

Peter A Bamberger

List of Publications by Year in descending order

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Version: 2024-02-01

126
papers

6,705
citations

87401

40
h-index

84171

75
g-index

132
all docs

132
docs citations

132
times ranked

5625
citing authors

#	ARTICLE	IF	CITATIONS
1	COVID-19 and the workplace: Implications, issues, and insights for future research and action.. American Psychologist, 2021, 76, 63-77.	3.8	746
2	Work-home conflict among nurses and engineers: Mediating the impact of role stress on burnout and satisfaction at work. Journal of Organizational Behavior, 1991, 12, 39-53.	2.9	459
3	From the Editors Beyond Contextualization: Using Context Theories to Narrow the Micro-Macro Gap in Management Research. Academy of Management Journal, 2008, 51, 839-846.	4.3	421
4	The Impact of Rudeness on Medical Team Performance: A Randomized Trial. Pediatrics, 2015, 136, 487-495.	1.0	229
5	Abusive supervision and subordinate problem drinking: Taking resistance, stress and subordinate personality into account. Human Relations, 2006, 59, 723-752.	3.8	187
6	Moving Forward by Looking Back: Reclaiming Unconventional Research Contexts and Samples in Organizational Scholarship. Academy of Management Journal, 2010, 53, 665-671.	4.3	186
7	The Organizational Transformation Process: The Micropolitics of Dissonance Reduction and the Alignment of Logics of Action. Administrative Science Quarterly, 1996, 41, 477.	4.8	182
8	Can Surgical Teams Ever Learn? The Role of Coordination, Complexity, and Transitivity in Action Team Learning. Academy of Management Journal, 2013, 56, 945-971.	4.3	145
9	9/11 and New York City Firefighters' Post Hoc Unit Support and Control Climates: A Context Theory of the Consequences of Involvement in Traumatic Work-Related Events. Academy of Management Journal, 2007, 50, 849-868.	4.3	141
10	Diversity and Homophily at Work: Supportive Relations Among White and African-American Peers. Academy of Management Journal, 2005, 48, 619-644.	4.3	138
11	Employee help-seeking: Antecedents, consequences and new insights for future research. Research in Personnel and Human Resources Management, 2009, , 49-98.	1.0	137
12	Work Processes, Role Conflict, and Role Overload. Work and Occupations, 1990, 17, 199-228.	2.3	120
13	RESEARCH NOTES: THE ANTECEDENTS AND CONSEQUENCES OF UNION COMMITMENT: A META-ANALYSIS.. Academy of Management Journal, 1999, 42, 304-318.	4.3	116
14	DRIVEN TO DRINK: MANAGERIAL CONTROL, WORK-RELATED RISK FACTORS, AND EMPLOYEE PROBLEM DRINKING.. Academy of Management Journal, 2002, 45, 637-658.	4.3	115
15	Firefighters, critical incidents, and drinking to cope: The adequacy of unit-level performance resources as a source of vulnerability and protection.. Journal of Applied Psychology, 2008, 93, 155-169.	4.2	112
16	Alcohol consumption and workplace absenteeism: The moderating effect of social support.. Journal of Applied Psychology, 2010, 95, 334-348.	4.2	109
17	Group norms and excessive absenteeism: The role of peer referent others. Organizational Behavior and Human Decision Processes, 2007, 103, 179-196.	1.4	103
18	AMDâ€”Clarifying What We Are about and Where We Are Going. Academy of Management Discoveries, 2018, 4, 1-10.	1.7	103

