Bradley L Kirkman

List of Publications by Year
in descending order

92 papers	12,521 citations	53939 47 h-index	68831 81 g-index
94 all docs	94 docs citations	94 times ranked	8240 citing authors

#	Article	IF	Citations
1	Too many teams? Examining the impact of multiple team memberships and permanent team identification on employees' identity strain, cognitive depletion, and turnover. Personnel Psychology, 2023, 76, 885-912.	2.2	8
2	The hidden dark side of empowering leadership: The moderating role of hindrance stressors in explaining when empowering employees can promote moral disengagement and unethical pro-organizational behavior.. Journal of Applied Psychology, 2022, 107, 2220-2242.	4.2	34
3	The Emergence of Emergent Leadership: A Comprehensive Framework and Directions for Future Research. Journal of Management, 2021, 47, 76-104.	6.3	49
4	Building Resilient Virtual Teams. Organizational Dynamics, 2021, 50, 100825.	1.6	12
5	Examining leadership preferences of working adults in Ghana, Kenya, and Zambia. Africa Journal of Management, 2021, 7, 375-399.	0.8	1
6	Impression Management and Group Member Performance: Examining the Role of Collective Altruism. Proceedings - Academy of Management, 2021, 2021, 11244.	0.0	1
7	Resilience in Organizations: An Integrative Multilevel Review and Editorial Introduction. Group and Organization Management, 2021, 46, 607-656.	2.7	44
8	Bouncing Back Together: Toward a Theoretical Model of Work Team Resilience. Academy of Management Review, 2020, 45, 395-422.	7.4	123
9	Contextual and Interactional Approaches to Advancing Leadership and Entrepreneurship Research. Journal of Management Studies, 2020, 57, 915-930.	6.0	6
10	Passion at work: A meta-analysis of individual work outcomes. Journal of Organizational Behavior, 2020, 41, 311-331.	2.9	131
11	3D Team Leadership. , 2020, , .		10
12	Broadening Our View of Team Resilience: Compelling Findings from Both the Field and the Laboratory. Proceedings - Academy of Management, 2020, 2020, 17868.	0.0	0
13	Improving employee performance by developing empowering leaders & companies. Behavioral Science and Policy, 2020, 6, 23-36.	1.8	0
14	Are followers satisfied with conscientious leaders? The moderating influence of leader role authenticity. Journal of Organizational Behavior, 2019, 40, 456-471.	2.9	6
15	Multiple team membership and empowerment spillover effects: Can empowerment processes cross team boundaries?. Journal of Applied Psychology, 2019, 104, 321-340.	4.2	57
16	Multi-Method and Multi-Level Perspectives on Multiple Team Memberships. Proceedings - Academy of Management, 2019, 2019, 12207.	0.0	0
17	The Paradox of Leader-Member Exchange (LMX) Differentiation. Journal of Personnel Psychology, 2019, 18, 165-176.	1.1	10
18	National Culture and Leadership Research between 2003 and 2014: A Review, Synthesis and Directions for the Next Decade of Cross-Cultural Leadership Research. , 2018, , 206-236.		5

