

Ashish Malik

List of Publications by Year in descending order

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Version: 2024-02-01

86
papers

2,152
citations

186265

28
h-index

302126

39
g-index

106
all docs

106
docs citations

106
times ranked

829
citing authors

#	ARTICLE	IF	CITATIONS
1	Motivation and knowledge sharing: a meta-analysis of main and moderating effects. <i>Journal of Knowledge Management</i> , 2019, 23, 998-1016.	5.1	143
2	A resource-based view of green innovation as a strategic firm resource: Present status and future directions. <i>Business Strategy and the Environment</i> , 2022, 31, 1395-1413.	14.3	113
3	Artificial intelligence “ challenges and opportunities for international HRM: a review and research agenda. <i>International Journal of Human Resource Management</i> , 2022, 33, 1065-1097.	5.3	111
4	May the bots be with you! Delivering HR cost-effectiveness and individualised employee experiences in an MNE. <i>International Journal of Human Resource Management</i> , 2022, 33, 1148-1178.	5.3	75
5	Knowledge hiding in organizational crisis: The moderating role of leadership. <i>Journal of Business Research</i> , 2022, 139, 161-172.	10.2	68
6	Role of HRM in knowledge integration: Towards a conceptual framework. <i>Journal of Business Research</i> , 2020, 109, 524-535.	10.2	67
7	Cognitive processes, rewards and online knowledge sharing behaviour: the moderating effect of organisational innovation. <i>Journal of Knowledge Management</i> , 2020, 24, 1241-1261.	5.1	64
8	The role of HRM practices in product development: Contextual ambidexterity in a US MNC’s subsidiary in India. <i>International Journal of Human Resource Management</i> , 2019, 30, 536-564.	5.3	61
9	Role of quality management capabilities in developing market-based organisational learning capabilities: Case study evidence from four Indian business process outsourcing firms. <i>Industrial Marketing Management</i> , 2012, 41, 639-648.	6.7	59
10	A relational understanding of work-life balance of Muslim migrant women in the west: future research agenda. <i>International Journal of Human Resource Management</i> , 2017, 28, 1163-1181.	5.3	58
11	Contextual ambidexterity and innovation in healthcare in India: the role of HRM. <i>Personnel Review</i> , 2017, 46, 1358-1380.	2.7	52
12	Demystifying the differences in the impact of training and incentives on employee performance: mediating roles of trust and knowledge sharing. <i>Journal of Knowledge Management</i> , 2020, 24, 1987-2006.	5.1	44
13	Circular economy adoption by SMEs in emerging markets: Towards a multilevel conceptual framework. <i>Journal of Business Research</i> , 2022, 142, 605-619.	10.2	43
14	Influence of Personality Traits and Moral Values on Employee Well-being, Resilience and Performance: A Cross-national Study. <i>Applied Psychology</i> , 2020, 69, 653-685.	7.1	42
15	Elevating talents' experience through innovative artificial intelligence-mediated knowledge sharing: Evidence from an IT-multinational enterprise. <i>Journal of International Management</i> , 2021, 27, 100871.	4.2	42
16	Value creation and capture through human resource management practices. <i>Organizational Dynamics</i> , 2018, 47, 180-188.	2.6	41
17	Six Sigma, quality management systems and the development of organisational learning capability. <i>International Journal of Quality and Reliability Management</i> , 2012, 29, 71-91.	2.0	40
18	Post-GFC people management challenges: a study of India's information technology sector. <i>Asia Pacific Business Review</i> , 2013, 19, 230-246.	2.9	39

