Among Managers. <i>De Economist</i> , 2014, 162, 415-431.	1.4	41
61	Involuntary retirement, bridge employment, and satisfaction with life: A longitudinal investigation. <i>Journal of Organizational Behavior</i> , 2014, 35, 575-591.	4.7	123
62	Work-related factors as predictors in the retirement decision-making process of older workers in the Netherlands. <i>Ageing and Society</i> , 2014, 34, 1551-1574.	1.7	94
63	Ageing Organisations and the Extension of Working Lives: A Case Study Approach. <i>Journal of Social Policy</i> , 2014, 43, 773-792.	1.1	12
64	Impact of Different Types of Retirement Transitions on Perceived Satisfaction with Life. <i>Gerontologist, The</i> , 2014, 54, 232-244.	3.9	108
65	So now what? Effects of retirement on civic engagement. <i>Ageing and Society</i> , 2014, 34, 1170-1192.	1.7	43
66	Pasts that last: The moderating role of education and former occupation for men's volunteering after retirement. <i>Research in Social Stratification and Mobility</i> , 2014, 36, 87-100.	1.9	9
67	Comparing the effects of defaults in organ donation systems. <i>Social Science and Medicine</i> , 2014, 106, 137-142.	3.8	48
68	What factors influence training opportunities for older workers? Three factorial surveys exploring the attitudes of HR professionals. <i>International Journal of Human Resource Management</i> , 2013, 24, 2154-2172.	5.3	42
69	Dilemmas of Downsizing During the Great Recession: Crisis Strategies of European Employers. <i>De Economist</i> , 2013, 161, 307-329.	1.4	20
70	Hiring retirees: impact of age norms and stereotypes. <i>Journal of Managerial Psychology</i> , 2013, 28, 886-906.	2.2	42
71	Retention of Older Workers: Impact of Managers' Age Norms and Stereotypes. <i>European Sociological Review</i> , 2013, 29, 1323-1335.	2.3	66
72	Late-Career Work Disengagement: The Role of Proximity to Retirement and Career Experiences. <i>Journals of Gerontology - Series B Psychological Sciences and Social Sciences</i> , 2013, 68, 455-463.	3.9	59

#	ARTICLE	IF	CITATIONS
73	Explaining emigration intentions and behaviour in the Netherlands, 2005–10. <i>Population Studies</i> , 2013, 67, 225-241.	2.1	121
74	Active ageing in Europe: the role of organisations. <i>International Journal of Manpower</i> , 2012, 33, 604-611.	4.4	12
75	Employers' attitudes and actions towards the extension of working lives in Europe. <i>International Journal of Manpower</i> , 2012, 33, 648-665.	4.4	93
76	Ageing and employers' perceptions of labour costs and productivity. <i>International Journal of Manpower</i> , 2012, 33, 629-647.	4.4	33
77	Decision making by pension fund trustees in the face of demographic and economic shocks: a vignette study. <i>Journal of Pension Economics and Finance</i> , 2012, 11, 183-201.	0.9	4
78	The Employer's Perspective on Retirement. , 2012, , .		4
79	Ageing and Employers' Perceptions of Labour Costs and Productivity: A Survey Among European Employers. <i>SSRN Electronic Journal</i> , 2012, , .	0.4	2
80	Explaining low international labour mobility: the role of networks, personality, and perceived labour market opportunities. <i>Population, Space and Place</i> , 2012, 18, 31-44.	2.3	31
81	Intended and unintended consequences of a publish-or-perish culture: A worldwide survey. <i>Journal of the Association for Information Science and Technology</i> , 2012, 63, 1282-1293.	2.6	176
82	Retirement adjustment: A review of theoretical and empirical advancements.. <i>American Psychologist</i> , 2011, 66, 204-213.	4.2	367
83	The Impact of Midlife Educational, Work, Health, and Family Experiences on Men's Early Retirement. <i>Journals of Gerontology - Series B Psychological Sciences and Social Sciences</i> , 2011, 66B, 617-627.	3.9	75
84	The recruitment of early retirees: a vignette study of the factors that affect managers' decisions. <i>Ageing and Society</i> , 2011, 31, 570-589.	1.7	61
85	Are Employers Changing Their Behavior Toward Older Workers? An Analysis of Employers' Surveys 2000–2009. <i>Journal of Aging and Social Policy</i> , 2011, 23, 141-158.	1.6	55
