

Remus Ilies

List of Publications by Year in descending order

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Version: 2024-02-01

106
papers

16,143
citations

34016

52
h-index

45213

90
g-index

110
all docs

110
docs citations

110
times ranked

8981
citing authors

#	ARTICLE	IF	CITATIONS
1	Personality and leadership: A qualitative and quantitative review.. Journal of Applied Psychology, 2002, 87, 765-780.	4.2	2,144
2	The Forgotten Ones? The Validity of Consideration and Initiating Structure in Leadership Research.. Journal of Applied Psychology, 2004, 89, 36-51.	4.2	923
3	Relationship of personality to performance motivation: A meta-analytic review.. Journal of Applied Psychology, 2002, 87, 797-807.	4.2	917
4	Leader-member exchange and citizenship behaviors: A meta-analysis.. Journal of Applied Psychology, 2007, 92, 269-277.	4.2	883
5	Authentic leadership and eudaemonic well-being: Understanding leaderâ€“follower outcomes. Leadership Quarterly, 2005, 16, 373-394.	3.6	838
6	Charisma, positive emotions and mood contagion. Leadership Quarterly, 2006, 17, 317-334.	3.6	656
7	The Role of Person Versus Situation in Life Satisfaction: A Critical Examination.. Psychological Bulletin, 2004, 130, 574-600.	5.5	554
8	Hostility, job attitudes, and workplace deviance: Test of a multilevel model.. Journal of Applied Psychology, 2006, 91, 126-138.	4.2	509
9	RELATIONSHIP OF PERSONALITY TRAITS AND COUNTERPRODUCTIVE WORK BEHAVIORS: THE MEDIATING EFFECTS OF JOB SATISFACTION. Personnel Psychology, 2006, 59, 591-622.	2.2	494
10	The Interactive Effects of Personal Traits and Experienced States on Intraindividual Patterns of Citizenship Behavior. Academy of Management Journal, 2006, 49, 561-575.	4.3	413
11	Intelligence and Leadership: A Quantitative Review and Test of Theoretical Propositions.. Journal of Applied Psychology, 2004, 89, 542-552.	4.2	409
12	Affect and Job Satisfaction: A Study of Their Relationship at Work and at Home.. Journal of Applied Psychology, 2004, 89, 661-673.	4.2	375
13	When can employees have a family life? The effects of daily workload and affect on work-family conflict and social behaviors at home.. Journal of Applied Psychology, 2007, 92, 1368-1379.	4.2	353
14	Goal Regulation Across Time: The Effects of Feedback and Affect.. Journal of Applied Psychology, 2005, 90, 453-467.	4.2	316
15	REPORTED INCIDENCE RATES OF WORK-RELATED SEXUAL HARASSMENT IN THE UNITED STATES: USING META-ANALYSIS TO EXPLAIN REPORTED RATE DISPARITIES. Personnel Psychology, 2003, 56, 607-631.	2.2	311
16	Too much of a good thing: Curvilinear relationships between personality traits and job performance.. Journal of Applied Psychology, 2011, 96, 113-133.	4.2	308
17	Beyond alpha: An empirical examination of the effects of different sources of measurement error on reliability estimates for measures of individual-differences constructs.. Psychological Methods, 2003, 8, 206-224.	2.7	290
18	The Spillover Of Daily Job Satisfaction Onto Employees' Family Lives: The Facilitating Role Of Work-Family Integration. Academy of Management Journal, 2009, 52, 87-102.	4.3	288

