

JesÃ³s F Salgado

List of Publications by Year in descending order

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81
papers

7,458
citations

147566

31
h-index

88477

70
g-index

95
all docs

95
docs citations

95
times ranked

4016
citing authors

#	ARTICLE	IF	CITATIONS
1	The five factor model of personality and job performance in the European Community.. Journal of Applied Psychology, 1997, 82, 30-43.	4.2	1,144
2	Team-level predictors of innovation at work: A comprehensive meta-analysis spanning three decades of research.. Journal of Applied Psychology, 2009, 94, 1128-1145.	4.2	1,119
3	Determinants of individual engagement in knowledge sharing. International Journal of Human Resource Management, 2006, 17, 245-264.	3.3	782
4	The Big Five Personality Dimensions and Counterproductive Behaviors. International Journal of Selection and Assessment, 2002, 10, 117-125.	1.7	557
5	A Meta-Analytic Study of General Mental Ability Validity for Different Occupations in the European Community.. Journal of Applied Psychology, 2003, 88, 1068-1081.	4.2	257
6	Predicting job performance using FFM and non-FFM personality measures. Journal of Occupational and Organizational Psychology, 2003, 76, 323-346.	2.6	227
7	Applicant Reactions in Selection: Comprehensive meta-analysis into reaction generalization versus situational specificity. International Journal of Selection and Assessment, 2010, 18, 291-304.	1.7	218
8	An International Study of the Psychometric Properties of the Hofstede Values Survey Module 1994: A Comparison of Individual and Country/Province Level Results. Applied Psychology, 2001, 50, 269-281.	4.4	213
9	INTERNATIONAL VALIDITY GENERALIZATION OF GMA AND COGNITIVE ABILITIES: A EUROPEAN COMMUNITY META-ANALYSIS. Personnel Psychology, 2003, 56, 573-605.	2.2	180
10	LOCUS OF CONTROL AND WELL-BEING AT WORK: HOW GENERALIZABLE ARE WESTERN FINDINGS?. Academy of Management Journal, 2002, 45, 453-466.	4.3	176
11	The Five-Factor Model, forced-choice personality inventories and performance: A comprehensive meta-analysis of academic and occupational validity studies. European Journal of Work and Organizational Psychology, 2014, 23, 3-30.	2.2	163
12	The predictive validity of cognitive ability tests: A UK meta-analysis. Journal of Occupational and Organizational Psychology, 2005, 78, 387-409.	2.6	145
13	"Dark Side" Personality Styles as Predictors of Task, Contextual, and Job Performance. International Journal of Selection and Assessment, 2004, 12, 356-362.	1.7	136
14	Comprehensive meta-analysis of the construct validity of the employment interview. European Journal of Work and Organizational Psychology, 2002, 11, 299-324.	2.2	115
15	The validity of ipsative and quasi-ipsative forced-choice personality inventories for different occupational groups: A comprehensive meta-analysis. Journal of Occupational and Organizational Psychology, 2015, 88, 797-834.	2.6	106
16	Do national levels of individualism and internal locus of control relate to well-being: an ecological level international study. Journal of Organizational Behavior, 2001, 22, 815-832.	2.9	102
17	Big Five Personality Dimensions and Job Performance in Army and Civil Occupations: A European Perspective. Human Performance, 1998, 11, 271-288.	1.4	94
18	Conscientiousness, Its Facets, and the Prediction of Job Performance Ratings: Evidence against the narrow measures. International Journal of Selection and Assessment, 2013, 21, 74-84.	1.7	85

