Ramon Rico MuÃ±oz

List of Publications by Year
in descending order

42 papers	2,057 citations	331670 21 h-index	276875 41 g-index
56 all docs	56 docs citations	56 times ranked	1637 citing authors

#	Article	IF	Citations
1	Team Implicit Coordination Processes: A Team Knowledge–Based Approach. Academy of Management Review, 2008, 33, 163-184.	11.7	566
2	The Effects of Diversity Faultlines and Team Task Autonomy on Decision Quality and Social Integration. Journal of Management, 2007, 33, 111-132.	9.3	137
3	Change–oriented leadership, satisfaction and performance in work groups. Journal of Managerial Psychology, 2005, 20, 312-328.	2.2	119
4	Bridging team faultlines by combining task role assignment and goal structure strategies.. Journal of Applied Psychology, 2012, 97, 407-420.	5.3	90
5	Understanding the changing nature of psychological contracts in 21st century organizations. Organizational Psychology Review, 2017, 7, 4-35.	4.3	89
6	Faultlines and Subgroups. Small Group Research, 2014, 45, 633-670.	2.7	87
7	Effects of task interdependence and type of communication on performance in virtual teams. Journal of Managerial Psychology, 2005, 20, 261-274.	2.2	84
8	Teams as Complex Adaptive Systems: Reviewing 17 Years of Research. Small Group Research, 2018, 49, 135-176.	2.7	67
9	Building team effectiveness through adaptation: Team knowledge and implicit and explicit coordination. Organizational Psychology Review, 2019, 9, 71-98.	4.3	53
10	Fluid and stable: Dynamics of team action patterns and adaptive outcomes. Journal of Organizational Behavior, 2018, 39, 1113-1128.	4.7	49
11	What Makes Creative Teams Tick? Cohesion, Engagement, and Performance Across Creativity Tasks: A Three-Wave Study. Group and Organization Management, 2017, 42, 521-547.	4.4	45
12	Team Learning and Effectiveness in Virtual Project Teams: The Role of Beliefs about Interpersonal Context. Spanish Journal of Psychology, 2010, 13, 267-276.	2.1	40
13	Structuring Reality Through the Faultlines Lens: The Effects of Structure, Fairness, and Status Conflict on the Activated Faultlines–Performance Relationship. Academy of Management Journal, 2019, 62, 1444-1470.	6.3	40
14	Structural influences upon coordination and performance in multiteam systems. Human Resource Management Review, 2018, 28, 332-346.	4.8	33
15	Multi-dependence in the formation and development of the distributed psychological contract. European Journal of Work and Organizational Psychology, 2017, 26, 16-29.	3.7	32
16	Applicant reactions to social network web use in personnel selection and assessment. Revista De Psicologia Del Trabajo Y De Las Organizaciones, 2016, 32, 183-190.	1.6	30
17	Enhancing team learning in nursing teams through beliefs about interpersonal context. Journal of Advanced Nursing, 2013, 69, 102-111.	3.3	29
18	Efectividad de los Equipos de Trabajo, una Revisión de la última Década de Investigación (1999-2009). Revista De Psicologia Del Trabajo Y De Las Organizaciones, 2010, 26, 47-71.	1.6	29

#	Article	IF	Citations
19	The interactive effects of person-focused citizenship behaviour, task interdependence, and virtuality on team performance. European Journal of Work and Organizational Psychology, 2011, 20, 700-726.	3.7	25
20	The Influence of Change-Oriented Leadership and Psychological Safety on Team Learning in Healthcare Teams. Journal of Business and Psychology, 2013, 29, 311.	4.0	25
21	Teamwork Competency Test (TWCT): A step forward on measuring teamwork competencies.. Group Dynamics, 2014, 18, 101-121.	1.2	25
22	A multilevel model of multiteam motivation and performance. Organizational Psychology Review, 2017, 7, 197-226.	4.3	23
23	The Joint Effects of Leadership Style and Magnitude of the Disruption on Team Adaptation: A Longitudinal Experiment. Group and Organization Management, 2020, 45, 836-864.	4.4	23
24	Team Cognition at a Crossroad: Toward Conceptual Integration and Network Configurations. Academy of Management Annals, 2021, 15, 455-501.	9.6	20
25	There Is Light and There Is Darkness: On the Temporal Dynamics of Cohesion, Coordination, and Performance in Business Teams. Frontiers in Psychology, 2019, 10, 847.	2.1	18
26	Editorial letter: Publishing at EJWOP. European Journal of Work and Organizational Psychology, 2013, 22, 1-3.	3.7	13
27	Team adaptation and the changing nature of work: Lessons from practice, evidence from research, and challenges for the road ahead. Australian Journal of Management, 2020, 45, 507-526.	2.2	13
28	The influence of age-based faultlines on team performance: Examining mediational paths. European Management Journal, 2021, 39, 456-466.	5.1	10
29	Pushing the Boundaries of Multiteam Systems in Research and Practice: An Introduction. Research on Managing Groups and Teams, 2014, , 3-16.	0.6	9
30	Collective Team Identification and External Learning. Small Group Research, 2016, 47, 384-405.	2.7	9
31	Team adaptability and task cohesion as resources to the non-linear dynamics of workload and sickness absenteeism in firefighter teams. European Journal of Work and Organizational Psychology, 2020, 29, 525-540.	3.7	9
32	The Future of Multiteam Systems: Implications for Research and Practice. Research on Managing Groups and Teams, 2014, , 223-240.	0.6	7
33	New nonlinear and dynamic avenues for the study of work and organizational psychology: an introduction to the special issue. European Journal of Work and Organizational Psychology, 2020, 29, 477-482.	3.7	7
34	A pandemic is dynamic: Viewing COVID-19 through an adaptation lens. Industrial and Organizational Psychology, 2021, 14, 61-65.	0.6	7
35	An Emergence Model of Team Burnout. Revista De Psicologia Del Trabajo Y De Las Organizaciones, 2021, 37, 175-186.	1.6	6
36	Designing Organizations: Does Expertise Matter?. Journal of Business and Psychology, 2008, 23, 87-101.	4.0	5

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37	Editorial letter: Joining forces for a better journal. European Journal of Work and Organizational Psychology, 2014, 23, 1-2.	3.7	5
38	Patterns of team adaptation: The effects of behavioural interaction patterns on team adaptation and the antecedent effect of empowering versus directive leadership. Journal of Contingencies and Crisis Management, 0, , .	2.8	4
39	Struggling to Fix Teams in Real Work Settings: A Challenge Assessment and an Intervention Toolbox. Spanish Journal of Psychology, 2021, 24, *e23*.	2.1	3
40	Teamworking virtually: business as usual?. European Journal of Work and Organizational Psychology, 0, , 1-5.	3.7	2
41	Interaction Pattern and Trajectory Analysis for Studying Group Communication. , 2021, , 135-153.		2
42	Editorial: EJWOP's future, working from today. European Journal of Work and Organizational Psychology, 2012, 21, 4-6.	3.7	1