Tammy D Allen

List of Publications by Year
in descending order

165 papers	20,083 citations	15504 65 h-index	16650 123 g-index
176 all docs	176 docs citations	176 times ranked	8834 citing authors

#	Article	IF	Citations
1	Consequences associated with work-to-family conflict: A review and agenda for future research.. Journal of Occupational Health Psychology, 2000, 5, 278-308.	3.3	1,758
2	Family-Supportive Work Environments: The Role of Organizational Perceptions. Journal of Vocational Behavior, 2001, 58, 414-435.	3.4	1,372
3	Career Benefits Associated With Mentoring for Proteges: A Meta-Analysis.. Journal of Applied Psychology, 2004, 89, 127-136.	5.3	1,224
4	How Effective Is Telecommuting? Assessing the Status of Our Scientific Findings. Psychological Science in the Public Interest: A Journal of the American Psychological Society, 2015, 16, 40-68.	10.7	827
5	Does mentoring matter? A multidisciplinary meta-analysis comparing mentored and non-mentored individuals. Journal of Vocational Behavior, 2008, 72, 254-267.	3.4	653
6	Work–Family Conflict and Flexible Work Arrangements: Deconstructing Flexibility. Personnel Psychology, 2013, 66, 345-376.	2.8	531
7	The effects of organizational citizenship behavior on performance judgments: A field study and a laboratory experiment.. Journal of Applied Psychology, 1998, 83, 247-260.	5.3	452
8	Personality Predictors of Citizenship Performance. International Journal of Selection and Assessment, 2001, 9, 52-69.	2.5	450
9	Work-supportive family, family-supportive supervision, use of organizational benefits, and problem-focused coping: Implications for work-family conflict and employee well-being.. Journal of Occupational Health Psychology, 2006, 11, 169-181.	3.3	405
10	The Mentor's Perspective: A Qualitative Inquiry and Future Research Agenda. Journal of Vocational Behavior, 1997, 51, 70-89.	3.4	370
11	A CROSS‐NATIONAL COMPARATIVE STUDY OF WORK‐FAMILY STRESSORS, WORKING HOURS, AND WELL‐BEING: CHINA AND LATIN AMERICA VERSUS THE ANGLO WORLD. Personnel Psychology, 2004, 57, 119-142.	2.8	370
12	An interdisciplinary meta-analysis of the potential antecedents, correlates, and consequences of protégé perceptions of mentoring.. Psychological Bulletin, 2013, 139, 441-476.	6.1	368
13	CROSS‐NATIONAL DIFFERENCES IN RELATIONSHIPS OF WORK DEMANDS, JOB SATISFACTION, AND TURNOVER INTENTIONS WITH WORK‐FAMILY CONFLICT. Personnel Psychology, 2007, 60, 805-835.	2.8	350
14	Work–Family Boundary Dynamics. Annual Review of Organizational Psychology and Organizational Behavior, 2014, 1, 99-121.	9.9	323
15	The Relation between Work–Family Conflict and Job Satisfaction: A Finer-Grained Analysis. Journal of Vocational Behavior, 2002, 60, 336-353.	3.4	321
16	Mentorship behaviors and mentorship quality associated with formal mentoring programs: Closing the gap between research and practice.. Journal of Applied Psychology, 2006, 91, 567-578.	5.3	301
17	The relationship between career motivation and self-efficacy with protégé career success. Journal of Vocational Behavior, 2004, 64, 72-91.	3.4	298
18	A meta-analysis of work–family conflict and social support.. Psychological Bulletin, 2018, 144, 284-314.	6.1	290

