

# Sharon K Parker

## List of Publications by Year in descending order

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Version: 2024-02-01

168  
papers

18,914  
citations

25423

59  
h-index

16186

128  
g-index

189  
all docs

189  
docs citations

189  
times ranked

9145  
citing authors

#	ARTICLE	IF	CITATIONS
1	A conceptual replication of ambidextrous leadership theory: An experimental approach. <i>Leadership Quarterly</i> , 2023, 34, 101473.	3.6	22
2	Automation, Algorithms, and Beyond: Why Work Design Matters More Than Ever in a Digital World. <i>Applied Psychology</i> , 2022, 71, 1171-1204.	4.4	201
3	The moderating role of honesty&#x2013;humility in the association of agreeableness with interpersonal competency: A study of managers in two countries. <i>Applied Psychology</i> , 2022, 71, 219-242.	4.4	7
4	Did the COVID-19 Lock-Down Make Us Better at Working in Virtual Teams?. <i>Small Group Research</i> , 2022, 53, 185-206.	1.8	20
5	Algorithms as work designers: How algorithmic management influences the design of jobs. <i>Human Resource Management Review</i> , 2022, 32, 100838.	3.3	49
6	Fast or Slow: How Temporal Work Design Shapes&#x2013;Experienced Passage of Time&#x2013;and&#x2013;Job Performance. <i>Academy of Management Journal</i> , 2022, 65, 2014-2033.	4.3	1
7	Age diversity in teams: Examining the impact of the least agreeable member. <i>Journal of Organizational Behavior</i> , 2022, 43, 546-565.	2.9	6
8	Reducing demands or optimizing demands? Effects of cognitive appraisal and autonomy on job crafting to change one&#x2013;s work demands. <i>European Journal of Work and Organizational Psychology</i> , 2022, 31, 641-654.	2.2	9
9	Shifting the Mental Health Conversation: Present and Future Applications of the &#x201c;Thrive at Work&#x201c; Framework. <i>Handbook Series in Occupational Health Sciences</i> , 2022, , 727-747.	0.1	1
10	Managing your feelings at work, for a reason: The role of individual motives in affect regulation for performance&#x2013;related outcomes at work. <i>Journal of Organizational Behavior</i> , 2022, 43, 1251-1270.	2.9	10
11	Understanding and shaping the future of work with self-determination theory. , 2022, 1, 378-392.		55
12	Team perceived virtuality: an emergent state perspective. <i>European Journal of Work and Organizational Psychology</i> , 2021, 30, 624-638.	2.2	16
13	Making sense of organisational change failure: An identity lens. <i>Human Relations</i> , 2021, 74, 180-207.	3.8	20
14	Received Respect and Constructive Voice: The Roles of Proactive Motivation and Perspective Taking. <i>Journal of Management</i> , 2021, 47, 399-429.	6.3	37
15	Managing the paradox: Individual ambidexterity, paradoxical leadership and multitasking in entrepreneurs across firm life cycle stages. <i>International Small Business Journal</i> , 2021, 39, 40-63.	2.9	26
16	Achieving Effective Remote Working During the COVID&#x2013;19 Pandemic: A Work Design Perspective. <i>Applied Psychology</i> , 2021, 70, 16-59.	4.4	645
17	When do job crafting interventions work? The moderating roles of workload, intervention intensity, and participation. <i>Journal of Vocational Behavior</i> , 2021, 124, 103522.	1.9	18
18	How work redesign interventions affect performance: An evidence-based model from a systematic review. <i>Human Relations</i> , 2021, 74, 69-104.	3.8	37

