Remus Ilies

List of Publications by Year
in descending order

106 papers	**16,143** citations
31976 **53** h-index	45317 **90** g-index
110 all docs	**110** docs citations
110 times ranked	**8981** citing authors

#	Article	IF	Citations
1	Personality and leadership: A qualitative and quantitative review.. Journal of Applied Psychology, 2002, 87, 765-780.	5.3	2,144
2	The Forgotten Ones? The Validity of Consideration and Initiating Structure in Leadership Research.. Journal of Applied Psychology, 2004, 89, 36-51.	5.3	923
3	Relationship of personality to performance motivation: A meta-analytic review.. Journal of Applied Psychology, 2002, 87, 797-807.	5.3	917
4	Leader-member exchange and citizenship behaviors: A meta-analysis.. Journal of Applied Psychology, 2007, 92, 269-277.	5.3	883
5	Authentic leadership and eudaemonic well-being: Understanding leader–follower outcomes. Leadership Quarterly, 2005, 16, 373-394.	5.8	838
6	Charisma, positive emotions and mood contagion. Leadership Quarterly, 2006, 17, 317-334.	5.8	656
7	The Role of Person Versus Situation in Life Satisfaction: A Critical Examination.. Psychological Bulletin, 2004, 130, 574-600.	6.1	554
8	Hostility, job attitudes, and workplace deviance: Test of a multilevel model.. Journal of Applied Psychology, 2006, 91, 126-138.	5.3	509
9	RELATIONSHIP OF PERSONALITY TRAITS AND COUNTERPRODUCTIVE WORK BEHAVIORS: THE MEDIATING EFFECTS OF JOB SATISFACTION. Personnel Psychology, 2006, 59, 591-622.	2.8	494
10	The Interactive Effects of Personal Traits and Experienced States on Intraindividual Patterns of Citizenship Behavior. Academy of Management Journal, 2006, 49, 561-575.	6.3	413
11	Intelligence and Leadership: A Quantitative Review and Test of Theoretical Propositions.. Journal of Applied Psychology, 2004, 89, 542-552.	5.3	409
12	Affect and Job Satisfaction: A Study of Their Relationship at Work and at Home.. Journal of Applied Psychology, 2004, 89, 661-673.	5.3	375
13	When can employees have a family life? The effects of daily workload and affect on work-family conflict and social behaviors at home.. Journal of Applied Psychology, 2007, 92, 1368-1379.	5.3	353
14	Goal Regulation Across Time: The Effects of Feedback and Affect.. Journal of Applied Psychology, 2005, 90, 453-467.	5.3	316
15	REPORTED INCIDENCE RATES OF WORK-RELATED SEXUAL HARASSMENT IN THE UNITED STATES: USING META-ANALYSIS TO EXPLAIN REPORTED RATE DISPARITIES. Personnel Psychology, 2003, 56, 607-631.	2.8	311
16	Too much of a good thing: Curvilinear relationships between personality traits and job performance.. Journal of Applied Psychology, 2011, 96, 113-133.	5.3	308
17	Beyond alpha: An empirical examination of the effects of different sources of measurement error on reliability estimates for measures of individual-differences constructs.. Psychological Methods, 2003, 8, 206-224.	3.5	290
18	The Spillover Of Daily Job Satisfaction Onto Employees' Family Lives: The Facilitating Role Of Work-Family Integration. Academy of Management Journal, 2009, 52, 87-102.	6.3	288