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19	When flexibility helps: Another look at the availability of flexible work arrangements and work–family conflict. Journal of Vocational Behavior, 2007, 71, 479-493.	3.4	275
20	The state of mentoring research: A qualitative review of current research methods and future research implications. Journal of Vocational Behavior, 2008, 73, 343-357.	3.4	225
21	Dispositional variables and work–family conflict: A meta-analysis. Journal of Vocational Behavior, 2012, 80, 17-26.	3.4	224
22	Mentoring others: A dispositional and motivational approach. Journal of Vocational Behavior, 2003, 62, 134-154.	3.4	213
23	Family-responsive interventions, perceived organizational and supervisor support, work-family conflict, and psychological strain.. International Journal of Stress Management, 2003, 10, 326-344.	1.2	208
24	The relationship between big five personality traits, negative affectivity, type A behavior, and work–family conflict. Journal of Vocational Behavior, 2003, 63, 457-472.	3.4	206
25	Trait mindfulness and work–family balance among working parents: The mediating effects of vitality and sleep quality. Journal of Vocational Behavior, 2012, 80, 372-379.	3.4	206
26	Newcomer Socialization and Stress: Formal Peer Relationships as a Source of Support. Journal of Vocational Behavior, 1999, 54, 453-470.	3.4	199
27	When family-supportive supervision matters: Relations between multiple sources of support and work–family balance. Journal of Vocational Behavior, 2012, 80, 266-275.	3.4	192
28	Health Consequences of Work–Family Conflict: The Dark Side of the Work–Family Interface. Research in Occupational Stress and Well Being, 0, , 61-98.	0.1	184
29	Further Examination of the Link Between Work-Family Conflict and Physical Health. American Behavioral Scientist, 2006, 49, 1204-1221.	3.8	182
30	Family-supportive organization perceptions, multiple dimensions of work–family conflict, and employee satisfaction: A test of model across five samples. Journal of Vocational Behavior, 2008, 73, 92-106.	3.4	180
31	Relationship Effectiveness for Mentors: Factors Associated with Learning and Quality. Journal of Management, 2003, 29, 469-486.	9.3	179
32	Survivor reactions to organizational downsizing: Does time ease the pain?. Journal of Occupational and Organizational Psychology, 2001, 74, 145-164.	4.5	172
33	Flexible Work Arrangements Availability and their Relationship with Work–to–Family Conflict, Job Satisfaction, and Turnover Intentions: A Comparison of Three Country Clusters. Applied Psychology, 2012, 61, 1-29.	7.1	164
34	Family-supportive organization perceptions and organizational commitment: The mediating role of work–family conflict and enrichment and partner attitudes.. Journal of Applied Psychology, 2013, 98, 606-622.	5.3	162
35	Work–family conflict among members of full-time dual-earner couples: An examination of family life stage, gender, and age.. Journal of Occupational Health Psychology, 2014, 19, 376-384.	3.3	159
36	Taking stock of two relational aspects of organizational life: Tracing the history and shaping the future of socialization and mentoring research.. Journal of Applied Psychology, 2017, 102, 324-337.	5.3	156

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37	Occupational Health Science in the Time of COVID-19: Now more than Ever. Occupational Health Science, 2020, 4, 1-22.	1.6	155
38	A Meta-Analytic Investigation of Gender Differences in Mentoring. Journal of Management, 2010, 36, 537-554.	9.3	152
39	A Field Study of Factors Related to Supervisors' Willingness to Mentor Others. Journal of Vocational Behavior, 1997, 50, 1-22.	3.4	149
40	Factors Related to Mentor Reports of Mentoring Functions Provided: Gender and Relational Characteristics. Sex Roles, 2004, 50, 129-139.	2.4	143
41	Boundary Management and Work–Nonwork Balance While Working from Home. Applied Psychology, 2021, 70, 60-84.	7.1	143
42	Meta-analysis of work–family conflict mean differences: Does national context matter?. Journal of Vocational Behavior, 2015, 90, 90-100.	3.4	140
43	Further Investigation of Protégés' Negative Mentoring Experiences. Group and Organization Management, 2002, 27, 456-479.	4.4	139
44	THE RELATIONSHIP BETWEEN FORMAL MENTORING PROGRAM CHARACTERISTICS AND PERCEIVED PROGRAM EFFECTIVENESS. Personnel Psychology, 2006, 59, 125-153.	2.8	137
45	A cross-national meta-analytic examination of predictors and outcomes associated with work–family conflict.. Journal of Applied Psychology, 2020, 105, 539-576.	5.3	135
46	Protégé selection by mentors: what makes the difference?. Journal of Organizational Behavior, 2000, 21, 271-282.	4.7	130
47	Formal Peer Mentoring. Group and Organization Management, 1997, 22, 488-507.	4.4	129
48	Parental Leave of Absence: Some Not So Family-Friendly Implications1. Journal of Applied Social Psychology, 1999, 29, 166-191.	2.0	129
49	The work-family interface: A retrospective look at 20 years of research in JOHP.. Journal of Occupational Health Psychology, 2017, 22, 259-272.	3.3	125
50	Developing Effective Mentoring Relationships: Strategies From the Mentor's Viewpoint. Career Development Quarterly, 1999, 48, 59-73.	1.8	123
51	Rewarding Good Citizens: The Relationship Between Citizenship Behavior, Gender, and Organizational Rewards[1]. Journal of Applied Social Psychology, 2006, 36, 120-143.	2.0	122
52	Career Success Outcomes Associated With Mentoring Others. Journal of Career Development, 2006, 32, 272-285.	2.8	120
53	Leadership predictors of innovation and task performance: Subordinates' self–esteem and self–presentation as moderators. Journal of Occupational and Organizational Psychology, 2009, 82, 465-489.	4.5	120
54	Ratings of Organizational Citizenship Behavior: Does the Source Make a Difference?. Human Resource Management Review, 2000, 10, 97-114.	4.8	111