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19	TMT Strategy Implementation Tasks and Firm Performance: Teamwork Processes and Interdependence. Proceedings - Academy of Management, 2018, 2018, 11418.	0.0	1
20	Cross-Level Influences of Empowering Leadership on Citizenship Behavior. Journal of Management, 2017, 43, 1076-1102.	6.3	109
21	When is traditionalism an asset and when is it a liability for team innovation? A two-study empirical examination. Journal of International Business Studies, 2017, 48, 693-715.	4.6	22
22	A retrospective on Culture's Consequences: The 35-year journey. Journal of International Business Studies, 2017, 48, 12-29.	4.6	155
23	Understanding "It Depends" in Organizational Research. Organizational Research Methods, 2017, 20, 610-638.	5.6	135
24	Recognizing "me"-benefits "we" Investigating the positive spillover effects of formal individual recognition in teams.. Journal of Applied Psychology, 2016, 101, 925-939.	4.2	32
25	Does Country Equate with Culture? Beyond Geography in the Search for Cultural Boundaries. Management International Review, 2016, 56, 455-487.	2.1	159
26	Management's Science–Practice Gap: A Grand Challenge for All Stakeholders. Academy of Management Journal, 2016, 59, 2205-2231.	4.3	159
27	Understanding The Curvilinear Relationships between LMX Differentiation and Team Coordination and Performance. Personnel Psychology, 2016, 69, 559-597.	2.2	72
28	Culture and teams. Current Opinion in Psychology, 2016, 8, 137-142.	2.5	14
29	Research on Chinese Family Businesses: Perspectives. Management and Organization Review, 2015, 11, 579-597.	1.8	42
30	The Operational Impact of Organizational Communities of Practice. Journal of Management, 2015, 41, 644-664.	6.3	22
31	Leveraging Leaders. Group and Organization Management, 2015, 40, 193-237.	2.7	218
32	Conceptualizing and measuring culture in international business and management: From challenges to potential solutions. Journal of International Business Studies, 2015, 46, 1011-1027.	4.6	117
33	Where Global and Virtual Meet: The Value of Examining the Intersection of These Elements in Twenty-First-Century Teams. Annual Review of Organizational Psychology and Organizational Behavior, 2014, 1, 217-244.	5.6	116
34	Newcomers Abroad: Expatriate Adaptation during Early Phases of International Assignments. Academy of Management Journal, 2014, 57, 280-300.	4.3	120
35	Control system diversity: Implications for selling centers. Journal of Business Research, 2014, 67, 1870-1876.	5.8	4
36	Toward a Model of Work Team Altruism. Academy of Management Review, 2014, 39, 541-565.	7.4	47

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37	Leader–member exchange (LMX) in context: How LMX differentiation and LMX relational separation attenuate LMX's influence on OCB and turnover intention. Leadership Quarterly, 2014, 25, 314-328.	3.6	169
38	Does Country Equal Culture? Beyond Geography in the Search for Cultural Entities. Proceedings - Academy of Management, 2014, 2014, 17239.	0.0	2
39	"Leader Conscientiousness, Authenticity, and Team Attitudes: A Moderated-Mediation Model". Proceedings - Academy of Management, 2014, 2014, 17710.	0.0	0
40	Global organizational communities of practice: The effects of nationality diversity, psychological safety, and media richness on community performance. Human Relations, 2013, 66, 333-362.	3.8	92
41	A Contingency View of the Effects of Cognitive Diversity on Team Performance. Small Group Research, 2013, 44, 96-126.	1.8	76
42	Spotlight on the Followers: An Examination of Moderators of Relationships Between Transformational Leadership and Subordinates' Citizenship and Taking Charge. Personnel Psychology, 2013, 66, 225-260.	2.2	116
43	The Relationship between Organizational Justice and Organizational Citizenship Behaviour: The Role of Cultural Value Orientations. Management and Organization Review, 2013, 9, 345-374.	1.8	45
44	Management and Organization Review Special Issue on 'Expanding Research on Family Business in China'. Management and Organization Review, 2012, 8, 487-489.	1.8	0
45	Management and Organization Review Special Issue on 'Expanding Research on Family Business in China'. Management and Organization Review, 2012, 8, 249-251.	1.8	1
46	Understanding Leadership: The Followers' Influence on Leader Effectiveness. Proceedings - Academy of Management, 2012, 2012, 17334.	0.0	0
47	Does the Order of Face-to-Face and Computer-Mediated Communication Matter in Diverse Project Teams? An Investigation of Communication Order Effects on Minority Inclusion and Participation. SSRN Electronic Journal, 2012, , .	0.4	0
48	Improving national cultural indices using a longitudinal meta-analysis of Hofstede's dimensions. Journal of World Business, 2012, 47, 329-341.	4.6	335
49	Does the Order of Face-to-Face and Computer-Mediated Communication Matter in Diverse Project Teams? An Investigation of Communication Order Effects on Minority Inclusion and Participation. Journal of Business and Psychology, 2012, 27, 57-70.	2.5	16
50	Three decades of research on national culture in the workplace. Organizational Dynamics, 2011, 40, 189-198.	1.6	78
51	Managing a new collaborative entity in business organizations: Understanding organizational communities of practice effectiveness.. Journal of Applied Psychology, 2011, 96, 1234-1245.	4.2	77
52	Maximizing Your Data or Data Slicing? Recommendations for Managing Multiple Submissions from the Same Dataset. Management and Organization Review, 2011, 7, 433-446.	1.8	59
53	文化对数据解读和判断的数据价值影响分析：一个数据挖掘视角的数据统计分析评议. Management and Organization Revi	1.8	0
54	"Examining the impact of Culture's Consequences: A three-decade, multilevel, meta-analytic review of Hofstede's cultural value dimensions": Correction to Taras, Kirkman, and Steel (2010).. Journal of Applied Psychology, 2010, 95, 888-888.	4.2	24

