

Erich C Dierdorff

List of Publications by Year in descending order

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Version: 2024-02-01

35
papers

1,908
citations

331259

21
h-index

414034

32
g-index

35
all docs

35
docs citations

35
times ranked

1427
citing authors

#	ARTICLE	IF	CITATIONS
1	How Relevant Is the MBA? Assessing the Alignment of Required Curricula and Required Managerial Competencies. <i>Academy of Management Learning and Education</i> , 2009, 8, 208-224.	1.6	234
2	The milieu of managerial work: An integrative framework linking work context to role requirements.. <i>Journal of Applied Psychology</i> , 2009, 94, 972-988.	4.2	159
3	Consensus in work role requirements: The influence of discrete occupational context on role expectations.. <i>Journal of Applied Psychology</i> , 2007, 92, 1228-1241.	4.2	137
4	It's the nature of the work: Examining behavior-based sources of work-family conflict across occupations.. <i>Journal of Applied Psychology</i> , 2008, 93, 883-892.	4.2	124
5	The power of "we": Effects of psychological collectivism on team performance over time.. <i>Journal of Applied Psychology</i> , 2011, 96, 247-262.	4.2	122
6	Work design <i>in situ</i>: Understanding the role of occupational and organizational context. <i>Journal of Organizational Behavior</i> , 2010, 31, 351-360.	2.9	116
7	Facet personality and surface-level diversity as team mental model antecedents: Implications for implicit coordination.. <i>Journal of Applied Psychology</i> , 2012, 97, 825-841.	4.2	95
8	Does Prevalence Mitigate Relevance? The Moderating Effect of Group-Level OCB on Employee Performance. <i>Academy of Management Journal</i> , 2007, 50, 1481-1494.	4.3	87
9	A meta-analysis of job analysis reliability.. <i>Journal of Applied Psychology</i> , 2003, 88, 635-646.	4.2	85
10	Crafting in context: Exploring when job crafting is dysfunctional for performance effectiveness.. <i>Journal of Applied Psychology</i> , 2018, 103, 463-477.	4.2	80
11	Frame-of-reference training effectiveness: Effects of goal orientation and self-efficacy on affective, cognitive, skill-based, and transfer outcomes.. <i>Journal of Applied Psychology</i> , 2010, 95, 1181-1191.	4.2	77
12	Do Ethical Leaders Get Ahead? Exploring Ethical Leadership and Promotability. <i>Business Ethics Quarterly</i> , 2010, 20, 215-236.	1.3	70
13	Boundaries of Citizenship Behavior: Curvilinearity and Context in the Citizenship and Task Performance Relationship. <i>Personnel Psychology</i> , 2013, 66, 377-406.	2.2	52
14	Getting What the Occupation Gives: Exploring Multilevel Links Between Work Design and Occupational Values. <i>Personnel Psychology</i> , 2013, 66, 687-721.	2.2	52
15	Role Expectations as Antecedents of Citizenship and the Moderating Effects of Work Context. <i>Journal of Management</i> , 2012, 38, 573-598.	6.3	49
16	CARELESSNESS AND DISCRIMINABILITY IN WORK ROLE REQUIREMENT JUDGMENTS: INFLUENCES OF ROLE AMBIGUITY AND COGNITIVE COMPLEXITY. <i>Personnel Psychology</i> , 2007, 60, 597-625.	2.2	44
17	Members Matter in Team Training: Multilevel and Longitudinal Relationships Between Goal Orientation, Self-Regulation, and Team Outcomes. <i>Personnel Psychology</i> , 2012, 65, 661-703.	2.2	44
18	Decelerating the diminishing returns of citizenship on task performance: The role of social context and interpersonal skill.. <i>Journal of Applied Psychology</i> , 2014, 99, 748-758.	4.2	38

#	ARTICLE	IF	CITATIONS
19	Reliability and the ACTFL Oral Proficiency Interview: Reporting Indices of Interrater Consistency and Agreement for 19 Languages. <i>Foreign Language Annals</i> , 2003, 36, 507-519.	0.6	36
20	EFFECTS OF DESCRIPTOR SPECIFICITY AND OBSERVABILITY ON INCUMBENT WORK ANALYSIS RATINGS. <i>Personnel Psychology</i> , 2009, 62, 601-628.	2.2	32
21	Work analysis: From technique to theory.. , 2011, , 3-41.		32
22	If You Pay for Skills, Will They Learn? Skill Change and Maintenance Under a Skill-Based Pay System. <i>Journal of Management</i> , 2008, 34, 721-743.	6.3	31
23	PLACING PEER RATINGS IN CONTEXT: SYSTEMATIC INFLUENCES BEYOND RATEE PERFORMANCE. <i>Personnel Psychology</i> , 2007, 60, 93-126.	2.2	27
24	Individual Learning in Team Training. <i>Small Group Research</i> , 2014, 45, 37-67.	1.8	18
25	On the Road to Abilene: Time to Manage Agreement About MBA Curricular Relevance. <i>Academy of Management Learning and Education</i> , 2011, 10, 148-161.	1.6	15
26	The Power of Percipience: Consequences of Self-Awareness in Teams on Team-Level Functioning and Performance. <i>Journal of Management</i> , 2019, 45, 2891-2919.	6.3	14
27	Toward Reviving an Occupation with Occupations. <i>Annual Review of Organizational Psychology and Organizational Behavior</i> , 2019, 6, 397-419.	5.6	9
28	Exploring factors that influence work analysis data: A meta-analysis of design choices, purposes, and organizational context.. <i>Journal of Applied Psychology</i> , 2015, 100, 1603-1631.	4.2	8
29	Revisiting Reciprocity: How Accountability, Proactivity, and Interpersonal Skills Shape Obligations to Reciprocate Citizenship Behavior. <i>Journal of Business and Psychology</i> , 2022, 37, 263-281.	2.5	6
30	Problematic personalities in teams: implications for performance trajectories and resilience to unexpected change. <i>Personnel Psychology</i> , 0, , .	2.2	5
31	Group Differences and Measurement Equivalence: Implications for Command Climate Survey Research and Practice. <i>Military Psychology</i> , 2006, 18, 19-37.	0.7	3
32	Expanding job crafting theory beyond the worker and the job. <i>Management Research</i> , 2018, 16, 225-247.	0.5	3
33	Ebb and Flow of Dispositional Goal Orientations: Exploring the Consequences of Within-Person Variability. <i>Journal of Business and Psychology</i> , 2020, 35, 117-134.	2.5	2
34	Exploring Individual Antecedents of Performance Error: False Starts in Collegiate Football. <i>Human Performance</i> , 2021, 34, 217-238.	1.4	1
35	Interpersonal skills, role cognitions, and OCB: Exploring mediating mechanisms and contextual constraints on role enactment. <i>Journal of Vocational Behavior</i> , 2021, 129, 103604.	1.9	1