

# Mika Vanhala

## List of Publications by Year in descending order

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Version: 2024-02-01

37  
papers

1,449  
citations

516710

16  
h-index

377865

34  
g-index

37  
all docs

37  
docs citations

37  
times ranked

1116  
citing authors

#	ARTICLE	IF	CITATIONS
1	THE ROLE OF EMPLOYEE INCENTIVES AND MOTIVATION ON ORGANISATIONAL INNOVATIVENESS IN DIFFERENT ORGANISATIONAL CULTURES. Series on Technology Management, 2021, , 61-92.	0.1	0
2	Organisational and individual resources as antecedents of older nursing professionalsâ€™ organisational commitment: Investigating the mediating effect of the use of selection, optimisation and compensation strategies. Journal of Clinical Nursing, 2021, 30, 2420-2430.	3.0	1
3	Putting knowledge to work: the combined role of marketing and sales employeesâ€™ knowledge and motivation to produce superior customer experiences. Journal of Knowledge Management, 2021, 25, 2484-2505.	5.1	5
4	Employee trust repair: A systematic review of 20â€™ years of empirical research and future research directions. Journal of Business Research, 2021, 130, 98-109.	10.2	29
5	Organisational trust and performance in different contexts. Knowledge and Process Management, 2021, 28, 331.	4.4	3
6	Reflections on the criteria for the sound measurement of intellectual capital: A knowledge-based perspective. Critical Perspectives on Accounting, 2020, 70, 102046.	4.5	29
7	The usage of large data sets in online consumer behaviour: A bibliometric and computational text-miningâ€™ driven analysis of previous research. Journal of Business Research, 2020, 106, 46-59.	10.2	76
8	THE ROLE OF EMPLOYEE INCENTIVES AND MOTIVATION ON ORGANISATIONAL INNOVATIVENESS IN DIFFERENT ORGANISATIONAL CULTURES. International Journal of Innovation Management, 2020, 24, 2050075.	1.2	4
9	Happy Employees Make Happy Customers: The Role of Intellectual Capital in Supporting Sustainable Value Creation in Organizations. , 2019, , 101-117.		11
10	Trust as an organizational knowledge sharing enabler â€™ validation of the impersonal trust scale. VINE Journal of Information and Knowledge Management Systems, 2019, 50, 349-368.	2.0	12
11	Work engagement across different generations in Finland. Knowledge and Process Management, 2019, 26, 140-151.	4.4	12
12	How Trust in Oneâ€™s Employer Moderates the Relationship Between HRM and Engagement Related Performance. International Studies of Management and Organization, 2019, 49, 23-42.	0.6	12
13	User Motivation and Knowledge Sharing in Idea Crowdsourcing. Series on Technology Management, 2019, , 47-69.	0.1	0
14	HRM bundles and organizational trust. Knowledge and Process Management, 2018, 25, 3-11.	4.4	10
15	The state of knowledge management in logistics SMEs: evidence from two Finnish regions. Knowledge Management Research and Practice, 2018, 16, 477-487.	4.1	15
16	The Impact of Knowledge Management on the Market Performance of Companies. Knowledge Management and Organizational Learning, 2018, , 189-207.	0.5	7
17	Structure of intellectual capital â€™ an international comparison. Accounting, Auditing and Accountability Journal, 2017, 30, 1160-1183.	4.2	59
18	When the fit between HR practices backfires: Exploring the interaction effects between rewards for and appraisal of knowledge behaviours on innovation. Human Resource Management Journal, 2017, 27, 209-227.	5.7	60

#	ARTICLE	IF	CITATIONS
19	Assessing the universality of knowledge management practices. <i>Journal of Knowledge Management</i> , 2017, 21, 1596-1621.	5.1	64
20	Intellectual capital, knowledge management practices and firm performance. <i>Journal of Intellectual Capital</i> , 2017, 18, 904-922.	5.4	139
21	Work-related attitudes as antecedents of perceived individual, unit- and organisation-level performance. <i>International Journal of Organizational Analysis</i> , 2017, 25, 577-595.	2.9	7
22	How much does firm-specific intellectual capital vary? Cross-industry and cross-national comparison. <i>European Journal of International Management</i> , 2017, 11, 129.	0.2	8
23	Organizational Trust Dimensions as Antecedents of Organizational Commitment. <i>Knowledge and Process Management</i> , 2016, 23, 46-61.	4.4	39
24	Preserving prerequisites for innovation. <i>Baltic Journal of Management</i> , 2016, 11, 493-515.	2.2	11
25	APPROPRIABILITY PROFILES – DIFFERENT ACTORS, DIFFERENT OUTCOMES. <i>International Journal of Innovation Management</i> , 2016, 20, 1640019.	1.2	3
26	The impact of knowledge management on job satisfaction. <i>Journal of Knowledge Management</i> , 2016, 20, 621-636.	5.1	204
27	HRM practices, impersonal trust and organizational innovativeness. <i>Journal of Managerial Psychology</i> , 2016, 31, 95-109.	2.2	51
28	HRM, Trust in Employer and Organizational Performance. <i>Knowledge and Process Management</i> , 2015, 22, 270-287.	4.4	15
29	HR-related Knowledge Protection and Innovation Performance: The Moderating Effect of Trust. <i>Knowledge and Process Management</i> , 2015, 22, 220-233.	4.4	7
30	Knowledge management practices and innovation performance in Finland. <i>Baltic Journal of Management</i> , 2015, 10, 432-455.	2.2	145
31	USER MOTIVATION AND KNOWLEDGE SHARING IN IDEA CROWDSOURCING. <i>International Journal of Innovation Management</i> , 2014, 18, 1450031.	1.2	52
32	MISSION: POSSIBLE BUT SENSITIVE – KNOWLEDGE PROTECTION MECHANISMS SERVING DIFFERENT PURPOSES. <i>International Journal of Innovation Management</i> , 2014, 18, 1440012.	1.2	12
33	The interaction of intellectual capital assets and knowledge management practices in organizational value creation. <i>Journal of Intellectual Capital</i> , 2014, 15, 362-375.	5.4	193
34	Building intra-organisational trust with managerial communications. <i>International Journal of Management Practice</i> , 2014, 7, 108.	0.3	2
35	Reasons for choosing mechanisms to protect knowledge and innovations. <i>Management Decision</i> , 2014, 52, 207-229.	3.9	31
36	Impersonal trust. <i>Personnel Review</i> , 2011, 40, 485-513.	2.7	67

#	ARTICLE	IF	CITATIONS
37	The effect of HRM practices on impersonal organizational trust. Management Research Review, 2011, 34, 869-888.	2.7	54