#	ARTICLE	IF	CITATIONS
19	How does future work need to be designed for optimal engagement?. , 2021, , .		5
20	Job crafting towards strengths and job crafting towards interests in overqualified employees: Different outcomes and boundary effects. <i>Journal of Organizational Behavior</i> , 2021, 42, 587-603.	2.9	40
21	Two-year stability and change among the honesty-humility, agreeableness, and conscientiousness scales of the HEXACO100 in an Australian cohort, aged 24-29 years. <i>Personality and Individual Differences</i> , 2021, 172, 110601.	1.6	7
22	Too proactive to switch off: When taking charge drains resources and impairs detachment.. <i>Journal of Occupational Health Psychology</i> , 2021, 26, 142-154.	2.3	21
23	Age bias in the time of Coronavirus: Implications for research and practice. <i>Industrial and Organizational Psychology</i> , 2021, 14, 66-70.	0.5	2
24	The emergence of resilience: Recovery trajectories in sleep functioning after a major stressor.. <i>Sport, Exercise, and Performance Psychology</i> , 2021, 10, 571-589.	0.6	4
25	The importance of psychological contracts for safe work during pandemics. <i>Industrial and Organizational Psychology</i> , 2021, 14, 290-295.	0.5	4
26	Team resilience emergence: Perspectives and experiences of military personnel selected for elite military training. <i>European Journal of Social Psychology</i> , 2021, 51, 951-968.	1.5	6
27	Can High-Quality Jobs Help Workers Learn New Tricks? A Multidisciplinary Review of Work Design for Cognition. <i>Academy of Management Annals</i> , 2021, 15, 406-454.	5.8	24
28	Agility or Wait-and-See? How the Covid-19 Crisis Impacts Entrepreneurs' Well-being across Countries. <i>Proceedings - Academy of Management</i> , 2021, 2021, 11848.	0.0	5
29	Let's get on the same page: Conceptual clarification of individual-level information and communication technology use. <i>Industrial and Organizational Psychology</i> , 2021, 14, 404-408.	0.5	3
30	Human resource management practices and organizational injury rates. <i>Journal of Safety Research</i> , 2021, 78, 69-79.	1.7	7
31	Observer reactions to workplace mistreatment: It's a matter of perspective.. <i>Journal of Occupational Health Psychology</i> , 2021, 26, 374-392.	2.3	7
32	Designing SMART teamwork. <i>Organizational Dynamics</i> , 2021, 50, 100841.	1.6	17
33	Good work design for all: Multiple pathways to making a difference. <i>European Journal of Work and Organizational Psychology</i> , 2021, 30, 456-468.	2.2	16
34	An Experimental Simulation of Heat Effects on Cognition and Workload of Surgical Team Members. <i>Annals of Surgery</i> , 2021, 274, e395-e402.	2.1	8
35	Cultural variations in whether, why, how, and at what cost people are proactive: A followership perspective. <i>Organizational Psychology Review</i> , 2021, 11, 3-34.	3.0	20
36	Shifting the Mental Health Conversation: Present and Future Applications of the "Thrive at Work" Framework. <i>Handbook Series in Occupational Health Sciences</i> , 2021, , 1-21.	0.1	0

