Denise Potosky

List of Publications by Year
in descending order

27 papers	**975** citations	623734 **14** h-index	752698 **20** g-index
28 all docs	**28** docs citations	**28** times ranked	**631** citing authors

#	Article	IF	Citations
1	Leadership behaviors and human agency in the valley of despair: A meta-framework for organizational change implementation. Human Resource Management Review, 2023, 33, 100927.	4.8	11
2	Reboot Hu et al.â€™s review of the ICT literature, but only after updates are installed. Industrial and Organizational Psychology, 2021, 14, 409-413.	0.6	0
3	Corporate governance and lesbian, gay, bisexual, and transgenderâ€supportive human resource policies from corporate social responsibility, resourceâ€based, and agency perspectives. Human Resource Management, 2019, 58, 317-336.	5.8	30
4	A Call for Conceptual Models of Technology in I-O Psychology: An Example From Technology-Based Talent Assessment. Industrial and Organizational Psychology, 2017, 10, 634-653.	0.6	30
5	A framework and typology of adjustment responses to extra-cultural disorientation experienced during intercultural assignments. Human Resource Management Review, 2016, 26, 227-241.	4.8	8
6	Meta-Conceptualizing Cultural Distance: A Review and Concept Map for Cultural Valuation. Proceedings - Academy of Management, 2016, 2016, 14632.	0.1	0
7	Learning to Play Your (Cultural) Cards: Finding Common Ground and Understanding Shared Values. Proceedings - Academy of Management, 2013, 2013, 10845.	0.1	0
8	Modeling Individual Responses During the Extra-Cultural Adjustment Process. Proceedings - Academy of Management, 2013, 2013, 14974.	0.1	0
9	Strategic Human Resource Staffing and Organization Research: Are they One-Size-Fits-All Endeavors?. Research Methodology in Strategy and Management, 2011, , 69-87.	0.3	2
10	Goal orientation, learning selfâ€efficacy, and climate perceptions in a postâ€acquisition corporate context. Human Resource Development Quarterly, 2010, 21, 273-289.	3.3	9
11	Some Comments on Pareto Thinking, Test Validity, and Adverse Impact: When â€˜andâ€™ is optimal and â€˜orâ€™ is a tradeâ€off. International Journal of Selection and Assessment, 2008, 16, 201-205.	2.5	6
12	A Conceptual Framework for the Role of the Administration Medium in the Personnel Assessment Process. Academy of Management Review, 2008, 33, 629-648.	11.7	71
13	The Secret Success of a Global ERP Champion. , 2008, , 94-107.		2
14	The Internet knowledge (iKnow) measure. Computers in Human Behavior, 2007, 23, 2760-2777.	8.5	57
15	PERSONNEL TESTING Ã€ LA MODE: A CONCEPTUAL FRAMEWORK FOR THE ROLE OF THE ADMINISTRATION MEDIUM IN THE ASSESSMENT PROCESS.. Proceedings - Academy of Management, 2006, 2006, L1-L6.	0.1	0
16	Forming Composites of Cognitive Ability and Alternative Measures to Predict Job Performance and Reduce Adverse Impact: Corrected Estimates and Realistic Expectations. International Journal of Selection and Assessment, 2005, 13, 304-315.	2.5	52
17	Selection Testing via the Internet: Practical Considerations and Exploratory Empirical Findings*. Personnel Psychology, 2004, 57, 1003-1034.	2.8	55
18	Conceptualization and exploration of composite career anchors: An analysis of information systems personnel. Human Resource Development Quarterly, 2003, 14, 199-214.	3.3	26

#	Article	IF	Citations
19	The Moderating Role of Updating Climate Perceptions in the Relationship Between Goal Orientation, Self-Efficacy, and Job Performance. Human Performance, 2002, 15, 275-297.	2.4	80
20	Adaptive Self-Regulation: Meeting Others' Expectations of Leadership and Performance. Journal of Social Psychology, 2002, 142, 211-232.	1.5	68
21	A field study of computer efficacy beliefs as an outcome of training: the role of computer playfulness, computer knowledge, and performance during training. Computers in Human Behavior, 2002, 18, 241-255.	8.5	93
22	A Model for Predicting Computer Experience from Attitudes Toward Computers. Journal of Business and Psychology, 2001, 15, 391-404.	4.0	42
23	DERIVATION AND IMPLICATIONS OF A META-ANALYTIC MATRIX INCORPORATING COGNITIVE ABILITY, ALTERNATIVE PREDICTORS, AND JOB PERFORMANCE. Personnel Psychology, 1999, 52, 561-589.	2.8	190
24	The Computer Understanding and Experience Scale: a self-report measure of computer experience. Computers in Human Behavior, 1998, 14, 337-348.	8.5	82
25	Computer versus paper-and-pencil administration mode and response distortion in noncognitive selection tests.. Journal of Applied Psychology, 1997, 82, 293-299.	5.3	47
26	Corporate Governance and LGBT-Supportive HR Policies from CSR, Resource-based, and Agency Perspectives. SSRN Electronic Journal, 0, , .	0.4	0
27	Modeling the Feedback Process in Teams: A Field Study of Teamwork. Group and Organization Management, 0, , 105960112110180.	4.4	1