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19	Briefing-debriefing: Using a reflexive organizational learning model from the military to enhance the performance of surgical teams. <i>Human Resource Management</i> , 2007, 46, 115-142.	3.5	99
20	Rudeness and Medical Team Performance. <i>Pediatrics</i> , 2017, 139, .	1.0	90
21	The Dimensionality of Decision Participation in Educational Organizations: The Value of a Multi-Domain Evaluative Approach. <i>Educational Administration Quarterly</i> , 1990, 26, 126-167.	2.1	88
22	Signaling in Secret: Pay for Performance and the Incentive and Sorting Effects of Pay Secrecy. <i>Academy of Management Journal</i> , 2014, 57, 1706-1733.	4.3	84
23	The impact of structural empowerment on individual well-being and performance: Taking agent preferences, self-efficacy and operational constraints into account. <i>Human Relations</i> , 2010, 63, 163-191.	3.8	74
24	Status inconsistency in organizations: From social hierarchy to stress. <i>Journal of Organizational Behavior</i> , 1993, 14, 21-36.	2.9	72
25	International Perspectives on the Legal Environment for Selection. <i>Industrial and Organizational Psychology</i> , 2008, 1, 206-246.	0.5	72
26	Team-based reward allocation structures and the helping behaviors of outcome-interdependent team members. <i>Journal of Managerial Psychology</i> , 2009, 24, 300-327.	1.3	72
27	Boundary Management Tactics and Logics of Action: The Case of Peer-Support Providers. <i>Administrative Science Quarterly</i> , 2000, 45, 704.	4.8	69
28	Empowerment Cognitions and Empowerment Acts. <i>Group and Organization Management</i> , 2000, 25, 354-372.	2.7	66
29	The dark side of transparency: How and when pay administration practices affect employee helping.. <i>Journal of Applied Psychology</i> , 2017, 102, 658-671.	4.2	66
30	Aversive workplace conditions and absenteeism: Taking referent group norms and supervisor support into account.. <i>Journal of Applied Psychology</i> , 2012, 97, 901-912.	4.2	64
31	Human Resource Strategy. , 0, , .		62
32	Beyond situational constraints: Job resources inadequacy and individual performance at work. <i>Human Resource Management Review</i> , 1995, 5, 79-102.	3.3	59
33	THE IMPACT OF PAY SECRECY ON INDIVIDUAL TASK PERFORMANCE. <i>Personnel Psychology</i> , 2010, 63, 965-996.	2.2	59
34	Explaining the variable effects of social support on work-based stressor-strain relations: The role of perceived pattern of support exchange. <i>Organizational Behavior and Human Decision Processes</i> , 2011, 114, 49-63.	1.4	58
35	Soliciting Resources from Others: An Integrative Review. <i>Academy of Management Annals</i> , 2020, 14, 122-159.	5.8	57
36	Social Support and Employee Well-Being. <i>Journal of Health and Social Behavior</i> , 2011, 52, 123-139.	2.7	56

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37	Bringing avoidance and anxiety to the job: Attachment style and instrumental helping behavior among co-workers. <i>Human Relations</i> , 2009, 62, 1803-1827.	3.8	55
38	Leading future orientations for current effectiveness: The role of engagement and supervisor coaching in linking future work self salience to job performance. <i>Journal of Vocational Behavior</i> , 2016, 92, 145-156.	1.9	55
39	The Role of Strategic Reference Points in Explaining the Nature and Consequences of Human Resource Strategy. <i>Academy of Management Review</i> , 1996, 21, 926-958.	7.4	54
40	Human resources management and organizational effectiveness: High technology entrepreneurial startup firms in israel. <i>Human Resource Management</i> , 1989, 28, 349-366.	3.5	53
41	The Dark Side of Socialization: A Longitudinal Investigation of Newcomer Alcohol Use. <i>Academy of Management Journal</i> , 2015, 58, 334-355.	4.3	49
42	The Quantitative Discovery: What is it and How to Get it Published. <i>Academy of Management Discoveries</i> , 2016, 2, 1-6.	1.7	42
43	Causal models of role stressor antecedents and consequences: The importance of occupational differences. <i>Journal of Vocational Behavior</i> , 1992, 41, 13-34.	1.9	41
44	The impact of help seeking on individual task performance: The moderating effect of help seekers' logics of action.. <i>Journal of Applied Psychology</i> , 2012, 97, 487-497.	4.2	39
45	The effects of team reflexivity on psychological well-being in manufacturing teams.. <i>Journal of Applied Psychology</i> , 2018, 103, 443-462.	4.2	39
46	On the Replicability of Abductive Research in Management and Organizations: Internal Replication and Its Alternatives. <i>Academy of Management Discoveries</i> , 2019, 5, 103-108.	1.7	38
47	Exploring Emergent and Poorly Understood Phenomena in the Strangest of Places: The Footprint of Discovery in Replications, Meta-Analyses, and Null Findings. <i>Academy of Management Discoveries</i> , 2016, 2, 313-319.	1.7	37
48	Welcome to the <i>Academy of Management Discoveries</i> (<i>AMD</i>). <i>Academy of Management Discoveries</i> , 2015, 1, 1-4.	1.7	35
49	Pay communication, justice, and affect: The asymmetric effects of process and outcome pay transparency on counterproductive workplace behavior.. <i>Journal of Applied Psychology</i> , 2021, 106, 230-249.	4.2	35
50	Outcomes of Combined Somatosensory Evoked Potential, Motor Evoked Potential, and Electroencephalography Monitoring during Carotid Endarterectomy. <i>Annals of Vascular Surgery</i> , 2014, 28, 665-672.	0.4	34
51	Driven to Drink: Managerial Control, Work-Related Risk Factors, and Employee Problem Drinking. <i>Academy of Management Journal</i> , 2002, 45, 637-658.	4.3	33
52	Best Not to Know: Pay Secrecy, Employee Voluntary Turnover, and the Conditioning Effect of Distributive Justice. <i>Academy of Management Journal</i> , 2021, 64, 482-508.	4.3	33
53	Assisting upon entry: Helping type and approach as moderators of how role conflict affects newcomer resource drain.. <i>Journal of Applied Psychology</i> , 2017, 102, 1719-1732.	4.2	33
54	Perceived agency in retirement and retiree drinking behavior: Job satisfaction as a moderator. <i>Journal of Vocational Behavior</i> , 2008, 73, 376-386.	1.9	31