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19	Factors affecting smart working: evidence from Australia. <i>International Journal of Manpower</i> , 2016, 37, 1042-1066.	4.4	38
20	Extending the "size matters" debate. <i>Management Research Review</i> , 2011, 34, 111-132.	2.7	35
21	Understanding cultural singularities of "Indianness"™ in an intercultural business setting. <i>Culture and Organization</i> , 2015, 21, 427-447.	0.8	35
22	Investigating Investments in agility strategies in overcoming the global financial crisis - The case of Indian IT/BPO offshoring firms. <i>Journal of International Management</i> , 2021, 27, 100738.	4.2	35
23	How to motivate employees to engage in online knowledge sharing? Differences between posters and lurkers. <i>Journal of Knowledge Management</i> , 2021, 25, 1811-1831.	5.1	35
24	An exploratory study into emerging market SMEs™ involvement in the circular Economy: Evidence from India™s indigenous Ayurveda industry. <i>Journal of Business Research</i> , 2022, 142, 188-199.	10.2	35
25	Implementing global-local strategies in a post-GFC era: Creating an ambidextrous context through strategic choice and HRM. <i>Journal of Business Research</i> , 2019, 103, 557-569.	10.2	34
26	Balancing cognitive diversity and mutual understanding in multidisciplinary teams. <i>Health Care Management Review</i> , 2017, 42, 42-52.	1.4	33
27	From regional innovation systems to global innovation hubs: Evidence of a Quadruple Helix from an emerging economy. <i>Journal of Business Research</i> , 2021, 128, 587-598.	10.2	33
28	A Two-Wave Cross-Lagged Study on AI Service Quality: The Moderating Effects of the Job Level and Job Role. <i>British Journal of Management</i> , 2022, 33, 1221-1237.	5.0	33
29	AI-augmented HRM: Antecedents, assimilation and multilevel consequences. <i>Human Resource Management Review</i> , 2023, 33, 100860.	4.8	32
30	Training drivers, competitive strategy and clients' needs. <i>Journal of European Industrial Training</i> , 2009, 33, 160-177.	0.9	28
31	Towards a transformative model of circular economy for SMEs. <i>Journal of Business Research</i> , 2022, 144, 545-555.	10.2	27
32	Beyond organisational support: Exploring the supportive role of co-workers and supervisors in a multi-actor service ecosystem. <i>Journal of Business Research</i> , 2020, 121, 524-534.	10.2	26
33	Making sense and identifying aspects of Indian culture(s) in organisations: Demystifying through empirical evidence. <i>Culture and Organization</i> , 2015, 21, 355-365.	0.8	25
34	Knowledge integration mechanisms in high-technology business-to-business services vendors. <i>Knowledge Management Research and Practice</i> , 2016, 14, 565-574.	4.1	25
35	Gig Economy, 4IR and Artificial Intelligence: Rethinking Strategic HRM. , 2020, , 75-88.		25
36	Multilevel influences on individual knowledge sharing behaviours: the moderating effects of knowledge sharing opportunity and collectivism. <i>Journal of Knowledge Management</i> , 2022, 26, 70-87.	5.1	25

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37	Impact of knowledge sharing on employees' service quality: the moderating role of artificial intelligence. <i>International Marketing Review</i> , 2022, 39, 482-508.	3.6	25
38	Human Capital in the Indian IT / BPO Industry. , 2015, , .		21
39	Managing Yopatriates: A Longitudinal Study of Generation Y Expatriates in an Indian Multi-national Corporation. <i>Journal of International Management</i> , 2017, 23, 151-165.	4.2	21
40	Power, resource dependencies and capabilities in intercultural B2B relationships. <i>Journal of Services Marketing</i> , 2018, 32, 629-642.	3.0	21
41	A longitudinal micro-foundational investigation into ambidextrous practices in an international alliance context – A case of a biopharma EMNE. <i>International Business Review</i> , 2021, 30, 101770.	4.8	17
42	Corruption as a perverse Innovation: The dark side of digitalization and corruption in international business. <i>Journal of Business Research</i> , 2022, 145, 682-693.	10.2	17
43	Holistic indigenous and atomistic modernity: Analyzing performance management in two Indian emerging market <scp>multinational corporations</scp>. <i>Human Resource Management</i> , 2021, 60, 803-823.	5.8	16
44	Investigating Cultural Aspects in Indian Organizations. <i>India Studies in Business and Economics</i> , 2015, , .	0.3	16
45	HRM in the global information technology (IT) industry: Towards multivergent configurations in strategic business partnerships. <i>Human Resource Management Review</i> , 2021, 31, 100743.	4.8	15
46	East is East? Understanding Aspects of Indian Culture(s) within Organisations. <i>Culture and Organization</i> , 2013, 19, 453-456.	0.8	14
47	Identities in transition: the case of emerging market multinational corporations and its response to glocalisation. <i>Social Identities</i> , 2018, 24, 533-547.	0.5	14
48	Masking, claiming and preventing innovation in cross-border B2B relationships: Neo-colonial frameworks of power in global IT industry. <i>Journal of Business Research</i> , 2021, 132, 327-339.	10.2	14
49	Mapping the impact of Asian business systems on HRM and organisational behaviour: multi-level comparative perspectives. <i>Journal of Asia Business Studies</i> , 2017, 11, 253-261.	2.2	12
50	The dance of power and trust-exploring micro-foundational dimensions in the development of global health partnership. <i>Technological Forecasting and Social Change</i> , 2020, 156, 120036.	11.6	12
51	A longitudinal investigation into multilevel agile & ambidextrous strategic dualities in an information technology high performing EMNE. <i>Technological Forecasting and Social Change</i> , 2021, 169, 120848.	11.6	12
52	Employee acceptance of online platforms for knowledge sharing: exploring differences in usage behaviour. <i>Journal of Knowledge Management</i> , 2022, 26, 1985-2006.	5.1	11
53	Colliding Employer-Employee Perspectives of Employee Turnover: Evidence from a Born-Global Industry. <i>Thunderbird International Business Review</i> , 2016, 58, 601-615.	1.8	10
54	Drivers of training and talent development: insights from oil and gas MNCs in Nigeria. <i>Human Resource Development International</i> , 2018, 21, 509-531.	4.0	10