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37	Team resilience: A scoping review of conceptual and empirical work. <i>Work and Stress</i> , 2020, 34, 57-81.	2.8	54
38	Interactive Effects of Team Virtuality and Work Design on Team Functioning. <i>Small Group Research</i> , 2020, 51, 3-47.	1.8	44
39	Include, Individualize, and Integrate: Organizational Meta-strategies for Mature Workers. <i>Work, Aging and Retirement</i> , 2020, 6, 1-7.	3.0	23
40	How coworkers attribute, react to, and shape job crafting. <i>Organizational Psychology Review</i> , 2020, 10, 29-54.	3.0	49
41	SMART Work Design: Accelerating the Diagnosis of Rare Diseases in the Western Australian Undiagnosed Diseases Program. <i>Frontiers in Pediatrics</i> , 2020, 8, 582.	0.9	3
42	Perceived barriers to multiprofessional team briefings in operating theatres: a qualitative study. <i>BMJ Open</i> , 2020, 10, e032351.	0.8	6
43	Diagnosing rare diseases: A sociotechnical approach to the design of complex work systems. <i>Applied Ergonomics</i> , 2020, 86, 103095.	1.7	8
44	Surfacing the social factors early: A sociotechnical approach to the design of a future submarine. <i>Australian Journal of Management</i> , 2020, 45, 527-545.	1.2	7
45	How Does the Use of Information Communication Technology Affect Individuals? A Work Design Perspective. <i>Academy of Management Annals</i> , 2020, 14, 695-725.	5.8	129
46	Capturing Team Dynamics in the Wild: The Communication Analysis Tool. <i>Small Group Research</i> , 2020, 51, 303-341.	1.8	12
47	Looking back and looking ahead: Applying organisational behaviour to explain the changing face of work. <i>Australian Journal of Management</i> , 2020, 45, 369-375.	1.2	4
48	When Are Leaders Receptive to Voiced Creative Ideas? Joint Effects of Leaders' Achievement Goals and Personal Sense of Power. <i>Frontiers in Psychology</i> , 2020, 11, 1527.	1.1	5
49	Effects of chronic job insecurity on Big Five personality change.. <i>Journal of Applied Psychology</i> , 2020, 105, 1308-1326.	4.2	44
50	In the eye of the beholder: How proactive coping alters perceptions of insecurity.. <i>Journal of Occupational Health Psychology</i> , 2020, 25, 385-400.	2.3	16
51	Older workers and poor performance: Examining the association of age stereotypes with expected work performance quality. <i>International Journal of Selection and Assessment</i> , 2020, 28, 510-521.	1.7	7
52	Putting successful aging into context. <i>Industrial and Organizational Psychology</i> , 2020, 13, 377-382.	0.5	1
53	Does daily proactivity affect well-being? The moderating role of punitive supervision. <i>Journal of Organizational Behavior</i> , 2019, 40, 59-72.	2.9	66
54	Effects of a hot ambient operating theatre on manual dexterity, psychological and physiological parameters in staff during a simulated burn surgery. <i>PLoS ONE</i> , 2019, 14, e0222923.	1.1	16

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55	Proactivity towards workplace safety improvement: an investigation of its motivational drivers and organizational outcomes. <i>European Journal of Work and Organizational Psychology</i> , 2019, 28, 221-238.	2.2	32
56	Good work, poor work? We need to go far beyond capitalism to answer this question. <i>Industrial and Organizational Psychology</i> , 2019, 12, 463-468.	0.5	1
57	Time to go wild: How to conceptualize and measure process dynamics in real teams with high-resolution. <i>Organizational Psychology Review</i> , 2019, 9, 245-275.	3.0	31
58	How does the social context fuel the proactive fire? A multilevel review and theoretical synthesis. <i>Journal of Organizational Behavior</i> , 2019, 40, 209-230.	2.9	100
59	When Is Proactivity Wise? A Review of Factors That Influence the Individual Outcomes of Proactive Behavior. <i>Annual Review of Organizational Psychology and Organizational Behavior</i> , 2019, 6, 221-248.	5.6	153
60	New directions for exploring the consequences of proactive behaviors: Introduction to the special issue. <i>Journal of Organizational Behavior</i> , 2019, 40, 1-4.	2.9	30
61	Reorienting job crafting research: A hierarchical structure of job crafting concepts and integrative review. <i>Journal of Organizational Behavior</i> , 2019, 40, 126-146.	2.9	350
62	Poor work design begets poor work design: Capacity and willingness antecedents of individual work design behavior.. <i>Journal of Applied Psychology</i> , 2019, 104, 907-928.	4.2	28
63	Enjoy your evening, be proactive tomorrow: How off-job experiences shape daily proactivity.. <i>Journal of Applied Psychology</i> , 2019, 104, 1003-1019.	4.2	50
64	Intervening to Enhance Proactivity in Organizations: Improving the Present or Changing the Future. <i>Journal of Management</i> , 2018, 44, 1250-1278.	6.3	61
65	The effects of employee engagement and self-efficacy on job performance: a longitudinal field study. <i>International Journal of Human Resource Management</i> , 2018, 29, 2483-2502.	3.3	109
66	When and Why People Engage in Different Forms of Proactive Behavior: Interactive Effects of Self-construals and Work Characteristics. <i>Academy of Management Journal</i> , 2018, 61, 293-323.	4.3	99
67	The emergence of team resilience: A multilevel conceptual model of facilitating factors. <i>Journal of Occupational and Organizational Psychology</i> , 2018, 91, 729-768.	2.6	81
68	Team Performance Archetypes: Toward a New Conceptualization of Team Performance Over Time. <i>Group and Organization Management</i> , 2018, 43, 787-824.	2.7	13
69	Developing goal orientations conducive to learning and performance: An intervention study. <i>Journal of Occupational and Organizational Psychology</i> , 2018, 91, 875-895.	2.6	14
70	The Role of Leader Support in Facilitating Proactive Work Behavior. <i>Journal of Management</i> , 2017, 43, 1025-1049.	6.3	191
71	Confidence Matters: Self-efficacy Moderates the Credit that Supervisors Give to Adaptive and Proactive Role Behaviours. <i>British Journal of Management</i> , 2017, 28, 315-330.	3.3	23
72	When does proactivity have a cost? Motivation at work moderates the effects of proactive work behavior on employee job strain. <i>Journal of Vocational Behavior</i> , 2017, 100, 15-26.	1.9	97

