

# Denise Potosky

## List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/3259688/publications.pdf>

Version: 2024-02-01

27  
papers

975  
citations

623734

14  
h-index

752698

20  
g-index

28  
all docs

28  
docs citations

28  
times ranked

631  
citing authors

#	ARTICLE	IF	CITATIONS
1	DERIVATION AND IMPLICATIONS OF A META-ANALYTIC MATRIX INCORPORATING COGNITIVE ABILITY, ALTERNATIVE PREDICTORS, AND JOB PERFORMANCE. <i>Personnel Psychology</i> , 1999, 52, 561-589.	2.8	190
2	A field study of computer efficacy beliefs as an outcome of training: the role of computer playfulness, computer knowledge, and performance during training. <i>Computers in Human Behavior</i> , 2002, 18, 241-255.	8.5	93
3	The Computer Understanding and Experience Scale: a self-report measure of computer experience. <i>Computers in Human Behavior</i> , 1998, 14, 337-348.	8.5	82
4	The Moderating Role of Updating Climate Perceptions in the Relationship Between Goal Orientation, Self-Efficacy, and Job Performance. <i>Human Performance</i> , 2002, 15, 275-297.	2.4	80
5	A Conceptual Framework for the Role of the Administration Medium in the Personnel Assessment Process. <i>Academy of Management Review</i> , 2008, 33, 629-648.	11.7	71
6	Adaptive Self-Regulation: Meeting Others' Expectations of Leadership and Performance. <i>Journal of Social Psychology</i> , 2002, 142, 211-232.	1.5	68
7	The Internet knowledge (iKnow) measure. <i>Computers in Human Behavior</i> , 2007, 23, 2760-2777.	8.5	57
8	Selection Testing via the Internet: Practical Considerations and Exploratory Empirical Findings*. <i>Personnel Psychology</i> , 2004, 57, 1003-1034.	2.8	55
9	Forming Composites of Cognitive Ability and Alternative Measures to Predict Job Performance and Reduce Adverse Impact: Corrected Estimates and Realistic Expectations. <i>International Journal of Selection and Assessment</i> , 2005, 13, 304-315.	2.5	52
10	Computer versus paper-and-pencil administration mode and response distortion in noncognitive selection tests.. <i>Journal of Applied Psychology</i> , 1997, 82, 293-299.	5.3	47
11	A Model for Predicting Computer Experience from Attitudes Toward Computers. <i>Journal of Business and Psychology</i> , 2001, 15, 391-404.	4.0	42
12	A Call for Conceptual Models of Technology in I-O Psychology: An Example From Technology-Based Talent Assessment. <i>Industrial and Organizational Psychology</i> , 2017, 10, 634-653.	0.6	30
13	Corporate governance and lesbian, gay, bisexual, and transgenderâ€supportive human resource policies from corporate social responsibility, resourceâ€based, and agency perspectives. <i>Human Resource Management</i> , 2019, 58, 317-336.	5.8	30
14	Conceptualization and exploration of composite career anchors: An analysis of information systems personnel. <i>Human Resource Development Quarterly</i> , 2003, 14, 199-214.	3.3	26
15	Leadership behaviors and human agency in the valley of despair: A meta-framework for organizational change implementation. <i>Human Resource Management Review</i> , 2023, 33, 100927.	4.8	11
16	Goal orientation, learning selfâ€efficacy, and climate perceptions in a postâ€acquisition corporate context. <i>Human Resource Development Quarterly</i> , 2010, 21, 273-289.	3.3	9
17	A framework and typology of adjustment responses to extra-cultural disorientation experienced during intercultural assignments. <i>Human Resource Management Review</i> , 2016, 26, 227-241.	4.8	8
18	Some Comments on Pareto Thinking, Test Validity, and Adverse Impact: When â€andâ€™ is optimal and â€orâ€™ is a tradeâ€off. <i>International Journal of Selection and Assessment</i> , 2008, 16, 201-205.	2.5	6

#	ARTICLE	IF	CITATIONS
19	Strategic Human Resource Staffing and Organization Research: Are they One-Size-Fits-All Endeavors?. Research Methodology in Strategy and Management, 2011, , 69-87.	0.3	2
20	The Secret Success of a Global ERP Champion. , 2008, , 94-107.		2
21	Modeling the Feedback Process in Teams: A Field Study of Teamwork. Group and Organization Management, 0, , 105960112110180.	4.4	1
22	PERSONNEL TESTING – LA MODE: A CONCEPTUAL FRAMEWORK FOR THE ROLE OF THE ADMINISTRATION MEDIUM IN THE ASSESSMENT PROCESS.. Proceedings - Academy of Management, 2006, 2006, L1-L6.	0.1	0
23	Corporate Governance and LGBT-Supportive HR Policies from CSR, Resource-based, and Agency Perspectives. SSRN Electronic Journal, 0, , .	0.4	0
24	Reboot Hu et al.'s review of the ICT literature, but only after updates are installed. Industrial and Organizational Psychology, 2021, 14, 409-413.	0.6	0
25	Learning to Play Your (Cultural) Cards: Finding Common Ground and Understanding Shared Values. Proceedings - Academy of Management, 2013, 2013, 10845.	0.1	0
26	Modeling Individual Responses During the Extra-Cultural Adjustment Process. Proceedings - Academy of Management, 2013, 2013, 14974.	0.1	0
27	Meta-Conceptualizing Cultural Distance: A Review and Concept Map for Cultural Valuation. Proceedings - Academy of Management, 2016, 2016, 14632.	0.1	0