#	ARTICLE	IF	CITATIONS
19	WORK?FAMILY CONFLICT AND EMOTIONS: EFFECTS AT WORK AND AT HOME. <i>Personnel Psychology</i> , 2006, 59, 779-814.	2.2	287
20	Understanding the dynamic relationships among personality, mood, and job satisfaction: A field experience sampling study. <i>Organizational Behavior and Human Decision Processes</i> , 2002, 89, 1119-1139.	1.4	264
21	Personality and citizenship behavior: The mediating role of job satisfaction.. <i>Journal of Applied Psychology</i> , 2009, 94, 945-959.	4.2	250
22	The development of leaderâ€“member exchanges: Exploring how personality and performance influence leader and member relationships over time. <i>Organizational Behavior and Human Decision Processes</i> , 2009, 108, 256-266.	1.4	227
23	PSYCHOLOGICAL AND PHYSIOLOGICAL REACTIONS TO HIGH WORKLOADS: IMPLICATIONS FOR WELLâ€“BEING. <i>Personnel Psychology</i> , 2010, 63, 407-436.	2.2	201
24	A withinâ€“individual study of interpersonal conflict as a work stressor: Dispositional and situational moderators. <i>Journal of Organizational Behavior</i> , 2011, 32, 44-64.	2.9	201
25	Explaining affective linkages in teams: Individual differences in susceptibility to contagion and individualism-collectivism.. <i>Journal of Applied Psychology</i> , 2007, 92, 1140-1148.	4.2	158
26	Employee well-being: A multilevel model linking work and nonwork domains. <i>European Journal of Work and Organizational Psychology</i> , 2007, 16, 326-341.	2.2	150
27	Supportive supervisors improve employees' daily lives: The role supervisors play in the impact of daily workload on life satisfaction via workâ€“family conflict. <i>Journal of Vocational Behavior</i> , 2015, 89, 65-73.	1.9	130
28	On the heritability of job satisfaction: The mediating role of personality.. <i>Journal of Applied Psychology</i> , 2003, 88, 750-759.	4.2	129
29	Everyday working life: Explaining within-person fluctuations in employee well-being. <i>Human Relations</i> , 2012, 65, 1051-1069.	3.8	123
30	An experience-sampling measure of job satisfaction and its relationships with affectivity, mood at work, job beliefs, and general job satisfaction. <i>European Journal of Work and Organizational Psychology</i> , 2004, 13, 367-389.	2.2	121
31	Scientific Contributions of Within-Person Research in Management: Making the Juice Worth the Squeeze. <i>Journal of Management</i> , 2020, 46, 321-350.	6.3	117
32	Behavioral Coursework in Business Education: Growing Evidence of a Legitimacy Crisis. <i>Academy of Management Learning and Education</i> , 2003, 2, 269-283.	1.6	112
33	Is it Better to Give or Receive? The Role of Help in Buffering the Depleting Effects of Surface Acting. <i>Academy of Management Journal</i> , 2017, 60, 1442-1461.	4.3	111
34	Individual Differences in Leadership Emergence: Integrating Meta-Analytic Findings and Behavioral Genetics Estimates. <i>International Journal of Selection and Assessment</i> , 2004, 12, 207-219.	1.7	106
35	Intraindividual models of employee well-being: What have we learned and where do we go from here?. <i>European Journal of Work and Organizational Psychology</i> , 2015, 24, 827-838.	2.2	104
36	Workâ€“family interpersonal capitalization: Sharing positive work events at home. <i>Organizational Behavior and Human Decision Processes</i> , 2011, 114, 115-126.	1.4	99

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37	The role of self-efficacy, goal, and affect in dynamic motivational self-regulation. <i>Organizational Behavior and Human Decision Processes</i> , 2009, 109, 120-133.	1.4	98
38	Guilty and helpful: An emotion-based reparatory model of voluntary work behavior.. <i>Journal of Applied Psychology</i> , 2013, 98, 1051-1059.	4.2	98
39	Robots at work: People prefer and forgive service robots with perceived feelings.. <i>Journal of Applied Psychology</i> , 2021, 106, 1557-1572.	4.2	93
40	Social support at work and at home: Dual-buffering effects in the work-family conflict process. <i>Organizational Behavior and Human Decision Processes</i> , 2018, 146, 1-13.	1.4	92
41	Darwinism, behavioral genetics, and organizational behavior: a review and agenda for future research. <i>Journal of Organizational Behavior</i> , 2006, 27, 121-141.	2.9	90
42	The Dynamic Process of Life Satisfaction. <i>Journal of Personality</i> , 2006, 74, 1421-1450.	1.8	84
43	Are health and happiness the product of wisdom? The relationship of general mental ability to educational and occupational attainment, health, and well-being.. <i>Journal of Applied Psychology</i> , 2010, 95, 454-468.	4.2	82
44	Differential affective reactions to negative and positive feedback, and the role of self-esteem. <i>Journal of Managerial Psychology</i> , 2007, 22, 590-609.	1.3	78
45	The mind and heart (literally) of the negotiator: Personality and contextual determinants of experiential reactions and economic outcomes in negotiation.. <i>Journal of Applied Psychology</i> , 2012, 97, 183-193.	4.2	78
46	Making Sense of Motivational Leadership: The Trail from Transformational Leaders to Motivated Followers. <i>Journal of Leadership and Organizational Studies</i> , 2006, 13, 1-22.	2.1	71
47	Perceived progress variability and entrepreneurial effort intensity: The moderating role of venture goal commitment. <i>Journal of Business Venturing</i> , 2015, 30, 375-389.	4.0	71
48	Why do employees have better family lives when they are highly engaged at work?. <i>Journal of Applied Psychology</i> , 2017, 102, 956-970.	4.2	71
49	Flow at Work and Basic Psychological Needs: Effects on Well-Being. <i>Applied Psychology</i> , 2017, 66, 3-24.	4.4	70
50	Explaining the links between workload, distress, and work-family conflict among school employees: Physical, cognitive, and emotional fatigue.. <i>Journal of Educational Psychology</i> , 2015, 107, 1136-1149.	2.1	69
51	Emotional Mechanisms Linking Incivility at Work to Aggression and Withdrawal at Home: An Experience-Sampling Study. <i>Journal of Management</i> , 2018, 44, 2888-2908.	6.3	66
52	Doing good, feeling good? The roles of helping motivation and citizenship pressure.. <i>Journal of Applied Psychology</i> , 2019, 104, 1020-1035.	4.2	65
53	Beyond genetic explanations for leadership: The moderating role of the social environment. <i>Organizational Behavior and Human Decision Processes</i> , 2009, 110, 118-128.	1.4	64
54	Mood, blood pressure, and heart rate at work: An experience-sampling study.. <i>Journal of Occupational Health Psychology</i> , 2010, 15, 120-130.	2.3	52