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55	Introduction to Special Topic Forum: Advancing and Expanding Work-Life Theory from Multiple Perspectives. Academy of Management Review, 2019, 44, 54-71.	11.7	109
56	The Role of Interpersonal Comfort in Mentoring Relationships. Journal of Career Development, 2005, 31, 155-169.	2.8	106
57	Definition and Evolution of Mentoring. , 0, , 7-20.		102
58	Investigating the missing link in flexible work arrangement utilization: An individual difference perspective. Journal of Vocational Behavior, 2010, 76, 131-142.	3.4	100
59	The Role of Interpersonal Comfort in Mentoring Relationships. Journal of Career Development, 2005, 31, 155-169.	2.8	94
60	Cross‐cultural differences on work‐to‐family conflict and role satisfaction: A Taiwanese‐British comparison. Human Resource Management, 2010, 49, 67-85.	5.8	93
61	Work/Family Benefits: Variables Related to Employees' Fairness Perceptions. Journal of Vocational Behavior, 2001, 58, 453-468.	3.4	91
62	Learning and development factors related to perceptions of job content and hierarchical plateauing. Journal of Organizational Behavior, 1999, 20, 1113-1137.	4.7	90
63	Protégé selection by mentors: Contributing individual and organizational factors. Journal of Vocational Behavior, 2004, 65, 469-483.	3.4	82
64	Work-Life Boundaries and Well-Being: Does Work-to-Life Integration Impair Well-Being through Lack of Recovery?. Journal of Business and Psychology, 2018, 33, 727-740.	4.0	82
65	The Role of Mentoring Others in the Career Plateauing Phenomenon. Group and Organization Management, 2009, 34, 358-384.	4.4	81
66	Individualism–collectivism as a moderator of the work demands–strains relationship: A cross-level and cross-national examination. Journal of International Business Studies, 2012, 43, 424-443.	7.3	77
67	Formal mentoring programs and organizational attraction. Human Resource Development Quarterly, 2006, 17, 43-58.	3.3	72
68	Measurement Invariance of the Satisfaction With Life Scale Across 26 Countries. Journal of Cross-Cultural Psychology, 2017, 48, 560-576.	1.6	71
69	Episodic work–family conflict, cardiovascular indicators, and social support: An experience sampling approach.. Journal of Occupational Health Psychology, 2013, 18, 262-275.	3.3	68
70	The influence of Ratee Gender on Ratings of Organizational Citizenship Behavior1. Journal of Applied Social Psychology, 2001, 31, 2561-2587.	2.0	64
71	Mentor commitment in formal mentoring relationships. Journal of Vocational Behavior, 2008, 72, 309-316.	3.4	64
72	Deciding Between Work and Family: An Episodic Approach. Personnel Psychology, 2015, 68, 283-318.	2.8	64

