

# Robert J Vandenberg

## List of Publications by Year in descending order

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89  
papers

15,094  
citations

57758

44  
h-index

46799

89  
g-index

96  
all docs

96  
docs citations

96  
times ranked

12982  
citing authors

#	ARTICLE	IF	CITATIONS
1	Longitudinal Research: The Theory, Design, and Analysis of Change. <i>Journal of Management</i> , 2010, 36, 94-120.	9.3	901
2	Exploratory and confirmatory factor analysis: guidelines, issues, and alternatives. <i>Journal of Organizational Behavior</i> , 1997, 18, 667-683.	4.7	627
3	Structural Equation Modeling in Management Research: A Guide for Improved Analysis. <i>Academy of Management Annals</i> , 2009, 3, 543-604.	9.6	393
4	Understanding Fit and Appropriation Effects in Group Support Systems via Meta-Analysis. <i>MIS Quarterly: Management Information Systems</i> , 2001, 25, 167.	4.2	374
5	Structural Equation Modeling in Management Research: A Guide for Improved Analysis. <i>Academy of Management Annals</i> , 2009, 3, 543-604.	9.6	353
6	The Role of Change in the Relationship Between Commitment and Turnover: A Latent Growth Modeling Approach.. <i>Journal of Applied Psychology</i> , 2005, 90, 468-482.	5.3	342
7	The Impact of High Involvement Work Processes on Organizational Effectiveness. <i>Group and Organization Management</i> , 1999, 24, 300-339.	4.4	340
8	Creating safer workplaces: assessing the determinants and role of safety climate. <i>Journal of Safety Research</i> , 2004, 35, 81-90.	3.6	336
9	Recent Advances in Causal Modeling Methods for Organizational and Management Research. <i>Journal of Management</i> , 2003, 29, 903-936.	9.3	314
10	Work characteristics and employee health and well-being: Test of a model of healthy work organization. <i>Journal of Occupational and Organizational Psychology</i> , 2004, 77, 565-588.	4.5	308
11	A Central Question in Cross-Cultural Research: Do Employees of Different Cultures Interpret Work-related Measures in an Equivalent Manner?. <i>Journal of Management</i> , 1994, 20, 643-671.	9.3	289
12	Examining the Causal Order of Job Satisfaction and Organizational Commitment. <i>Journal of Management</i> , 1992, 18, 153-167.	9.3	288
13	An Ounce of Prevention Is Worth a Pound of Cure: Improving Research Quality Before Data Collection. <i>Annual Review of Organizational Psychology and Organizational Behavior</i> , 2014, 1, 569-595.	9.9	216
14	Introduction: Statistical and Methodological Myths and Urban Legends. <i>Organizational Research Methods</i> , 2006, 9, 194-201.	9.1	201
15	Employee involvement climate and organizational effectiveness. <i>Human Resource Management</i> , 2005, 44, 471-488.	5.8	188
16	Latent Growth Models of Individual Change: The Case of Newcomer Adjustment. <i>Organizational Behavior and Human Decision Processes</i> , 2000, 83, 107-140.	2.5	177
17	Integrating managerial perceptions and transformational leadership into a work-unit level model of employee involvement. <i>Journal of Organizational Behavior</i> , 2005, 26, 561-589.	4.7	172
18	A person-centered approach to the study of commitment. <i>Human Resource Management Review</i> , 2013, 23, 190-202.	4.8	171

#	ARTICLE	IF	CITATIONS
19	Disaggregating the Motives Underlying Turnover Intentions: When Do Intentions Predict Turnover Behavior?. Human Relations, 1999, 52, 1313-1336.	5.4	168
20	Integrating Moderation and Mediation. Organizational Research Methods, 2017, 20, 721-745.	9.1	166
21	Assessing newcomers' changing commitments to the organization during the first 6 months of work.. Journal of Applied Psychology, 1993, 78, 557-568.	5.3	161
22	A longitudinal assessment of the determinant relationship between employee commitments to the occupation and the organization. Journal of Organizational Behavior, 1994, 15, 535-547.	4.7	156
23	Individual reactions to high involvement work processes: Investigating the role of empowerment and perceived organizational support.. Journal of Occupational Health Psychology, 2009, 14, 122-136.	3.3	145
24	The Critical Psychological States: An Underrepresented Component in Job Characteristics Model Research. Journal of Management, 1995, 21, 279-303.	9.3	141
25	Effects of management communication, opportunity for learning, and work schedule flexibility on organizational commitment. Journal of Vocational Behavior, 2006, 68, 474-489.	3.4	127
26	Move to Improve. American Journal of Preventive Medicine, 2009, 36, 133-141.	3.0	112
27	Making work safer: Testing a model of social exchange and safety management. Journal of Safety Research, 2010, 41, 163-171.	3.6	109
28	The matching model: An examination of the processes underlying realistic job previews.. Journal of Applied Psychology, 1990, 75, 60-67.	5.3	106
29	Longitudinal Research: A Panel Discussion on Conceptual Issues, Research Design, and Statistical Techniques. Work, Aging and Retirement, 2017, 3, 1-24.	3.0	105
30	Title is missing!. Human Relations, 1999, 52, 1313-1336.	5.4	97
31	Recent Advances in Causal Modeling Methods for Organizational and Management Research. Journal of Management, 2003, 29, 903-936.	9.3	97
32	Assessing the impact of healthy work organization intervention. Journal of Occupational and Organizational Psychology, 2010, 83, 139-165.	4.5	93
33	Commitment profiles and employee turnover. Journal of Vocational Behavior, 2013, 82, 176-187.	3.4	92
34	Compensation satisfaction: Its measurement and dimensionality.. Journal of Applied Psychology, 1988, 73, 163-171.	5.3	82
35	Social-Cognitive Correlates of Physical Activity in a Multi-Ethnic Cohort of Middle-School Girls: Two-year Prospective Study. Journal of Pediatric Psychology, 2010, 35, 188-198.	2.1	73
36	A Critical Examination of the Internalization, Identification, and Compliance Commitment Measures. Journal of Management, 1994, 20, 123-140.	9.3	62