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73	Work Design Influences: A Synthesis of Multilevel Factors that Affect the Design of Jobs. <i>Academy of Management Annals</i> , 2017, 11, 267-308.	5.8	123
74	Proactivity routines: The role of social processes in how employees self-initiate change. <i>Human Relations</i> , 2017, 70, 1191-1216.	3.8	49
75	One hundred years of work design research: Looking back and looking forward.. <i>Journal of Applied Psychology</i> , 2017, 102, 403-420.	4.2	277
76	“That was a good shift” <i>Journal of Health Organization and Management</i> , 2017, 31, 471-486.	0.6	1
77	A Look Back and a Leap Forward: A Review and Synthesis of the Individual Work Performance Literature. <i>Academy of Management Annals</i> , 2017, 11, 825-885.	5.8	86
78	The Bigger Picture: How Organizational Citizenship Behaviors Fit Within a Broader Conceptualization of Work Performance. , 2017, , .		6
79	Work Design Growth Model. , 2017, , 137-161.		17
80	Wise proactivity: How to be proactive and wise in building your career. <i>Organizational Dynamics</i> , 2016, 45, 217-227.	1.6	25
81	Unpacking team dynamics with growth modeling. <i>Organizational Psychology Review</i> , 2016, 6, 63-91.	3.0	26
82	Beyond Hope and Fear. <i>Journal of Applied Behavioral Science</i> , The, 2016, 52, 124-151.	2.0	9
83	Designing Work that Works in the Contemporary World: Future Directions for Job Design Research. , 2016, , 135-150.		9
84	“That Was a Good Shift” Interdisciplinary Collaboration and Junior Doctors’ Experience on Overtime.. <i>Proceedings - Academy of Management</i> , 2016, 2016, 13489.	0.0	0
85	Developing agency through good work: Longitudinal effects of job autonomy and skill utilization on locus of control. <i>Journal of Vocational Behavior</i> , 2015, 89, 102-108.	1.9	66
86	Building and Sustaining Proactive Behaviors: The Role of Adaptivity and Job Satisfaction. <i>Journal of Business and Psychology</i> , 2015, 30, 63-72.	2.5	41
87	Entrepreneurial Behavior in Organizations: Does Job Design Matter?. <i>Entrepreneurship Theory and Practice</i> , 2015, 39, 981-995.	7.1	126
88	Overqualification and Subjective Well-Being at Work: The Moderating Role of Job Autonomy and Culture. <i>Social Indicators Research</i> , 2015, 121, 917-937.	1.4	86
89	Leading for Proactivity. , 2014, , .		13
90	Feedback seeking from peers: A positive strategy for insecurely attached team-workers. <i>Human Relations</i> , 2014, 67, 441-464.	3.8	50

