

# Kevin W Mossholder

## List of Publications by Year in descending order

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Version: 2024-02-01

68  
papers

6,756  
citations

109321

35  
h-index

98798

67  
g-index

70  
all docs

70  
docs citations

70  
times ranked

4422  
citing authors

#	ARTICLE	IF	CITATIONS
1	Creating Readiness for Organizational Change. <i>Human Relations</i> , 1993, 46, 681-703.	5.4	1,216
2	Relationship quality and relationship context as antecedents of person- and task-focused interpersonal citizenship behavior.. <i>Journal of Applied Psychology</i> , 2002, 87, 255-267.	5.3	395
3	A Relational Perspective on Turnover: Examining Structural, Attitudinal, and Behavioral Predictors. <i>Academy of Management Journal</i> , 2005, 48, 607-618.	6.3	350
4	Relationships between Bases of Power and Work Reactions: The Mediation Role of Procedural Justice. <i>Journal of Management</i> , 1998, 24, 533-552.	9.3	307
5	Cohesiveness and Organizational Citizenship Behavior: A Multilevel Analysis Using Work Groups and Individuals. <i>Journal of Management</i> , 1997, 23, 775-793.	9.3	265
6	Decoupling task and relationship conflict: the role of intragroup emotional processing. <i>Journal of Organizational Behavior</i> , 2004, 25, 589-605.	4.7	260
7	Work experiences, job performance, and feelings of personal and family well-being. <i>Journal of Vocational Behavior</i> , 1987, 31, 200-215.	3.4	248
8	A multilevel analysis of procedural justice context. <i>Journal of Organizational Behavior</i> , 1998, 19, 131-141.	4.7	223
9	Human Resource Systems and Helping in Organizations: A Relational Perspective. <i>Academy of Management Review</i> , 2011, 36, 33-52.	11.7	220
10	Examining the effects of trust in leaders: A bases-and-foci approach. <i>Leadership Quarterly</i> , 2010, 21, 50-63.	5.8	202
11	The Affective Implications of Perceived Congruence with Culture Dimensions during Organizational Transformation. <i>Journal of Management</i> , 1996, 22, 527-547.	9.3	193
12	Supervisory procedural justice effects: The mediating roles of cognitive and affective trust. <i>Leadership Quarterly</i> , 2009, 20, 143-154.	5.8	184
13	Procedural justice climate and group power distance: An examination of cross-level interaction effects.. <i>Journal of Applied Psychology</i> , 2007, 92, 681-692.	5.3	141
14	Balancing work and family: a field study of multi-dimensional, multi-role work-family conflict. <i>Journal of Organizational Behavior</i> , 2007, 28, 705-727.	4.7	137
15	Social Networking Websites, Personality Ratings, and the Organizational Context: More Than Meets the Eye?<sup>1</sup>. <i>Journal of Applied Social Psychology</i> , 2012, 42, 1143-1172.	2.0	129
16	Employee reactions to contextual and session components of performance appraisal.. <i>Journal of Applied Psychology</i> , 1990, 75, 371-377.	5.3	128
17	Vision salience and strategic involvement: Implications for psychological attachment to organization and job. <i>Strategic Management Journal</i> , 1994, 15, 477-489.	7.3	125
18	Effects of externally mediated goal setting on intrinsic motivation: A laboratory experiment.. <i>Journal of Applied Psychology</i> , 1980, 65, 202-210.	5.3	124

