

Peter A Bamberger

List of Publications by Year in descending order

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Version: 2024-02-01

128
papers

6,705
citations

76326

40
h-index

74163

75
g-index

132
all docs

132
docs citations

132
times ranked

4973
citing authors

#	ARTICLE	IF	CITATIONS
1	Pay Transparency as a Moving Target: A Multistep Model of Pay Compression, Deals, and Collectivist Shared Values. <i>Academy of Management Journal</i> , 2023, 66, 489-520.	6.3	6
2	Behavior change versus stability during the college-to-work transition: Life course and the "stickiness" of alcohol misuse at career entry. <i>Personnel Psychology</i> , 2023, 76, 945-975.	2.8	7
3	Supervisor Undermining, Social Isolation and Subordinates' Problematic Drinking: The Role of Depression and Perceived Drinking Norms. <i>Journal of Drug Issues</i> , 2023, 53, 37-60.	1.2	2
4	Unacceptable behaviours between healthcare workers: just the tip of the patient safety iceberg. <i>BMJ Quality and Safety</i> , 2022, 31, 638-641.	3.7	6
5	Stingy principals or benevolent stewards: Reward practices in family versus nonfamily trucking companies. <i>Human Resource Management</i> , 2021, 60, 935-952.	5.8	2
6	Best Not to Know: Pay Secrecy, Employee Voluntary Turnover, and the Conditioning Effect of Distributive Justice. <i>Academy of Management Journal</i> , 2021, 64, 482-508.	6.3	33
7	Pay communication, justice, and affect: The asymmetric effects of process and outcome pay transparency on counterproductive workplace behavior. <i>Journal of Applied Psychology</i> , 2021, 106, 230-249.	5.3	35
8	COVID-19 and the workplace: Implications, issues, and insights for future research and action. <i>American Psychologist</i> , 2021, 76, 63-77.	4.2	746
9	When onboarding becomes risky: Extending social learning theory to explain newcomers' adoption of heavy drinking with clients. <i>Human Relations</i> , 2020, 73, 682-710.	5.4	5
10	Exploring the puzzle of civility: Whether and when team civil communication influences team members' role performance. <i>Human Relations</i> , 2020, 73, 215-241.	5.4	10
11	Soliciting Resources from Others: An Integrative Review. <i>Academy of Management Annals</i> , 2020, 14, 122-159.	9.6	57
12	Is student loan debt good or bad for full-time employment upon graduation from college?. <i>Journal of Applied Psychology</i> , 2020, 105, 1246-1261.	5.3	13
13	Response to Dennis Tourish's "The Triumph of Nonsense in Management Studies". <i>Academy of Management Learning and Education</i> , 2020, 19, 240-242.	2.5	4
14	The lingering effects of work context: Ambient work-unit characteristics and the impact of retirement on alcohol consumption. <i>Human Relations</i> , 2019, 72, 675-705.	5.4	5
15	On the Replicability of Abductive Research in Management and Organizations: Internal Replication and Its Alternatives. <i>Academy of Management Discoveries</i> , 2019, 5, 103-108.	2.9	38
16	Expressions of Gratitude and Medical Team Performance. <i>Pediatrics</i> , 2019, 143, .	2.1	21
17	Incivility and Patient Safety: A Longitudinal Study of Rudeness, Protocol Compliance, and Adverse Events. <i>Joint Commission Journal on Quality and Patient Safety</i> , 2019, 45, 358-367.	0.7	19
18	When the party continues: Impulsivity and the effect of employment on young adults' post-college alcohol use. <i>Addictive Behaviors</i> , 2018, 77, 114-120.	3.0	12