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91	Four-quadrant investigation of job-related affects and behaviours. <i>European Journal of Work and Organizational Psychology</i> , 2014, 23, 342-363.	2.2	152
92	Transformational leadership development. <i>Leadership and Organization Development Journal</i> , 2014, 35, 174-194.	1.6	34
93	Beyond Motivation: Job and Work Design for Development, Health, Ambidexterity, and More. <i>Annual Review of Psychology</i> , 2014, 65, 661-691.	9.9	408
94	Need for Cognition as an Antecedent of Individual Innovation Behavior. <i>Journal of Management</i> , 2014, 40, 1511-1534.	6.3	201
95	Effective and Sustained Proactivity in the Workplace. , 2014, , .		2
96	Making the Most of Structural Support: Moderating Influence of Employees' Clarity and Negative Affect. <i>Academy of Management Journal</i> , 2013, 56, 867-892.	4.3	49
97	Who is Proactive and Why? Unpacking Individual Differences in Employee Proactivity. <i>Advances in Positive Organizational Psychology</i> , 2013, , 261-280.	1.2	10
98	Work Design and Happiness: An Active, Reciprocal Perspective. , 2013, , .		2
99	Chapter 8 Affect and Employee Proactivity: A Goal-Regulatory Perspective. <i>Research on Emotion in Organizations</i> , 2012, , 225-254.	0.1	13
100	Fuel of the self-starter: How mood relates to proactive goal regulation.. <i>Journal of Applied Psychology</i> , 2012, 97, 134-150.	4.2	216
101	Future work selves: How salient hoped-for identities motivate proactive career behaviors.. <i>Journal of Applied Psychology</i> , 2012, 97, 580-598.	4.2	369
102	The relationship between workplace aggression and target deviant behaviour: The moderating roles of power and task interdependence. <i>Work and Stress</i> , 2012, 26, 1-20.	2.8	65
103	Understanding Individual Compassion in Organizations: The Role of Appraisals and Psychological Flexibility. <i>Academy of Management Review</i> , 2012, 37, 524-546.	7.4	182
104	The role of attachment styles in shaping proactive behaviour: An intra-individual analysis. <i>Journal of Occupational and Organizational Psychology</i> , 2012, 85, 523-530.	2.6	19
105	Intervening to Enhance Eudaimonic Well-being in the Workplace: The Active Workforce Initiative. <i>Proceedings - Academy of Management</i> , 2012, 2012, 12244.	0.0	0
106	Proactivity in the Workplace. , 2011, , .		1
107	Learning and development: promoting nurses'™ performance and work attitudes. <i>Journal of Advanced Nursing</i> , 2011, 67, 609-620.	1.5	33
108	Understanding active psychological states: Embedding engagement in a wider nomological net and closer attention to performance. <i>European Journal of Work and Organizational Psychology</i> , 2011, 20, 60-67.	2.2	137

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109	Proactive work behavior: Forward-thinking and change-oriented action in organizations.. , 2011, , 567-598.		130
110	Leader vision and the development of adaptive and proactive performance: A longitudinal study.. Journal of Applied Psychology, 2010, 95, 174-182.	4.2	240
111	Team capability beliefs over time: Distinguishing between team potency, team outcome efficacy, and team process efficacy. Journal of Occupational and Organizational Psychology, 2010, 83, 1003-1023.	2.6	64
112	Proactively performing teams: The role of work design, transformational leadership, and team composition. Journal of Occupational and Organizational Psychology, 2010, 83, 301-324.	2.6	93
113	The Moderating Effect of Equal Opportunity Support and Confidence in Grievance Procedures on Sexual Harassment from Different Perpetrators. Journal of Business Ethics, 2010, 92, 415-432.	3.7	20
114	Work engagement accumulation of task, social, personal resources: A three-wave structural equation model. Journal of Vocational Behavior, 2010, 77, 140-153.	1.9	147
115	Putting job design in context: Introduction to the special issue. Journal of Organizational Behavior, 2010, 31, 145-157.	2.9	101
116	Making Things Happen: A Model of Proactive Motivation. Journal of Management, 2010, 36, 827-856.	6.3	1,196
117	A multiple climates approach to understanding business unit effectiveness. Human Relations, 2010, 63, 1771-1806.	3.8	19
118	Taking Stock: Integrating and Differentiating Multiple Proactive Behaviors. Journal of Management, 2010, 36, 633-662.	6.3	905
119	Feeling Good and Performing Well? Psychological Engagement and Positive Behaviors at Work. , 2010, , .		32
120	Extending the Reach of Job Design Theory: Going Beyond the Job Characteristics Model. , 2010, , 269-285.		2
121	7â€fRedesigning Work Design Theories: The Rise of Relational and Proactive Perspectives. Academy of Management Annals, 2009, 3, 317-375.	5.8	480
122	GETTING CREDIT FOR PROACTIVE BEHAVIOR: SUPERVISOR REACTIONS DEPEND ON WHAT YOU VALUE AND HOW YOU FEEL. Personnel Psychology, 2009, 62, 31-55.	2.2	411
123	7â€fRedesigning Work Design Theories: The Rise of Relational and Proactive Perspectives. Academy of Management Annals, 2009, 3, 317-375.	5.8	604
124	Work Organization. , 2009, , .		1
125	Is Behavioral Engagement a Distinct and Useful Construct?. Industrial and Organizational Psychology, 2008, 1, 48-51.	0.5	35
126	Organic Management of Cucumber Beetles in Watermelon and Muskmelon Production. HortTechnology, 2008, 18, 436-444.	0.5	21



