

Laura M Graves

List of Publications by Year in descending order

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25
papers

1,633
citations

430874

18
h-index

677142

22
g-index

25
all docs

25
docs citations

25
times ranked

1248
citing authors

#	ARTICLE	IF	CITATIONS
1	Managing Virtual Workers—Strategies for Success. IEEE Engineering Management Review, 2020, 48, 166-172.	1.3	38
2	Employee proenvironmental behavior in Russia: The roles of top management commitment, managerial leadership, and employee motives. Resources, Conservation and Recycling, 2019, 140, 54-64.	10.8	88
3	The role of employees' leadership perceptions, values, and motivation in employees' proenvironmental behaviors. Journal of Cleaner Production, 2018, 196, 576-587.	9.3	109
4	Managerial motivational profiles: Composition, antecedents, and consequences. Journal of Vocational Behavior, 2015, 87, 32-42.	3.4	47
5	Self-determination at work: Understanding the role of leader-member exchange. Motivation and Emotion, 2013, 37, 518-536.	1.3	66
6	How transformational leadership and employee motivation combine to predict employee proenvironmental behaviors in China. Journal of Environmental Psychology, 2013, 35, 81-91.	5.1	289
7	Motivation at work: Which matters more, generation or managerial level?. Consulting Psychology Journal, 2013, 65, 1-16.	0.8	34
8	Driven to Work and Enjoyment of Work. Journal of Management, 2012, 38, 1655-1680.	9.3	83
9	Perceptions of authority and leadership: a cross-national, cross-generational investigation. , 2012, , .		11
10	EFFECTS OF LMX ON EMPLOYEE ATTITUDES: THE ROLE OF NEED SATISFACTION AND AUTONOMOUS MOTIVATION.. Proceedings - Academy of Management, 2010, 2010, 1-6.	0.1	4
11	Sex and Race Discrimination in Personnel Decisions. , 2009, , .		0
12	Commitment to family roles: Effects on managers' attitudes and performance.. Journal of Applied Psychology, 2007, 92, 44-56.	5.3	173
13	EFFECT OF WORKAHOLISM ON MANAGERIAL PERFORMANCE: HELP OR HINDRANCE?. Proceedings - Academy of Management, 2006, 2006, A1-A6.	0.1	6
14	Sex and sex dissimilarity effects in ongoing teams: Some surprising findings. Human Relations, 2005, 58, 191-221.	5.4	30
15	Demographic Diversity in Decision-Making Groups: The Experiences of Women And People of Color. Academy of Management Review, 1997, 22, 946-973.	11.7	173
16	Sex similarity, quality of the employment interview and recruiters' evaluation of actual applicants. Journal of Occupational and Organizational Psychology, 1996, 69, 243-261.	4.5	46
17	The employee selection interview: A fresh look at an old problem. Human Resource Management, 1996, 35, 163-180.	5.8	33
18	THE EFFECT OF SEX SIMILARITY ON RECRUITERS' EVALUATIONS OF ACTUAL APPLICANTS: A TEST OF THE SIMILARITY-ATTRACTION PARADIGM. Personnel Psychology, 1995, 48, 85-98.	2.8	146

#	ARTICLE	IF	CITATIONS
19	Effects of Sex-Based Preferential Selection and Discrimination on Job Attitudes. Human Relations, 1994, 47, 133-157.	5.4	35
20	Assessing Person-Organization Fit in Personnel Selection: Guidelines for Future Research. International Journal of Selection and Assessment, 1994, 2, 146-156.	2.5	16
21	Sources of individual differences in interviewer effectiveness: A model and implications for future research. Journal of Organizational Behavior, 1993, 14, 349-370.	4.7	25
22	Validity research: Do academic and organizational interests really differ?. Journal of Organizational Behavior, 1993, 14, 607-608.	4.7	1
23	INTERVIEWER DECISION PROCESSES AND EFFECTIVENESS: AN EXPERIMENTAL POLICYâ€CAPTURING INVESTIGATION. Personnel Psychology, 1992, 45, 313-340.	2.8	67
24	An investigation of sex discrimination in recruiters' evaluations of actual applicants.. Journal of Applied Psychology, 1988, 73, 20-29.	5.3	110
25	Fostering Employee Proenvironmental Behavior: The Role of Leadership and Motivation. , 0, , 161-171.		3