

Erich C Dierdorff

List of Publications by Year in descending order

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Version: 2024-02-01

35
papers

1,908
citations

331259

21
h-index

414034

32
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35
all docs

35
docs citations

35
times ranked

1427
citing authors

| # | ARTICLE | IF | CITATIONS |
|----|---|-----|-----------|
| 1 | Revisiting Reciprocity: How Accountability, Proactivity, and Interpersonal Skills Shape Obligations to Reciprocate Citizenship Behavior. <i>Journal of Business and Psychology</i> , 2022, 37, 263-281. | 2.5 | 6 |
| 2 | Exploring Individual Antecedents of Performance Error: False Starts in Collegiate Football. <i>Human Performance</i> , 2021, 34, 217-238. | 1.4 | 1 |
| 3 | Interpersonal skills, role cognitions, and OCB: Exploring mediating mechanisms and contextual constraints on role enactment. <i>Journal of Vocational Behavior</i> , 2021, 129, 103604. | 1.9 | 1 |
| 4 | Ebb and Flow of Dispositional Goal Orientations: Exploring the Consequences of Within-Person Variability. <i>Journal of Business and Psychology</i> , 2020, 35, 117-134. | 2.5 | 2 |
| 5 | The Power of Percipience: Consequences of Self-Awareness in Teams on Team-Level Functioning and Performance. <i>Journal of Management</i> , 2019, 45, 2891-2919. | 6.3 | 14 |
| 6 | Toward Reviving an Occupation with Occupations. <i>Annual Review of Organizational Psychology and Organizational Behavior</i> , 2019, 6, 397-419. | 5.6 | 9 |
| 7 | Expanding job crafting theory beyond the worker and the job. <i>Management Research</i> , 2018, 16, 225-247. | 0.5 | 3 |
| 8 | Crafting in context: Exploring when job crafting is dysfunctional for performance effectiveness.. <i>Journal of Applied Psychology</i> , 2018, 103, 463-477. | 4.2 | 80 |
| 9 | Exploring factors that influence work analysis data: A meta-analysis of design choices, purposes, and organizational context.. <i>Journal of Applied Psychology</i> , 2015, 100, 1603-1631. | 4.2 | 8 |
| 10 | Decelerating the diminishing returns of citizenship on task performance: The role of social context and interpersonal skill.. <i>Journal of Applied Psychology</i> , 2014, 99, 748-758. | 4.2 | 38 |
| 11 | Individual Learning in Team Training. <i>Small Group Research</i> , 2014, 45, 37-67. | 1.8 | 18 |
| 12 | Boundaries of Citizenship Behavior: Curvilinearity and Context in the Citizenship and Task Performance Relationship. <i>Personnel Psychology</i> , 2013, 66, 377-406. | 2.2 | 52 |
| 13 | Getting What the Occupation Gives: Exploring Multilevel Links Between Work Design and Occupational Values. <i>Personnel Psychology</i> , 2013, 66, 687-721. | 2.2 | 52 |
| 14 | Role Expectations as Antecedents of Citizenship and the Moderating Effects of Work Context. <i>Journal of Management</i> , 2012, 38, 573-598. | 6.3 | 49 |
| 15 | Facet personality and surface-level diversity as team mental model antecedents: Implications for implicit coordination.. <i>Journal of Applied Psychology</i> , 2012, 97, 825-841. | 4.2 | 95 |
| 16 | Members Matter in Team Training: Multilevel and Longitudinal Relationships Between Goal Orientation, Self-Regulation, and Team Outcomes. <i>Personnel Psychology</i> , 2012, 65, 661-703. | 2.2 | 44 |
| 17 | On the Road to Abilene: Time to Manage Agreement About MBA Curricular Relevance. <i>Academy of Management Learning and Education</i> , 2011, 10, 148-161. | 1.6 | 15 |
| 18 | Work analysis: From technique to theory.. , 2011, , 3-41. | | 32 |

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|----|--|-----|-----------|
| 19 | The power of "we": Effects of psychological collectivism on team performance over time.. Journal of Applied Psychology, 2011, 96, 247-262. | 4.2 | 122 |
| 20 | Do Ethical Leaders Get Ahead? Exploring Ethical Leadership and Promotability. Business Ethics Quarterly, 2010, 20, 215-236. | 1.3 | 70 |
| 21 | Work design <i>in situ</i> : Understanding the role of occupational and organizational context. Journal of Organizational Behavior, 2010, 31, 351-360. | 2.9 | 116 |
| 22 | Frame-of-reference training effectiveness: Effects of goal orientation and self-efficacy on affective, cognitive, skill-based, and transfer outcomes.. Journal of Applied Psychology, 2010, 95, 1181-1191. | 4.2 | 77 |
| 23 | How Relevant Is the MBA? Assessing the Alignment of Required Curricula and Required Managerial Competencies. Academy of Management Learning and Education, 2009, 8, 208-224. | 1.6 | 234 |
| 24 | EFFECTS OF DESCRIPTOR SPECIFICITY AND OBSERVABILITY ON INCUMBENT WORK ANALYSIS RATINGS. Personnel Psychology, 2009, 62, 601-628. | 2.2 | 32 |
| 25 | The milieu of managerial work: An integrative framework linking work context to role requirements.. Journal of Applied Psychology, 2009, 94, 972-988. | 4.2 | 159 |
| 26 | If You Pay for Skills, Will They Learn? Skill Change and Maintenance Under a Skill-Based Pay System. Journal of Management, 2008, 34, 721-743. | 6.3 | 31 |
| 27 | It's the nature of the work: Examining behavior-based sources of work-family conflict across occupations.. Journal of Applied Psychology, 2008, 93, 883-892. | 4.2 | 124 |
| 28 | Does Prevalence Mitigate Relevance? The Moderating Effect of Group-Level OCB on Employee Performance. Academy of Management Journal, 2007, 50, 1481-1494. | 4.3 | 87 |
| 29 | Consensus in work role requirements: The influence of discrete occupational context on role expectations.. Journal of Applied Psychology, 2007, 92, 1228-1241. | 4.2 | 137 |
| 30 | PLACING PEER RATINGS IN CONTEXT: SYSTEMATIC INFLUENCES BEYOND RATEE PERFORMANCE. Personnel Psychology, 2007, 60, 93-126. | 2.2 | 27 |
| 31 | CARELESSNESS AND DISCRIMINABILITY IN WORK ROLE REQUIREMENT JUDGMENTS: INFLUENCES OF ROLE AMBIGUITY AND COGNITIVE COMPLEXITY. Personnel Psychology, 2007, 60, 597-625. | 2.2 | 44 |
| 32 | Group Differences and Measurement Equivalence: Implications for Command Climate Survey Research and Practice. Military Psychology, 2006, 18, 19-37. | 0.7 | 3 |
| 33 | Reliability and the ACTFL Oral Proficiency Interview: Reporting Indices of Interrater Consistency and Agreement for 19 Languages. Foreign Language Annals, 2003, 36, 507-519. | 0.6 | 36 |
| 34 | A meta-analysis of job analysis reliability.. Journal of Applied Psychology, 2003, 88, 635-646. | 4.2 | 85 |
| 35 | Problematic personalities in teams: implications for performance trajectories and resilience to unexpected change. Personnel Psychology, 0, , . | 2.2 | 5 |