Serena Wee

List of Publications by Year
in descending order

25	673	759233 12	610901 24
papers	citations	h-index	g-index

26	26	26	558
all docs	docs citations	times ranked	citing authors

#	Article	IF	Citations
1	Did the COVID-19 Lock-Down Make Us Better at Working in Virtual Teams?. Small Group Research, 2022, 53, 185-206.	2.7	20
2	Dropping the GRE, keeping the GRE, or GRE-optional admissions? Considering tradeoffs and fairness. International Journal of Testing, 2022, 22, 43-71.	0.3	8
3	How asynchronous video interviews are used in practice: A study of an Australianâ€'based AVI vendor. International Journal of Selection and Assessment, 2022, 30, 448-455.	2.5	11
4	Cognitive Ability and Job Performance: Meta-analytic Evidence for the Validity of Narrow Cognitive Abilities. Journal of Business and Psychology, 2022, 37, 1119-1139.	4.0	15
5	Vocational interests, gender, and job performance: Two personâ€"occupation crossâ€'level interactions. Personnel Psychology, 2021, 74, 323-368.	2.8	4
6	Spotting the â€œIdealâ€•Personality Response. Journal of Personnel Psychology, 2021, 20, 17-26.	1.4	11
7	Are Individual Differences in Information-Processing Styles Related to Transformational Leadership? A Test of the Cognitive Experiential Leadership Model. Frontiers in Psychology, 2021, 12, 599008.	2.1	0
8	Making Sense of Model Generalizability: A Tutorial on Cross-Validation in R and Shiny. Advances in Methods and Practices in Psychological Science, 2021, 4, 251524592094706.	9.4	19
9	Older workers and poor performance: Examining the association of age stereotypes with expected work performance quality. International Journal of Selection and Assessment, 2020, 28, 510-521.	2.5	7
10	Restructured frameâ€'ofâ€'reference training improves rating accuracy. Journal of Organizational Behavior, 2019, 40, 740-757.	4.7	2
11	Aligning Predictor-Criterion Bandwidths: Specific Abilities as Predictors of Specific Performance. Journal of Intelligence, 2018, 6, 40.	2.5	11
12	Diversity shrinkage: Cross-validating pareto-optimal weights to enhance diversity via hiring practices.. Journal of Applied Psychology, 2017, 102, 1636-1657.	5.3	15
13	More Than g-Factors: Second-Stratum Factors Should Not Be Ignored. Industrial and Organizational Psychology, 2015, 8, 482-488.	0.6	5
14	Competition, autonomy, and prestige: Mechanisms through which the Dark Triad predict job satisfaction. Personality and Individual Differences, 2015, 72, 112-116.	2.9	121
15	Compromises in career-related decisions: Examining the role of compromise severity.. Journal of Counseling Psychology, 2014, 61, 593-604.	2.0	6
16	Thinking Bigger and Better About â€œBad Applesâ€• Evolutionary Industrialâ€"Organizational Psychology and the Dark Triad. Industrial and Organizational Psychology, 2014, 7, 117-121.	0.6	26
17	Cultural differences in prioritizing applicant attributes when assessing employment suitability. European Journal of Work and Organizational Psychology, 2014, 23, 946-956.	3.7	3
18	Occupational niches and the Dark Triad traits. Personality and Individual Differences, 2014, 69, 119-123.	2.9	82

#	Article	IF	Citations
19	More than g: Selection quality and adverse impact implications of considering second-stratum cognitive abilities.. Journal of Applied Psychology, 2014, 99, 547-563.	5.3	29
20	Development and Initial Validation of the Willingness to Compromise Scale. Journal of Career Assessment, 2013, 21, 487-501.	2.5	7
21	Outcomes Assessment of Role-Play Scenarios for Teaching Responsible Conduct of Research. Accountability in Research, 2011, 18, 217-246.	2.4	16
22	Work in progress &#x2014; Why many smart women leave engineering: A preliminary study of how engineering students form career goals. , 2010, , .		2
23	Signal detection with criterion noise: Applications to recognition memory.. Psychological Review, 2009, 116, 84-115.	3.8	108
24	Defining Employee Engagement for Productive Research and Practice. Industrial and Organizational Psychology, 2008, 1, 52-55.	0.6	57
25	Capturing attention when attention "blinks".. Journal of Experimental Psychology: Human Perception and Performance, 2004, 30, 598-612.	0.9	15