John M Schaubroeck

List of Publications by Year
in descending order

113 papers	11,807 citations	39113 52 h-index	34195 103 g-index
119 all docs	119 docs citations	119 times ranked	7744 citing authors

#	Article	IF	Citations
1	How leader and follower prototypical and antitypical attributes influence ratings of transformational leadership in an extreme context. Human Relations, 2022, 75, 441-474.	3.8	10
2	Struggling to Meet the Bar: Occupational Progress Failure and Informal Leadership Behavior. Academy of Management Journal, 2021, 64, 1740-1762.	4.3	6
3	Social support as a source of vitality among college students: The moderating role of social selfâ€efficacy. Psychology in the Schools, 2021, 58, 351-363.	1.1	11
4	Polluted Psyche: Is the Effect of Air Pollution on Unethical Behavior More Physiological or Psychological?. Psychological Science, 2020, 31, 1040-1047.	1.8	64
5	Can Humble Leaders Get Results? The Indirect and Contextual Influences of Skip-Level Leaders. Journal of Leadership and Organizational Studies, 2020, 27, 329-339.	2.1	6
6	Abusive supervision, thwarted belongingness, and workplace safety: A group engagement perspective.. Journal of Applied Psychology, 2020, 105, 230-244.	4.2	34
7	Work Group Climate and Behavioral Responses to Psychological Contract Breach. Frontiers in Psychology, 2019, 10, 67.	1.1	14
8	The roles of relational identification and workgroup cultural values in linking authoritarian leadership to employee performance. European Journal of Work and Organizational Psychology, 2019, 28, 498-509.	2.2	52
9	Discrete emotions linking abusive supervision to employee intention and behavior. Personnel Psychology, 2019, 72, 393-419.	2.2	66
10	Is being a leader a mixed blessing? A dualâ€pathway model linking leadership role occupancy to wellâ€being. Journal of Organizational Behavior, 2018, 39, 971-989.	2.9	40
11	Changing experiences of work dirtiness, occupational disidentification, and employee withdrawal.. Journal of Applied Psychology, 2018, 103, 1086-1100.	4.2	31
12	When does virtuality help or hinder teams? Core team characteristics as contingency factors. Human Resource Management Review, 2017, 27, 635-647.	3.3	29
13	What Influences Collegiate Coachesâ€™ Intentions to Advance Their Leadership Careers? The Roles of Leader Self-Efficacy and Outcome Expectancies. International Sport Coaching Journal, 2017, 4, 265-278.	0.5	6
14	A dual-stage moderated mediation model linking authoritarian leadership to follower outcomes.. Journal of Applied Psychology, 2017, 102, 203-214.	4.2	123
15	Testing job typologies and identifying at-risk subpopulations using factor mixture models.. Journal of Occupational Health Psychology, 2017, 22, 503-517.	2.3	26
16	Abusive supervision and workplace safety: The uncertainty and identity perspectives. Proceedings - Academy of Management, 2017, 2017, 13844.	0.0	0
17	Is Abuse Always Bad? A Latent Change Score Approach to Examine Consequences of Abusive Supervision. Proceedings - Academy of Management, 2016, 2016, 11621.	0.0	3
18	Leader Self-Efficacy of Women Intercollegiate Athletic Administrators: A Look at Barriers and Developmental Antecedents. Journal of Intercollegiate Sport, 2016, 9, 157-178.	0.1	6