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19	AMDâ€”Clarifying What We Are about and Where We Are Going. <i>Academy of Management Discoveries</i> , 2018, 4, 1-10.	2.9	103
20	Does college alcohol consumption impact employment upon graduation? Findings from a prospective study.. <i>Journal of Applied Psychology</i> , 2018, 103, 111-121.	5.3	28
21	The effects of team reflexivity on psychological well-being in manufacturing teams.. <i>Journal of Applied Psychology</i> , 2018, 103, 443-462.	5.3	39
22	â€œDoes college alcohol consumption impact employment upon graduation? Findings from a prospective studyâ€” Correction to Bamberger et al. (2017).. <i>Journal of Applied Psychology</i> , 2018, 103, 87-87.	5.3	0
23	The dark side of transparency: How and when pay administration practices affect employee helping.. <i>Journal of Applied Psychology</i> , 2017, 102, 658-671.	5.3	66
24	Rudeness and Medical Team Performance. <i>Pediatrics</i> , 2017, 139, .	2.1	90
25	Construct Validity Research in <i>AMD</i>. <i>Academy of Management Discoveries</i> , 2017, 3, 235-238.	2.9	7
26	Assisting upon entry: Helping type and approach as moderators of how role conflict affects newcomer resource drain.. <i>Journal of Applied Psychology</i> , 2017, 102, 1719-1732.	5.3	33
27	The effects of Team Reflexivity on Emotional Well-being in Manufacturing Teams. <i>Proceedings - Academy of Management</i> , 2016, 2016, 16523.	0.1	0
28	Exploring Emergent and Poorly Understood Phenomena in the Strangest of Places: The Footprint of Discovery in Replications, Meta-Analyses, and Null Findings. <i>Academy of Management Discoveries</i> , 2016, 2, 313-319.	2.9	37
29	Ready to Retire? Work, Stress, and Sleep Quality among Older Adults1. , 2016, , 213-238.		1
30	Looking for Assistance in the Dark: Pay Secrecy, Expertise Perceptions, and Efficacious Help Seeking Among Members of Newly Formed Virtual Work Groups. <i>Journal of Business and Psychology</i> , 2016, 31, 459-477.	4.0	15
31	Leading future orientations for current effectiveness: The role of engagement and supervisor coaching in linking future work self salience to job performance. <i>Journal of Vocational Behavior</i> , 2016, 92, 145-156.	3.4	55
32	The Quantitative Discovery: What is it and How to Get it Published. <i>Academy of Management Discoveries</i> , 2016, 2, 1-6.	2.9	42
33	<i>Academy of Management Discoveries</i> Paper Commentaries. <i>Academy of Management Discoveries</i> , 2016, 2, 114-114.	2.9	0
34	Past, Present and Future Compensation Research Perspectives. <i>Compensation & Benefits Review</i> , 2015, 47, 207-215.	0.7	14
35	The Prevalence and Distribution of Aging-Friendly Human Resource Practices. <i>International Journal of Aging and Human Development</i> , 2015, 81, 120-148.	1.6	2
36	Winding Down and Boozing Up: The Complex Link Between Retirement and Alcohol Misuse. <i>Work, Aging and Retirement</i> , 2015, 1, 92-111.	3.0	13

