

Muhammad Ali

List of Publications by Year in descending order

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Version: 2024-02-01

34
papers

928
citations

567281

15
h-index

501196

28
g-index

34
all docs

34
docs citations

34
times ranked

643
citing authors

#	ARTICLE	IF	CITATIONS
1	Use of flexible work practices and employee outcomes: the role of work-life balance and employee age. <i>Journal of Management and Organization</i> , 2023, 29, 833-853.	3.0	7
2	Managerial support, work-family conflict and employee outcomes: an Australian study. <i>European Journal of Management and Business Economics</i> , 2023, 32, 73-90.	3.1	4
3	Impact of flexibility stigma on outcomes: role of flexible work practices usage. <i>Asia Pacific Journal of Human Resources</i> , 2022, 60, 510-531.	3.9	5
4	A review of work-life programs and organizational outcomes. <i>Personnel Review</i> , 2022, 51, 543-563.	2.7	5
5	Women in hospitality and tourism: a study of the top-down and bottom-up dynamics. <i>International Journal of Contemporary Hospitality Management</i> , 2022, ahead-of-print, 1448.	8.0	11
6	The link between networking behaviours and work outcomes: the role of political skills. <i>Journal of Organizational Effectiveness</i> , 2022, 9, 253-280.	2.3	2
7	Evaluating board diversity and its importance in the environmental and social performance of organizations. <i>Corporate Social Responsibility and Environmental Management</i> , 2022, 29, 1134-1145.	8.7	29
8	Trickle-down and bottom-up effects of women's representation in the context of industry gender composition: A panel data investigation. <i>Human Resource Management</i> , 2021, 60, 559-580.	5.8	21
9	Perceived corporate social responsibility and pro-environmental behaviors: The role of organizational identification and coworker pro-environmental advocacy. <i>Corporate Social Responsibility and Environmental Management</i> , 2021, 28, 366-377.	8.7	77
10	Training effectiveness and employee outcomes: a study of an Australian manufacturing organization. <i>European Journal of Training and Development</i> , 2021, 45, 301-319.	2.2	10
11	Work-life programs and performance in Australian organisations: the role of organisation size and industry type. <i>Asia Pacific Journal of Human Resources</i> , 2021, 59, 227-249.	3.9	4
12	Insights into Ineffectiveness of Gender Equality and Diversity Initiatives in Project-Based Organizations. <i>Journal of Management in Engineering - ASCE</i> , 2021, 37, .	4.8	17
13	Leadership Diversity and Its Influence on Equality Initiatives and Performance: Insights for Construction Management. <i>Journal of Construction Engineering and Management - ASCE</i> , 2021, 147, .	3.8	8
14	HRM systems and employee affective commitment: the role of employee gender. <i>Gender in Management</i> , 2020, 35, 189-210.	1.9	19
15	The impact of board size on board demographic faultlines. <i>Corporate Governance (Bingley)</i> , 2020, 20, 1205-1222.	5.0	16
16	Transformational leadership and employee outcomes: the mediating role of psychological empowerment. <i>Leadership and Organization Development Journal</i> , 2020, 42, 130-143.	3.0	32
17	Effectiveness of gender equality initiatives in project-based organizations in Australia. <i>Australian Journal of Management</i> , 2019, 44, 425-442.	2.2	17
18	The impact of women's representation on performance in project-based and non-project-based organizations. <i>International Journal of Project Management</i> , 2019, 37, 872-883.	5.6	14

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19	Work-life programmes and organisational outcomes: the role of the human resource system. <i>Personnel Review</i> , 2019, 49, 516-536.	2.7	8
20	Demographic diversity, processes and outcomes: an integrated multilevel framework. <i>Management Research Review</i> , 2019, 43, 521-543.	2.7	3
21	Top management team gender diversity and productivity: the role of board gender diversity. <i>Equality, Diversity and Inclusion</i> , 2019, 38, 71-86.	1.4	26
22	Age diversity management and organisational outcomes: The role of diversity perspectives. <i>Human Resource Management Journal</i> , 2019, 29, 287-307.	5.7	21
23	Determinants and consequences of board size: conditional indirect effects. <i>Corporate Governance (Bingley)</i> , 2018, 18, 165-184.	5.0	21
24	Women on Australian Boards and Corporate Social Responsibility. <i>International Journal of Organizational Diversity</i> , 2018, 18, 15-28.	0.2	2
25	Trickle-down and Bottom-up Effects of Women's Representation: The Role of Context. <i>Proceedings - Academy of Management</i> , 2018, 2018, 13506.	0.1	0
26	Antecedents and consequences of diversity and equality management systems: The importance of gender diversity in the TMT and lower to middle management. <i>European Management Journal</i> , 2017, 35, 440-453.	5.1	49
27	Engage: Using Technology to Enhance Students'™ Engagement in a Large Classroom. <i>Journal of Learning Design</i> , 2017, 10, 11.	0.8	24
28	Impact of gender-focused human resource management on performance: The mediating effects of gender diversity. <i>Australian Journal of Management</i> , 2016, 41, 376-397.	2.2	41
29	The Impact of Work-life Programs on the Relationship between Gender Diversity and Performance. <i>Human Resource Management</i> , 2015, 54, 553-576.	5.8	24
30	Retaining a diverse workforce: the impact of gender-focused human resource management. <i>Human Resource Management Journal</i> , 2015, 25, 580-599.	5.7	27
31	Board Age and Gender Diversity: A Test of Competing Linear and Curvilinear Predictions. <i>Journal of Business Ethics</i> , 2014, 125, 497-512.	6.0	240
32	Demographic faultlines in boards: Impact of diversity and board size. <i>Proceedings - Academy of Management</i> , 2014, 2014, 11523.	0.1	2
33	Board age and gender diversity: A test of competing linear and curvilinear predictions. <i>Proceedings - Academy of Management</i> , 2013, 2013, 15110.	0.1	3
34	The gender diversity-performance relationship in services and manufacturing organizations. <i>International Journal of Human Resource Management</i> , 2011, 22, 1464-1485.	5.3	139