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73	The Relative Importance of Correlates of Organizational Citizenship Behavior and Counterproductive Work Behavior Using Multiple Sources of Data. Human Performance, 2007, 21, 62-88.	2.4	63
74	Motives for flexible work arrangement use. Community, Work and Family, 2012, 15, 217-231.	2.2	62
75	Relations of work identity, family identity, situational demands, and sex with employee work hours. Journal of Vocational Behavior, 2012, 80, 27-37.	3.4	60
76	What Do We *Really* Know About the Effects of Mindfulness-Based Training in the Workplace?. Industrial and Organizational Psychology, 2015, 8, 652-661.	0.6	60
77	Work–family conflict and mindfulness: Investigating the effectiveness of a brief training intervention. Journal of Organizational Behavior, 2017, 38, 1016-1037.	4.7	59
78	Attitudes of Managers Who Are More or Less Career Plateaued. Career Development Quarterly, 1998, 47, 159-172.	1.8	56
79	The Link between National Paid Leave Policy and Work–Family Conflict among Married Working Parents. Applied Psychology, 2014, 63, 5-28.	7.1	56
80	Control at Work, Control at Home, and Planning Behavior. Journal of Management, 2012, 38, 1500-1516.	9.3	55
81	Relationship between work interference with family and parent–child interactive behavior: Can guilt help?. Journal of Vocational Behavior, 2012, 80, 276-287.	3.4	55
82	Structured Interviewing for OCB: Construct Validity, Faking, and the Effects of Question Type. Human Performance, 2004, 17, 1-24.	2.4	53
83	Protégé anxiety attachment and feedback in mentoring relationships. Journal of Vocational Behavior, 2010, 77, 73-80.	3.4	53
84	Examining the constructs of work-to-family enrichment and positive spillover. Journal of Vocational Behavior, 2012, 80, 197-210.	3.4	51
85	Workplace factors associated with family dinner behaviors. Journal of Vocational Behavior, 2008, 73, 336-342.	3.4	50
86	Organization-Level Mentoring and Organizational Performance Within Substance Abuse Centers. Journal of Management, 2009, 35, 1113-1128.	9.3	48
87	Mentor-protégé commitment fit and relationship satisfaction in academic mentoring. Journal of Vocational Behavior, 2009, 74, 332-337.	3.4	47
88	The passage of time in work-family research: Toward a more dynamic perspective. Journal of Vocational Behavior, 2019, 110, 245-257.	3.4	45
89	Work resources, work-to-family conflict, and its consequences: A Taiwanese-British cross-cultural comparison.. International Journal of Stress Management, 2009, 16, 25-44.	1.2	43
90	Episodic work-family conflict and strain: A dynamic perspective.. Journal of Applied Psychology, 2020, 105, 863-888.	5.3	43