#	ARTICLE	IF	CITATIONS
19	Transforming the Area under the Normal Curve (AUC) into Cohen's d , Pearson's r , Odds-Ratio, and Natural Log Odds-Ratio: Two Conversion Tables. <i>European Journal of Psychology Applied To Legal Context</i> , 2018, 10, 35-47.	2.9	84
20	Validity of the five-factor model and their facets: The impact of performance measure and facet residualization on the bandwidth-fidelity dilemma. <i>European Journal of Work and Organizational Psychology</i> , 2015, 24, 325-349.	2.2	82
21	Predictors Used for Personnel Selection: An Overview of Constructs, Methods and Techniques. , 0, , 165-199.		81
22	Internet-based Personality Testing: Equivalence of Measures and Assesses' Perceptions and Reactions. <i>International Journal of Selection and Assessment</i> , 2003, 11, 194-205.	1.7	79
23	International Perspectives on the Legal Environment for Selection. <i>Industrial and Organizational Psychology</i> , 2008, 1, 206-246.	0.5	72
24	Eastern versus Western Control Beliefs at Work: An Investigation of Secondary Control, Socioinstrumental Control, and Work Locus of Control in China and the US. <i>Applied Psychology</i> , 2004, 53, 38-60.	4.4	70
25	Moderator effects of job complexity on the validity of forced-choice personality inventories for predicting job performance. <i>Revista De Psicologia Del Trabajo Y De Las Organizaciones</i> , 2017, 33, 229-239.	0.9	70
26	Big Five Personality Dimensions and Job Performance in Army and Civil Occupations: A European Perspective. <i>Human Performance</i> , 1998, 11, 271-288.	1.4	57
27	Faking Resistance of a Quasi-ipsative Forced-Choice Personality Inventory without Algebraic Dependence. <i>Revista De Psicologia Del Trabajo Y De Las Organizaciones</i> , 2018, 34, 213-216.	0.9	54
28	Fairness Reactions to Personnel Selection Techniques in Spain and Portugal. <i>International Journal of Selection and Assessment</i> , 2004, 12, 187-196.	1.7	51
29	Some Landmarks of 100 Years of Scientific Personnel Selection at the Beginning of the New Century. <i>International Journal of Selection and Assessment</i> , 2001, 9, 3-8.	1.7	40
30	A Theoretical Model of Psychometric Effects of Faking on Assessment Procedures: Empirical findings and implications for personality at work. <i>International Journal of Selection and Assessment</i> , 2016, 24, 209-228.	1.7	40
31	Cognitive reflection, cognitive intelligence, and cognitive abilities: A meta-analysis. <i>Intelligence</i> , 2022, 90, 101614.	1.6	37
32	Sample size in validity studies of personnel selection. <i>Journal of Occupational and Organizational Psychology</i> , 1998, 71, 161-164.	2.6	36
33	Validity generalization of GMA tests across countries in the European Community. <i>European Journal of Work and Organizational Psychology</i> , 2003, 12, 1-17.	2.2	36
34	Subjective Well-being and Job Performance: Testing of a Suppressor Effect. <i>Revista De Psicologia Del Trabajo Y De Las Organizaciones</i> , 2019, 35, 93-102.	0.9	33
35	Meta-Analysis of Interrater Reliability of Job Performance Ratings in Validity Studies of Personnel Selection. <i>Perceptual and Motor Skills</i> , 1996, 83, 1195-1201.	0.6	31
36	Personality and Job Performance in Financial Services Managers. <i>International Journal of Selection and Assessment</i> , 1997, 5, 91-100.	1.7	31

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37	Cognitive and GMA Testing in the European Community: Issues and Evidence. <i>Human Performance</i> , 2002, 15, 75-96.	1.4	29
38	Evidence of cross-cultural invariance of the big five personality dimensions in work settings. <i>European Journal of Personality</i> , 2003, 17, S67-S76.	1.9	26
39	Personality, intelligence, and counterproductive academic behaviors: A meta-analysis. <i>Journal of Personality and Social Psychology</i> , 2021, 120, 504-537.	2.6	26
40	Burnout, Depression, and Borderline Personality: A 1,163-Participant Study. <i>Frontiers in Psychology</i> , 2017, 8, 2336.	1.1	25
41	Meta-Analysis of the Validity of General Mental Ability for Five Performance Criteria: Hunter and Hunter (1984) Revisited. <i>Frontiers in Psychology</i> , 2019, 10, 2227.	1.1	24
42	Applied personality psychology: lessons learned from the IWO field. <i>European Journal of Personality</i> , 2003, 17, S123-S131.	1.9	22
43	Prevalence and Correlates of Academic Dishonesty: Towards a Sustainable University. <i>Sustainability</i> , 2019, 11, 6062.	1.6	22
44	Corrections for criterion reliability in validity generalization: The consistency of Hermes, the utility of Midas. <i>Revista De Psicología Del Trabajo Y De Las Organizaciones</i> , 2016, 32, 17-23.	0.9	20
45	Predicting expatriate effectiveness: The role of personality, cross-cultural adjustment, and organizational support. <i>International Journal of Selection and Assessment</i> , 2017, 25, 267-275.	1.7	20
46	The Pitfalls of Poor Psychometric Properties: A Rejoinder to Hofstede's Reply to Us. <i>Applied Psychology</i> , 2002, 51, 174-178.	4.4	19
47	Structured behavioral interview as a legal guarantee for ensuring equal employment opportunities for women: A meta-analysis. <i>European Journal of Psychology Applied To Legal Context</i> , 2017, 9, 15-23.	2.9	19
48	Evaluación del Desempeño en la Administración Pública del Principado de Asturias: Análisis de las Propiedades Psicométricas. <i>Revista De Psicología Del Trabajo Y De Las Organizaciones</i> , 2011, 27, 75-91.	0.9	18
49	Psychometric Properties of a Structured Behavioral Interview to Hire Private Security Personnel. <i>Journal of Business and Psychology</i> , 2001, 16, 51-59.	2.5	17
50	Estimating Coefficients of Equivalence and Stability for Job Performance Ratings: The importance of controlling for transient error on criterion measurement. <i>International Journal of Selection and Assessment</i> , 2015, 23, 37-44.	1.7	16
51	Bandwidth-Fidelity Dilemma. , 2017, , 1-4.		15
52	A Meta-Analysis of the Faking Resistance of Forced-Choice Personality Inventories. <i>Frontiers in Psychology</i> , 2021, 12, 732241.	1.1	14
53	From Stress to Wellbeing Volume 1. , 2013, , .		13
54	Handbook of Employee Selection. , 0, , .		13

