

Ashish Malik

List of Publications by Year in descending order

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Version: 2024-02-01

86
papers

2,152
citations

186265
28
h-index

302126
39
g-index

106
all docs

106
docs citations

106
times ranked

829
citing authors

#	ARTICLE	IF	CITATIONS
1	AI-augmented HRM: Antecedents, assimilation and multilevel consequences. <i>Human Resource Management Review</i> , 2023, 33, 100860.	4.8	32
2	Work-from-home (WFH) during COVID-19 pandemic: A netnographic investigation using Twitter data. <i>Information Technology and People</i> , 2023, 36, 2161-2186.	3.2	10
3	May the bots be with you! Delivering HR cost-effectiveness and individualised employee experiences in an MNE. <i>International Journal of Human Resource Management</i> , 2022, 33, 1148-1178.	5.3	75
4	Multilevel influences on individual knowledge sharing behaviours: the moderating effects of knowledge sharing opportunity and collectivism. <i>Journal of Knowledge Management</i> , 2022, 26, 70-87.	5.1	25
5	A Two-Wave Cross-Lagged Study on AI Service Quality: The Moderating Effects of the Job Level and Job Role. <i>British Journal of Management</i> , 2022, 33, 1221-1237.	5.0	33
6	Exploring the dark-side of E-HRM: a study of social networking sites and deviant workplace behavior. <i>International Journal of Manpower</i> , 2022, 43, 89-115.	4.4	10
7	Knowledge hiding in organizational crisis: The moderating role of leadership. <i>Journal of Business Research</i> , 2022, 139, 161-172.	10.2	68
8	Employee acceptance of online platforms for knowledge sharing: exploring differences in usage behaviour. <i>Journal of Knowledge Management</i> , 2022, 26, 1985-2006.	5.1	11
9	An exploratory study into emerging market SMEs' involvement in the circular Economy: Evidence from India's indigenous Ayurveda industry. <i>Journal of Business Research</i> , 2022, 142, 188-199.	10.2	35
10	Circular economy adoption by SMEs in emerging markets: Towards a multilevel conceptual framework. <i>Journal of Business Research</i> , 2022, 142, 605-619.	10.2	43
11	Nursing excellence: A knowledge-based view of developing a healthcare workforce. <i>Journal of Business Research</i> , 2022, 144, 472-483.	10.2	6
12	Artificial intelligence: challenges and opportunities for international HRM: a review and research agenda. <i>International Journal of Human Resource Management</i> , 2022, 33, 1065-1097.	5.3	111
13	Towards a transformative model of circular economy for SMEs. <i>Journal of Business Research</i> , 2022, 144, 545-555.	10.2	27
14	Dark side of business-to-business (B2B) relationships. <i>Journal of Business Research</i> , 2022, 144, 1186-1195.	10.2	9
15	Corruption as a perverse Innovation: The dark side of digitalization and corruption in international business. <i>Journal of Business Research</i> , 2022, 145, 682-693.	10.2	17
16	Sustainable innovations in an indigenous Indian Ayurvedic MNE. <i>Journal of Business Research</i> , 2022, 145, 402-413.	10.2	5
17	Impact of knowledge sharing on employees' service quality: the moderating role of artificial intelligence. <i>International Marketing Review</i> , 2022, 39, 482-508.	3.6	25
18	A resource-based view of green innovation as a strategic firm resource: Present status and future directions. <i>Business Strategy and the Environment</i> , 2022, 31, 1395-1413.	14.3	113