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19	WORK?FAMILY CONFLICT AND EMOTIONS: EFFECTS AT WORK AND AT HOME. Personnel Psychology, 2006, 59, 779-814.	2.8	287
20	Understanding the dynamic relationships among personality, mood, and job satisfaction: A field experience sampling study. Organizational Behavior and Human Decision Processes, 2002, 89, 1119-1139.	2.5	264
21	Personality and citizenship behavior: The mediating role of job satisfaction.. Journal of Applied Psychology, 2009, 94, 945-959.	5.3	250
22	The development of leader–member exchanges: Exploring how personality and performance influence leader and member relationships over time. Organizational Behavior and Human Decision Processes, 2009, 108, 256-266.	2.5	227
23	PSYCHOLOGICAL AND PHYSIOLOGICAL REACTIONS TO HIGH WORKLOADS: IMPLICATIONS FOR WELL-BEING. Personnel Psychology, 2010, 63, 407-436.	2.8	201
24	A within-individual study of interpersonal conflict as a work stressor: Dispositional and situational moderators. Journal of Organizational Behavior, 2011, 32, 44-64.	4.7	201
25	Explaining affective linkages in teams: Individual differences in susceptibility to contagion and individualism-collectivism.. Journal of Applied Psychology, 2007, 92, 1140-1148.	5.3	158
26	Employee well-being: A multilevel model linking work and nonwork domains. European Journal of Work and Organizational Psychology, 2007, 16, 326-341.	3.7	150
27	Supportive supervisors improve employees' daily lives: The role supervisors play in the impact of daily workload on life satisfaction via work–family conflict. Journal of Vocational Behavior, 2015, 89, 65-73.	3.4	130
28	On the heritability of job satisfaction: The mediating role of personality.. Journal of Applied Psychology, 2003, 88, 750-759.	5.3	129
29	Everyday working life: Explaining within-person fluctuations in employee well-being. Human Relations, 2012, 65, 1051-1069.	5.4	123
30	An experience-sampling measure of job satisfaction and its relationships with affectivity, mood at work, job beliefs, and general job satisfaction. European Journal of Work and Organizational Psychology, 2004, 13, 367-389.	3.7	121
31	Scientific Contributions of Within-Person Research in Management: Making the Juice Worth the Squeeze. Journal of Management, 2020, 46, 321-350.	9.3	117
32	Behavioral Coursework in Business Education: Growing Evidence of a Legitimacy Crisis. Academy of Management Learning and Education, 2003, 2, 269-283.	2.5	112
33	Is it Better to Give or Receive? The Role of Help in Buffering the Depleting Effects of Surface Acting. Academy of Management Journal, 2017, 60, 1442-1461.	6.3	111
34	Individual Differences in Leadership Emergence: Integrating Meta-Analytic Findings and Behavioral Genetics Estimates. International Journal of Selection and Assessment, 2004, 12, 207-219.	2.5	106
35	Intraindividual models of employee well-being: What have we learned and where do we go from here?. European Journal of Work and Organizational Psychology, 2015, 24, 827-838.	3.7	104
36	Work–family interpersonal capitalization: Sharing positive work events at home. Organizational Behavior and Human Decision Processes, 2011, 114, 115-126.	2.5	99

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37	The role of self-efficacy, goal, and affect in dynamic motivational self-regulation. Organizational Behavior and Human Decision Processes, 2009, 109, 120-133.	2.5	98
38	Guilty and helpful: An emotion-based reparatory model of voluntary work behavior.. Journal of Applied Psychology, 2013, 98, 1051-1059.	5.3	98
39	Robots at work: People prefer—and forgive—service robots with perceived feelings.. Journal of Applied Psychology, 2021, 106, 1557-1572.	5.3	93
40	Social support at work and at home: Dual-buffering effects in the work-family conflict process. Organizational Behavior and Human Decision Processes, 2018, 146, 1-13.	2.5	92
41	Darwinism, behavioral genetics, and organizational behavior: a review and agenda for future research. Journal of Organizational Behavior, 2006, 27, 121-141.	4.7	90
42	The Dynamic Process of Life Satisfaction. Journal of Personality, 2006, 74, 1421-1450.	3.2	84
43	Are health and happiness the product of wisdom? The relationship of general mental ability to educational and occupational attainment, health, and well-being.. Journal of Applied Psychology, 2010, 95, 454-468.	5.3	82
44	Differential affective reactions to negative and positive feedback, and the role of self-esteem. Journal of Managerial Psychology, 2007, 22, 590-609.	2.2	78
45	The mind and heart (literally) of the negotiator: Personality and contextual determinants of experiential reactions and economic outcomes in negotiation.. Journal of Applied Psychology, 2012, 97, 183-193.	5.3	78
46	Making Sense of Motivational Leadership: The Trail from Transformational Leaders to Motivated Followers. Journal of Leadership and Organizational Studies, 2006, 13, 1-22.	4.0	71
47	Perceived progress variability and entrepreneurial effort intensity: The moderating role of venture goal commitment. Journal of Business Venturing, 2015, 30, 375-389.	6.3	71
48	Why do employees have better family lives when they are highly engaged at work?. Journal of Applied Psychology, 2017, 102, 956-970.	5.3	71
49	Flow at Work and Basic Psychological Needs: Effects on Well-Being. Applied Psychology, 2017, 66, 3-24.	7.1	70
50	Explaining the links between workload, distress, and work–family conflict among school employees: Physical, cognitive, and emotional fatigue.. Journal of Educational Psychology, 2015, 107, 1136-1149.	2.9	69
51	Emotional Mechanisms Linking Incivility at Work to Aggression and Withdrawal at Home: An Experience-Sampling Study. Journal of Management, 2018, 44, 2888-2908.	9.3	66
52	Doing good, feeling good? The roles of helping motivation and citizenship pressure.. Journal of Applied Psychology, 2019, 104, 1020-1035.	5.3	65
53	Beyond genetic explanations for leadership: The moderating role of the social environment. Organizational Behavior and Human Decision Processes, 2009, 110, 118-128.	2.5	64
54	Mood, blood pressure, and heart rate at work: An experience-sampling study.. Journal of Occupational Health Psychology, 2010, 15, 120-130.	3.3	52

