Irene E De Pater

List of Publications by Year
in descending order

36 papers	2,122 citations	430874 18 h-index	552781 26 g-index
39 all docs	39 docs citations	39 times ranked	1820 citing authors

#	Article	IF	Citations
1	Workplace incivility: A review of the literature and agenda for future research. Journal of Organizational Behavior, 2016, 37, S57.	4.7	479
2	Emotional Stability, Core Self-Evaluations, and Job Outcomes: A Review of the Evidence and an Agenda for Future Research. Human Performance, 2004, 17, 325-346.	2.4	299
3	PSYCHOLOGICAL AND PHYSIOLOGICAL REACTIONS TO HIGH WORKLOADS: IMPLICATIONS FOR WELL‑BEING. Personnel Psychology, 2010, 63, 407-436.	2.8	201
4	Expatriate Social Ties: Personality Antecedents and Consequences for Adjustment. International Journal of Selection and Assessment, 2003, 11, 277-288.	2.5	147
5	EMPLOYEES' CHALLENGING JOB EXPERIENCES AND SUPERVISORS' EVALUATIONS OF PROMOTABILITY. Personnel Psychology, 2009, 62, 297-325.	2.8	122
6	Career adaptability, turnover and loyalty during organizational downsizing. Journal of Vocational Behavior, 2011, 79, 217-229.	3.4	110
7	Differential affective reactions to negative and positive feedback, and the role of self‑esteem. Journal of Managerial Psychology, 2007, 22, 590-609.	2.2	78
8	Adaptable Careers: Maximizing Less and Exploring More. Career Development Quarterly, 2009, 57, 298-309.	1.8	74
9	The primacy of perceiving: Emotion recognition buffers negative effects of emotional labor.. Journal of Applied Psychology, 2011, 96, 1087-1094.	5.3	72
10	Aging and training and development willingness: Employee and supervisor mindsets. Journal of Organizational Behavior, 2011, 32, 226-247.	4.7	67
11	Challenging experiences: gender differences in task choice. Journal of Managerial Psychology, 2009, 24, 4-28.	2.2	59
12	Work value fit and turnover intention: same‑source or different‑source fit. Journal of Managerial Psychology, 2007, 22, 188-202.	2.2	53
13	Managing Voluntary Turnover Through Challenging Assignments. Group and Organization Management, 2011, 36, 308-344.	4.4	46
14	Gender Differences in Job Challenge: A Matter of Task Allocation. Gender, Work and Organization, 2010, 17, 433-453.	4.7	45
15	Challenging tasks: The role of employees' and supervisors' goal orientations. European Journal of Work and Organizational Psychology, 2014, 23, 48-61.	3.7	35
16	Attributed causes for work–family conflict: Emotional and behavioral outcomes. Organizational Psychology Review, 2012, 2, 293-310.	4.3	30
17	The strength and quality of climate perceptions. Journal of Managerial Psychology, 2011, 26, 77-92.	2.2	27
18	It's lonely at the bottom (too): The effects of experienced powerlessness on social closeness and disengagement. Personnel Psychology, 2020, 73, 363-394.	2.8	25

#	ARTICLE	IF	CITATIONS
19	Age, Gender, and Compensation. Journal of Management Inquiry, 2014, 23, 407-420.	3.9	24
20	Individual Task Choice and the Division of Challenging Tasks Between Men and Women. Group and Organization Management, 2009, 34, 563-589.	4.4	19
21	Daily associations between basic psychological need satisfaction and well-being at work: The moderating role of need strength. Journal of Occupational and Organizational Psychology, 2019, 92, 1027-1035.	4.5	15
22	Empowering leadership: employee-related antecedents and consequences. Asia Pacific Journal of Management, 2022, 39, 457-481.	4.5	14
23	Dispositional empathy, emotional display authenticity, and employee outcomes.. Journal of Applied Psychology, 2020, 105, 1036-1046.	5.3	14
24	Content and Development of Newcomer Person–Organization Fit: An Agenda for Future Research. , 2012, , .		13
25	Challenging assignments and activating mood: the influence of goal orientation. Journal of Applied Social Psychology, 2014, 44, 650-659.	2.0	13
26	Let's Have Fun Tonight: The Role of Pleasure in Daily Recovery from Work. Applied Psychology, 2017, 66, 359-381.	7.1	13
27	Career Management: Taking Control of the Quality of Work Experiences. , 2008, , 283-301.		11
28	Ending on the Scrap Heap?. , 2012, , .		5
29	Turning lemons into lemonade: The role of proactive personality and information exchange in limiting reciprocal negative affect transference in service encounters. Journal of Organizational Behavior, 2021, 42, 1282-1300.	4.7	4
30	Too Old to Tango? Job Loss and Job Search Among Older Workers. , 2017, , .		2
31	Career Success: Employability and the Quality of Work Experiences. , 2019, , 241-262.		2
32	A Multilevel Study on Antecedents of Abusive Supervision: A Trait Activation Approach. Proceedings - Academy of Management, 2015, 2015, 13857.	0.1	0
33	Chapter 11 Leadership Development: Challenging Work Experiences in Singapore. , 2021, , 133-152.		0
34	What's the Deal with Employability? The Relationship between I-deals and Employability. Proceedings - Academy of Management, 2012, 2012, 19501.	0.1	0
35	Who Speaks Up? Configurational Paths of Personality Traits to Voice Behavior. Proceedings - Academy of Management, 2018, 2018, 15886.	0.1	0
36	Challenging Internships: Consequences for Learning, Performance, Health, and Well-being. Proceedings - Academy of Management, 2019, 2019, 16710.	0.1	0