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55	Retirement, Social Support, and Drinking Behavior: A Cohort Analysis of Males with a Baseline History of Problem Drinking. <i>Journal of Drug Issues</i> , 2007, 37, 525-548.	0.6	30
56	Research Notes: The Antecedents and Consequences of Union Commitment: A Meta-Analysis. <i>Academy of Management Journal</i> , 1999, 42, 304-318.	4.3	30
57	Organizational environment and business strategy: Parallel versus conflicting influences on human resource strategy in the pharmaceutical industry. <i>Human Resource Management</i> , 1991, 30, 153-182.	3.5	29
58	Income decline and retiree well-being: The moderating role of attachment.. <i>Psychology and Aging</i> , 2013, 28, 1098-1107.	1.4	28
59	Does college alcohol consumption impact employment upon graduation? Findings from a prospective study.. <i>Journal of Applied Psychology</i> , 2018, 103, 111-121.	4.2	28
60	Retirement, risky alcohol consumption and drinking problems among blue-collar workers.. <i>Journal of Studies on Alcohol and Drugs</i> , 2004, 65, 537-545.	2.4	25
61	Work Design, Role Conflict, and Role Ambiguity: The Case of Elementary and Secondary Schools. <i>Educational Evaluation and Policy Analysis</i> , 1990, 12, 415-432.	1.6	24
62	GENDER-BASED WAGE AND PROMOTION DISCRIMINATION IN ISRAELI HIGH-TECHNOLOGY FIRMS: DO UNIONS MAKE A DIFFERENCE?. <i>Academy of Management Journal</i> , 1995, 38, 1744-1761.	4.3	23
63	Harassing under the influence: The prevalence of male heavy drinking, the embeddedness of permissive workplace drinking norms, and the gender harassment of female coworkers.. <i>Journal of Occupational Health Psychology</i> , 2007, 12, 232-250.	2.3	23
64	More than lip service: linking the intensity of empowerment initiatives to individual well-being and performance. <i>International Journal of Human Resource Management</i> , 2011, 22, 258-278.	3.3	23
65	Professionals and Workplace Control: Organizational and Demographic Models of Teacher Militancy. <i>ILR Review</i> , 1990, 43, 570-586.	1.3	21
66	MAPs: Labor-Based Peer Assistance in the Workplace. <i>Industrial Relations</i> , 1996, 35, 261-275.	0.9	21
67	Screening older, blue-collar workers for drinking problems: An assessment of the efficacy of the Drinking Problems Index.. <i>Journal of Occupational Health Psychology</i> , 2006, 11, 119-134.	2.3	21
68	Expressions of Gratitude and Medical Team Performance. <i>Pediatrics</i> , 2019, 143, .	1.0	21
69	Peer Assessment, Individual Performance, and Contribution to Group Processes. <i>Group and Organization Management</i> , 2005, 30, 344-377.	2.7	20
70	Work-related risk factors and employee substance use: Insights from a sample of Israeli blue-collar workers.. <i>Journal of Occupational Health Psychology</i> , 2011, 16, 247-263.	2.3	20
71	Exit and Voice: Turnover and Militancy Intentions in Elementary and Secondary Schools. <i>Educational Administration Quarterly</i> , 1990, 26, 316-344.	2.1	19
72	The Power of Labor to Grieve: The Impact of the Workplace, Labor Market, and Power-Dependence on Employee Grievance Filing. <i>ILR Review</i> , 2004, 57, 518-539.	1.3	19