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55	Genetic influences on core self-evaluations, job satisfaction, and work stress: A behavioral genetics mediated model. Organizational Behavior and Human Decision Processes, 2012, 117, 208-220.	2.5	51
56	Do they [all] see my true self? Leader's relational authenticity and followers' assessments of transformational leadership. European Journal of Work and Organizational Psychology, 2010, 19, 304-332.	3.7	50
57	Schadenfreude: A Counternormative Observer Response to Workplace Mistreatment. Academy of Management Review, 2019, 44, 360-376.	11.7	50
58	Social and study related stressors and resources among university entrants: Effects on well-being and academic performance. Learning and Individual Differences, 2015, 37, 262-268.	2.7	47
59	Resource-Based Contingencies of When Team–Member Exchange Helps Member Performance in Teams. Academy of Management Journal, 2017, 60, 1117-1137.	6.3	44
60	You are a helpful co-worker, but do you support your spouse? A resource-based work-family model of helping and support provision. Organizational Behavior and Human Decision Processes, 2017, 138, 45-58.	2.5	44
61	Leaders' emotional expressiveness and their behavioural and relational authenticity: Effects on followers. European Journal of Work and Organizational Psychology, 2013, 22, 4-14.	3.7	43
62	Educated and Happy: A Four‐Year Study Explaining the Links Between Education, Job Fit, and Life Satisfaction. Applied Psychology, 2019, 68, 150-176.	7.1	35
63	Organizational Citizenship Behavior: A Review and Extension of its Nomological Network. , 2008, , 106-123.		35
64	The Influence of Cognitive and Affective Reactions to Feedback on Subsequent Goals. European Psychologist, 2010, 15, 121-131.	3.1	34
65	Intrapersonal and interpersonal need fulfillment at work: Differential antecedents and incremental validity in explaining job satisfaction and citizenship behavior. Journal of Vocational Behavior, 2018, 108, 151-164.	3.4	31
66	Personality characteristics that are valued in teams: Not always "more is better". International Journal of Psychology, 2019, 54, 638-649.	2.8	31
67	Attributed causes for work–family conflict: Emotional and behavioral outcomes. Organizational Psychology Review, 2012, 2, 293-310.	4.3	30
68	Cross-Cultural Construct Validity of the Five-Factor Model of Personality among Korean Employees. Journal of Cross-Cultural Psychology, 2002, 33, 217-235.	1.6	29
69	Misery Loves Company: An Investigation of Couples' Interrole Conflict Congruence. Academy of Management Journal, 2018, 61, 715-737.	6.3	29
70	Intra‐individual processes linking work and employee well‐being: Introduction into the special issue. Journal of Organizational Behavior, 2011, 32, 521-525.	4.7	28
71	Supervisory Abuse of High Performers: A Social Comparison Perspective. Applied Psychology, 2021, 70, 280-310.	7.1	28
72	A Naturalistic Multilevel Framework for Studying Transient and Chronic Effects of Psychosocial Work Stressors on Employee Health and Well‐Being. Applied Psychology, 2016, 65, 223-258.	7.1	26