#	ARTICLE	IF	CITATIONS
19	Relational demography in supervisor-subordinate dyads: Impact on subordinate job satisfaction, burnout, and perceived procedural justice. <i>Journal of Organizational Behavior</i> , 1997, 18, 351-362.	4.7	109
20	Cross-Level Inference and Organizational Research: Perspectives on Interpretation and Application. <i>Academy of Management Review</i> , 1983, 8, 547-558.	11.7	105
21	Emotion during Organizational Transformations. <i>Group and Organization Management</i> , 2000, 25, 220-243.	4.4	102
22	Transformational leadership, relationship quality, and employee performance during continuous incremental organizational change. <i>Journal of Organizational Behavior</i> , 2013, 34, 942-958.	4.7	96
23	Role perceptions, satisfaction, and performance: Moderating effects of self-esteem and organizational level. <i>Organizational Behavior and Human Performance</i> , 1981, 28, 224-234.	1.4	80
24	Role stress, physical symptomatology, and turnover intentions: A causal analysis of three alternative specifications. <i>Journal of Organizational Behavior</i> , 1987, 8, 11-23.	4.7	77
25	Measuring Emotion in Open-ended Survey Responses: An Application of Textual Data Analysis. <i>Journal of Management</i> , 1995, 21, 335-355.	9.3	74
26	Performance appraisal process and system facets: Relationships with contextual performance.. <i>Journal of Applied Psychology</i> , 2000, 85, 634-640.	5.3	67
27	Are we on the same page? The performance effects of congruence between supervisor and group trust.. <i>Journal of Applied Psychology</i> , 2015, 100, 1349-1363.	5.3	66
28	Transformational Leadership, Interactional Justice, and Organizational Citizenship Behavior. <i>Group and Organization Management</i> , 2014, 39, 691-719.	4.4	60
29	Justice and job engagement: The role of senior management trust. <i>Journal of Organizational Behavior</i> , 2016, 37, 889-910.	4.7	56
30	Fairness Means More to Some Than Others. <i>Journal of Management</i> , 2017, 43, 293-318.	9.3	51
31	When Core Self-Evaluations Influence Employees'™ Deviant Reactions to Abusive Supervision: The Moderating Role of Cognitive Ability. <i>Journal of Business Ethics</i> , 2019, 159, 435-453.	6.0	46
32	An Integrated Perspective of Self-Control in Organizations. <i>Administration and Society</i> , 1987, 19, 3-24.	2.1	43
33	Job Performance and Turnover Decisions: Two Field Studies. <i>Journal of Management</i> , 1988, 14, 403-414.	9.3	38
34	The power of the Schmidt and Hunter Additive Model of Validity Generalization.. <i>Journal of Applied Psychology</i> , 1987, 72, 30-37.	5.3	36
35	Differential Effects of Task Performance, Organizational Citizenship Behavior, and Job Complexity on Voluntary Turnover. <i>Journal of Business and Psychology</i> , 2017, 32, 495-508.	4.0	33
36	JOB-RELATED PERCEPTIONS OF MALE AND FEMALE GOVERNMENT, INDUSTRIAL, AND PUBLIC ACCOUNTANTS. <i>Social Behavior and Personality</i> , 1984, 12, 61-68.	0.6	31

