

# Elissa L Perry

## List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/1649161/publications.pdf>

Version: 2024-02-01

21  
papers

936  
citations

759233

12  
h-index

794594

19  
g-index

21  
all docs

21  
docs citations

21  
times ranked

593  
citing authors

#	ARTICLE	IF	CITATIONS
1	Explaining Gender-Based Selection Decisions: A Synthesis Of contextual and Cognitive Approaches. Academy of Management Review, 1994, 19, 786-820.	11.7	156
2	Moderating effects of personal and contextual factors in age discrimination.. Journal of Applied Psychology, 1996, 81, 628-647.	5.3	145
3	Toward a broader view of age discrimination in employment-related decisions: a joint consideration of organizational factors and cognitive processes. Human Resource Management Review, 1999, 9, 21-49.	4.8	110
4	The devolution of HR to the line: Implications for perceptions of people management effectiveness. International Journal of Human Resource Management, 2008, 19, 262-273.	5.3	94
5	Job and industry fit: the effects of age and gender matches on career progress outcomes. Journal of Organizational Behavior, 2004, 25, 807-829.	4.7	69
6	Individual Differences in the Effectiveness of Sexual Harassment Awareness Training <sup>1</sup> . Journal of Applied Social Psychology, 1998, 28, 698-723.	2.0	59
7	A Closer Look at the Role of Applicant Age in Selection Decisions. Journal of Applied Social Psychology, 1998, 28, 1670-1697.	2.0	52
8	A Prototype Matching Approach to Understanding the Role of Applicant Gender and Age in the Evaluation of Job Applicants <sup>1</sup> . Journal of Applied Social Psychology, 1994, 24, 1433-1473.	2.0	47
9	Sexual harassment training: Recommendations to address gaps between the practitioner and research literatures. Human Resource Management, 2009, 48, 817-837.	5.8	43
10	The impact of reason for training on the relationship between "best practices" and sexual harassment training effectiveness. Human Resource Development Quarterly, 2010, 21, 187-208.	3.3	26
11	The reasonable woman standard: Effects on sexual harassment court decisions.. Law and Human Behavior, 2004, 28, 9-27.	0.7	21
12	Antecedents and outcomes of targeting older applicants in recruitment. European Journal of Work and Organizational Psychology, 2013, 22, 265-278.	3.7	20
13	Human Resources for the Non-HR Manager. , 0, , .		20
14	Is There a Technology Age Gap? Associations Among Age, Skills, and Employment Outcomes. International Journal of Selection and Assessment, 2003, 11, 141-149.	2.5	12
15	Factors impacting the knowing-doing gap in sexual harassment training. Human Resource Development International, 2012, 15, 589-608.	4.0	12
16	The Aging Worker and Person's "Environment Fit. , 2012, , .		11
17	Leading in: inclusive leadership, inclusive climates and sexual harassment. Equality, Diversity and Inclusion, 2021, 40, 430-447.	1.4	11
18	Sexual harassment training: explaining differences in Australian and US approaches. Asia Pacific Journal of Human Resources, 2018, 56, 124-147.	3.9	9

#	ARTICLE	IF	CITATIONS
19	Generational Differences: Let's Not Throw the Baby Boomer Out With the Bathwater. <i>Industrial and Organizational Psychology</i> , 2015, 8, 376-382.	0.6	8
20	The direct and indirect effects of organizational tolerance for sexual harassment on the effectiveness of sexual harassment investigation training for HR managers. <i>Human Resource Development Quarterly</i> , 2019, 30, 81-100.	3.3	8
21	Faculty Gender Diversity, Institutional Performance, and the Role of Diversity Climate. <i>Research in Higher Education</i> , 2022, 63, 1204-1236.	1.7	3