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91	Beyond Mentoring: Alternative Sources and Functions of Developmental Support. Career Development Quarterly, 2003, 51, 346-355.	1.8	42
92	A Cross-Level Investigation of the Relationship Between Career Management Practices and Career-Related Attitudes. Group and Organization Management, 2005, 30, 565-596.	4.4	40
93	Societal individualism–collectivism and uncertainty avoidance as cultural moderators of relationships between job resources and strain. Journal of Organizational Behavior, 2018, 39, 507-524.	4.7	38
94	Moving toward interdisciplinary dialogue in mentoring scholarship: An introduction to the Special Issue. Journal of Vocational Behavior, 2008, 72, 159-167.	3.4	37
95	The Work and Family Interface. , 0, , 1163-1198.		34
96	Examining the links between employed mothers' work characteristics, physical activity, and child health.. Journal of Applied Psychology, 2013, 98, 148-157.	5.3	33
97	The effects of gender and leave of absence on attributions for high performance, perceived organizational commitment, and allocation of organizational rewards. Sex Roles, 1994, 31, 443-464.	2.4	32
98	Mentoring and Protégé Narcissistic Entitlement. Journal of Career Development, 2009, 35, 385-405.	2.8	28
99	The Blackwell Handbook of Mentoring. , 2007, , 7-20.		24
100	A dyadic examination of the role of relationship characteristics and age on relationship satisfaction in a formal mentoring programme. European Journal of Work and Organizational Psychology, 2012, 21, 803-827.	3.7	24
101	Mentoring in China: Enhanced Understanding and Association with Occupational Stress. Journal of Business and Psychology, 2011, 26, 485-499.	4.0	23
102	Faculty time allocation in relation to work-family balance, job satisfaction, commitment, and turnover intentions. Journal of Vocational Behavior, 2020, 120, 103443.	3.4	23
103	The Blackwell Handbook of Mentoring. , 2007, , 397-419.		22
104	Identification of a dispositional tendency to experience work–family spillover. Journal of Vocational Behavior, 2013, 82, 188-198.	3.4	22
105	Challenge and hindrance stressors and metabolic risk factors.. Journal of Occupational Health Psychology, 2019, 24, 307-321.	3.3	21
106	Mindfulness and Meditation Practice as Moderators of the Relationship between Age and Subjective Wellbeing among Working Adults. Mindfulness, 2017, 8, 1055-1063.	2.8	20
107	How honest are the signals? A protocol for validating wearable sensors. Behavior Research Methods, 2018, 50, 57-83.	4.0	20
108	International Perspectives on Work and Family: An Introduction to the Special Section. Applied Psychology, 2014, 63, 1-4.	7.1	16

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109	Mindfulness, empathetic concern, and work–family outcomes: A dyadic analysis. Journal of Vocational Behavior, 2020, 119, 103402.	3.4	16
110	How being mindful impacts individuals' work-family balance, conflict, and enrichment: a review of existing evidence, mechanisms and future directions. , 0, , 213-238.		15
111	Work-Related Outcomes of the Work-Family Interface: Why Organizations Should Care. , 2008, , 157-176.		14
112	Enhancing Our Knowledge of Mentoring With a Person-Centric Approach. Industrial and Organizational Psychology, 2011, 4, 126-130.	0.6	13
113	The Blackwell Handbook of Mentoring. , 2007, , 165-187.		12
114	On the Importance of Coping: A Model and New Directions for Research on Work and Family. Research in Occupational Stress and Well Being, 0, , 73-113.	0.1	11
115	The Separate, relative, and joint effects of employee job performance domains on supervisors' willingness to mentor. Journal of Vocational Behavior, 2009, 74, 135-144.	3.4	11
116	Using Social Marketing to Understand the Family Dinner with Working Mothers. Ecology of Food and Nutrition, 2010, 49, 431-451.	1.6	11
117	Older Workers and Work–Family Issues. , 2012, , .		11
118	Some Future Directions for Work-Family Research in a Global World. , 2013, , 333-347.		11
119	Challenge and hindrance stressors in relation to sleep. Social Science and Medicine, 2019, 222, 145-153.	3.8	11
120	Work-to-family conflict and the family dinner: what makes a difference?. Community, Work and Family, 2013, 16, 88-99.	2.2	10
121	Dissecting reasons for not telecommuting: Are nonusers a homogenous group?. Psychologist-Manager Journal, 2013, 16, 243-260.	0.3	10
122	Parent Work Conditions and Adolescent Core Self-Evaluations: Examining the Effects of Work Resource Drain and Parent Gender. Journal of Business and Psychology, 2016, 31, 553-568.	4.0	10
123	Office Housework, Burnout, and Promotion: Does Gender Matter?. Journal of Business and Psychology, 2021, 36, 793-805.	4.0	10
124	The Blackwell Handbook of Mentoring. , 2007, , 49-69.		9
125	Attachment anxiety in mentoring: the role of commitment. Career Development International, 2015, 20, 119-132.	2.7	9
126	The Blackwell Handbook of Mentoring. , 2007, , 23-47.		8

