

# Silvia Bonaccio

## List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/3118179/publications.pdf>

Version: 2024-02-01

31  
papers

1,656  
citations

623188

14  
h-index

454577

30  
g-index

32  
all docs

32  
docs citations

32  
times ranked

1508  
citing authors

#	ARTICLE	IF	CITATIONS
1	Advice taking and decision-making: An integrative literature review, and implications for the organizational sciences. <i>Organizational Behavior and Human Decision Processes</i> , 2006, 101, 127-151.	1.4	658
2	The Participation of People with Disabilities in the Workplace Across the Employment Cycle: Employer Concerns and Research Evidence. <i>Journal of Business and Psychology</i> , 2020, 35, 135-158.	2.5	162
3	A meta-analytic investigation into the moderating effects of situational strength on the conscientiousness-performance relationship. <i>Journal of Organizational Behavior</i> , 2009, 30, 1077-1102.	2.9	134
4	What types of advice do decision-makers prefer?. <i>Organizational Behavior and Human Decision Processes</i> , 2010, 112, 11-23.	1.4	100
5	CSR by Any Other Name? The Differential Impact of Substantive and Symbolic CSR Attributions on Employee Outcomes. <i>Journal of Business Ethics</i> , 2019, 157, 503-523.	3.7	98
6	Nonverbal Behavior and Communication in the Workplace. <i>Journal of Management</i> , 2016, 42, 1044-1074.	6.3	83
7	The nature and relative importance of students' perceptions of the sources of test anxiety. <i>Learning and Individual Differences</i> , 2010, 20, 617-625.	1.5	64
8	Qualitative Research in I-O Psychology: Maps, Myths, and Moving Forward. <i>Industrial and Organizational Psychology</i> , 2016, 9, 693-715.	0.5	47
9	Evaluating advisors: A policy-capturing study under conditions of complete and missing information. <i>Journal of Behavioral Decision Making</i> , 2010, 23, 227-249.	1.0	43
10	What If Industrial-Organizational Psychology Decided to Take Workplace Decisions Seriously?. <i>Industrial and Organizational Psychology</i> , 2010, 3, 386-405.	0.5	42
11	Leaders' relational self-concept and followers' task performance: Implications for mentoring provided to followers. <i>Leadership Quarterly</i> , 2012, 23, 766-774.	3.6	24
12	Fragmentation in the future of work: A horizon scan examining the impact of the changing nature of work on workers experiencing vulnerability. <i>American Journal of Industrial Medicine</i> , 2021, 64, 649-666.	1.0	22
13	Text anxiety on cognitive ability test can result in differential predictive validity of academic performance. <i>Personality and Individual Differences</i> , 2012, 52, 497-502.	1.6	21
14	Academic entitlement: Its personality and general mental ability correlates, and academic consequences. <i>Personality and Individual Differences</i> , 2016, 102, 211-216.	1.6	21
15	The Experience of Emotions During the Job Search and Choice Process Among Novice Job Seekers. <i>Journal of Career Development</i> , 2014, 41, 237-257.	1.6	20
16	A policy-capturing study of the contextual antecedents of test anxiety. <i>Personality and Individual Differences</i> , 2008, 45, 243-248.	1.6	15
17	Shake and Fake: the Role of Interview Anxiety in Deceptive Impression Management. <i>Journal of Business and Psychology</i> , 2021, 36, 829-840.	2.5	15
18	Cognitive ability, exam-related emotions and exam performance: A field study in a college setting. <i>Contemporary Educational Psychology</i> , 2014, 39, 124-133.	1.6	14

#	ARTICLE	IF	CITATIONS
19	The Separate, relative, and joint effects of employee job performance domains on supervisors'™ willingness to mentor. <i>Journal of Vocational Behavior</i> , 2009, 74, 135-144.	1.9	11
20	Creating work climates that facilitate and maximize the benefits of disclosing mental health problems in the workplace. <i>Organizational Dynamics</i> , 2019, 48, 113-122.	1.6	11
21	Does interview anxiety predict job performance and does it influence the predictive validity of interviews?. <i>International Journal of Selection and Assessment</i> , 2019, 27, 328-336.	1.7	10
22	The role of fear of negative evaluation in interview anxiety and social'€evaluative workplace anxiety. <i>International Journal of Selection and Assessment</i> , 2022, 30, 302-310.	1.7	10
23	A Health eLearning Ontology and Procedural Reasoning Approach for Developing Personalized Courses to Teach Patients about Their Medical Condition and Treatment. <i>International Journal of Environmental Research and Public Health</i> , 2021, 18, 7355.	1.2	6
24	Measurement Reliability, the Spearman'€Jensen Effect and the Revised Thorndike Model of Test Bias. <i>International Journal of Selection and Assessment</i> , 2009, 17, 61-68.	1.7	4
25	Beyond Managing Research Partnerships: Partnered Research as an Integrated Methodological Approach. <i>Industrial and Organizational Psychology</i> , 2018, 11, 613-619.	0.5	4
26	Consideration of preference shifts due to relative attribute variability. <i>Organizational Behavior and Human Decision Processes</i> , 2006, 101, 200-214.	1.4	3
27	Taking Workplace Decisions Seriously: This Conversation Has Been Fruitful!. <i>Industrial and Organizational Psychology</i> , 2010, 3, 455-464.	0.5	2
28	Educating Industrial'€Organizational Psychologists for Science and Practice: A Canadian Perspective. <i>Industrial and Organizational Psychology</i> , 2014, 7, 51-54.	0.5	2
29	Measuring Decision-Making Regret Among French Populations. <i>European Journal of Psychological Assessment</i> , 2015, 31, 143-149.	1.7	1
30	Representative'€negotiated <i></i><sc>'€deals</sc> for people with disabilities. <i>Human Resource Management</i> , 2022, 61, 681-698.	3.5	1
31	Feeding the Beast: The Experience of Meaninglessness at Work in the Public Sector. <i>Proceedings - Academy of Management</i> , 2022, 2022, .	0.0	0