Peter A Bamberger

List of Publications by Year
in descending order

126 papers	6,705 citations	87401 40 h-index	84171 75 g-index
132 all docs	132 docs citations	132 times ranked	5625 citing authors

#	Article	IF	Citations
1	Pay Transparency as a Moving Target: A Multistep Model of Pay Compression, *I*-Deals, and Collectivist Shared Values. Academy of Management Journal, 2023, 66, 489-520.	4.3	6
2	Behavior change versus stability during the college-to-work transition: Life course and the "stickiness" of alcohol misuse at career entry. Personnel Psychology, 2023, 76, 945-975.	2.2	7
3	Supervisor Undermining, Social Isolation and Subordinates' Problematic Drinking: The Role of Depression and Perceived Drinking Norms. Journal of Drug Issues, 2023, 53, 37-60.	0.6	2
4	Unacceptable behaviours between healthcare workers: just the tip of the patient safety iceberg. BMJ Quality and Safety, 2022, 31, 638-641.	1.8	6
5	Stingy principals or benevolent stewards: Reward practices in family versus nonfamily trucking companies. Human Resource Management, 2021, 60, 935-952.	3.5	2
6	Best Not to Know: Pay Secrecy, Employee Voluntary Turnover, and the Conditioning Effect of Distributive Justice. Academy of Management Journal, 2021, 64, 482-508.	4.3	33
7	Pay communication, justice, and affect: The asymmetric effects of process and outcome pay transparency on counterproductive workplace behavior.. Journal of Applied Psychology, 2021, 106, 230-249.	4.2	35
8	COVID-19 and the workplace: Implications, issues, and insights for future research and action.. American Psychologist, 2021, 76, 63-77.	3.8	746
9	When onboarding becomes risky: Extending social learning theory to explain newcomers' adoption of heavy drinking with clients. Human Relations, 2020, 73, 682-710.	3.8	5
10	Exploring the puzzle of civility: Whether and when team civil communication influences team members' role performance. Human Relations, 2020, 73, 215-241.	3.8	10
11	Soliciting Resources from Others: An Integrative Review. Academy of Management Annals, 2020, 14, 122-159.	5.8	57
12	Is student loan debt good or bad for full-time employment upon graduation from college?. Journal of Applied Psychology, 2020, 105, 1246-1261.	4.2	13
13	Response to Dennis Tourish's "The Triumph of Nonsense in Management Studies". Academy of Management Learning and Education, 2020, 19, 240-242.	1.6	4
14	The lingering effects of work context: Ambient work-unit characteristics and the impact of retirement on alcohol consumption. Human Relations, 2019, 72, 675-705.	3.8	5
15	On the Replicability of Abductive Research in Management and Organizations: Internal Replication and Its Alternatives. Academy of Management Discoveries, 2019, 5, 103-108.	1.7	38
16	Expressions of Gratitude and Medical Team Performance. Pediatrics, 2019, 143, .	1.0	21
17	Incivility and Patient Safety: A Longitudinal Study of Rudeness, Protocol Compliance, and Adverse Events. Joint Commission Journal on Quality and Patient Safety, 2019, 45, 358-367.	0.4	19
18	When the party continues: Impulsivity and the effect of employment on young adults' post-college alcohol use. Addictive Behaviors, 2018, 77, 114-120.	1.7	12