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19	Artificial Intelligence, Employee Engagement, Experience, and HRM. Springer Texts in Business and Economics, 2022, , 171-184.	0.3	10
20	Esoteric governance mechanism and collective brand equity creation in confederated organizations: Evidence from an emerging economy. Journal of Business Research, 2022, 149, 217-230.	10.2	1
21	Leveraging cultural and relational capabilities for business model innovation: The case of a digital media EMNE. Journal of Business Research, 2022, 149, 270-282.	10.2	8
22	HRM in the global information technology (IT) industry: Towards multivergent configurations in strategic business partnerships. Human Resource Management Review, 2021, 31, 100743.	4.8	15
23	Investigating Investments in agility strategies in overcoming the global financial crisis - The case of Indian IT/BPO offshoring firms. Journal of International Management, 2021, 27, 100738.	4.2	35
24	A longitudinal micro-foundational investigation into ambidextrous practices in an international alliance contextâ€“A case of a biopharma EMNE. International Business Review, 2021, 30, 101770.	4.8	17
25	Holistic indigenous and atomistic modernity: Analyzing performance management in two Indian emerging market <scp>multinational corporations</scp>. Human Resource Management, 2021, 60, 803-823.	5.8	16
26	How to motivate employees to engage in online knowledge sharing? Differences between posters and lurkers. Journal of Knowledge Management, 2021, 25, 1811-1831.	5.1	35
27	From regional innovation systems to global innovation hubs: Evidence of a Quadruple Helix from an emerging economy. Journal of Business Research, 2021, 128, 587-598.	10.2	33
28	A longitudinal investigation into multilevel agile & ambidextrous strategic dualities in an information technology high performing EMNE. Technological Forecasting and Social Change, 2021, 169, 120848.	11.6	12
29	Masking, claiming and preventing innovation in cross-border B2B relationships: Neo-colonial frameworks of power in global IT industry. Journal of Business Research, 2021, 132, 327-339.	10.2	14
30	Investigating the causal configurations of cost-efficient firms at the bottom of the pyramid. International Business Review, 2021, 30, 101810.	4.8	9
31	Elevating talents' experience through innovative artificial intelligence-mediated knowledge sharing: Evidence from an IT-multinational enterprise. Journal of International Management, 2021, 27, 100871.	4.2	42
32	Role of HRM in knowledge integration: Towards a conceptual framework. Journal of Business Research, 2020, 109, 524-535.	10.2	67
33	Influence of Personality Traits and Moral Values on Employee Wellâ€Being, Resilience and Performance: A Crossâ€National Study. Applied Psychology, 2020, 69, 653-685.	7.1	42
34	Cognitive processes, rewards and online knowledge sharing behaviour: the moderating effect of organisational innovation. Journal of Knowledge Management, 2020, 24, 1241-1261.	5.1	64
35	Effects of language proficiency and communication on procedural justice in an international joint venture. Labour & Industry, 2020, 30, 233-255.	1.5	3
36	Gig Economy, 4IR and Artificial Intelligence: Rethinking Strategic HRM. , 2020, , 75-88.		25

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37	Demystifying the differences in the impact of training and incentives on employee performance: mediating roles of trust and knowledge sharing. <i>Journal of Knowledge Management</i> , 2020, 24, 1987-2006.	5.1	44
38	The dance of power and trust-exploring micro-foundational dimensions in the development of global health partnership. <i>Technological Forecasting and Social Change</i> , 2020, 156, 120036.	11.6	12
39	Beyond organisational support: Exploring the supportive role of co-workers and supervisors in a multi-actor service ecosystem. <i>Journal of Business Research</i> , 2020, 121, 524-534.	10.2	26
40	Building dynamic capabilities for high margin product development: a corporate control style perspective. <i>International Studies of Management and Organization</i> , 2020, 50, 91-106.	0.6	7
41	Identity of Asian Multinational Corporations: influence of tax havens. <i>Asian Business and Management</i> , 2019, 18, 325-336.	2.8	4
42	Motivation and knowledge sharing: a meta-analysis of main and moderating effects. <i>Journal of Knowledge Management</i> , 2019, 23, 998-1016.	5.1	143
43	Managing Employee Well-being and Resilience for Innovation. , 2019, , .		5
44	Why Well-being, Resilience and Innovation?. , 2019, , 1-13.		2
45	Meso-level Influences on Well-being, Resilience and Innovation: Creating an Ambidextrous Context Through HRM. , 2019, , 55-85.		1
46	Within-Case Qualitative Analysis. , 2019, , 95-174.		1
47	Theoretical Foundations of Resilience, Well-being and Innovation. , 2019, , 15-54.		0
48	Implementing global-local strategies in a post-GFC era: Creating an ambidextrous context through strategic choice and HRM. <i>Journal of Business Research</i> , 2019, 103, 557-569.	10.2	34
49	The role of HRM practices in product development: Contextual ambidexterity in a US MNC's subsidiary in India. <i>International Journal of Human Resource Management</i> , 2019, 30, 536-564.	5.3	61
50	Leveraging the common and outsourcing the distinct: institutional difference and multinational company identity in emerging economies. <i>Social Identities</i> , 2018, 24, 564-581.	0.5	3
51	Value creation and capture through human resource management practices. <i>Organizational Dynamics</i> , 2018, 47, 180-188.	2.6	41
52	Identities in transition: the case of emerging market multinational corporations and its response to glocalisation. <i>Social Identities</i> , 2018, 24, 533-547.	0.5	14
53	Colonial hangover? A case of multiple cross-cultural influences on Indian Railways. <i>Social Identities</i> , 2018, 24, 293-311.	0.5	4
54	Mind your language!: role of language in strategic partnerships and post-merger integration. <i>Journal of Global Operations and Strategic Sourcing</i> , 2018, 11, 202-223.	4.6	9