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37	Mapping the Emergent Choreography of Assistance: The Dynamics of Dyadic Peer Helping Relations in Organizations. <i>Academy of Management Discoveries</i> , 2015, 1, 124-149.	2.9	17
38	Welcome to the <i>Academy of Management Discoveries</i> (<i>AMD</i>). <i>Academy of Management Discoveries</i> , 2015, 1, 1-4.	2.9	35
39	Driven to the Bottle. <i>Journal of Drug Issues</i> , 2015, 45, 180-201.	1.2	7
40	The Impact of Rudeness on Medical Team Performance: A Randomized Trial. <i>Pediatrics</i> , 2015, 136, 487-495.	2.1	229
41	The Dark Side of Socialization: A Longitudinal Investigation of Newcomer Alcohol Use. <i>Academy of Management Journal</i> , 2015, 58, 334-355.	6.3	49
42	A lingering ambiance: Pre-retirement work context & the impact of retirement on drinking behavior. <i>Proceedings - Academy of Management</i> , 2015, 2015, 13075.	0.1	1
43	Outcomes of Combined Somatosensory Evoked Potential, Motor Evoked Potential, and Electroencephalography Monitoring during Carotid Endarterectomy. <i>Annals of Vascular Surgery</i> , 2014, 28, 665-672.	0.9	34
44	Predicting Retirement Upon Eligibility: An Embeddedness Perspective. <i>Human Resource Management</i> , 2014, 53, 1-22.	5.8	17
45	Signaling in Secret: Pay for Performance and the Incentive and Sorting Effects of Pay Secrecy. <i>Academy of Management Journal</i> , 2014, 57, 1706-1733.	6.3	84
46	Can Surgical Teams Ever Learn? The Role of Coordination, Complexity, and Transitivity in Action Team Learning. <i>Academy of Management Journal</i> , 2013, 56, 945-971.	6.3	145
47	Income decline and retiree well-being: The moderating role of attachment.. <i>Psychology and Aging</i> , 2013, 28, 1098-1107.	1.6	28
48	Adjustment to Retirement Related Changes in Income and Social Engagement: The Role of Attachment. <i>Proceedings - Academy of Management</i> , 2013, 2013, 10922.	0.1	1
49	The impact of help seeking on individual task performance: The moderating effect of help seekers' logics of action.. <i>Journal of Applied Psychology</i> , 2012, 97, 487-497.	5.3	39
50	Workforce disengagement stressors and retiree alcohol misuse: The mediating effects of sleep problems and the moderating effects of gender. <i>Human Relations</i> , 2012, 65, 705-728.	5.4	10
51	Effects of job control and situational severity on the timing of help-seeking.. <i>Journal of Occupational Health Psychology</i> , 2012, 17, 206-219.	3.3	13
52	Aversive workplace conditions and absenteeism: Taking referent group norms and supervisor support into account.. <i>Journal of Applied Psychology</i> , 2012, 97, 901-912.	5.3	64
53	The Impact of Pay Secrecy on Individual Task Performance. <i>Proceedings - Academy of Management</i> , 2012, 2012, 11142.	0.1	0
54	Potential adverse effects of norepinephrine on cortical somatosensory-evoked potentials during carotid endarterectomy: a case report. <i>Journal of Clinical Anesthesia</i> , 2011, 23, 657-660.	1.6	1