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55	Test-Retest Reliability of Ratings of Job Performance Dimensions in Managers. <i>International Journal of Selection and Assessment</i> , 2003, 11, 98-101.	1.7	10
56	Cognitive Reflection and General Mental Ability as Predictors of Job Performance. <i>Sustainability</i> , 2019, 11, 6498.	1.6	10
57	Cognitive Ability. , 2017, , 251-276.		9
58	Meta-analytic Examination of a Suppressor Effect on Subjective Well-Being and Job Performance Relationship. <i>Revista De Psicología Del Trabajo Y De Las Organizaciones</i> , 2021, 37, 119-131.	0.9	9
59	Effectiveness of Occupational Training Through Videoconferencing: Comparison with Classroom Training and Individual Differences. <i>Revista De Psicología Del Trabajo Y De Las Organizaciones</i> , 2012, 28, 183-188.	0.9	9
60	Personality and job competences: A comment on the Robertson & Kinder (1993) study. <i>Journal of Occupational and Organizational Psychology</i> , 1996, 69, 373-375.	2.6	7
61	Editorial: Personality and IWO applications: introducing personality at work. <i>European Journal of Personality</i> , 2003, 17, S1-S3.	1.9	7
62	Subdimensional Structure of the Hogan Personality Inventory. <i>International Journal of Selection and Assessment</i> , 2013, 21, 277-285.	1.7	7
63	Cognitive Reflection, Life Satisfaction, Emotional Balance and Job Performance. <i>Psicothema</i> , 2021, 33, 118-124.	0.7	7
64	Situational specificity and within-setting validity variability. <i>Journal of Occupational and Organizational Psychology</i> , 1995, 68, 123-132.	2.6	6
65	Sustainability and Industrial, Work, and Organizational Psychology: Globalization, Contribution, and Psychological Sustainability. <i>Industrial and Organizational Psychology</i> , 2012, 5, 487-490.	0.5	6
66	Inclusive and Discrimination-Free Personnel Selection. <i>Industrial Relations & Conflict Management</i> , 2017, , 103-119.	0.6	6
67	Meta-Analysis of Interrater Reliability of Supervisory Performance Ratings: Effects of Appraisal Purpose, Scale Type, and Range Restriction. <i>Frontiers in Psychology</i> , 2019, 10, 2281.	1.1	6
68	Criterion Validity of Cognitive Reflection for Predicting Job Performance and Training Proficiency: A Meta-Analysis. <i>Frontiers in Psychology</i> , 2021, 12, 668592.	1.1	6
69	Handbook of Employee Selection. , 0, ,		6
70	Broadening International Perspectives on the Legal Environment for Personnel Selection. <i>Industrial and Organizational Psychology</i> , 2008, 1, 266-270.	0.5	4
71	Cross-cultural Evidence of the Relationship between Subjective Well-being and Job Performance: A Meta-analysis. <i>Revista De Psicología Del Trabajo Y De Las Organizaciones</i> , 2022, 38, 27-42.	0.9	4
72	Advances in Selection and Assessment in Europe. <i>International Journal of Selection and Assessment</i> , 2012, 20, 383-384.	1.7	3

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73	Individual differences and counterproductive academic behaviors in high school. PLoS ONE, 2020, 15, e0238892.	1.1	3
74	Efectos del Desempleo y el Sexo sobre la Autoestima Positiva, Negativa y Global. Revista De Psicología Social, 1994, 9, 65-70.	0.3	2
75	Personality at Work. , 2020, , 427-438.		2
76	Traits. , 2004, , 569-573.		2
77	Personnel Selection at the Beginning of the New Millennium. International Journal of Selection and Assessment, 2000, 8, 191-193.	1.7	1
78	La Revista de Psicología del Trabajo y de las Organizaciones Incluida en tres Importantes Bases de Datos. Revista De Psicología Del Trabajo Y De Las Organizaciones, 2011, 27, 3-4.	0.9	0
79	Incontrolabilidad y desamparo aprendido: un estudio experimental. Análisis Y Modificación De Conducta, 2012, 8, .	0.1	0
80	Bandwidth-Fidelity Dilemma. , 2020, , 370-373.		0
81	Counterproductive Academic Behaviors and Academic Performance: A Meta-Analysis and a Path Analysis Model. Frontiers in Psychology, 2022, 13, .	1.1	0