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127	A New Model of Work Role Performance: Positive Behavior in Uncertain and Interdependent Contexts. <i>Academy of Management Journal</i> , 2007, 50, 327-347.	4.3	1,544
128	Enhancing customer service: Perspective taking in a call centre. <i>European Journal of Work and Organizational Psychology</i> , 2007, 16, 141-168.	2.2	70
129	Perceived Dissimilarity and Perspective Taking Within Work Teams. <i>Group and Organization Management</i> , 2007, 32, 569-597.	2.7	83
130	'That is my job'. <i>Human Relations</i> , 2007, 60, 403-434.	3.8	132
131	The rich get richer: predicting participation in voluntary diversity training. <i>Journal of Organizational Behavior</i> , 2007, 28, 753-769.	2.9	77
132	Modeling the antecedents of proactive behavior at work.. <i>Journal of Applied Psychology</i> , 2006, 91, 636-652.	4.2	1,311
133	Work Design and Individual Work Performance: Research Findings and an Agenda for Future Inquiry. , 2005, , 69-93.		17
134	The effect of teamwork on safety processes and outcomes.. , 2004, , 35-62.		8
135	Promoting Role Breadth Self-Efficacy Through Involvement, Work Redesign and Training. <i>Human Relations</i> , 2003, 56, 113-131.	3.8	125
136	Longitudinal effects of lean production on employee outcomes and the mediating role of work characteristics.. <i>Journal of Applied Psychology</i> , 2003, 88, 620-634.	4.2	337
137	What is so bad about a little name-calling? Negative consequences of gender harassment for overperformance demands and distress.. <i>Journal of Occupational Health Psychology</i> , 2002, 7, 195-210.	2.3	80
138	EFFECT OF TEMPORARY CONTRACTS ON PERCEIVED WORK CHARACTERISTICS AND JOB STRAIN: A LONGITUDINAL STUDY. <i>Personnel Psychology</i> , 2002, 55, 689-719.	2.2	131
139	What is so bad about a little name-calling? Negative consequences of gender harassment for overperformance demands and distress. <i>Journal of Occupational Health Psychology</i> , 2002, 7, 195-210.	2.3	16
140	SEEING ANOTHER VIEWPOINT: ANTECEDENTS AND OUTCOMES OF EMPLOYEE PERSPECTIVE TAKING.. <i>Academy of Management Journal</i> , 2001, 44, 1085-1100.	4.3	337
141	Seeing Another Viewpoint: Antecedents and Outcomes of Employee Perspective Taking. <i>Academy of Management Journal</i> , 2001, 44, 1085-1100.	4.3	120
142	Participation in job redesign: An evaluation of the use of a sociotechnical tool and its impact. <i>Human Factors and Ergonomics in Manufacturing</i> , 2001, 11, 53-69.	1.4	26
143	Future work design research and practice: Towards an elaborated model of work design. <i>Journal of Occupational and Organizational Psychology</i> , 2001, 74, 413-440.	2.6	378
144	Designing a safer workplace: Importance of job autonomy, communication quality, and supportive supervisors.. <i>Journal of Occupational Health Psychology</i> , 2001, 6, 211-228.	2.3	284

