## Dong Liu

## List of Publications by Year in descending order

Source: https://exaly.com/author-pdf/2026234/publications.pdf

Version: 2024-02-01

| 30<br>papers   | 4,248 citations      | 236925<br>25<br>h-index | 4 | 30<br>g-index          |
|----------------|----------------------|-------------------------|---|------------------------|
|                |                      |                         |   |                        |
| 30<br>all docs | 30<br>docs citations | 30<br>times ranked      |   | 3049<br>citing authors |

| #  | Article  | IF   | CITATIONS |
|----|--|------|-----------|
| 1  | Event System Theory: An Event-Oriented Approach to the Organizational Sciences. Academy of Management Review, 2015, 40, 515-537.   | 11.7 | 575       |
| 2  | The Dark Side of Leadership: A Three-Level Investigation of the Cascading Effect of Abusive Supervision on Employee Creativity. Academy of Management Journal, 2012, 55, 1187-1212.                                    | 6.3  | 514       |
| 3  | Looking at Both Sides of the Social Exchange Coin: A Social Cognitive Perspective on the Joint Effects of Relationship Quality and Differentiation on Creativity. Academy of Management Journal, 2010, 53, 1090-1109.  | 6.3  | 464       |
| 4  | From autonomy to creativity: A multilevel investigation of the mediating role of harmonious passion Journal of Applied Psychology, 2011, 96, 294-309.  | 5.3  | 367       |
| 5  | When and how is job embeddedness predictive of turnover? A meta-analytic investigation Journal of Applied Psychology, 2012, 97, 1077-1096.   | 5.3  | 316       |
| 6  | Motivational mechanisms of employee creativity: A meta-analytic examination and theoretical extension of the creativity literature. Organizational Behavior and Human Decision Processes, 2016, 137, 236-263.          | 2.5  | 301       |
| 7  | Human Resource Systems, Employee Creativity, and Firm Innovation: The Moderating Role of Firm Ownership. Academy of Management Journal, 2017, 60, 1164-1188.   | 6.3  | 227       |
| 8  | A multilevel investigation of motivational cultural intelligence, organizational diversity climate, and cultural sales: Evidence from U.S. real estate firms Journal of Applied Psychology, 2012, 97, 93-106.          | 5.3  | 210       |
| 9  | When Employees Are Out of Step with Coworkers: How Job Satisfaction Trajectory and Dispersion Influence Individual- and Unit-Level Voluntary Turnover. Academy of Management Journal, 2012, 55, 1360-1380.             | 6.3  | 130       |
| 10 | CEO Attributes and Firm Performance: A Sequential Mediation Process Model. Academy of Management Annals, 2018, 12, 789-816.  | 9.6  | 128       |
| 11 | I can do it, so can you: The role of leader creative self-efficacy in facilitating follower creativity.<br>Organizational Behavior and Human Decision Processes, 2016, 132, 49-62.                                     | 2.5  | 107       |
| 12 | Tackling the negative impact of COVID-19 on work engagement and taking charge: A multi-study investigation of frontline health workers Journal of Applied Psychology, 2021, 106, 185-198.                              | 5.3  | 102       |
| 13 | The effects of autonomy and empowerment on employee turnover: Test of a multilevel model in teams Journal of Applied Psychology, 2011, 96, 1305-1316.  | 5.3  | 76        |
| 14 | What can I gain as a mentor? The effect of mentoring on the job performance and social status of mentors in China. Journal of Occupational and Organizational Psychology, 2009, 82, 871-895.                           | 4.5  | 74        |
| 15 | Moving from Abuse to Reconciliation: A Power-Dependence Perspective on When and How a Follower Can Break the Spiral of Abuse. Academy of Management Journal, 2017, 60, 2352-2380.                                      | 6.3  | 74        |
| 16 | Can Joy Buy You Money? The Impact of the Strength, Duration, and Phases of an Entrepreneur's Peak<br>Displayed Joy on Funding Performance. Academy of Management Journal, 2019, 62, 1848-1871.                         | 6.3  | 71        |
| 17 | Motivating prot $	ilde{A}$ $	ilde{Q}$ $	ilde{A}$ $	ilde{Q}$ is personal learning in teams: A multilevel investigation of autonomy support and autonomy orientation Journal of Applied Psychology, 2011, 96, 1195-1208. | 5.3  | 68        |
| 18 | Workplace events and employee creativity: A multistudy field investigation. Personnel Psychology, 2021, 74, 211-236.   | 2.8  | 65        |

| #  | Article   | IF           | CITATION |
|----|---|--------------|----------|
| 19 | Relational Versus Collective Identification Within Workgroups. Journal of Management, 2014, 40, 1700-1731.  | 9.3          | 63       |
| 20 | Insiders maintain voice: A psychological safety model of organizational politics. Asia Pacific Journal of Management, 2014, 31, 853-874.  | 4.5          | 62       |
| 21 | The dark side of creativity: Coworker envy and ostracism as a response to employee creativity. Organizational Behavior and Human Decision Processes, 2020, 161, 242-254.  | 2.5          | 51       |
| 22 | Supervisory consequences of abusive supervision: An investigation of sense of power, managerial self-efficacy, and task-oriented leadership behavior. Organizational Behavior and Human Decision Processes, 2019, 154, 80-95. | 2.5          | 50       |
| 23 | A Model of Communication Context and Measure of Context Dependence. Academy of Management Discoveries, 2016, 2, 198-217.  | 2.9          | 47       |
| 24 | The Role of Leadership and Trust in Creating Structural Patterns of Team Procedural Justice: A Social Network Investigation. Personnel Psychology, 2014, 67, 801-845.   | 2.8          | 35       |
| 25 | Is Being a Good Learner Enough? An Examination of the Interplay Between Learning Goal Orientation and Impression Management Tactics on Creativity. Personnel Psychology, 2015, 68, 109-142.                                   | 2.8          | 32       |
| 26 | Help yourself by helping others: The joint impact of group member organizational citizenship behaviors and group cohesiveness on group member objective task performance change. Personnel Psychology, 2017, 70, 809-842.     | 2.8          | 22       |
| 27 | Team Leaders' Emotional Intelligence, Personality, and Empowering Behavior: An Investigation of their<br>Relations to Team Climate. Advances in Global Leadership, 2012, , 77-104.  | 1.0          | 6        |
| 28 | Does pay raise decrease temporary agency workers' voluntary turnover over time in China? Understanding the moderating role of demographics. International Journal of Human Resource Management, 2021, 32, 1537-1565.          | 5 <b>.</b> 3 | 5        |
| 29 | The More Enthusiastic, the Better? Unveiling a Negative Pathway From Entrepreneurs' Displayed<br>Enthusiasm to Funders' Funding Intentions. Entrepreneurship Theory and Practice, 2023, 47, 1356-1388.                        | 10.2         | 5        |
| 30 | Founders' Core Self-Evaluations and New Venture Performance: A Longitudinal Multilevel Examination, Proceedings - Academy of Management, 2014, 2014, 11023.   | 0.1          | 1        |