#	ARTICLE	IF	CITATIONS
73	Capitalising on Positive Work Events by Sharing them at Home. Applied Psychology, 2015, 64, 578-598.	7.1	21
74	When employees and supervisors (do not) see eye to eye on family supportive supervisor behaviours: The role of segmentation desire and work-family culture. Journal of Vocational Behavior, 2020, 121, 103471.	3.4	21
75	Admired and disgusted? Third parties' paradoxical emotional reactions and behavioral consequences towards others' unethical pro‐organizational behavior. Personnel Psychology, 2022, 75, 33-67.	2.8	21
76	Is Positiveness in Organizations Always Desirable?. Academy of Management Perspectives, 2004, 18, 151-155.	6.8	20
77	Studying employee well-being: moving forward. European Journal of Work and Organizational Psychology, 2015, 24, 848-852.	3.7	20
78	Work‐related helping and family functioning: A work–home resources perspective. Journal of Occupational and Organizational Psychology, 2021, 94, 55-79.	4.5	19
79	Emotional resources link work demands and experiences to family functioning and employee well-being: the emotional resource possession scale (ERPS). European Journal of Work and Organizational Psychology, 2020, 29, 434-449.	3.7	16
80	Happy But Uncivil? Examining When and Why Positive Affect Leads to Incivility. Journal of Business Ethics, 2020, 165, 595-614.	6.0	14
81	Dispositional empathy, emotional display authenticity, and employee outcomes.. Journal of Applied Psychology, 2020, 105, 1036-1046.	5.3	14
82	Intentional negative behaviors at work. Research in Personnel and Human Resources Management, 2008, , 247-277.	1.6	7
83	Alternative reference points and outcome evaluation: The influence of affect.. Journal of Applied Psychology, 2012, 97, 33-45.	5.3	6
84	An App-Based Workplace Mindfulness Intervention, and Its Effects Over Time. Frontiers in Psychology, 2021, 12, 615137.	2.1	6
85	Work-Family Balance, Role Integration and Employee Well-Being. , 2011, , 121-140.		6
86	Telecommuting and Work-Family Conflict: The Moderating Role of Work-Family Integration. Proceedings - Academy of Management, 2017, 2017, 13717.	0.1	6
87	Affective Processes in the Work–Family Interface: Global Considerations. , 0, , 661-680.		4
88	Turning lemons into lemonade: The role of proactive personality and information exchange in limiting reciprocal negative affect transference in service encounters. Journal of Organizational Behavior, 2021, 42, 1282-1300.	4.7	4
89	Restorative Interactions at Work: Is Giving More Beneficial than Receiving?. Proceedings - Academy of Management, 2015, 2015, 11201.	0.1	2
90	The role of empathy on employees' emotional display strategies and subsequent outcomes. Proceedings - Academy of Management, 2018, 2018, 12742.	0.1	1

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91	The Pleasure in Seeing Others in Pain: Schadenfreude in Response to Workplace Mistreatment. Proceedings - Academy of Management, 2016, 2016, 11793.	0.1	1
92	A Novel Mechanism Linking Emotional Demands, Citizenship Behaviors, and Well-Being. Proceedings - Academy of Management, 2017, 2017, 10447.	0.1	1
93	Ambivalent Effects of Challenging Job Experience on Employee Work Behaviors. Proceedings - Academy of Management, 2020, 2020, 16885.	0.1	1
94	Affective Reactions to Interpersonal Conflict at Work: Dispositional and Situational Moderators. SSRN Electronic Journal, 2007, , .	0.4	0
95	Positive Work–Family Dynamics. , 2011, , .		0
96	The bright and dark sides of helping and being helped at work for family functioning. Proceedings - Academy of Management, 2019, 2019, 15016.	0.1	0
97	Developing Mindfulness: A Software-Based Intervention. Proceedings - Academy of Management, 2021, 2021, 12513.	0.1	0
98	The Motivational Impact of Perceived Progress on Effort Intensity through Positive Activation. Proceedings - Academy of Management, 2012, 2012, 14978.	0.1	0
99	Social Capital Contingencies of when Exchange Relationships Help or Harm Member Performance in Teams. Proceedings - Academy of Management, 2014, 2014, 10791.	0.1	0
100	"Waking Up on the Wrong Side of the Bed, Ending up a Worse Day? Helping as a Moderator". Proceedings - Academy of Management, 2014, 2014, 13745.	0.1	0
101	Coworker Incivility and Spousal Support Provision: The Mediating Role of Surface Acting. Proceedings - Academy of Management, 2015, 2015, 14063.	0.1	0
102	A resource-based work-family model of helping and support provision. Proceedings - Academy of Management, 2016, 2016, 10016.	0.1	0
103	At the Interface of Positive Psychology and Work-Life Balance Research. Proceedings - Academy of Management, 2017, 2017, 13310.	0.1	0
104	When and why emotional contrasts make customer mistreatment look worse for service professionals. Proceedings - Academy of Management, 2019, 2019, 14472.	0.1	0
105	How Workplace Social Stressors Influence Marital Behaviors: A Social Model of Work-Family Spillover. Proceedings - Academy of Management, 2020, 2020, 19558.	0.1	0
106	The Impact of Customer Creativity on Service Employees: An Emotional Appraisal Perspective. Proceedings - Academy of Management, 2020, 2020, 18674.	0.1	0