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73	Incivility and Patient Safety: A Longitudinal Study of Rudeness, Protocol Compliance, and Adverse Events. <i>Joint Commission Journal on Quality and Patient Safety</i> , 2019, 45, 358-367.	0.4	19
74	Strategic and Tactical Logics of Decision Justification: Power and Decision Criteria in Organizations. <i>Human Relations</i> , 1995, 48, 467-488.	3.8	18
75	Predicting Retirement Upon Eligibility: An Embeddedness Perspective. <i>Human Resource Management</i> , 2014, 53, 1-22.	3.5	17
76	Mapping the Emergent Choreography of Assistance: The Dynamics of Dyadic Peer Helping Relations in Organizations. <i>Academy of Management Discoveries</i> , 2015, 1, 124-149.	1.7	17
77	Employee Discharge and Reinstatement: Moral Hazards and the Mixed Consequences of Last Chance Agreements. <i>ILR Review</i> , 1999, 53, 3-20.	1.3	16
78	Aversive Workplace Conditions and Employee Grievance Filing: The Moderating Effects of Gender and Ethnicity. <i>Industrial Relations</i> , 2008, 47, 229-259.	0.9	16
79	Continuity and change: three decades at job. <i>Journal of Organizational Behavior</i> , 2009, 30, 1-2.	2.9	15
80	Looking for Assistance in the Dark: Pay Secrecy, Expertise Perceptions, and Efficacious Help Seeking Among Members of Newly Formed Virtual Work Groups. <i>Journal of Business and Psychology</i> , 2016, 31, 459-477.	2.5	15
81	Competitive appraising: A social dilemma perspective on the conditions in which multi-round peer evaluation may result in counter-productive team dynamics. <i>Human Resource Management Review</i> , 2007, 17, 1-18.	3.3	14
82	Past, Present and Future Compensation Research Perspectives. <i>Compensation & Benefits Review</i> , 2015, 47, 207-215.	0.6	14
83	Aging and Drinking Problems Among Mature Adults: The Moderating Effects of Positive Alcohol Expectancies and Workforce Disengagement. <i>Journal of Studies on Alcohol and Drugs</i> , 2008, 69, 151-159.	0.6	13
84	Effects of job control and situational severity on the timing of help-seeking.. <i>Journal of Occupational Health Psychology</i> , 2012, 17, 206-219.	2.3	13
85	Winding Down and Boozing Up: The Complex Link Between Retirement and Alcohol Misuse. <i>Work, Aging and Retirement</i> , 2015, 1, 92-111.	3.0	13
86	Is student loan debt good or bad for full-time employment upon graduation from college?. <i>Journal of Applied Psychology</i> , 2020, 105, 1246-1261.	4.2	13
87	Peer Referral Networks and Utilization of a Union-Based Eap. <i>Journal of Drug Issues</i> , 1995, 25, 291-312.	0.6	12
88	Work-Based Critical Incidents and Problem Drinking. <i>Work and Occupations</i> , 2005, 32, 257-289.	2.3	12
89	When the party continues: Impulsivity and the effect of employment on young adults' post-college alcohol use. <i>Addictive Behaviors</i> , 2018, 77, 114-120.	1.7	12
90	Retirement and drug abuse: The conditioning role of age and retirement trajectory. <i>Addictive Behaviors</i> , 2008, 33, 1610-1614.	1.7	10

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91	Workforce disengagement stressors and retiree alcohol misuse: The mediating effects of sleep problems and the moderating effects of gender. <i>Human Relations</i> , 2012, 65, 705-728.	3.8	10
92	Exploring the puzzle of civility: Whether and when team civil communication influences team members' role performance. <i>Human Relations</i> , 2020, 73, 215-241.	3.8	10
93	The Role of Strategic Reference Points in Explaining the Nature and Consequences of Human Resource Strategy. <i>Academy of Management Review</i> , 1996, 21, 926.	7.4	9
94	The Prevalence and Distribution of Employee Substance-Related Problems and Programs in the Israeli Workplace. <i>Journal of Drug Issues</i> , 2006, 36, 755-786.	0.6	9
95	Gender-Based Wage and Promotion Discrimination in Israeli High-Technology Firms: Do Unions Make a Difference?. <i>Academy of Management Journal</i> , 1995, 38, 1744-1761.	4.3	9
96	Managing Professionals in Innovative Organizations: A Collection of Readings.. <i>ILR Review</i> , 1990, 43, 334.	1.3	8
97	Contested Control: Systems of Control and their Implications for Ambiguity in Elementary and Secondary Schools. <i>Work and Occupations</i> , 1995, 22, 439-466.	2.3	8
98	Institutional Change and Union Membership: A Longitudinal Analysis of Union Membership Determinants in Israel. <i>Industrial Relations</i> , 2000, 39, 460-485.	0.9	8
99	The Power of Labor to Grieve: The Impact of the Workplace, Labor Market, and Power-Dependence on Employee Grievance Filing. <i>ILR Review</i> , 2004, 57, 518.	1.3	8
100	Professionals and Workplace Control: Organizational and Demographic Models of Teacher Militancy. <i>ILR Review</i> , 1990, 43, 570.	1.3	7
101	Driven to the Bottle. <i>Journal of Drug Issues</i> , 2015, 45, 180-201.	0.6	7
102	Construct Validity Research in AMD. <i>Academy of Management Discoveries</i> , 2017, 3, 235-238.	1.7	7
103	Behavior change versus stability during the college-to-work transition: Life course and the "stickiness" of alcohol misuse at career entry. <i>Personnel Psychology</i> , 2023, 76, 945-975.	2.2	7
104	Spirits at Work in the Promised Land. <i>Journal of Applied Behavioral Science</i> , The, 1998, 34, 445-467.	2.0	6
105	Pay Transparency as a Moving Target: A Multistep Model of Pay Compression, Deals, and Collectivist Shared Values. <i>Academy of Management Journal</i> , 2023, 66, 489-520.	4.3	6
106	Unacceptable behaviours between healthcare workers: just the tip of the patient safety iceberg. <i>BMJ Quality and Safety</i> , 2022, 31, 638-641.	1.8	6
107	New Technology as Organizational Innovation: The Development and Diffusion of Microelectronics.. <i>ILR Review</i> , 1988, 42, 130.	1.3	5
108	Organizational Issues in High Technology Management.. <i>Administrative Science Quarterly</i> , 1992, 37, 498.	4.8	5