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55	When Does Cross-Cultural Motivation Enhance Expatriate Effectiveness? A Multilevel Investigation of the Moderating Roles of Subsidiary Support and Cultural Distance. Academy of Management Journal, 2010, 53, 1110-1130.	4.3	270
56	Negative practice–value correlations in the GLOBE data: Unexpected findings, questionnaire limitations and research directions. Journal of International Business Studies, 2010, 41, 1330-1338.	4.6	101
57	Examining the impact of Culture's consequences: A three-decade, multilevel, meta-analytic review of Hofstede's cultural value dimensions.. Journal of Applied Psychology, 2010, 95, 405-439.	4.2	760
58	EXPATRIATE MOTIVATION AND EFFECTIVENESS: THE ROLES OF CULTURAL DISTANCE AND SUBSIDIARY SUPPORT.. Proceedings - Academy of Management, 2009, 2009, 1-6.	0.0	2
59	Individual Power Distance Orientation and Follower Reactions to Transformational Leaders: A Cross-Level, Cross-Cultural Examination. Academy of Management Journal, 2009, 52, 744-764.	4.3	768
60	Leading Parallel Global Virtual Teams:. Organizational Dynamics, 2009, 38, 204-216.	1.6	45
61	When does culture matter?. , 2009, , 46-68.		43
62	A multilevel study of leadership, empowerment, and performance in teams.. Journal of Applied Psychology, 2007, 92, 331-346.	4.2	548
63	Perceived Causes and Solutions of the Translation Problem in Management Research. Academy of Management Journal, 2007, 50, 249-266.	4.3	328
64	A quarter century of Culture's Consequences: a review of empirical research incorporating Hofstede's cultural values framework. Journal of International Business Studies, 2006, 37, 285-320.	4.6	1,651
65	CULTURAL INTELLIGENCE AND INTERNATIONAL ASSIGNMENT EFFECTIVENESS.. Proceedings - Academy of Management, 2006, 2006, C1-C6.	0.0	12
66	Enhancing the transfer of computer-assisted training proficiency in geographically distributed teams.. Journal of Applied Psychology, 2006, 91, 706-716.	4.2	83
67	A MULTILEVEL QUASI-EXPERIMENTAL STUDY OF LEADERSHIP, EMPOWERMENT, AND PERFORMANCE IN TEAMS.. Proceedings - Academy of Management, 2005, 2005, D1-D6.	0.0	2
68	Everything You've Always Wanted to Know about<i>AMJ</i>(But May Have Been Afraid to Ask). Academy of Management Journal, 2005, 48, 732-737.	4.3	28
69	International Management Research in <i>AMJ</i>: Our Past, Present, and Future. Academy of Management Journal, 2005, 48, 377-386.	4.3	85
70	The Dimensions and Antecedents of Team Virtuality. Journal of Management, 2005, 31, 700-718.	6.3	412
71	The Impact of Team Empowerment on Virtual Team Performance: The Moderating Role of Face-to-Face Interaction. Academy of Management Journal, 2004, 47, 175-192.	4.3	49
72	THE IMPACT OF TEAM EMPOWERMENT ON VIRTUAL TEAM PERFORMANCE: THE MODERATING ROLE OF FACE-TO-FACE INTERACTION.. Academy of Management Journal, 2004, 47, 175-192.	4.3	643

