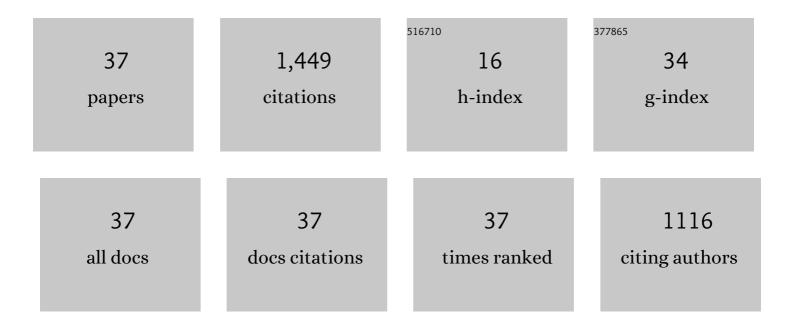
Mika Vanhala

List of Publications by Year in descending order

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Μικλ Υλνιμλιλ

#	Article	IF	CITATIONS
1	The impact of knowledge management on job satisfaction. Journal of Knowledge Management, 2016, 20, 621-636.	5.1	204
2	The interaction of intellectual capital assets and knowledge management practices in organizational value creation. Journal of Intellectual Capital, 2014, 15, 362-375.	5.4	193
3	Knowledge management practices and innovation performance in Finland. Baltic Journal of Management, 2015, 10, 432-455.	2.2	145
4	Intellectual capital, knowledge management practices and firm performance. Journal of Intellectual Capital, 2017, 18, 904-922.	5.4	139
5	The usage of large data sets in online consumer behaviour: A bibliometric and computational text-mining–driven analysis of previous research. Journal of Business Research, 2020, 106, 46-59.	10.2	76
6	Impersonal trust. Personnel Review, 2011, 40, 485-513.	2.7	67
7	Assessing the universality of knowledge management practices. Journal of Knowledge Management, 2017, 21, 1596-1621.	5.1	64
8	When the fit between HR practices backfires: Exploring the interaction effects between rewards for and appraisal of knowledge behaviours on innovation. Human Resource Management Journal, 2017, 27, 209-227.	5.7	60
9	Structure of intellectual capital – an international comparison. Accounting, Auditing and Accountability Journal, 2017, 30, 1160-1183.	4.2	59
10	The effect of HRM practices on impersonal organizational trust. Management Research Review, 2011, 34, 869-888.	2.7	54
11	USER MOTIVATION AND KNOWLEDGE SHARING IN IDEA CROWDSOURCING. International Journal of Innovation Management, 2014, 18, 1450031.	1.2	52
12	HRM practices, impersonal trust and organizational innovativeness. Journal of Managerial Psychology, 2016, 31, 95-109.	2.2	51
13	Organizational Trust Dimensions as Antecedents of Organizational Commitment. Knowledge and Process Management, 2016, 23, 46-61.	4.4	39
14	Reasons for choosing mechanisms to protect knowledge and innovations. Management Decision, 2014, 52, 207-229.	3.9	31
15	Reflections on the criteria for the sound measurement of intellectual capital: A knowledge-based perspective. Critical Perspectives on Accounting, 2020, 70, 102046.	4.5	29
16	Employee trust repair: A systematic review of 20†years of empirical research and future research directions. Journal of Business Research, 2021, 130, 98-109.	10.2	29
17	HRM, Trust in Employer and Organizational Performance. Knowledge and Process Management, 2015, 22, 270-287.	4.4	15
18	The state of knowledge management in logistics SMEs: evidence from two Finnish regions. Knowledge Management Research and Practice, 2018, 16, 477-487.	4.1	15

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19	MISSION: POSSIBLE BUT SENSITIVE — KNOWLEDGE PROTECTION MECHANISMS SERVING DIFFERENT PURPOSES. International Journal of Innovation Management, 2014, 18, 1440012.	1.2	12
20	Trust as an organizational knowledge sharing enabler – validation of the impersonal trust scale. VINE Journal of Information and Knowledge Management Systems, 2019, 50, 349-368.	2.0	12
21	Work engagement across different generations in Finland. Knowledge and Process Management, 2019, 26, 140-151.	4.4	12
22	How Trust in One's Employer Moderates the Relationship Between HRM and Engagement Related Performance. International Studies of Management and Organization, 2019, 49, 23-42.	0.6	12
23	Preserving prerequisites for innovation. Baltic Journal of Management, 2016, 11, 493-515.	2.2	11
24	Happy Employees Make Happy Customers: The Role of Intellectual Capital in Supporting Sustainable Value Creation in Organizations. , 2019, , 101-117.		11
25	HRM bundles and organizational trust. Knowledge and Process Management, 2018, 25, 3-11.	4.4	10
26	How much does firm-specific intellectual capital vary? Cross-industry and cross-national comparison. European Journal of International Management, 2017, 11, 129.	0.2	8
27	HR-related Knowledge Protection and Innovation Performance: The Moderating Effect of Trust. Knowledge and Process Management, 2015, 22, 220-233.	4.4	7
28	Work-related attitudes as antecedents of perceived individual-, unit- and organisation-level performance. International Journal of Organizational Analysis, 2017, 25, 577-595.	2.9	7
29	The Impact of Knowledge Management on the Market Performance of Companies. Knowledge Management and Organizational Learning, 2018, , 189-207.	0.5	7
30	Putting knowledge to work: the combined role of marketing and sales employees' knowledge and motivation to produce superior customer experiences. Journal of Knowledge Management, 2021, 25, 2484-2505.	5.1	5
31	THE ROLE OF EMPLOYEE INCENTIVES AND MOTIVATION ON ORGANISATIONAL INNOVATIVENESS IN DIFFERENT ORGANISATIONAL CULTURES. International Journal of Innovation Management, 2020, 24, 2050075.	1.2	4
32	APPROPRIABILITY PROFILES – DIFFERENT ACTORS, DIFFERENT OUTCOMES. International Journal of Innovation Management, 2016, 20, 1640019.	1.2	3
33	Organisational trust and performance in different contexts. Knowledge and Process Management, 2021, 28, 331.	4.4	3
34	Building intra-organisational trust with managerial communications. International Journal of Management Practice, 2014, 7, 108.	0.3	2
35	Organisational and individual resources as antecedents of older nursing professionals' organisational commitment: Investigating the mediating effect of the use of selection, optimisation and compensation strategies. Journal of Clinical Nursing, 2021, 30, 2420-2430.	3.0	1
36	THE ROLE OF EMPLOYEE INCENTIVES AND MOTIVATION ON ORGANISATIONAL INNOVATIVENESS IN DIFFERENT ORGANISATIONAL CULTURES. Series on Technology Management, 2021, , 61-92.	0.1	0

#	Article	IF	CITATIONS
37	User Motivation and Knowledge Sharing in Idea Crowdsourcing. Series on Technology Management, 2019, , 47-69.	0.1	0