

Xu Huang

List of Publications by Year in descending order

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34
papers

2,311
citations

279798

23
h-index

377865

34
g-index

35
all docs

35
docs citations

35
times ranked

1859
citing authors

#	ARTICLE	IF	CITATIONS
1	Abusive supervision and work behaviors: The mediating role of LMX. <i>Journal of Organizational Behavior</i> , 2012, 33, 531-543.	4.7	200
2	The Janus face of paternalistic leaders: Authoritarianism, benevolence, subordinates' organization-based self-esteem, and performance. <i>Journal of Organizational Behavior</i> , 2013, 34, 108-128.	4.7	200
3	Where intrinsic job satisfaction fails to work: national moderators of intrinsic motivation. <i>Journal of Organizational Behavior</i> , 2003, 24, 159-179.	4.7	185
4	Emotional exhaustion and job performance: The moderating roles of distributive justice and positive affect. <i>Journal of Organizational Behavior</i> , 2010, 31, 787-809.	4.7	157
5	Harming high performers: A social comparison perspective on interpersonal harming in work teams.. <i>Journal of Applied Psychology</i> , 2011, 96, 588-601.	5.3	154
6	The impact of participative leadership behavior on psychological empowerment and organizational commitment in Chinese state-owned enterprises: the moderating role of organizational tenure. <i>Asia Pacific Journal of Management</i> , 2006, 23, 345-367.	4.5	140
7	Abusive supervision and subordinate performance: Instrumentality considerations in the emergence and consequences of abusive supervision.. <i>Journal of Applied Psychology</i> , 2015, 100, 1056-1072.	5.3	122
8	When my supervisor dislikes you more than me: The effect of dissimilarity in leader-member exchange on coworkers' interpersonal emotion and perceived help.. <i>Journal of Applied Psychology</i> , 2013, 98, 974-988.	5.3	104
9	Expertise dissimilarity and creativity: The contingent roles of tacit and explicit knowledge sharing.. <i>Journal of Applied Psychology</i> , 2014, 99, 816-830.	5.3	103
10	The joint effect of leader-member exchange and emotional intelligence on burnout and work performance in call centers in China. <i>International Journal of Human Resource Management</i> , 2010, 21, 1124-1144.	5.3	81
11	Contextualizing emotional exhaustion and positive emotional display: The signaling effects of supervisors' emotional exhaustion and service climate.. <i>Journal of Applied Psychology</i> , 2010, 95, 368-376.	5.3	78
12	How and when peers' positive mood influences employees' voice.. <i>Journal of Applied Psychology</i> , 2015, 100, 976-989.	5.3	76
13	When is pay for performance related to employee creativity in the Chinese context? The role of guanxi HRM practice, trust in management, and intrinsic motivation. <i>Journal of Organizational Behavior</i> , 2015, 36, 698-719.	4.7	73
14	Supervisors' emotional exhaustion and abusive supervision: The moderating roles of perceived subordinate performance and supervisor self-monitoring. <i>Journal of Organizational Behavior</i> , 2017, 38, 1151-1166.	4.7	69
15	The impact of participative leadership on job performance and organizational citizenship behavior: distinguishing between the mediating effects of affective and cognitive trust. <i>International Journal of Human Resource Management</i> , 2014, 25, 2796-2810.	5.3	63
16	The impact of subordinate-supervisor similarity in growth-need strength on work outcomes: the mediating role of perceived similarity. <i>Journal of Organizational Behavior</i> , 2006, 27, 1121-1148.	4.7	58
17	Managers' conflict management styles and employee attitudinal outcomes: The mediating role of trust. <i>Asia Pacific Journal of Management</i> , 2008, 25, 277-295.	4.5	58
18	The influencing mechanisms of paternalistic leadership in Mainland China. <i>Asia Pacific Business Review</i> , 2012, 18, 631-648.	2.9	53

#	ARTICLE	IF	CITATIONS
19	The Impact of Authoritarian Leadership on Ethical Voice: A Moderated Mediation Model of Felt Uncertainty and Leader Benevolence. <i>Journal of Business Ethics</i> , 2021, 170, 133-146.	6.0	51
20	Different roles of shared and vertical leadership in promoting team creativity: Cultivating and synthesizing team members' individual creativity. <i>Personnel Psychology</i> , 2020, 73, 199-225.	2.8	42
21	Good marriage at home, creativity at work: Family's work enrichment effect on workplace creativity. <i>Journal of Organizational Behavior</i> , 2017, 38, 749-766.	4.7	40
22	Shadow of the Prince: Parent-incumbents' Coercive Control over Child-successors in Family Organizations. <i>Administrative Science Quarterly</i> , 2020, 65, 710-750.	6.9	33
23	The "Evil Pleasure": Abusive Supervision and Third-Party Observers' Malicious Reactions Toward Victims. <i>Organization Science</i> , 2020, 31, 1115-1137.	4.5	30
24	Reaching the limits of reciprocity in favor exchange: The effects of generous, stingy, and matched favor giving on social status. <i>Journal of Applied Psychology</i> , 2018, 103, 614-630.	5.3	29
25	Developing Cooperative Teams to Support Individual Performance and Well-Being in a Call Center in China. <i>Group Decision and Negotiation</i> , 2014, 23, 325-348.	3.3	27
26	Tactics of speaking up: The roles of issue importance, perceived managerial openness, and managers' positive mood. <i>Human Resource Management</i> , 2020, 59, 255-269.	5.8	19
27	Whose side are you on? Relational orientations and their impacts on side-taking among Dutch and Chinese employees. <i>Journal of Occupational and Organizational Psychology</i> , 2008, 81, 713-731.	4.5	14
28	Newcomer socialization in China: effects of team values and goal interdependence. <i>International Journal of Human Resource Management</i> , 2011, 22, 3317-3337.	5.3	11
29	Coworkers' Relationship Quality and Interpersonal Emotions in Team-Member Dyads in China: the Moderating Role of Cooperative Team Goals. <i>Management and Organization Review</i> , 2016, 12, 687-716.	2.1	8
30	Comparisons draw us close: The influence of leader-member exchange dyadic comparison on coworker exchange. <i>Personnel Psychology</i> , 2022, 75, 215-240.	2.8	7
31	Mind over Body? The Combined Effect of Objective Body Weight, Perceived Body Weight, and Gender on Illness-Related Absenteeism. <i>Sex Roles</i> , 2010, 63, 277-289.	2.4	5
32	When can display of authenticity at work facilitate coworker interactions? The moderating effect of perception of organizational politics. <i>Human Relations</i> , 2023, 76, 27-52.	5.4	4
33	Loving or loathing? A power-dependency explanation for narcissists' social acceptance in the workplace. <i>Journal of Organizational Behavior</i> , 2022, 43, 783-800.	4.7	2
34	Follower Dependence, Independence, or Interdependence: A Multi-Foci Framework to Unpack the Mystery of Transformational Leadership Effects. <i>International Journal of Environmental Research and Public Health</i> , 2020, 17, 4534.	2.6	1