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19	Enabling team learning when members are prone to contentious communication: The role of team leader coaching. Human Relations, 2016, 69, 1709-1727.	3.8	34
20	Transforming followers' value internalization and role self-efficacy: Dual processes promoting performance and peer norm-enforcement.. Journal of Applied Psychology, 2016, 101, 252-266.	4.2	57
21	The role of peer respect in linking abusive supervision to follower outcomes: Dual moderation of group potency.. Journal of Applied Psychology, 2016, 101, 267-278.	4.2	46
22	Can peers' ethical and transformational leadership improve coworkers' service quality? A latent growth analysis. Organizational Behavior and Human Decision Processes, 2016, 133, 45-58.	1.4	29
23	CEO Intellectual Stimulation and Employee Work Meaningfulness. Group and Organization Management, 2016, 41, 203-231.	2.7	37
24	Relational and Emotional Theories of Abusive Supervision: An Integration and Theoretical Model. Proceedings - Academy of Management, 2016, 2016, 11317.	0.0	0
25	How Follower Attributes Affect Ratings of Ethical and Transformational Leadership. Proceedings - Academy of Management, 2016, 2016, 16854.	0.0	2
26	When confidence comes and goes: How variation in self-efficacy moderates stressor–strain relationships.. Journal of Occupational Health Psychology, 2015, 20, 359-376.	2.3	40
27	Supervision, Abusive. , 2015, , 701-708.		2
28	Duty orientation: Theoretical development and preliminary construct testing. Organizational Behavior and Human Decision Processes, 2014, 123, 220-238.	1.4	79
29	Social Exchange Implications of Own and CoWorkers' Experiences of Supervisory Abuse. Academy of Management Journal, 2014, 57, 1385-1405.	4.3	139
30	Contextual moderators of the relationship between organizational citizenship behaviours and challenge and hindrance stress. Journal of Occupational and Organizational Psychology, 2014, 87, 557-578.	2.6	33
31	Affective Experiences Linking Abusive Supervision to Voluntary Work Behavior. Proceedings - Academy of Management, 2014, 2014, 14522.	0.0	0
32	Joint influences of individual and work unit abusive supervision on ethical intentions and behaviors: A moderated mediation model.. Journal of Applied Psychology, 2013, 98, 579-592.	4.2	120
33	Pitfalls of appropriating prestigious theories to frame conceptual arguments. Organizational Psychology Review, 2013, 3, 86-97.	3.0	9
34	Developing Trust with Peers and Leaders: Impacts on Organizational Identification and Performance during Entry. Academy of Management Journal, 2013, 56, 1148-1168.	4.3	127
35	Role of Team Leader Coaching in Buffering Contentious Communication from Influencing Team Outcomes. Proceedings - Academy of Management, 2013, 2013, 14793.	0.0	1
36	Embedding Ethical Leadership within and across Organization Levels. Academy of Management Journal, 2012, 55, 1053-1078.	4.3	394

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37	The role of attribution in how followers respond to the emotional expression of male and female leaders. Leadership Quarterly, 2012, 23, 27-42.	3.6	62
38	Linking leader inclusiveness to work unit performance: The importance of psychological safety and learning from failures. Leadership Quarterly, 2012, 23, 107-117.	3.6	287
39	A moderated mediation test of personality, coping, and health among deployed soldiers. Journal of Organizational Behavior, 2012, 33, 512-530.	2.9	16
40	How CEO empowering leadership shapes top management team processes: Implications for firm performance. Leadership Quarterly, 2011, 22, 399-411.	3.6	167
41	Resilience to traumatic exposure among soldiers deployed in combat.. Journal of Occupational Health Psychology, 2011, 16, 18-37.	2.3	62
42	Cognition-based and affect-based trust as mediators of leader behavior influences on team performance.. Journal of Applied Psychology, 2011, 96, 863-871.	4.2	643
43	Lack of sleep and unethical conduct. Organizational Behavior and Human Decision Processes, 2011, 115, 169-180.	1.4	324
44	Information sharing and group efficacy influences on communication and decision quality. Asia Pacific Journal of Management, 2011, 28, 509-528.	2.9	12
45	The Role of Self-Efficacy Beliefs in Leader Development. Journal of Leadership and Organizational Studies, 2011, 18, 459-468.	2.1	35
46	Achievement Goals, Feedback, and Task Performance. Human Performance, 2010, 23, 131-154.	1.4	37
47	Leader personality traits and employee voice behavior: Mediating roles of ethical leadership and work group psychological safety.. Journal of Applied Psychology, 2009, 94, 1275-1286.	4.2	786
48	Organisational Crisis-Preparedness: The Importance of Learning from Failures. Long Range Planning, 2008, 41, 177-196.	2.9	194
49	An under-met and over-met expectations model of employee reactions to merit raises.. Journal of Applied Psychology, 2008, 93, 424-434.	4.2	44
50	Theories of job stress and the role of traditional values: A longitudinal study in China.. Journal of Applied Psychology, 2008, 93, 831-848.	4.2	131
51	Envy in Organizational Life. , 2008, , 167-189.		74
52	Embracing transformational leadership: Team values and the impact of leader behavior on team performance.. Journal of Applied Psychology, 2007, 92, 1020-1030.	4.2	422
53	The influence of leaders' and other referents' normative expectations on individual involvement in creative work. Leadership Quarterly, 2007, 18, 35-48.	3.6	331
54	Destructive leader traits and the neutralizing influence of an â€œenrichedâ€·job. Leadership Quarterly, 2007, 18, 236-251.	3.6	89