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37	Role Perception-Outcome Relationships: Moderating Effects of Situational Variables. <i>Human Relations</i> , 1983, 36, 167-183.	5.4	27
38	Does process fairness affect job performance? It only matters if they plan to stay. <i>Journal of Organizational Behavior</i> , 2012, 33, 1007-1026.	4.7	27
39	Synthetic validity: A conceptual and comparative review.. <i>Journal of Applied Psychology</i> , 1984, 69, 322-333.	5.3	26
40	Relations between Strategic Involvement and Managers' Perceptions of Environment and Competitive Strengths. <i>Group and Organization Management</i> , 1997, 22, 343-365.	4.4	25
41	Meta-analysis and moderator variables: A cautionary note on transportability.. <i>Journal of Applied Psychology</i> , 1989, 74, 168-170.	5.3	23
42	Moderators of the Relationship Between Cognitive Ability and Performance: General Versus Context-Specific Achievement Motivation. <i>Journal of Applied Social Psychology</i> , 2004, 34, 2389-2409.	2.0	23
43	Linking personality to interpersonal citizenship behaviour: The moderating effect of empathy. <i>Journal of Occupational and Organizational Psychology</i> , 2010, 83, 815-834.	4.5	23
44	The Accountant's Stereotype: An Update for Vocational Counselors. <i>Career Development Quarterly</i> , 1986, 35, 113-122.	1.8	22
45	Work and Family Variables as Mediators of the Relationship Between Wives' Employment and Husbands' Well-Being. <i>Academy of Management Journal</i> , 1989, 32, 185-201.	6.3	22
46	Congruence effects of contingent reward leadership intended and experienced on team effectiveness: The mediating role of distributive justice climate. <i>Journal of Occupational and Organizational Psychology</i> , 2018, 91, 465-485.	4.5	21
47	The Appropriateness of Management-By-Objectives For Development and Research Personnel. <i>Journal of Management</i> , 1980, 6, 145-156.	9.3	17
48	On Using Regression Coefficients to Interpret Moderator Effects. <i>Educational and Psychological Measurement</i> , 1990, 50, 255-263.	2.4	17
49	Individual Propensities for Emotional Supportiveness within a Dual Career Context: Work and Nonwork Reactions. <i>International Journal of Manpower</i> , 1986, 7, 7-12.	4.4	16
50	Effects of dyadic duration on the relationship between leader behavior perceptions and follower outcomes. <i>Journal of Organizational Behavior</i> , 1990, 11, 379-388.	4.7	16
51	Testing for cross-level interactions: An empirical demonstration. <i>Systems Research and Behavioral Science</i> , 1989, 34, 70-78.	0.2	15
52	Confounding Constructs and Levels of Constructs in Affectivity Measurement: An Empirical Investigation. <i>Educational and Psychological Measurement</i> , 1994, 54, 336-349.	2.4	14
53	Vocational interest and personality differences between development and research personnel: A field study. <i>Journal of Vocational Behavior</i> , 1981, 19, 233-243.	3.4	13
54	An examination of intraoccupational differences: Personality, perceived work climate, and outcome preferences. <i>Journal of Vocational Behavior</i> , 1985, 26, 164-176.	3.4	13

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55	Psychological Attachment. <i>Group and Organization Management</i> , 1993, 18, 459-481.	4.4	13
56	Information privacy and performance appraisal: An examination of employee perceptions and reactions. <i>Journal of Business Ethics</i> , 1991, 10, 151-156.	6.0	12
57	Group Interactional Processes: Individual and Group Level Effects. <i>Group &amp; Organization Studies</i> , 1983, 8, 187-202.	0.7	8
58	Replication Requisites: A Second Look at Klenke-Hamel and Mathieu (1990). <i>Human Relations</i> , 1992, 45, 1093-1105.	5.4	8
59	Qualitative Comparative Analysis and Strategic Management Research: Current State and Future Prospects. <i>Research Methodology in Strategy and Management</i> , 2011, , 259-288.	0.3	6
60	The Use of Partial Correlation to Control Halo in Performance Ratings. <i>Educational and Psychological Measurement</i> , 1983, 43, 977-984.	2.4	5
61	The role of perceptions of political tactics in predicting turnover from behavioral intentions. <i>Journal of Business and Psychology</i> , 1989, 3, 413-422.	4.0	3
62	Dyadic Duration and the Performance-Satisfaction Relationship: A Contextual Perspective 1. <i>Journal of Applied Social Psychology</i> , 1994, 24, 1251-1269.	2.0	3
63	An EPA Exceptions Modelâ€” Cracking the Sex-Based Wage Differential. <i>Compensation Review</i> , 1979, 11, 42-51.	0.0	1
64	Characteristics of Professionals in Public Accounting Firms. <i>Managerial Auditing Journal</i> , 1990, 5, .	3.0	1
65	Relationships Between the Strong Vocational Interest Blank and the Adjective Check List: An Operational Replication.. <i>Chinese Physics Letters</i> , 1981, 14, 138-147.	0.5	1
66	The accountant's stereotype: a look back at Granleese and Barrett (1990). <i>Personality and Individual Differences</i> , 1997, 23, 897-898.	2.9	0
67	How Loyalty Extends the Process Fairness â€” Turnover Intention Model. <i>Proceedings - Academy of Management</i> , 2012, 2012, 13280.	0.1	0
68	Justice and Job Engagement: The Role of Uncertainty about Senior Management Trustworthiness. <i>Proceedings - Academy of Management</i> , 2013, 2013, 14604.	0.1	0