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37	Does Decentralization Make a Difference for the Organization? An Examination of the Boundary Conditions Circumscribing Decentralized Decision-Making and Organizational Financial Performance. <i>Journal of Management</i> , 2002, 28, 217-244.	9.3	60
38	A model of union participation: The impact of perceived union support, union instrumentality, and union loyalty.. <i>Journal of Applied Psychology</i> , 2007, 92, 820-828.	5.3	58
39	Degrees of Freedom in SEM. <i>Organizational Research Methods</i> , 2017, 20, 350-378.	9.1	54
40	Using Constructs of the Transtheoretical Model to Predict Classes of Change in Regular Physical Activity: A Multi-Ethnic Longitudinal Cohort Study. <i>Annals of Behavioral Medicine</i> , 2010, 40, 150-163.	2.9	53
41	Perceived organizational support's role in stressor-€strain relationships. <i>Journal of Managerial Psychology</i> , 2008, 23, 789-810.	2.2	49
42	Congruence and Fit in Professional Role Motivation Theory. <i>Organization Science</i> , 1994, 5, 86-97.	4.5	45
43	Dose relations between goal setting, theory-based correlates of goal setting and increases in physical activity during a workplace trial. <i>Health Education Research</i> , 2010, 25, 620-631.	1.9	45
44	Do intervention fidelity and dose influence outcomes? Results from the Move to Improve worksite physical activity program. <i>Health Education Research</i> , 2010, 25, 294-305.	1.9	45
45	The workplace health group: A case study of 20 years of multidisciplinary research.. <i>American Psychologist</i> , 2019, 74, 380-393.	4.2	45
46	Exploring relationships among anger, perceived organizational support, and workplace outcomes.. <i>Journal of Occupational Health Psychology</i> , 2009, 14, 318-333.	3.3	42
47	The Satisfaction With My Supervisor Scale: Its Utility for Research and Practical Applications. <i>Journal of Management</i> , 1987, 13, 447-466.	9.3	41
48	Effect of power to harm on retaliative aggression among males and females. <i>Journal of Research in Personality</i> , 1986, 20, 402-419.	1.7	37
49	Differences in Employee Attitudes and Behaviors Based on Rotter's (1966) Internal-External Locus of Control: Are They All Valid?. <i>Human Relations</i> , 1991, 44, 1161-1178.	5.4	32
50	FUEL Your Life: A Translation of the Diabetes Prevention Program to Worksites. <i>American Journal of Health Promotion</i> , 2016, 30, 188-197.	1.7	30
51	Organizational achievement values, high-€involvement work practices, and business unit performance. <i>Human Resource Management</i> , 2011, 50, 541-558.	5.8	26
52	Nonlinear Transformations in Organizational Research: Possible Problems and Potential Solutions. <i>Organizational Research Methods</i> , 2019, 22, 831-866.	9.1	26
53	The healthy work organization model: Expanding the view of individual health and well being in the workplace. <i>Research in Occupational Stress and Well Being</i> , 0, , 57-115.	0.1	25
54	Employee involvement climate, task and citizenship performance, and instability as a moderator. <i>International Journal of Human Resource Management</i> , 2018, 29, 615-636.	5.3	25