86	What drives retirement income worries in Europe? A multilevel analysis. <i>European Journal of Ageing</i> , 2010, 7, 301-311.	2.8	41
87	Productivity of Older Workers: Perceptions of Employers and Employees. <i>Population and Development Review</i> , 2010, 36, 309-330.	2.1	219
88	Recruitment of Early Retirees: A Vignette Study of Managers' Decisions. <i>SSRN Electronic Journal</i> , 2010, , .	0.4	1
89	Perceptions and expectations of pension savings adequacy: a comparative study of Dutch and American workers. <i>Ageing and Society</i> , 2010, 30, 731-754.	1.7	39
90	Introduction to the changing nature of retirement: an international perspective. <i>International Journal of Manpower</i> , 2010, 31, 265-270.	4.4	24

#	ARTICLE	IF	CITATIONS
91	Ageing and Financial Planning for Retirement: Interdisciplinary Influences Viewed through a Cross-Cultural Lens. <i>International Journal of Aging and Human Development</i> , 2010, 70, 1-38.	1.6	85
92	Burnout and older workers' intentions to retire. <i>International Journal of Manpower</i> , 2010, 31, 306-321.	4.4	60
93	Do European employers support later retirement?. <i>International Journal of Manpower</i> , 2010, 31, 360-373.	4.4	32
94	Living longer, working longer? The impact of subjective life expectancy on retirement intentions and behaviour. <i>European Journal of Public Health</i> , 2010, 20, 47-51.	0.3	153
95	Let Go or Retain? A Comparative Study of the Attitudes of Business Students and Managers About the Retirement of Older Workers. <i>Journal of Applied Social Psychology</i> , 2009, 39, 1562-1588.	2.0	30
96	Effects of retirement voluntariness on changes in smoking, drinking and physical activity among Dutch older workers. <i>European Journal of Public Health</i> , 2008, 18, 644-649.	0.3	76
97	Shortages in an ageing labour market: an analysis of employers' behaviour. <i>International Journal of Human Resource Management</i> , 2008, 19, 1314-1329.	5.3	44
98	Adjustment to and satisfaction with retirement: Two of a kind?. <i>Psychology and Aging</i> , 2008, 23, 422-434.	1.6	275
99	Mapping the Minds of Retirement Planners. <i>Journal of Cross-Cultural Psychology</i> , 2007, 38, 361-382.	1.6	78
100	RE: "AGING, RETIREMENT, AND CHANGES IN PHYSICAL ACTIVITY: PROSPECTIVE COHORT FINDINGS FROM THE GLOBE STUDY". <i>American Journal of Epidemiology</i> , 2007, 166, 616-616.	3.4	3
101	Involuntary Retirement: The Role of Restrictive Circumstances, Timing, and Social Embeddedness. <i>Journals of Gerontology - Series B Psychological Sciences and Social Sciences</i> , 2007, 62, S295-S303.	3.9	167
102	Longing for the Good Life: Understanding Emigration from a High-Income Country. <i>Population and Development Review</i> , 2007, 33, 37-66.	2.1	69
103	Mapping the Minds of Retirement Planners. <i>SSRN Electronic Journal</i> , 2006, , .	0.4	0
104	Do different welfare states engender different policy preferences? Opinions on pension reforms in Eastern and Western Europe. <i>Ageing and Society</i> , 2006, 26, 475-495.	1.7	25
105	The Double Standard in Attitudes toward Retirement – The Case of the Netherlands. <i>Geneva Papers on Risk and Insurance: Issues and Practice</i> , 2005, 30, 693-710.	2.1	22
106	The Rationality Behind Immigration Policy Preferences. <i>De Economist</i> , 2005, 153, 67-83.	1.4	13
107	Signals in science - On the importance of signaling in gaining attention in science. <i>Scientometrics</i> , 2005, 64, 209-233.	3.0	131
108	Recruiting personnel in a tight labour market: an analysis of employers' behaviour. <i>International Journal of Manpower</i> , 2005, 26, 421-433.	4.4	18

#	ARTICLE	IF	CITATIONS
109	Couples' Adjustment to Retirement: A Multi-Actor Panel Study. <i>Journals of Gerontology - Series B Psychological Sciences and Social Sciences</i> , 2005, 60, S11-S20.	3.9	124
110	Stereotyping Older Workers and Retirement: The Managers' Point of View. <i>Canadian Journal on Aging</i> , 2005, 24, 353-366.	1.1	155
111	Demographers and Their Journals: Who Remains Uncited After Ten Years?. <i>Population and Development Review</i> , 2004, 30, 489-506.	2.1	29
112	Managing an Aging Workforce and a Tight Labor Market: Views Held by Dutch Employers. <i>Population Research and Policy Review</i> , 2003, 22, 21-40.	2.2	95