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19	AMD—Clarifying What We Are about and Where We Are Going. Academy of Management Discoveries, 2018, 4, 1-10.	1.7	103
20	Does college alcohol consumption impact employment upon graduation? Findings from a prospective study.. Journal of Applied Psychology, 2018, 103, 111-121.	4.2	28
21	The effects of team reflexivity on psychological well-being in manufacturing teams.. Journal of Applied Psychology, 2018, 103, 443-462.	4.2	39
22	The dark side of transparency: How and when pay administration practices affect employee helping.. Journal of Applied Psychology, 2017, 102, 658-671.	4.2	66
23	Rudeness and Medical Team Performance. Pediatrics, 2017, 139, .	1.0	90
24	Construct Validity Research in <i>AMD</i>. Academy of Management Discoveries, 2017, 3, 235-238.	1.7	7
25	Assisting upon entry: Helping type and approach as moderators of how role conflict affects newcomer resource drain.. Journal of Applied Psychology, 2017, 102, 1719-1732.	4.2	33
26	The effects of Team Reflexivity on Emotional Well-being in Manufacturing Teams. Proceedings - Academy of Management, 2016, 2016, 16523.	0.0	0
27	Exploring Emergent and Poorly Understood Phenomena in the Strangest of Places: The Footprint of Discovery in Replications, Meta-Analyses, and Null Findings. Academy of Management Discoveries, 2016, 2, 313-319.	1.7	37
28	Ready to Retire? Work, Stress, and Sleep Quality among Older Adults1. , 2016, , 213-238.		1
29	Looking for Assistance in the Dark: Pay Secrecy, Expertise Perceptions, and Efficacious Help Seeking Among Members of Newly Formed Virtual Work Groups. Journal of Business and Psychology, 2016, 31, 459-477.	2.5	15
30	Leading future orientations for current effectiveness: The role of engagement and supervisor coaching in linking future work self salience to job performance. Journal of Vocational Behavior, 2016, 92, 145-156.	1.9	55
31	The Quantitative Discovery: What is it and How to Get it Published. Academy of Management Discoveries, 2016, 2, 1-6.	1.7	42
32	Past, Present and Future Compensation Research Perspectives. Compensation & Benefits Review, 2015, 47, 207-215.	0.6	14
33	The Prevalence and Distribution of Aging-Friendly Human Resource Practices. International Journal of Aging and Human Development, 2015, 81, 120-148.	1.0	2
34	Winding Down and Boozing Up: The Complex Link Between Retirement and Alcohol Misuse. Work, Aging and Retirement, 2015, 1, 92-111.	3.0	13
35	Mapping the Emergent Choreography of Assistance: The Dynamics of Dyadic Peer Helping Relations in Organizations. Academy of Management Discoveries, 2015, 1, 124-149.	1.7	17
36	Welcome to the <i>Academy of Management Discoveries</i> (<i>AMD</i>). Academy of Management Discoveries, 2015, 1, 1-4.	1.7	35

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37	Driven to the Bottle. Journal of Drug Issues, 2015, 45, 180-201.	0.6	7
38	The Impact of Rudeness on Medical Team Performance: A Randomized Trial. Pediatrics, 2015, 136, 487-495.	1.0	229
39	The Dark Side of Socialization: A Longitudinal Investigation of Newcomer Alcohol Use. Academy of Management Journal, 2015, 58, 334-355.	4.3	49
40	A lingering ambiance: Pre-retirement work context & the impact of retirement on drinking behavior. Proceedings - Academy of Management, 2015, 2015, 13075.	0.0	1
41	Outcomes of Combined Somatosensory Evoked Potential, Motor Evoked Potential, and Electroencephalography Monitoring during Carotid Endarterectomy. Annals of Vascular Surgery, 2014, 28, 665-672.	0.4	34
42	Predicting Retirement Upon Eligibility: An Embeddedness Perspective. Human Resource Management, 2014, 53, 1-22.	3.5	17
43	Signaling in Secret: Pay for Performance and the Incentive and Sorting Effects of Pay Secrecy. Academy of Management Journal, 2014, 57, 1706-1733.	4.3	84
44	Can Surgical Teams Ever Learn? The Role of Coordination, Complexity, and Transitivity in Action Team Learning. Academy of Management Journal, 2013, 56, 945-971.	4.3	145
45	Income decline and retiree well-being: The moderating role of attachment.. Psychology and Aging, 2013, 28, 1098-1107.	1.4	28
46	Adjustment to Retirement Related Changes in Income and Social Engagement: The Role of Attachment. Proceedings - Academy of Management, 2013, 2013, 10922.	0.0	1
47	The impact of help seeking on individual task performance: The moderating effect of help seekers' logics of action.. Journal of Applied Psychology, 2012, 97, 487-497.	4.2	39
48	Workforce disengagement stressors and retiree alcohol misuse: The mediating effects of sleep problems and the moderating effects of gender. Human Relations, 2012, 65, 705-728.	3.8	10
49	Effects of job control and situational severity on the timing of help-seeking.. Journal of Occupational Health Psychology, 2012, 17, 206-219.	2.3	13
50	Aversive workplace conditions and absenteeism: Taking referent group norms and supervisor support into account.. Journal of Applied Psychology, 2012, 97, 901-912.	4.2	64
51	The Impact of Pay Secrecy on Individual Task Performance. Proceedings - Academy of Management, 2012, 2012, 11142.	0.0	0
52	Potential adverse effects of norepinephrine on cortical somatosensory-evoked potentials during carotid endarterectomy: a case report. Journal of Clinical Anesthesia, 2011, 23, 657-660.	0.7	1
53	More than lip service: linking the intensity of empowerment initiatives to individual well-being and performance. International Journal of Human Resource Management, 2011, 22, 258-278.	3.3	23
54	Work-related risk factors and employee substance use: Insights from a sample of Israeli blue-collar workers.. Journal of Occupational Health Psychology, 2011, 16, 247-263.	2.3	20