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55	Genetic influences on core self-evaluations, job satisfaction, and work stress: A behavioral genetics mediated model. <i>Organizational Behavior and Human Decision Processes</i> , 2012, 117, 208-220.	1.4	51
56	Do they [all] see my true self? Leader's relational authenticity and followers' assessments of transformational leadership. <i>European Journal of Work and Organizational Psychology</i> , 2010, 19, 304-332.	2.2	50
57	Schadenfreude: A Counternormative Observer Response to Workplace Mistreatment. <i>Academy of Management Review</i> , 2019, 44, 360-376.	7.4	50
58	Social and study related stressors and resources among university entrants: Effects on well-being and academic performance. <i>Learning and Individual Differences</i> , 2015, 37, 262-268.	1.5	47
59	Resource-Based Contingencies of When Team Member Exchange Helps Member Performance in Teams. <i>Academy of Management Journal</i> , 2017, 60, 1117-1137.	4.3	44
60	You are a helpful co-worker, but do you support your spouse? A resource-based work-family model of helping and support provision. <i>Organizational Behavior and Human Decision Processes</i> , 2017, 138, 45-58.	1.4	44
61	Leaders' emotional expressiveness and their behavioural and relational authenticity: Effects on followers. <i>European Journal of Work and Organizational Psychology</i> , 2013, 22, 4-14.	2.2	43
62	Educated and Happy: A Four-Year Study Explaining the Links Between Education, Job Fit, and Life Satisfaction. <i>Applied Psychology</i> , 2019, 68, 150-176.	4.4	35
63	Organizational Citizenship Behavior: A Review and Extension of its Nomological Network. , 2008, , 106-123.		35
64	The Influence of Cognitive and Affective Reactions to Feedback on Subsequent Goals. <i>European Psychologist</i> , 2010, 15, 121-131.	1.8	34
65	Intrapersonal and interpersonal need fulfillment at work: Differential antecedents and incremental validity in explaining job satisfaction and citizenship behavior. <i>Journal of Vocational Behavior</i> , 2018, 108, 151-164.	1.9	31
66	Personality characteristics that are valued in teams: Not always "more is better". <i>International Journal of Psychology</i> , 2019, 54, 638-649.	1.7	31
67	Attributed causes for work-family conflict: Emotional and behavioral outcomes. <i>Organizational Psychology Review</i> , 2012, 2, 293-310.	3.0	30
68	Cross-Cultural Construct Validity of the Five-Factor Model of Personality among Korean Employees. <i>Journal of Cross-Cultural Psychology</i> , 2002, 33, 217-235.	1.0	29
69	Misery Loves Company: An Investigation of Couples' Interrole Conflict Congruence. <i>Academy of Management Journal</i> , 2018, 61, 715-737.	4.3	29
70	Intra-individual processes linking work and employee well-being: Introduction into the special issue. <i>Journal of Organizational Behavior</i> , 2011, 32, 521-525.	2.9	28
71	Supervisory Abuse of High Performers: A Social Comparison Perspective. <i>Applied Psychology</i> , 2021, 70, 280-310.	4.4	28
72	A Naturalistic Multilevel Framework for Studying Transient and Chronic Effects of Psychosocial Work Stressors on Employee Health and Well-being. <i>Applied Psychology</i> , 2016, 65, 223-258.	4.4	26