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109	The Cross-Cultural Transferability of a Peer-Based Employee Assistance Program (EAP): A Case Study. <i>Journal of Workplace Behavioral Health</i> , 2009, 24, 399-418.	0.8	5
110	The lingering effects of work context: Ambient work-unit characteristics and the impact of retirement on alcohol consumption. <i>Human Relations</i> , 2019, 72, 675-705.	3.8	5
111	When onboarding becomes risky: Extending social learning theory to explain newcomers' adoption of heavy drinking with clients. <i>Human Relations</i> , 2020, 73, 682-710.	3.8	5
112	Employee Discharge and Reinstatement: Moral Hazards and the Mixed Consequences of Last Chance Agreements. <i>ILR Review</i> , 1999, 53, 3.	1.3	4
113	Broadening International Perspectives on the Legal Environment for Personnel Selection. <i>Industrial and Organizational Psychology</i> , 2008, 1, 266-270.	0.5	4
114	Response to Dennis Tourish's "The Triumph of Nonsense in Management Studies". <i>Academy of Management Learning and Education</i> , 2020, 19, 240-242.	1.6	4
115	Work hours, retirement, and supportive relations among older adults. <i>Journal of Organizational Behavior</i> , 2011, 32, 345-369.	2.9	3
116	Instructor role conflict in educational organizations having the characteristics of total institutions. <i>Journal of Educational Administration</i> , 1995, 33, 68-85.	0.8	2
117	The Prevalence and Distribution of Aging-Friendly Human Resource Practices. <i>International Journal of Aging and Human Development</i> , 2015, 81, 120-148.	1.0	2
118	Stingy principals or benevolent stewards: Reward practices in family versus nonfamily trucking companies. <i>Human Resource Management</i> , 2021, 60, 935-952.	3.5	2
119	Supervisor Undermining, Social Isolation and Subordinates' Problematic Drinking: The Role of Depression and Perceived Drinking Norms. <i>Journal of Drug Issues</i> , 2023, 53, 37-60.	0.6	2
120	Potential adverse effects of norepinephrine on cortical somatosensory-evoked potentials during carotid endarterectomy: a case report. <i>Journal of Clinical Anesthesia</i> , 2011, 23, 657-660.	0.7	1
121	Adjustment to Retirement Related Changes in Income and Social Engagement: The Role of Attachment. <i>Proceedings - Academy of Management</i> , 2013, 2013, 10922.	0.0	1
122	Ready to Retire? Work, Stress, and Sleep Quality among Older Adults1. , 2016, , 213-238.		1
123	A lingering ambiance: Pre-retirement work context & the impact of retirement on drinking behavior. <i>Proceedings - Academy of Management</i> , 2015, 2015, 13075.	0.0	1
124	Research in Organizational Behavior, vol. 12.. <i>Administrative Science Quarterly</i> , 1991, 36, 507.	4.8	0
125	The effects of Team Reflexivity on Emotional Well-being in Manufacturing Teams. <i>Proceedings - Academy of Management</i> , 2016, 2016, 16523.	0.0	0
126	The Impact of Pay Secrecy on Individual Task Performance. <i>Proceedings - Academy of Management</i> , 2012, 2012, 11142.	0.0	0