113	Early-retirement reform: can it and will it work?. <i>Ageing and Society</i> , 2002, 22, 209-231.	1.7	60
114	Spousal Influences on the Decision to Retire. <i>International Journal of Sociology</i> , 2002, 32, 55-74.	1.7	51
115	Title is missing!. <i>European Journal of Population</i> , 2002, 18, 39-57.	2.0	16
116	What makes a scientific article influential? The case of demographers. , 2001, 50, 455-482.		108
117	Supervisors' Attitudes About the Early Retirement of Subordinates <sup>1</sup> . <i>Journal of Applied Social Psychology</i> , 2000, 30, 833-852.	2.0	27
118	How Influential Are Demography Journals?. <i>Population and Development Review</i> , 1999, 25, 229-251.	2.1	30
119	The budgetary dilemmas of an ageing workforce: a scenario study of the public sector in the Netherlands. , 1998, 14, 39-59.		8
120	Explaining Retirement Decisions of Civil Servants in the Netherlands. <i>Research on Aging</i> , 1997, 19, 139-173.	1.8	99
121	Unemployment and the Older Worker in the Netherlands: Re-entry into the Labour Force or Resignation. <i>Ageing and Society</i> , 1996, 16, 561-578.	1.7	22
122	Early Retirement of Civil Servants in the Netherlands <sup>1</sup> . <i>Journal of Applied Social Psychology</i> , 1994, 24, 1927-1943.	2.0	49
123	Early Retirement: The Case of The Netherlands. <i>Labour</i> , 1994, 8, 143-154.	0.6	4
124	The labour supply of married and cohabiting women in the Netherlands, 1981?1989. <i>European Journal of Population</i> , 1993, 9, 331-352.	2.0	17
125	Married Couples and Their Labour Market Status. <i>European Sociological Review</i> , 1993, 9, 67-78.	2.3	22
126	The decision to retire: The case of Dutch men aged 50â€“64. <i>European Journal of Population</i> , 1991, 7, 231-249.	2.0	12

#	ARTICLE	IF	CITATIONS
127	What Factors Influence Training Opportunities for Older Workers? Three Factorial Surveys Exploring the Attitudes of HR Professionals. SSRN Electronic Journal, 0, , .	0.4	1
128	Working Beyond Retirement in Europe: An Investigation of Individual and Societal Determinants Using Share. SSRN Electronic Journal, 0, , .	0.4	5
129	Do Stereotypes About Older Workers Change? Evidence from a Panel Study Among Employers. SSRN Electronic Journal, 0, , .	0.4	2
130	What Drives Pension Worries in Europe? A Multilevel Analysis. SSRN Electronic Journal, 0, , .	0.4	1
131	Are Employers Changing Their Behavior Toward Older Workers?. SSRN Electronic Journal, 0, , .	0.4	3
132	The Employer's Perspective on Retirement. SSRN Electronic Journal, 0, , .	0.4	3
133	Returning to Work after Retirement: Who, What and Why?. SSRN Electronic Journal, 0, , .	0.4	3
134	Family Histories and Women's Retirement: The Role of Childbearing and Marital Experiences. SSRN Electronic Journal, 0, , .	0.4	3
135	How do employers cope with an ageing workforce?. Demographic Research, 0, 22, 1015-1036.	3.0	56
136	Who fears and who welcomes population decline?. Demographic Research, 0, 25, 437-464.	3.0	28
137	What is on a Demographer's Mind?. Demographic Research, 0, 26, 363-408.	3.0	19
138	When the Quality of a Nation Triggers Emigration. SSRN Electronic Journal, 0, , .	0.4	0
139	Unraveling the Age-Productivity Nexus: Confronting Perceptions of Employers and Employees. SSRN Electronic Journal, 0, , .	0.4	0
140	Retirement of Dutch Male Older Workers: The Role of Mid-Life Educational, Work, Health, and Family Experiences. SSRN Electronic Journal, 0, , .	0.4	0
141	Impact of Age Norms and Stereotypes on Managers' Hiring Decisions of Retirees. SSRN Electronic Journal, 0, , .	0.4	1
142	Dilemmas of Downsizing During the Great Recession: Crisis Strategies of European Employers. SSRN Electronic Journal, 0, , .	0.4	0
143	Are Voluntary Self-Employed Better Prepared for Retirement than Forced Self-Employed? The Case of the Netherlands and Germany. SSRN Electronic Journal, 0, , .	0.4	0
144	Managers' Interview Decisions About Older Job Applicants: Effects of Human Capital-Related Characteristics, General Economic Conditions, and Changes in Job Demands. SSRN Electronic Journal, 0, , .	0.4	0