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55	More than lip service: linking the intensity of empowerment initiatives to individual well-being and performance. <i>International Journal of Human Resource Management</i> , 2011, 22, 258-278.	5.3	23
56	Work-related risk factors and employee substance use: Insights from a sample of Israeli blue-collar workers.. <i>Journal of Occupational Health Psychology</i> , 2011, 16, 247-263.	3.3	20
57	Explaining the variable effects of social support on work-based stressorâ€œstrain relations: The role of perceived pattern of support exchange. <i>Organizational Behavior and Human Decision Processes</i> , 2011, 114, 49-63.	2.5	58
58	Work hours, retirement, and supportive relations among older adults. <i>Journal of Organizational Behavior</i> , 2011, 32, 345-369.	4.7	3
59	Social Support and Employee Well-Being. <i>Journal of Health and Social Behavior</i> , 2011, 52, 123-139.	4.8	56
60	Alcohol consumption and workplace absenteeism: The moderating effect of social support.. <i>Journal of Applied Psychology</i> , 2010, 95, 334-348.	5.3	109
61	THE IMPACT OF PAY SECRECY ON INDIVIDUAL TASK PERFORMANCE. <i>Personnel Psychology</i> , 2010, 63, 965-996.	2.8	59
62	The impact of structural empowerment on individual well-being and performance: Taking agent preferences, self-efficacy and operational constraints into account. <i>Human Relations</i> , 2010, 63, 163-191.	5.4	74
63	Moving Forward by Looking Back: Reclaiming Unconventional Research Contexts and Samples in Organizational Scholarship. <i>Academy of Management Journal</i> , 2010, 53, 665-671.	6.3	186
64	The Cross-Cultural Transferability of a Peer-Based Employee Assistance Program (EAP): A Case Study. <i>Journal of Workplace Behavioral Health</i> , 2009, 24, 399-418.	1.4	5
65	Continuity and change: three decades at job. <i>Journal of Organizational Behavior</i> , 2009, 30, 1-2.	4.7	15
66	Bringing avoidance and anxiety to the job: Attachment style and instrumental helping behavior among co-workers. <i>Human Relations</i> , 2009, 62, 1803-1827.	5.4	55
67	Teamâ€œbased reward allocation structures and the helping behaviors of outcomeâ€œinterdependent team members. <i>Journal of Managerial Psychology</i> , 2009, 24, 300-327.	2.2	72
68	Employee help-seeking: Antecedents, consequences and new insights for future research. <i>Research in Personnel and Human Resources Management</i> , 2009, , 49-98.	1.6	137
69	Aversive Workplace Conditions and Employee Grievance Filing: The Moderating Effects of Gender and Ethnicity. <i>Industrial Relations</i> , 2008, 47, 229-259.	1.6	16
70	International Perspectives on the Legal Environment for Selection. <i>Industrial and Organizational Psychology</i> , 2008, 1, 206-246.	0.6	72
71	Broadening International Perspectives on the Legal Environment for Personnel Selection. <i>Industrial and Organizational Psychology</i> , 2008, 1, 266-270.	0.6	4
72	Perceived agency in retirement and retiree drinking behavior: Job satisfaction as a moderator. <i>Journal of Vocational Behavior</i> , 2008, 73, 376-386.	3.4	31

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73	Retirement and drug abuse: The conditioning role of age and retirement trajectory. <i>Addictive Behaviors</i> , 2008, 33, 1610-1614.	3.0	10
74	Firefighters, critical incidents, and drinking to cope: The adequacy of unit-level performance resources as a source of vulnerability and protection.. <i>Journal of Applied Psychology</i> , 2008, 93, 155-169.	5.3	112
75	Aging and Drinking Problems Among Mature Adults: The Moderating Effects of Positive Alcohol Expectancies and Workforce Disengagement. <i>Journal of Studies on Alcohol and Drugs</i> , 2008, 69, 151-159.	1.0	13
76	From the Editors Beyond Contextualization: Using Context Theories to Narrow the Micro-Macro Gap in Management Research. <i>Academy of Management Journal</i> , 2008, 51, 839-846.	6.3	421
77	Retirement, Social Support, and Drinking Behavior: A Cohort Analysis of Males with a Baseline History of Problem Drinking. <i>Journal of Drug Issues</i> , 2007, 37, 525-548.	1.2	30
78	9/11 and New York City Firefighters' Post Hoc Unit Support and Control Climates: A Context Theory of the Consequences of Involvement in Traumatic Work-Related Events. <i>Academy of Management Journal</i> , 2007, 50, 849-868.	6.3	141
79	Harassing under the influence: The prevalence of male heavy drinking, the embeddedness of permissive workplace drinking norms, and the gender harassment of female coworkers.. <i>Journal of Occupational Health Psychology</i> , 2007, 12, 232-250.	3.3	23
80	Briefing-debriefing: Using a reflexive organizational learning model from the military to enhance the performance of surgical teams. <i>Human Resource Management</i> , 2007, 46, 115-142.	5.8	99
81	Competitive appraising: A social dilemma perspective on the conditions in which multi-round peer evaluation may result in counter-productive team dynamics. <i>Human Resource Management Review</i> , 2007, 17, 1-18.	4.8	14
82	Group norms and excessive absenteeism: The role of peer referent others. <i>Organizational Behavior and Human Decision Processes</i> , 2007, 103, 179-196.	2.5	103
83	Screening older, blue-collar workers for drinking problems: An assessment of the efficacy of the Drinking Problems Index.. <i>Journal of Occupational Health Psychology</i> , 2006, 11, 119-134.	3.3	21
84	The Prevalence and Distribution of Employee Substance-Related Problems and Programs in the Israeli Workplace. <i>Journal of Drug Issues</i> , 2006, 36, 755-786.	1.2	9
85	Abusive supervision and subordinate problem drinking: Taking resistance, stress and subordinate personality into account. <i>Human Relations</i> , 2006, 59, 723-752.	5.4	187
86	Diversity and Homophily at Work: Supportive Relations Among White and African-American Peers. <i>Academy of Management Journal</i> , 2005, 48, 619-644.	6.3	138
87	Work-Based Critical Incidents and Problem Drinking. <i>Work and Occupations</i> , 2005, 32, 257-289.	4.4	12
88	Peer Assessment, Individual Performance, and Contribution to Group Processes. <i>Group and Organization Management</i> , 2005, 30, 344-377.	4.4	20
89	The Power of Labor to Grieve: The Impact of the Workplace, Labor Market, and Power-Dependence on Employee Grievance Filing. <i>ILR Review</i> , 2004, 57, 518-539.	2.3	19
90	The Power of Labor to Grieve: The Impact of the Workplace, Labor Market, and Power-Dependence on Employee Grievance Filing. <i>ILR Review</i> , 2004, 57, 518.	2.3	8