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55	Exploring the dark-side of E-HRM: a study of social networking sites and deviant workplace behavior. <i>International Journal of Manpower</i> , 2022, 43, 89-115.	4.4	10
56	Artificial Intelligence, Employee Engagement, Experience, and HRM. <i>Springer Texts in Business and Economics</i> , 2022, , 171-184.	0.3	10
57	Work-from-home (WFH) during COVID-19 pandemic: A netnographic investigation using Twitter data. <i>Information Technology and People</i> , 2023, 36, 2161-2186.	3.2	10
58	Mind your language!: role of language in strategic partnerships and post-merger integration. <i>Journal of Global Operations and Strategic Sourcing</i> , 2018, 11, 202-223.	4.6	9
59	Investigating the causal configurations of cost-efficient firms at the bottom of the pyramid. <i>International Business Review</i> , 2021, 30, 101810.	4.8	9
60	Dark side of business-to-business (B2B) relationships. <i>Journal of Business Research</i> , 2022, 144, 1186-1195.	10.2	9
61	Leveraging cultural and relational capabilities for business model innovation: The case of a digital media EMMNE. <i>Journal of Business Research</i> , 2022, 149, 270-282.	10.2	8
62	Human capital formation under neo-liberalism: the legacy of vocational education training in Australasia and implications for the Asia-Pacific region. <i>Asia Pacific Business Review</i> , 2017, 23, 290-298.	2.9	7
63	Building dynamic capabilities for high margin product development: a corporate control style perspective. <i>International Studies of Management and Organization</i> , 2020, 50, 91-106.	0.6	7
64	Nursing excellence: A knowledge-based view of developing a healthcare workforce. <i>Journal of Business Research</i> , 2022, 144, 472-483.	10.2	6
65	Managing Employee Well-being and Resilience for Innovation. , 2019, , .		5
66	Sustainable innovations in an indigenous Indian Ayurvedic MNE. <i>Journal of Business Research</i> , 2022, 145, 402-413.	10.2	5
67	Colonial hangover? A case of multiple cross-cultural influences on Indian Railways. <i>Social Identities</i> , 2018, 24, 293-311.	0.5	4
68	Identity of Asian Multinational Corporations: influence of tax havens. <i>Asian Business and Management</i> , 2019, 18, 325-336.	2.8	4
69	Leveraging the common and outsourcing the distinct: institutional difference and multinational company identity in emerging economies. <i>Social Identities</i> , 2018, 24, 564-581.	0.5	3
70	Effects of language proficiency and communication on procedural justice in an international joint venture. <i>Labour & Industry</i> , 2020, 30, 233-255.	1.5	3
71	The Role of HR Strategies in Change. <i>Advances in Logistics, Operations, and Management Science Book Series</i> , 0, , 193-215.	0.4	3
72	Training and development at BPOLAND. <i>Emerald Emerging Markets Case Studies</i> , 2012, 2, 1-13.	0.1	2

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73	Why Well-being, Resilience and Innovation?. , 2019, , 1-13.		2
74	Special Topics in SHRM & ER. Springer Texts in Business and Economics, 2018, , 141-154.	0.3	2
75	A Passage to India : Altering Tracks through Paternalistic Welfarism for High Performance in India's Public Sector Rail Undertakings. British Journal of Management, 0, , .	5.0	2
76	Transcribe and Tally: <i>jugaad</i> in action. Emerald Emerging Markets Case Studies, 2013, 3, 1-8.	0.1	1
77	Strategic Learning and Development. Springer Texts in Business and Economics, 2018, , 93-104.	0.3	1
78	Meso-level Influences on Well-being, Resilience and Innovation: Creating an Ambidextrous Context Through HRM. , 2019, , 55-85.		1
79	Within-Case Qualitative Analysis. , 2019, , 95-174.		1
80	Theorising Human Capital Formation for Innovation in Indiaâ€™s Global Information Technology Sector. , 2017, , 221-249.		1
81	Work Design and HR Planning: A Strategic Perspective. Springer Texts in Business and Economics, 2018, , 75-84.	0.3	1
82	Esoteric governance mechanism and collective brand equity creation in confederated organizations: Evidence from an emerging economy. Journal of Business Research, 2022, 149, 217-230.	10.2	1
83	360-Degree Feedback at the Workplace. , 0, , 313-332.		0
84	Theoretical Foundations of Resilience, Well-being and Innovation. , 2019, , 15-54.		0
85	Institutional Theory and SHRM. Springer Texts in Business and Economics, 2018, , 43-51.	0.3	0
86	The Role of HR Strategies in Change. , 0, , 206-228.		0