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55	Multitrait-Multimethod Validation of the Satisfaction with My Supervisor Scale. Educational and Psychological Measurement, 1992, 52, 203-212.	2.4	22
56	Generalizing the importance of occupational and career views to job satisfaction attitudes. Journal of Organizational Behavior, 1992, 13, 125-140.	4.7	22
57	Effectiveness of a Healthy Work Organization Intervention: Ethnic Group Differences. Journal of Occupational and Environmental Medicine, 2004, 46, 623-634.	1.7	22
58	Developmental climate: A cross-level analysis of voluntary turnover and job performance. Journal of Vocational Behavior, 2014, 84, 283-292.	3.4	21
59	Worksite Translation of the Diabetes Prevention Program. Health Promotion Practice, 2013, 14, 506-513.	1.6	19
60	Applying RE-AIM to the Evaluation of <i>FUEL Your Life</i>. Health Promotion Practice, 2015, 16, 28-35.	1.6	17
61	Placing recruiting effectiveness in perspective: A cognitive explication of the job-choice and organizational-entry period. Human Resource Management Review, 1992, 2, 239-273.	4.8	16
62	Impact of a Translated Disease Self-Management Program on Employee Health and Productivity: Six-Month Findings from a Randomized Controlled Trial. International Journal of Environmental Research and Public Health, 2018, 15, 851.	2.6	15
63	Effect of Intensity and Program Delivery on the Translation of Diabetes Prevention Program to Worksites. Journal of Occupational and Environmental Medicine, 2016, 58, 1113-1120.	1.7	14
64	Enhanced Co-Worker Social Support in Isolated Work Groups and Its Mitigating Role on the Work-Family Conflict-Depression Loss Spiral. International Journal of Environmental Research and Public Health, 2016, 13, 382.	2.6	13
65	Internal and External Change Agents. Leadership and Organization Development Journal, 1990, 11, 4-15.	3.0	12
66	Association of Comorbid Mental Health Symptoms and Physical Health Conditions With Employee Productivity. Journal of Occupational and Environmental Medicine, 2009, 51, 1137-1144.	1.7	11
67	Chronic Disease Self-Management Program in the Workplace: Opportunities for Health Improvement. Frontiers in Public Health, 2015, 2, 179.	2.7	10
68	Statistical and Methodological Myths and Urban Legends in Strategic Management Research: The Case of Moderation Analysis. European Management Review, 2019, 16, 209-220.	3.7	10
69	A Prospective Programmatic Cost Analysis of Fuel Your Life. Journal of Occupational and Environmental Medicine, 2016, 58, 1106-1112.	1.7	9
70	Health behavior among working adults: Workload and exhaustion are associated with nutrition and physical activity behaviors that lead to weight gain. Journal of Health Psychology, 2021, 26, 892-904.	2.3	9
71	Translating CDSMP to the Workplace: Results of the Live Healthy Work Healthy Program. American Journal of Health Promotion, 2021, 35, 491-502.	1.7	9
72	Integrating moderation and mediation: a structural equation modeling approach. Proceedings - Academy of Management, 2013, 2013, 11839.	0.1	8

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73	Does Organizational and Coworker Support Moderate Diabetes Risk and Job Stress Among Employees?. American Journal of Health Promotion, 2018, 32, 959-962.	1.7	8
74	Cost Effectiveness of a Weight Management Program Implemented in the Worksite. Journal of Occupational and Environmental Medicine, 2018, 60, 683-687.	1.7	8
75	Software Review: Mplus 3.0. Organizational Research Methods, 2006, 9, 408-412.	9.1	7
76	A primer on multilevel structural modeling: User-friendly guidelines.. , 2019, , 449-472.		6
77	Organizational Research Methods. Organizational Research Methods, 2010, 13, 3-5.	9.1	5
78	Exploratory and confirmatory factor analysis: guidelines, issues, and alternatives. , 1997, 18, 667.		5
79	Beneath the Surface: An Exploration of Remoteness and Work Stress in the Mines. , 2016, , 341-358.		5
80	Does Decentralization Make a Difference for the Organization? An Examination of the Boundary Conditions Circumscribing Decentralized Decision-Making and Organizational Financial Performance. Journal of Management, 2002, 28, 217-244.	9.3	4
81	INVESTIGATING THE SUSCEPTIBILITY OF MEASUREMENT INVARIANCE TESTS: THE EFFECTS OF COMMON METHOD VARIANCE.. Proceedings - Academy of Management, 2006, 2006, D1-D6.	0.1	3
82	The Revolution with a Solution: All is not Quiet on the Statistical and Methodological Myths and Urban Legends Front. Research Methodology in Strategy and Management, 2011, , 237-257.	0.3	2
83	Legitimizing Extremism: A Taxonomy of Justifications for Political Violence. Terrorism and Political Violence, 2019, , 1-19.	2.0	2
84	Organizational Research Methods Yearly Update. Organizational Research Methods, 2009, 12, 3-5.	9.1	1
85	Organizational Research Methods: Yearly Update. Organizational Research Methods, 2011, 14, 3-5.	9.1	1
86	Introduction to the Research Design Feature Topic. Organizational Research Methods, 2013, 16, 499-500.	9.1	1
87	Reach, Uptake, and Satisfaction of Three Delivery Modes of FUEL Your Life. Health Promotion Practice, 2021, 22, 415-422.	1.6	1
88	ORM-CARMA Virtual Feature Topics for Advanced Reviewer Development. Organizational Research Methods, 2021, 24, 675-677.	9.1	1
89	Commitment Profiles and Employee Turnover. Proceedings - Academy of Management, 2012, 2012, 15939.	0.1	0