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145	Designing a safer workplace: importance of job autonomy, communication quality, and supportive supervisors. <i>Journal of Occupational Health Psychology</i> , 2001, 6, 211-28.	2.3	36
146	Production Teamworking: The Importance of Interdependence and Autonomy for Employee Strain and Satisfaction. <i>Human Relations</i> , 2000, 53, 1519-1543.	3.8	89
147	From Passive to Proactive Motivation: The Importance of Flexible Role Orientations and Role Breadth Self-efficacy. <i>Applied Psychology</i> , 2000, 49, 447-469.	4.4	223
148	Minimizing strain and maximizing learning: The role of job demands, job control, and proactive personality. <i>Journal of Applied Psychology</i> , 1999, 84, 925-939.	4.2	366
149	Rushed, unhappy, and drained: An experience sampling study of relations between time pressure, perceived control, mood, and emotional exhaustion in a group of accountants. <i>Journal of Occupational Health Psychology</i> , 1999, 4, 37-54.	2.3	137
150	Rushed, unhappy, and drained: an experience sampling study of relations between time pressure, perceived control, mood, and emotional exhaustion in a group of accountants. <i>Journal of Occupational Health Psychology</i> , 1999, 4, 37-54.	2.3	17
151	Enhancing role breadth self-efficacy: The roles of job enrichment and other organizational interventions. <i>Journal of Applied Psychology</i> , 1998, 83, 835-852.	4.2	856
152	POLICING WOMEN POLICE: Uniform Patrol, Promotion and Representation in the CID. <i>British Journal of Criminology</i> , 1998, 38, 40-60.	1.5	64
153	Work characteristics and employee well-being within a context of strategic downsizing. <i>Journal of Occupational Health Psychology</i> , 1997, 2, 289-303.	2.3	115
154	THAT'S NOT MY JOB: DEVELOPING FLEXIBLE EMPLOYEE WORK. <i>Academy of Management Journal</i> , 1997, 40, 899-929.	4.3	305
155	“That's not My Job”: Developing Flexible Employee Work Orientations. <i>Academy of Management Journal</i> , 1997, 40, 899-929.	4.3	98
156	Work characteristics and employee well-being within a context of strategic downsizing. <i>Journal of Occupational Health Psychology</i> , 1997, 2, 289-303.	2.3	48
157	The demands-control model of job strain: A more specific test. <i>Journal of Occupational and Organizational Psychology</i> , 1996, 69, 153-166.	2.6	331
158	An investigation of attitudes amongst production employees. <i>International Journal of Human Factors in Manufacturing</i> , 1996, 6, 281-303.	0.4	10
159	The interpretation of change in verbal reports: Implications for health psychology. <i>Psychology and Health</i> , 1996, 11, 301-314.	1.2	29
160	Employee reactions to JIT manufacturing practices: a two-phase investigation. <i>International Journal of Operations and Production Management</i> , 1995, 15, 62-79.	3.5	58
161	Dimensions of Performance Effectiveness In High-Involvement Work Organisations. <i>Human Resource Management Journal</i> , 1994, 4, 1-21.	3.6	17
162	Correlates of Employee Attitudes Toward Functional Flexibility. <i>Human Relations</i> , 1993, 46, 705-723.	3.8	119

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163	Work Design: Creating Jobs and Roles That Promote Individual Effectiveness. , 0, , 247-284.		9
164	Proactivity at Work. , 0, , .		40
165	Time and Thinking. , 0, , 318-344.		1
166	Work Design: Learning from the past and Mapping a New Terrain. , 0, , 90-109.		30
167	Promoting idea exploration and harmonization in the creative process: cultivating interdependence and employeesâ€™ perspective-Taking are key. European Journal of Work and Organizational Psychology, 0, , 1-16.	2.2	1
168	Work Design: Still Going Strong. , 0, , 410-426.		3