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55	Top management team behavioral integration, decision quality, and organizational decline. Leadership Quarterly, 2006, 17, 441-453.	3.6	192
56	Group Citizenship Behaviour Conceptualization and Preliminary Tests of its Antecedents and Consequences. Management and Organization Review, 2005, 1, 273-300.	1.8	91
57	How leveraging human resource capital with its competitive distinctiveness enhances the performance of commercial and public organizations. Human Resource Management, 2005, 44, 391-412.	3.5	102
58	Comparing lots before and after: Promotion rejectees' invidious reactions to promotees. Organizational Behavior and Human Decision Processes, 2004, 94, 33-47.	1.4	226
59	Esteem maintenance among groups: Laboratory and field studies of group performance cognitions. Organizational Behavior and Human Decision Processes, 2004, 94, 86-101.	1.4	15
60	Responses to formal performance appraisal feedback: The role of negative affectivity.. Journal of Applied Psychology, 2002, 87, 192-201.	4.2	57
61	PARTICIPATIVE DECISION MAKING AND EMPLOYEE PERFORMANCE IN DIFFERENT CULTURES: THE MODERATING EFFECTS OF ALLOCENTRISM/IDIOCENTRISM AND EFFICACY.. Academy of Management Journal, 2002, 45, 905-914.	4.3	205
62	HOW SIMILARITY TO PEERS AND SUPERVISOR INFLUENCES ORGANIZATIONAL ADVANCEMENT IN DIFFERENT CULTURES.. Academy of Management Journal, 2002, 45, 1120-1136.	4.3	184
63	How Similarity to Peers and Supervisor Influences Organizational Advancement in Different Cultures. Academy of Management Journal, 2002, 45, 1120-1136.	4.3	53
64	Participative Decision Making and Employee Performance in Different Cultures: The Moderating Effects of Allocentrism/Idiocentrism and Efficacy. Academy of Management Journal, 2002, 45, 905-914.	4.3	72
65	Relationship between organizational justice and employee work outcomes: a cross-national study. Journal of Organizational Behavior, 2002, 23, 1-18.	2.9	319
66	CAN GOOD CITIZENS LEAD THE WAY IN PROVIDING QUALITY SERVICE? A FIELD QUASI EXPERIMENT.. Academy of Management Journal, 2001, 44, 988-995.	4.3	58
67	Individual differences in utilizing control to cope with job demands: Effects on susceptibility to infectious disease.. Journal of Applied Psychology, 2001, 86, 265-278.	4.2	110
68	Can Good Citizens Lead the Way in Providing Quality Service? A Field Quasi Experiment. Academy of Management Journal, 2001, 44, 988-995.	4.3	22
69	Improving group decisions by better pooling information: A comparative advantage of group decision support systems.. Journal of Applied Psychology, 2000, 85, 565-573.	4.2	59
70	A field experiment testing frontline opinion leaders as change agents.. Journal of Applied Psychology, 2000, 85, 987-995.	4.2	100
71	Collective efficacy versus self-efficacy in coping responses to stressors and control: A cross-cultural study.. Journal of Applied Psychology, 2000, 85, 512-525.	4.2	200
72	Antecedents of workplace emotional labor dimensions and moderators of their effects on physical symptoms. Journal of Organizational Behavior, 2000, 21, 163-183.	2.9	433

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73	THE ROLE OF LOCUS OF CONTROL IN REACTIONS TO BEING PROMOTED AND TO BEING PASSED OVER: A QUASI EXPERIMENT.. Academy of Management Journal, 2000, 43, 66-78.	4.3	70
74	Antecedents of workplace emotional labor dimensions and moderators of their effects on physical symptoms. , 2000, 21, 163.		4
75	PSYCHOLOGICAL AND IMMUNOLOGICAL EFFECTS OF WORKER CONTROL ON COPING WITH JOB DEMANDS: A LONGITUDINAL STUDY.. Proceedings - Academy of Management, 2000, 2000, I1-I6.	0.0	1
76	Total quality management and performance appraisal: an experimental study of process versus results and group versus individual approaches. Journal of Organizational Behavior, 1999, 20, 445-457.	2.9	40
77	Should the subjective be the objective? On studying mental processes, coping behavior, and actual exposures in organizational stress research. Journal of Organizational Behavior, 1999, 20, 753-760.	2.9	61
78	Should the subjective be the objective? On studying mental processes, coping behavior, and actual exposures in organizational stress research. , 1999, 20, 753.		1
79	Integrating HR planning and organisational strategy. Human Resource Management Journal, 1998, 8, 5-19.	3.6	11
80	Facilitating and inhibiting effects of job control and social support on stress outcomes and role behavior: a contingency model. Journal of Organizational Behavior, 1998, 19, 167-195.	2.9	124
81	Influences of Trait Negative Affect and Situational Similarity on Correlation and Convergence of Work Attitudes and Job Stress Perceptions Across Two Jobs. Journal of Management, 1998, 24, 553-576.	6.3	23
82	Organization and occupation influences in the attraction-selection-attrition process.. Journal of Applied Psychology, 1998, 83, 869-891.	4.2	84
83	Facilitating and inhibiting effects of job control and social support on stress outcomes and role behavior: a contingency model. , 1998, 19, 167.		1
84	DIVERGENT EFFECTS OF JOB CONTROL ON COPING WITH WORK STRESSORS: THE KEY ROLE OF SELF-EFFICACY.. Academy of Management Journal, 1997, 40, 738-754.	4.3	277
85	Divergent Effects Of Job Control On Coping With Work Stressors: The Key Role Of Self-Efficacy. Academy of Management Journal, 1997, 40, 738-754.	4.3	66
86	Does trait affect promote job attitude stability?. Journal of Organizational Behavior, 1996, 17, 191-196.	2.9	37
87	Pay status hierarchy and organizational attachment. Journal of Economic Psychology, 1996, 17, 579-589.	1.1	7
88	Prospect Theory Predictions When Escalation Is Not the Only Chance to Recover Sunk Costs. Organizational Behavior and Human Decision Processes, 1994, 57, 59-82.	1.4	60
89	JOB COMPLEXITY, "TYPE A" BEHAVIOR, AND CARDIOVASCULAR DISORDER: A PROSPECTIVE STUDY.. Academy of Management Journal, 1994, 37, 426-439.	4.3	57
90	Procedural justice explanations and employee reactions to economic hardship: A field experiment.. Journal of Applied Psychology, 1994, 79, 455-460.	4.2	173