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127	The Blackwell Handbook of Mentoring. , 2007, , 375-395.		8
128	The Blackwell Handbook of Mentoring. , 2007, , 325-343.		8
129	The Blackwell Handbook of Mentoring. , 2007, , 99-117.		7
130	The Blackwell Handbook of Mentoring. , 2007, , 239-258.		7
131	Is Self-Employment a Good Option? Gender, Parents and the Work-Family Interface. Sex Roles, 2021, 84, 731-746.	2.4	7
132	Attitudes toward Working Single Parents: Initial Development of a Measure. Educational and Psychological Measurement, 2004, 64, 1030-1052.	2.4	6
133	The Blackwell Handbook of Mentoring. , 2007, , 211-231.		5
134	Advancing Workâ€"Family Research and Practice. , 2016, , .		5
135	When does work-family conflict occur?. Journal of Vocational Behavior, 2022, 136, 103727.	3.4	5
136	Title is missing!. Sex Roles, 2002, 47, 543-552.	2.4	4
137	The Blackwell Handbook of Mentoring. , 2007, , 189-210.		4
138	Reflections on Naturally Occurring Mentoring Relationships. , 0, , 159-162.		4
139	The Blackwell Handbook of Mentoring. , 2007, , 71-91.		3
140	The Blackwell Handbook of Mentoring. , 2007, , 307-324.		3
141	Workâ€"Family Research: A Broader View of Impact. Industrial and Organizational Psychology, 2011, 4, 389-392.	0.6	3
142	Experience Sampling Response Modes: Comparing Voice and Online Surveys. Journal of Business and Psychology, 2019, 34, 575-586.	4.0	3
143	Common Bonds: An Integrative View of Mentoring Relationships. , 0, , 397-419.		3
144	Family-Responsive Interventions, Perceived Organizational and Supervisor Support, Work-Family Conflict, and Psychological Strain. , 2013, , 229-245.		3

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145	A Cross-National Comparative Study of Work-Family Stressors, Working Hours, and Well-Being: China and Latin America Versus the Anglo World. , 2017, , 257-277.		3
146	The Blackwell Handbook of Mentoring. , 2007, , 281-300.		2
147	A Cross-National View of Personal Responsibility for Workâ€"Life Balance. , 0, , 733-746.		2
148	A workercentric view of COVID-19. Industrial and Organizational Psychology, 2021, 14, 254-259.	0.6	2
149	ProtÃ©gÃ© selection by mentors: what makes the difference?. , 2000, 21, 271.		2
150	Reflections on Best Practices for Formal Mentoring Programs. , 0, , 369-372.		2
151	The Blackwell Handbook of Mentoring. , 2007, , 345-367.		1
152	The Blackwell Handbook of Mentoring. , 2007, , 119-138.		1
153	Integrating career development and workâ€"family policy. , 2008, , 78-93.		1
154	Meta-Analysis as a Tool to Synthesize Global Workâ€"Family Research Findings. , 0, , 156-178.		1
155	ProtÃ©gÃ© selection by mentors: what makes the difference?. , 2000, 21, 271.		1
156	The Blackwell Handbook of Mentoring. , 2007, , 139-158.		0
157	The Blackwell Handbook of Mentoring. , 2007, , 233-236.		0
158	The Blackwell Handbook of Mentoring. , 2007, , 259-280.		0
159	The Blackwell Handbook of Mentoring. , 2007, , 93-96.		0
160	Including Science Advocacy in Industrialâ€"Organizational Curriculum. Industrial and Organizational Psychology, 2014, 7, 61-65.	0.6	0
161	Whither I-O Psychology and Legislative Restrictions?. Industrial and Organizational Psychology, 2017, 10, 194-199.	0.6	0
162	Reflections on Diversity and Mentoring. , 0, , 301-304.		0

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163	Overview and Introduction. , 0, , 1-6.		0
164	Family-Supportive Organization Perceptions, Multiple Dimensions of Work-Family Conflict, and Employee Satisfaction: A Test of Model across Five Samples. , 2013, , 246-267.		0
165	Measurement Invariance of Organizational Citizenship Behavior Across Gender. Applied Psychology, 0, , .	7.1	0