

Elissa L Perry

List of Publications by Year in descending order

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Version: 2024-02-01

21
papers

936
citations

759233

12
h-index

794594

19
g-index

21
all docs

21
docs citations

21
times ranked

593
citing authors

#	ARTICLE	IF	CITATIONS
1	Faculty Gender Diversity, Institutional Performance, and the Role of Diversity Climate. <i>Research in Higher Education</i> , 2022, 63, 1204-1236.	1.7	3
2	Leading in: inclusive leadership, inclusive climates and sexual harassment. <i>Equality, Diversity and Inclusion</i> , 2021, 40, 430-447.	1.4	11
3	The direct and indirect effects of organizational tolerance for sexual harassment on the effectiveness of sexual harassment investigation training for HR managers. <i>Human Resource Development Quarterly</i> , 2019, 30, 81-100.	3.3	8
4	Sexual harassment training: explaining differences in Australian and US approaches. <i>Asia Pacific Journal of Human Resources</i> , 2018, 56, 124-147.	3.9	9
5	Generational Differences: Let's Not Throw the Baby Boomer Out With the Bathwater. <i>Industrial and Organizational Psychology</i> , 2015, 8, 376-382.	0.6	8
6	Antecedents and outcomes of targeting older applicants in recruitment. <i>European Journal of Work and Organizational Psychology</i> , 2013, 22, 265-278.	3.7	20
7	Factors impacting the knowing-doing gap in sexual harassment training. <i>Human Resource Development International</i> , 2012, 15, 589-608.	4.0	12
8	The Aging Worker and Personâ€œEnvironment Fit. , 2012, , .		11
9	The impact of reason for training on the relationship between â€œbest practicesâ€œ and sexual harassment training effectiveness. <i>Human Resource Development Quarterly</i> , 2010, 21, 187-208.	3.3	26
10	Sexual harassment training: Recommendations to address gaps between the practitioner and research literatures. <i>Human Resource Management</i> , 2009, 48, 817-837.	5.8	43
11	The devolution of HR to the line: Implications for perceptions of people management effectiveness. <i>International Journal of Human Resource Management</i> , 2008, 19, 262-273.	5.3	94
12	The reasonable woman standard: Effects on sexual harassment court decisions.. <i>Law and Human Behavior</i> , 2004, 28, 9-27.	0.7	21
13	Job and industry fit: the effects of age and gender matches on career progress outcomes. <i>Journal of Organizational Behavior</i> , 2004, 25, 807-829.	4.7	69
14	Is There a Technology Age Gap? Associations Among Age, Skills, and Employment Outcomes. <i>International Journal of Selection and Assessment</i> , 2003, 11, 141-149.	2.5	12
15	Toward a broader view of age discrimination in employment-related decisions: a joint consideration of organizational factors and cognitive processes. <i>Human Resource Management Review</i> , 1999, 9, 21-49.	4.8	110
16	A Closer Look at the Role of Applicant Age in Selection Decisions. <i>Journal of Applied Social Psychology</i> , 1998, 28, 1670-1697.	2.0	52
17	Individual Differences in the Effectiveness of Sexual Harassment Awareness Training ¹ . <i>Journal of Applied Social Psychology</i> , 1998, 28, 698-723.	2.0	59
18	Moderating effects of personal and contextual factors in age discrimination.. <i>Journal of Applied Psychology</i> , 1996, 81, 628-647.	5.3	145

#	ARTICLE	IF	CITATIONS
19	A Prototype Matching Approach to Understanding the Role of Applicant Gender and Age in the Evaluation of Job Applicants ¹ . Journal of Applied Social Psychology, 1994, 24, 1433-1473.	2.0	47
20	Explaining Gender-Based Selection Decisions: A Synthesis Of contextual and Cognitive Approaches. Academy of Management Review, 1994, 19, 786-820.	11.7	156
21	Human Resources for the Non-HR Manager. , 0, , .		20