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91	Retirement, risky alcohol consumption and drinking problems among blue-collar workers.. Journal of Studies on Alcohol and Drugs, 2004, 65, 537-545.	2.3	25
92	DRIVEN TO DRINK: MANAGERIAL CONTROL, WORK-RELATED RISK FACTORS, AND EMPLOYEE PROBLEM DRINKING.. Academy of Management Journal, 2002, 45, 637-658.	6.3	115
93	Driven to Drink: Managerial Control, Work-Related Risk Factors, and Employee Problem Drinking. Academy of Management Journal, 2002, 45, 637-658.	6.3	33
94	Institutional Change and Union Membership: A Longitudinal Analysis of Union Membership Determinants in Israel. Industrial Relations, 2000, 39, 460-485.	1.6	8
95	Empowerment Cognitions and Empowerment Acts. Group and Organization Management, 2000, 25, 354-372.	4.4	66
96	Boundary Management Tactics and Logics of Action: The Case of Peer-Support Providers. Administrative Science Quarterly, 2000, 45, 704.	6.9	69
97	Employee Discharge and Reinstatement: Moral Hazards and the Mixed Consequences of Last Chance Agreements. ILR Review, 1999, 53, 3-20.	2.3	16
98	RESEARCH NOTES: THE ANTECEDENTS AND CONSEQUENCES OF UNION COMMITMENT: A META-ANALYSIS.. Academy of Management Journal, 1999, 42, 304-318.	6.3	116
99	Employee Discharge and Reinstatement: Moral Hazards and the Mixed Consequences of Last Chance Agreements. ILR Review, 1999, 53, 3.	2.3	4
100	Research Notes: The Antecedents and Consequences of Union Commitment: A Meta-Analysis. Academy of Management Journal, 1999, 42, 304-318.	6.3	30
101	Spirits at Work in the Promised Land. Journal of Applied Behavioral Science, The, 1998, 34, 445-467.	3.3	6
102	The Role of Strategic Reference Points in Explaining the Nature and Consequences of Human Resource Strategy. Academy of Management Review, 1996, 21, 926.	11.7	9
103	The Role of Strategic Reference Points in Explaining the Nature and Consequences of Human Resource Strategy. Academy of Management Review, 1996, 21, 926-958.	11.7	54
104	MAPs: Labor-Based Peer Assistance in the Workplace. Industrial Relations, 1996, 35, 261-275.	1.6	21
105	The Organizational Transformation Process: The Micropolitics of Dissonance Reduction and the Alignment of Logics of Action. Administrative Science Quarterly, 1996, 41, 477.	6.9	182
106	Beyond situational constraints: Job resources inadequacy and individual performance at work. Human Resource Management Review, 1995, 5, 79-102.	4.8	59
107	Peer Referral Networks and Utilization of a Union-Based Eap. Journal of Drug Issues, 1995, 25, 291-312.	1.2	12
108	Strategic and Tactical Logics of Decision Justification: Power and Decision Criteria in Organizations. Human Relations, 1995, 48, 467-488.	5.4	18