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55	Explaining the variable effects of social support on work-based stressorâ€"strain relations: The role of perceived pattern of support exchange. Organizational Behavior and Human Decision Processes, 2011, 114, 49-63.	1.4	58
56	Work hours, retirement, and supportive relations among older adults. Journal of Organizational Behavior, 2011, 32, 345-369.	2.9	3
57	Social Support and Employee Well-Being. Journal of Health and Social Behavior, 2011, 52, 123-139.	2.7	56
58	Alcohol consumption and workplace absenteeism: The moderating effect of social support.. Journal of Applied Psychology, 2010, 95, 334-348.	4.2	109
59	THE IMPACT OF PAY SECRECY ON INDIVIDUAL TASK PERFORMANCE. Personnel Psychology, 2010, 63, 965-996.	2.2	59
60	The impact of structural empowerment on individual well-being and performance: Taking agent preferences, self-efficacy and operational constraints into account. Human Relations, 2010, 63, 163-191.	3.8	74
61	Moving Forward by Looking Back: Reclaiming Unconventional Research Contexts and Samples in Organizational Scholarship. Academy of Management Journal, 2010, 53, 665-671.	4.3	186
62	The Cross-Cultural Transferability of a Peer-Based Employee Assistance Program (EAP): A Case Study. Journal of Workplace Behavioral Health, 2009, 24, 399-418.	0.8	5
63	Continuity and change: three decades at job. Journal of Organizational Behavior, 2009, 30, 1-2.	2.9	15
64	Bringing avoidance and anxiety to the job: Attachment style and instrumental helping behavior among co-workers. Human Relations, 2009, 62, 1803-1827.	3.8	55
65	Teamâ€based reward allocation structures and the helping behaviors of outcomeâ€interdependent team members. Journal of Managerial Psychology, 2009, 24, 300-327.	1.3	72
66	Employee help-seeking: Antecedents, consequences and new insights for future research. Research in Personnel and Human Resources Management, 2009, , 49-98.	1.0	137
67	Aversive Workplace Conditions and Employee Grievance Filing: The Moderating Effects of Gender and Ethnicity. Industrial Relations, 2008, 47, 229-259.	0.9	16
68	International Perspectives on the Legal Environment for Selection. Industrial and Organizational Psychology, 2008, 1, 206-246.	0.5	72
69	Broadening International Perspectives on the Legal Environment for Personnel Selection. Industrial and Organizational Psychology, 2008, 1, 266-270.	0.5	4
70	Perceived agency in retirement and retiree drinking behavior: Job satisfaction as a moderator. Journal of Vocational Behavior, 2008, 73, 376-386.	1.9	31
71	Retirement and drug abuse: The conditioning role of age and retirement trajectory. Addictive Behaviors, 2008, 33, 1610-1614.	1.7	10
72	Firefighters, critical incidents, and drinking to cope: The adequacy of unit-level performance resources as a source of vulnerability and protection.. Journal of Applied Psychology, 2008, 93, 155-169.	4.2	112