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91	Behavioral Causality Orientations and Investment Decisions Following Negative Feedback. Journal of Applied Social Psychology, 1993, 23, 1303-1320.	1.3	8
92	Chronic demands and responsivity to challenge.. Journal of Applied Psychology, 1993, 78, 73-85.	4.2	87
93	Type A behavior pattern and escalating commitment.. Journal of Applied Psychology, 1993, 78, 862-867.	4.2	46
94	A FIELD EXPERIMENT TESTING SUPERVISORY ROLE CLARIFICATION. Personnel Psychology, 1993, 46, 1-25.	2.2	84
95	Does Display Format Really Affect Decision Quality?. Human Performance, 1992, 5, 245-248.	1.4	1
96	Dispositional affect and work-related stress.. Journal of Applied Psychology, 1992, 77, 322-335.	4.2	155
97	The nomological validity of the Type A personality among employed adults.. Journal of Applied Psychology, 1991, 76, 143-168.	4.2	82
98	Beyond the Call of Duty: A Field Study of Extra-Role Behavior in Voluntary Organizations. Human Relations, 1991, 44, 569-582.	3.8	44
99	A Longitudinal Investigation of Factors Mediating the Participative Decision Making Job Satisfaction Linkage. Multivariate Behavioral Research, 1991, 26, 49-68.	1.8	8
100	A Meta-Analysis of the Relative Effects of Tabular and Graphic Display Formats on Decision-Making Performance. Human Performance, 1991, 4, 127-145.	1.4	25
101	Work Stress and Employee Health. Journal of Management, 1991, 17, 235-271.	6.3	464
102	Investigating reciprocal causation in organizational behavior research. Journal of Organizational Behavior, 1990, 11, 17-28.	2.9	55
103	UNHEALTHY LEADER DISPOSITIONS, WORK GROUP STRAIN AND PERFORMANCE.. Proceedings - Academy of Management, 1990, 1990, 191-195.	0.0	7
104	Confirmatory Modeling in Organizational Behavior/Human Resource Management: Issues and Applications. Journal of Management, 1990, 16, 337-360.	6.3	123
105	Antecedents and consequences of role stress: A covariance structure analysis. Journal of Organizational Behavior, 1989, 10, 35-58.	2.9	303
106	Confirmatory factor analytic procedures for assessing change during organizational entry.. Journal of Applied Psychology, 1989, 74, 892-900.	4.2	60
107	A META-ANALYSIS OF SELF-SUPERVISOR, SELF-PEER, AND PEER-SUPERVISOR RATINGS. Personnel Psychology, 1988, 41, 43-62.	2.2	891
108	Specifying Nonrecursive Models in Organizational Research.. Proceedings - Academy of Management, 1988, 1988, 378-382.	0.0	1

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109	Alpha, Beta, and Gamma Change as Outcomes for Organizational Entry Research.. Proceedings - Academy of Management, 1988, 1988, 216-220.	0.0	0
110	Bridging approaches and findings across diverse disciplines to improve job stress research. Research in Occupational Stress and Well Being, 0, , 1-61.	0.1	17
111	â€œIâ€•Am Affirmed, but Are â€œWeâ€? Social Identity Processes Influencing Refugeesâ€™ Work Initiative and Community Embeddedness. Academy of Management Journal, 0, , .	4.3	5
112	Influences of Trait Negative Affect and Situational Similarity on Correlation and Convergence of Work Attitudes and Job Stress Perceptions Across Two Jobs. , 0, .		11
113	Stress and Well-Being are Still Issues and Something Still Needs to be Done: Or Why Agency and Interpretation are Important for Policy and Practice. , 0, , 1-45.		1