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55	Drivers of training and talent development: insights from oil and gas MNCs in Nigeria. Human Resource Development International, 2018, 21, 509-531.	4.0	10
56	Strategic Learning and Development. Springer Texts in Business and Economics, 2018, , 93-104.	0.3	1
57	Power, resource dependencies and capabilities in intercultural B2B relationships. Journal of Services Marketing, 2018, 32, 629-642.	3.0	21
58	Special Topics in SHRM & ER. Springer Texts in Business and Economics, 2018, , 141-154.	0.3	2
59	Work Design and HR Planning: A Strategic Perspective. Springer Texts in Business and Economics, 2018, , 75-84.	0.3	1
60	Institutional Theory and SHRM. Springer Texts in Business and Economics, 2018, , 43-51.	0.3	0
61	A relational understanding of work-life balance of Muslim migrant women in the west: future research agenda. International Journal of Human Resource Management, 2017, 28, 1163-1181.	5.3	58
62	Balancing cognitive diversity and mutual understanding in multidisciplinary teams. Health Care Management Review, 2017, 42, 42-52.	1.4	33
63	Managing Yopatriates: A Longitudinal Study of Generation Y Expatriates in an Indian Multi-national Corporation. Journal of International Management, 2017, 23, 151-165.	4.2	21
64	Human capital formation under neo-liberalism: the legacy of vocational education training in Australasia and implications for the Asia-Pacific region. Asia Pacific Business Review, 2017, 23, 290-298.	2.9	7
65	Mapping the impact of Asian business systems on HRM and organisational behaviour: multi-level comparative perspectives. Journal of Asia Business Studies, 2017, 11, 253-261.	2.2	12
66	Contextual ambidexterity and innovation in healthcare in India: the role of HRM. Personnel Review, 2017, 46, 1358-1380.	2.7	52
67	Theorising Human Capital Formation for Innovation in India's Global Information Technology Sector. , 2017, , 221-249.		1
68	Colliding Employer-Employee Perspectives of Employee Turnover: Evidence from a Born-Global Industry. Thunderbird International Business Review, 2016, 58, 601-615.	1.8	10
69	Knowledge integration mechanisms in high-technology business-to-business services vendors. Knowledge Management Research and Practice, 2016, 14, 565-574.	4.1	25
70	Factors affecting smart working: evidence from Australia. International Journal of Manpower, 2016, 37, 1042-1066.	4.4	38
71	Human Capital in the Indian IT / BPO Industry. , 2015, , .		21
72	Understanding cultural singularities of "Indianness" in an intercultural business setting. Culture and Organization, 2015, 21, 427-447.	0.8	35

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73	Making sense and identifying aspects of Indian culture(s) in organisations: Demystifying through empirical evidence. <i>Culture and Organization</i> , 2015, 21, 355-365.	0.8	25
74	Investigating Cultural Aspects in Indian Organizations. <i>India Studies in Business and Economics</i> , 2015, , .	0.3	16
75	Post-GFC people management challenges: a study of India's information technology sector. <i>Asia Pacific Business Review</i> , 2013, 19, 230-246.	2.9	39
76	East is East? Understanding Aspects of Indian Culture(s) within Organisations. <i>Culture and Organization</i> , 2013, 19, 453-456.	0.8	14
77	Transcribe and Tally: <i>jugaad</i> in action. <i>Emerald Emerging Markets Case Studies</i> , 2013, 3, 1-8.	0.1	1
78	Training and development at BPOLAND. <i>Emerald Emerging Markets Case Studies</i> , 2012, 2, 1-13.	0.1	2
79	Six Sigma, quality management systems and the development of organisational learning capability. <i>International Journal of Quality and Reliability Management</i> , 2012, 29, 71-91.	2.0	40
80	Role of quality management capabilities in developing market-based organisational learning capabilities: Case study evidence from four Indian business process outsourcing firms. <i>Industrial Marketing Management</i> , 2012, 41, 639-648.	6.7	59
81	Extending the "size matters" debate. <i>Management Research Review</i> , 2011, 34, 111-132.	2.7	35
82	Training drivers, competitive strategy and clients' needs. <i>Journal of European Industrial Training</i> , 2009, 33, 160-177.	0.9	28
83	360-Degree Feedback at the Workplace. , 0, , 313-332.		0
84	The Role of HR Strategies in Change. <i>Advances in Logistics, Operations, and Management Science Book Series</i> , 0, , 193-215.	0.4	3
85	The Role of HR Strategies in Change. , 0, , 206-228.		0
86	A Passage to India : Altering Tracks through Paternalistic Welfarism for High Performance in India's Public Sector Rail Undertakings. <i>British Journal of Management</i> , 0, , .	5.0	2