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73	Aging and Drinking Problems Among Mature Adults: The Moderating Effects of Positive Alcohol Expectancies and Workforce Disengagement. Journal of Studies on Alcohol and Drugs, 2008, 69, 151-159.	0.6	13
74	From the Editors Beyond Contextualization: Using Context Theories to Narrow the Micro-Macro Gap in Management Research. Academy of Management Journal, 2008, 51, 839-846.	4.3	421
75	Retirement, Social Support, and Drinking Behavior: A Cohort Analysis of Males with a Baseline History of Problem Drinking. Journal of Drug Issues, 2007, 37, 525-548.	0.6	30
76	9/11 and New York City Firefighters' Post Hoc Unit Support and Control Climates: A Context Theory of the Consequences of Involvement in Traumatic Work-Related Events. Academy of Management Journal, 2007, 50, 849-868.	4.3	141
77	Harassing under the influence: The prevalence of male heavy drinking, the embeddedness of permissive workplace drinking norms, and the gender harassment of female coworkers.. Journal of Occupational Health Psychology, 2007, 12, 232-250.	2.3	23
78	Briefing-debriefing: Using a reflexive organizational learning model from the military to enhance the performance of surgical teams. Human Resource Management, 2007, 46, 115-142.	3.5	99
79	Competitive appraising: A social dilemma perspective on the conditions in which multi-round peer evaluation may result in counter-productive team dynamics. Human Resource Management Review, 2007, 17, 1-18.	3.3	14
80	Group norms and excessive absenteeism: The role of peer referent others. Organizational Behavior and Human Decision Processes, 2007, 103, 179-196.	1.4	103
81	Screening older, blue-collar workers for drinking problems: An assessment of the efficacy of the Drinking Problems Index.. Journal of Occupational Health Psychology, 2006, 11, 119-134.	2.3	21
82	The Prevalence and Distribution of Employee Substance-Related Problems and Programs in the Israeli Workplace. Journal of Drug Issues, 2006, 36, 755-786.	0.6	9
83	Abusive supervision and subordinate problem drinking: Taking resistance, stress and subordinate personality into account. Human Relations, 2006, 59, 723-752.	3.8	187
84	Diversity and Homophily at Work: Supportive Relations Among White and African-American Peers. Academy of Management Journal, 2005, 48, 619-644.	4.3	138
85	Work-Based Critical Incidents and Problem Drinking. Work and Occupations, 2005, 32, 257-289.	2.3	12
86	Peer Assessment, Individual Performance, and Contribution to Group Processes. Group and Organization Management, 2005, 30, 344-377.	2.7	20
87	The Power of Labor to Grieve: The Impact of the Workplace, Labor Market, and Power-Dependence on Employee Grievance Filing. ILR Review, 2004, 57, 518-539.	1.3	19
88	The Power of Labor to Grieve: The Impact of the Workplace, Labor Market, and Power-Dependence on Employee Grievance Filing. ILR Review, 2004, 57, 518.	1.3	8
89	Retirement, risky alcohol consumption and drinking problems among blue-collar workers.. Journal of Studies on Alcohol and Drugs, 2004, 65, 537-545.	2.4	25
90	DRIVEN TO DRINK: MANAGERIAL CONTROL, WORK-RELATED RISK FACTORS, AND EMPLOYEE PROBLEM DRINKING.. Academy of Management Journal, 2002, 45, 637-658.	4.3	115

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91	Driven to Drink: Managerial Control, Work-Related Risk Factors, and Employee Problem Drinking. Academy of Management Journal, 2002, 45, 637-658.	4.3	33
92	Institutional Change and Union Membership: A Longitudinal Analysis of Union Membership Determinants in Israel. Industrial Relations, 2000, 39, 460-485.	0.9	8
93	Empowerment Cognitions and Empowerment Acts. Group and Organization Management, 2000, 25, 354-372.	2.7	66
94	Boundary Management Tactics and Logics of Action: The Case of Peer-Support Providers. Administrative Science Quarterly, 2000, 45, 704.	4.8	69
95	Employee Discharge and Reinstatement: Moral Hazards and the Mixed Consequences of Last Chance Agreements. ILR Review, 1999, 53, 3-20.	1.3	16
96	RESEARCH NOTES: THE ANTECEDENTS AND CONSEQUENCES OF UNION COMMITMENT: A META-ANALYSIS.. Academy of Management Journal, 1999, 42, 304-318.	4.3	116
97	Employee Discharge and Reinstatement: Moral Hazards and the Mixed Consequences of Last Chance Agreements. ILR Review, 1999, 53, 3.	1.3	4
98	Research Notes: The Antecedents and Consequences of Union Commitment: A Meta-Analysis. Academy of Management Journal, 1999, 42, 304-318.	4.3	30
99	Spirits at Work in the Promised Land. Journal of Applied Behavioral Science, The, 1998, 34, 445-467.	2.0	6
100	The Role of Strategic Reference Points in Explaining the Nature and Consequences of Human Resource Strategy. Academy of Management Review, 1996, 21, 926.	7.4	9
101	The Role of Strategic Reference Points in Explaining the Nature and Consequences of Human Resource Strategy. Academy of Management Review, 1996, 21, 926-958.	7.4	54
102	MAPs: Labor‚Based Peer Assistance in the Workplace. Industrial Relations, 1996, 35, 261-275.	0.9	21
103	The Organizational Transformation Process: The Micropolitics of Dissonance Reduction and the Alignment of Logics of Action. Administrative Science Quarterly, 1996, 41, 477.	4.8	182
104	Beyond situational constraints: Job resources inadequacy and individual performance at work. Human Resource Management Review, 1995, 5, 79-102.	3.3	59
105	Peer Referral Networks and Utilization of a Union-Based Eap. Journal of Drug Issues, 1995, 25, 291-312.	0.6	12
106	Strategic and Tactical Logics of Decision Justification: Power and Decision Criteria in Organizations. Human Relations, 1995, 48, 467-488.	3.8	18
107	Instructor role conflict in educational organizations having the characteristics of total institutions. Journal of Educational Administration, 1995, 33, 68-85.	0.8	2
108	Contested Control: Systems of Control and their Implications for Ambiguity in Elementary and Secondary Schools. Work and Occupations, 1995, 22, 439-466.	2.3	8