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73	THE ROLE OF VIRTUALITY IN WORK TEAM EFFECTIVENESS.. Proceedings - Academy of Management, 2004, 2004, L1-L6.	0.0	6
74	Five challenges to virtual team success: Lessons from Sabre, Inc.. Academy of Management Perspectives, 2002, 16, 67-79.	4.3	270
75	Culture and Procedural Justice: The Influence of Power Distance on Reactions to Voice. Journal of Experimental Social Psychology, 2001, 37, 300-315.	1.3	456
76	â€œExportingâ€•teams. Organizational Dynamics, 2001, 30, 12-29.	1.6	59
77	The Impact of Cultural Values on Job Satisfaction and Organizational Commitment in Self-Managing Work Teams: The Mediating Role of Employee Resistance. Academy of Management Journal, 2001, 44, 557-569.	4.3	134
78	ASSESSING THE INCREMENTAL VALIDITY OF TEAM CONSENSUS RATINGS OVER AGGREGATION OF INDIVIDUAL-LEVEL DATA IN PREDICTING TEAM EFFECTIVENESS. Personnel Psychology, 2001, 54, 645-667.	2.2	113
79	The Impact of Team Membersâ€™ Cultural Values on Productivity, Cooperation, and Empowerment in Self-Managing Work Teams. Journal of Cross-Cultural Psychology, 2001, 32, 597-617.	1.0	147
80	WHY DO EMPLOYEES RESIST TEAMS? EXAMINING THE â€œRESISTANCE BARRIERâ€•TO WORK TEAM EFFECTIVENESS. International Journal of Conflict Management, 2000, 11, 74-92.	1.0	62
81	Understanding Why Team Members Wonâ€™t Share. Small Group Research, 2000, 31, 175-209.	1.8	52
82	THE IMPACT OF COLLECTIVISM AND IN-GROUP/OUT-GROUP MEMBERSHIP ON THE EVALUATION GENEROSITY OF TEAM MEMBERS.. Academy of Management Journal, 2000, 43, 1097-1106.	4.3	157
83	Beyond Self-Management: Antecedents and Consequences of Team Empowerment. Academy of Management Journal, 1999, 42, 58-74.	4.3	217
84	The Challenge of Leadership in High Performance Work Organizations. Journal of Leadership & Organizational Studies, 1999, 5, 3-15.	0.2	4
85	Employeesâ€™ reaction to the change to work teams. Journal of Organizational Change Management, 1999, 12, 51-67.	1.7	131
86	BEYOND SELF-MANAGEMENT: ANTECEDENTS AND CONSEQUENCES OF TEAM EMPOWERMENT.. Academy of Management Journal, 1999, 42, 58-74.	4.3	1,135
87	What is a highâ€performance work organization?. Leadership in Action, 1999, 19, 13-15.	0.0	4
88	The Impact of Cultural Values on Employee Resistance to Teams: Toward a Model of Globalized Self-Managing Work Team Effectiveness. Academy of Management Review, 1997, 22, 730.	7.4	65
89	The Impact of Cultural Values on Employee Resistance to Teams: Toward A Model of Globalized Self-Managing Work Team Effectiveness. Academy of Management Review, 1997, 22, 730-757.	7.4	303
90	Employee concerns regarding self-managing work teams: A multidimensional justice perspective. Social Justice Research, 1996, 9, 47-67.	0.6	61

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91	THE IMPACT OF NATIONAL CULTURE ON EMPLOYEE RESISTANCE TO TEAMS: TOWARD A MODEL OF GLOBALIZED SELF-MANAGING WORK TEAM EFFECTIVENESS.. Proceedings - Academy of Management, 1996, 1996, 156-160.	0.0	1
92	Across Borders and Technologies: Advancements in Virtual Teams Research. , 0, , 789-858.		53