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73	Capitalising on Positive Work Events by Sharing them at Home. <i>Applied Psychology</i> , 2015, 64, 578-598.	4.4	21
74	When employees and supervisors (do not) see eye to eye on family supportive supervisor behaviours: The role of segmentation desire and work-family culture. <i>Journal of Vocational Behavior</i> , 2020, 121, 103471.	1.9	21
75	Admired and disgusted? Third parties' paradoxical emotional reactions and behavioral consequences towards others' unethical organizational behavior. <i>Personnel Psychology</i> , 2022, 75, 33-67.	2.2	21
76	Is Positiveness in Organizations Always Desirable?. <i>Academy of Management Perspectives</i> , 2004, 18, 151-155.	4.3	20
77	Studying employee well-being: moving forward. <i>European Journal of Work and Organizational Psychology</i> , 2015, 24, 848-852.	2.2	20
78	Work-related helping and family functioning: A work-home resources perspective. <i>Journal of Occupational and Organizational Psychology</i> , 2021, 94, 55-79.	2.6	19
79	Emotional resources link work demands and experiences to family functioning and employee well-being: the emotional resource possession scale (ERPS). <i>European Journal of Work and Organizational Psychology</i> , 2020, 29, 434-449.	2.2	16
80	Happy But Uncivil? Examining When and Why Positive Affect Leads to Incivility. <i>Journal of Business Ethics</i> , 2020, 165, 595-614.	3.7	14
81	Dispositional empathy, emotional display authenticity, and employee outcomes.. <i>Journal of Applied Psychology</i> , 2020, 105, 1036-1046.	4.2	14
82	Intentional negative behaviors at work. <i>Research in Personnel and Human Resources Management</i> , 2008, , 247-277.	1.0	7
83	Alternative reference points and outcome evaluation: The influence of affect.. <i>Journal of Applied Psychology</i> , 2012, 97, 33-45.	4.2	6
84	An App-Based Workplace Mindfulness Intervention, and Its Effects Over Time. <i>Frontiers in Psychology</i> , 2021, 12, 615137.	1.1	6
85	Work-Family Balance, Role Integration and Employee Well-Being. , 2011, , 121-140.		6
86	Telecommuting and Work-Family Conflict: The Moderating Role of Work-Family Integration. <i>Proceedings - Academy of Management</i> , 2017, 2017, 13717.	0.0	6
87	Affective Processes in the Work-Family Interface: Global Considerations. , 0, , 661-680.		4
88	Turning lemons into lemonade: The role of proactive personality and information exchange in limiting reciprocal negative affect transference in service encounters. <i>Journal of Organizational Behavior</i> , 2021, 42, 1282-1300.	2.9	4
89	Restorative Interactions at Work: Is Giving More Beneficial than Receiving?. <i>Proceedings - Academy of Management</i> , 2015, 2015, 11201.	0.0	2
90	The role of empathy on employees' emotional display strategies and subsequent outcomes. <i>Proceedings - Academy of Management</i> , 2018, 2018, 12742.	0.0	1

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91	The Pleasure in Seeing Others in Pain: Schadenfreude in Response to Workplace Mistreatment. Proceedings - Academy of Management, 2016, 2016, 11793.	0.0	1
92	A Novel Mechanism Linking Emotional Demands, Citizenship Behaviors, and Well-Being. Proceedings - Academy of Management, 2017, 2017, 10447.	0.0	1
93	Ambivalent Effects of Challenging Job Experience on Employee Work Behaviors. Proceedings - Academy of Management, 2020, 2020, 16885.	0.0	1
94	Affective Reactions to Interpersonal Conflict at Work: Dispositional and Situational Moderators. SSRN Electronic Journal, 2007, , .	0.4	0
95	Positive Work—Family Dynamics. , 2011, , .		0
96	The bright and dark sides of helping and being helped at work for family functioning. Proceedings - Academy of Management, 2019, 2019, 15016.	0.0	0
97	Developing Mindfulness: A Software-Based Intervention. Proceedings - Academy of Management, 2021, 2021, 12513.	0.0	0
98	The Motivational Impact of Perceived Progress on Effort Intensity through Positive Activation. Proceedings - Academy of Management, 2012, 2012, 14978.	0.0	0
99	Social Capital Contingencies of when Exchange Relationships Help or Harm Member Performance in Teams. Proceedings - Academy of Management, 2014, 2014, 10791.	0.0	0
100	"Waking Up on the Wrong Side of the Bed, Ending up a Worse Day? Helping as a Moderator". Proceedings - Academy of Management, 2014, 2014, 13745.	0.0	0
101	Coworker Incivility and Spousal Support Provision: The Mediating Role of Surface Acting. Proceedings - Academy of Management, 2015, 2015, 14063.	0.0	0
102	A resource-based work-family model of helping and support provision. Proceedings - Academy of Management, 2016, 2016, 10016.	0.0	0
103	At the Interface of Positive Psychology and Work-Life Balance Research. Proceedings - Academy of Management, 2017, 2017, 13310.	0.0	0
104	When and why emotional contrasts make customer mistreatment look worse for service professionals. Proceedings - Academy of Management, 2019, 2019, 14472.	0.0	0
105	How Workplace Social Stressors Influence Marital Behaviors: A Social Model of Work-Family Spillover. Proceedings - Academy of Management, 2020, 2020, 19558.	0.0	0
106	The Impact of Customer Creativity on Service Employees: An Emotional Appraisal Perspective. Proceedings - Academy of Management, 2020, 2020, 18674.	0.0	0