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109	GENDER-BASED WAGE AND PROMOTION DISCRIMINATION IN ISRAELI HIGH-TECHNOLOGY FIRMS: DO UNIONS MAKE A DIFFERENCE?. Academy of Management Journal, 1995, 38, 1744-1761.	4.3	23
110	Gender-Based Wage and Promotion Discrimination in Israeli High-Technology Firms: Do Unions Make a Difference?. Academy of Management Journal, 1995, 38, 1744-1761.	4.3	9
111	Status inconsistency in organizations: From social hierarchy to stress. Journal of Organizational Behavior, 1993, 14, 21-36.	2.9	72
112	Organizational Issues in High Technology Management.. Administrative Science Quarterly, 1992, 37, 498.	4.8	5
113	Causal models of role stressor antecedents and consequences: The importance of occupational differences. Journal of Vocational Behavior, 1992, 41, 13-34.	1.9	41
114	Organizational environment and business strategy: Parallel versus conflicting influences on human resource strategy in the pharmaceutical industry. Human Resource Management, 1991, 30, 153-182.	3.5	29
115	Workâ€home conflict among nurses and engineers: Mediating the impact of role stress on burnout and satisfaction at work. Journal of Organizational Behavior, 1991, 12, 39-53.	2.9	459
116	Research in Organizational Behavior, vol. 12.. Administrative Science Quarterly, 1991, 36, 507.	4.8	0
117	Managing Professionals in Innovative Organizations: A Collection of Readings.. ILR Review, 1990, 43, 334.	1.3	8
118	Professionals and Workplace Control: Organizational and Demographic Models of Teacher Militancy. ILR Review, 1990, 43, 570.	1.3	7
119	The Dimensionality of Decision Participation in Educational Organizations: The Value of a Multi-Domain Evaluative Approach. Educational Administration Quarterly, 1990, 26, 126-167.	2.1	88
120	Exit and Voice: Turnover and Militancy Intentions in Elementary and Secondary Schools. Educational Administration Quarterly, 1990, 26, 316-344.	2.1	19
121	Work Design, Role Conflict, and Role Ambiguity: The Case of Elementary and Secondary Schools. Educational Evaluation and Policy Analysis, 1990, 12, 415-432.	1.6	24
122	Professionals and Workplace Control: Organizational and Demographic Models of Teacher Militancy. ILR Review, 1990, 43, 570-586.	1.3	21
123	Work Processes, Role Conflict, and Role Overload. Work and Occupations, 1990, 17, 199-228.	2.3	120
124	Human resources management and organizational effectiveness: High technology entrepreneurial startup firms in israel. Human Resource Management, 1989, 28, 349-366.	3.5	53
125	New Technology as Organizational Innovation: The Development and Diffusion of Microelectronics.. ILR Review, 1988, 42, 130.	1.3	5
126	Human Resource Strategy. , 0, , .		62