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109	Instructor role conflict in educational organizations having the characteristics of total institutions. <i>Journal of Educational Administration</i> , 1995, 33, 68-85.	1.5	2
110	Contested Control: Systems of Control and their Implications for Ambiguity in Elementary and Secondary Schools. <i>Work and Occupations</i> , 1995, 22, 439-466.	4.4	8
111	GENDER-BASED WAGE AND PROMOTION DISCRIMINATION IN ISRAELI HIGH-TECHNOLOGY FIRMS: DO UNIONS MAKE A DIFFERENCE?. <i>Academy of Management Journal</i> , 1995, 38, 1744-1761.	6.3	23
112	Gender-Based Wage and Promotion Discrimination in Israeli High-Technology Firms: Do Unions Make a Difference?. <i>Academy of Management Journal</i> , 1995, 38, 1744-1761.	6.3	9
113	Status inconsistency in organizations: From social hierarchy to stress. <i>Journal of Organizational Behavior</i> , 1993, 14, 21-36.	4.7	72
114	Organizational Issues in High Technology Management.. <i>Administrative Science Quarterly</i> , 1992, 37, 498.	6.9	5
115	Causal models of role stressor antecedents and consequences: The importance of occupational differences. <i>Journal of Vocational Behavior</i> , 1992, 41, 13-34.	3.4	41
116	Organizational environment and business strategy: Parallel versus conflicting influences on human resource strategy in the pharmaceutical industry. <i>Human Resource Management</i> , 1991, 30, 153-182.	5.8	29
117	Work-home conflict among nurses and engineers: Mediating the impact of role stress on burnout and satisfaction at work. <i>Journal of Organizational Behavior</i> , 1991, 12, 39-53.	4.7	459
118	Research in Organizational Behavior, vol. 12.. <i>Administrative Science Quarterly</i> , 1991, 36, 507.	6.9	0
119	Managing Professionals in Innovative Organizations: A Collection of Readings.. <i>ILR Review</i> , 1990, 43, 334.	2.3	8
120	Professionals and Workplace Control: Organizational and Demographic Models of Teacher Militancy. <i>ILR Review</i> , 1990, 43, 570.	2.3	7
121	The Dimensionality of Decision Participation in Educational Organizations: The Value of a Multi-Domain Evaluative Approach. <i>Educational Administration Quarterly</i> , 1990, 26, 126-167.	3.0	88
122	Exit and Voice: Turnover and Militancy Intentions in Elementary and Secondary Schools. <i>Educational Administration Quarterly</i> , 1990, 26, 316-344.	3.0	19
123	Work Design, Role Conflict, and Role Ambiguity: The Case of Elementary and Secondary Schools. <i>Educational Evaluation and Policy Analysis</i> , 1990, 12, 415-432.	2.5	24
124	Professionals and Workplace Control: Organizational and Demographic Models of Teacher Militancy. <i>ILR Review</i> , 1990, 43, 570-586.	2.3	21
125	Work Processes, Role Conflict, and Role Overload. <i>Work and Occupations</i> , 1990, 17, 199-228.	4.4	120
126	Human resources management and organizational effectiveness: High technology entrepreneurial startup firms in israel. <i>Human Resource Management</i> , 1989, 28, 349-366.	5.8	53

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127	New Technology as Organizational Innovation: The Development and Diffusion of Microelectronics.. ILR Review, 1988, 42, 130.	2.3	5
128	Human Resource Strategy. , 0, , .		62