

Muhammad Ali

List of Publications by Year in descending order

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Version: 2024-02-01

34
papers

928
citations

567281

15
h-index

501196

28
g-index

34
all docs

34
docs citations

34
times ranked

643
citing authors

| # | ARTICLE | IF | CITATIONS |
|----|--|-----|-----------|
| 1 | Board Age and Gender Diversity: A Test of Competing Linear and Curvilinear Predictions. <i>Journal of Business Ethics</i> , 2014, 125, 497-512. | 6.0 | 240 |
| 2 | The gender diversityâ€œperformance relationship in services and manufacturing organizations. <i>International Journal of Human Resource Management</i> , 2011, 22, 1464-1485. | 5.3 | 139 |
| 3 | Perceived corporate social responsibility and proâ€œenvironmental behaviors: The role of organizational identification and coworker proâ€œenvironmental advocacy. <i>Corporate Social Responsibility and Environmental Management</i> , 2021, 28, 366-377. | 8.7 | 77 |
| 4 | Antecedents and consequences of diversity and equality management systems: The importance of gender diversity in the TMT and lower to middle management. <i>European Management Journal</i> , 2017, 35, 440-453. | 5.1 | 49 |
| 5 | Impact of gender-focused human resource management on performance: The mediating effects of gender diversity. <i>Australian Journal of Management</i> , 2016, 41, 376-397. | 2.2 | 41 |
| 6 | Transformational leadership and employee outcomes: the mediating role of psychological empowerment. <i>Leadership and Organization Development Journal</i> , 2020, 42, 130-143. | 3.0 | 32 |
| 7 | Evaluating board diversity and its importance in the environmental and social performance of organizations. <i>Corporate Social Responsibility and Environmental Management</i> , 2022, 29, 1134-1145. | 8.7 | 29 |
| 8 | Retaining a diverse workforce: the impact of genderâ€œfocused human resource management. <i>Human Resource Management Journal</i> , 2015, 25, 580-599. | 5.7 | 27 |
| 9 | Top management team gender diversity and productivity: the role of board gender diversity. <i>Equality, Diversity and Inclusion</i> , 2019, 38, 71-86. | 1.4 | 26 |
| 10 | The Impact of Workâ€œFamily Programs on the Relationship between Gender Diversity and Performance. <i>Human Resource Management</i> , 2015, 54, 553-576. | 5.8 | 24 |
| 11 | lEngage: Using Technology to Enhance Studentsâ€™ Engagement in a Large Classroom. <i>Journal of Learning Design</i> , 2017, 10, 11. | 0.8 | 24 |
| 12 | Determinants and consequences of board size: conditional indirect effects. <i>Corporate Governance (Bingley)</i> , 2018, 18, 165-184. | 5.0 | 21 |
| 13 | Age diversity management and organisational outcomes: The role of diversity perspectives. <i>Human Resource Management Journal</i> , 2019, 29, 287-307. | 5.7 | 21 |
| 14 | <scp>Trickleâ€œdown</scp> and <scp>bottomâ€œup</scp> effects of women's representation in the context of industry gender composition: A panel data investigation. <i>Human Resource Management</i> , 2021, 60, 559-580. | 5.8 | 21 |
| 15 | HRM systems and employee affective commitment: the role of employee gender. <i>Gender in Management</i> , 2020, 35, 189-210. | 1.9 | 19 |
| 16 | Effectiveness of gender equality initiatives in project-based organizations in Australia. <i>Australian Journal of Management</i> , 2019, 44, 425-442. | 2.2 | 17 |
| 17 | Insights into Ineffectiveness of Gender Equality and Diversity Initiatives in Project-Based Organizations. <i>Journal of Management in Engineering - ASCE</i> , 2021, 37, . | 4.8 | 17 |
| 18 | The impact of board size on board demographic faultlines. <i>Corporate Governance (Bingley)</i> , 2020, 20, 1205-1222. | 5.0 | 16 |

| # | ARTICLE | IF | CITATIONS |
|----|---|-----|-----------|
| 19 | The impact of women's representation on performance in project-based and non-project-based organizations. <i>International Journal of Project Management</i> , 2019, 37, 872-883. | 5.6 | 14 |
| 20 | Women in hospitality and tourism: a study of the top-down and bottom-up dynamics. <i>International Journal of Contemporary Hospitality Management</i> , 2022, ahead-of-print, 1448. | 8.0 | 11 |
| 21 | Training effectiveness and employee outcomes: a study of an Australian manufacturing organization. <i>European Journal of Training and Development</i> , 2021, 45, 301-319. | 2.2 | 10 |
| 22 | Work-life programmes and organisational outcomes: the role of the human resource system. <i>Personnel Review</i> , 2019, 49, 516-536. | 2.7 | 8 |
| 23 | Leadership Diversity and Its Influence on Equality Initiatives and Performance: Insights for Construction Management. <i>Journal of Construction Engineering and Management - ASCE</i> , 2021, 147, . | 3.8 | 8 |
| 24 | Use of flexible work practices and employee outcomes: the role of work-life balance and employee age. <i>Journal of Management and Organization</i> , 2023, 29, 833-853. | 3.0 | 7 |
| 25 | Impact of flexibility stigma on outcomes: role of flexible work practices usage. <i>Asia Pacific Journal of Human Resources</i> , 2022, 60, 510-531. | 3.9 | 5 |
| 26 | A review of work-life programs and organizational outcomes. <i>Personnel Review</i> , 2022, 51, 543-563. | 2.7 | 5 |
| 27 | Work-life programs and performance in Australian organisations: the role of organisation size and industry type. <i>Asia Pacific Journal of Human Resources</i> , 2021, 59, 227-249. | 3.9 | 4 |
| 28 | Managerial support, work-family conflict and employee outcomes: an Australian study. <i>European Journal of Management and Business Economics</i> , 2023, 32, 73-90. | 3.1 | 4 |
| 29 | Board age and gender diversity: A test of competing linear and curvilinear predictions. <i>Proceedings - Academy of Management</i> , 2013, 2013, 15110. | 0.1 | 3 |
| 30 | Demographic diversity, processes and outcomes: an integrated multilevel framework. <i>Management Research Review</i> , 2019, 43, 521-543. | 2.7 | 3 |
| 31 | Women on Australian Boards and Corporate Social Responsibility. <i>International Journal of Organizational Diversity</i> , 2018, 18, 15-28. | 0.2 | 2 |
| 32 | Demographic faultlines in boards: Impact of diversity and board size. <i>Proceedings - Academy of Management</i> , 2014, 2014, 11523. | 0.1 | 2 |
| 33 | The link between networking behaviours and work outcomes: the role of political skills. <i>Journal of Organizational Effectiveness</i> , 2022, 9, 253-280. | 2.3 | 2 |
| 34 | Trickle-down and Bottom-up Effects of Women's Representation: The Role of Context. <i>Proceedings - Academy of Management</i> , 2018, 2018, 13506. | 0.1 | 0 |