

# Laura M Graves

## List of Publications by Year in descending order

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Version: 2024-02-01

25  
papers

1,633  
citations

430874

18  
h-index

677142

22  
g-index

25  
all docs

25  
docs citations

25  
times ranked

1248  
citing authors

#	ARTICLE	IF	CITATIONS
1	How transformational leadership and employee motivation combine to predict employee proenvironmental behaviors in China. <i>Journal of Environmental Psychology</i> , 2013, 35, 81-91.	5.1	289
2	Demographic Diversity in Decision-Making Groups: The Experiences of Women And People of Color. <i>Academy of Management Review</i> , 1997, 22, 946-973.	11.7	173
3	Commitment to family roles: Effects on managers' attitudes and performance.. <i>Journal of Applied Psychology</i> , 2007, 92, 44-56.	5.3	173
4	THE EFFECT OF SEX SIMILARITY ON RECRUITERS' EVALUATIONS OF ACTUAL APPLICANTS: A TEST OF THE SIMILARITY-ATTRACTION PARADIGM. <i>Personnel Psychology</i> , 1995, 48, 85-98.	2.8	146
5	An investigation of sex discrimination in recruiters' evaluations of actual applicants.. <i>Journal of Applied Psychology</i> , 1988, 73, 20-29.	5.3	110
6	The role of employees' leadership perceptions, values, and motivation in employees' proenvironmental behaviors. <i>Journal of Cleaner Production</i> , 2018, 196, 576-587.	9.3	109
7	Employee proenvironmental behavior in Russia: The roles of top management commitment, managerial leadership, and employee motives. <i>Resources, Conservation and Recycling</i> , 2019, 140, 54-64.	10.8	88
8	Driven to Work and Enjoyment of Work. <i>Journal of Management</i> , 2012, 38, 1655-1680.	9.3	83
9	INTERVIEWER DECISION PROCESSES AND EFFECTIVENESS: AN EXPERIMENTAL POLICYâ€CAPTURING INVESTIGATION. <i>Personnel Psychology</i> , 1992, 45, 313-340.	2.8	67
10	Self-determination at work: Understanding the role of leader-member exchange. <i>Motivation and Emotion</i> , 2013, 37, 518-536.	1.3	66
11	Managerial motivational profiles: Composition, antecedents, and consequences. <i>Journal of Vocational Behavior</i> , 2015, 87, 32-42.	3.4	47
12	Sex similarity, quality of the employment interview and recruiters' evaluation of actual applicants. <i>Journal of Occupational and Organizational Psychology</i> , 1996, 69, 243-261.	4.5	46
13	Managing Virtual Workersâ€™ Strategies for Success. <i>IEEE Engineering Management Review</i> , 2020, 48, 166-172.	1.3	38
14	Effects of Sex-Based Preferential Selection and Discrimination on Job Attitudes. <i>Human Relations</i> , 1994, 47, 133-157.	5.4	35
15	Motivation at work: Which matters more, generation or managerial level?. <i>Consulting Psychology Journal</i> , 2013, 65, 1-16.	0.8	34
16	The employee selection interview: A fresh look at an old problem. <i>Human Resource Management</i> , 1996, 35, 163-180.	5.8	33
17	Sex and sex dissimilarity effects in ongoing teams: Some surprising findings. <i>Human Relations</i> , 2005, 58, 191-221.	5.4	30
18	Sources of individual differences in interviewer effectiveness: A model and implications for future research. <i>Journal of Organizational Behavior</i> , 1993, 14, 349-370.	4.7	25

#	ARTICLE	IF	CITATIONS
19	Assessing Person-Organization Fit in Personnel Selection: Guidelines for Future Research. International Journal of Selection and Assessment, 1994, 2, 146-156.	2.5	16
20	Perceptions of authority and leadership: a cross-national, cross-generational investigation. , 2012, , .		11
21	EFFECT OF WORKAHOLISM ON MANAGERIAL PERFORMANCE: HELP OR HINDRANCE?. Proceedings - Academy of Management, 2006, 2006, A1-A6.	0.1	6
22	EFFECTS OF LMX ON EMPLOYEE ATTITUDES: THE ROLE OF NEED SATISFACTION AND AUTONOMOUS MOTIVATION.. Proceedings - Academy of Management, 2010, 2010, 1-6.	0.1	4
23	Fostering Employee Proenvironmental Behavior: The Role of Leadership and Motivation. , 0, , 161-171.		3
24	Validity research: Do academic and organizational interests really differ?. Journal of Organizational Behavior, 1993, 14, 607-608.	4.7	1
25	Sex and Race Discrimination in Personnel Decisions. , 2009, , .		0