

# Boris B Baltes

## List of Publications by Year in descending order

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Version: 2024-02-01

60  
papers

6,821  
citations

186265

28  
h-index

189892

50  
g-index

66  
all docs

66  
docs citations

66  
times ranked

5826  
citing authors

#	ARTICLE	IF	CITATIONS
1	COVID-19 Onset, Parental Status, and Psychological Distress among Full-time Employed Heterosexual Adults in Dual-earning Relationships: The Explanatory Role of Work-family Conflict and Guilt. <i>Society and Mental Health</i> , 2022, 12, 119-136.	2.2	13
2	The intersectional effect of age and gender on the work-life balance of managers. <i>Journal of Managerial Psychology</i> , 2022, 37, 683-696.	2.2	4
3	Who are we missing? Examining the Graduate Record Examination quantitative score as a barrier to admission into psychology doctoral programs for capable ethnic minorities.. <i>Training and Education in Professional Psychology</i> , 2021, 15, 211-218.	1.2	13
4	Finding the Nuance in Eldercare Measurement: Latent Profiles of Eldercare Characteristics. <i>Journal of Business and Psychology</i> , 2020, 35, 29-43.	4.0	6
5	Eldercare and the Psychology of Work Behavior in the Twenty-First Century. <i>Journal of Business and Psychology</i> , 2020, 35, 1-8.	4.0	11
6	An Invitation to Lifespan Thinking. , 2019, , 1-14.		5
7	Work-Family Behavioral Role Conflict: Scale Development and Validation. <i>Journal of Business and Psychology</i> , 2019, 34, 39-53.	4.0	18
8	Who is Aging Successfully at Work? A Latent Profile Analysis of Successful Agers and their Work Motives. <i>Work, Aging and Retirement</i> , 2018, 4, 175-188.	3.0	10
9	Organizational Support Factors and Work-Family Outcomes: Exploring Gender Differences. <i>Journal of Family Issues</i> , 2017, 38, 1520-1545.	1.6	50
10	Considering Age Diversity in Recruitment and Selection: An Expanded Work Lifespan View of Age Management. , 2017, , 607-638.		8
11	Age and health jointly moderate the influence of flexible work arrangements on work engagement: Evidence from two empirical studies.. <i>Journal of Occupational Health Psychology</i> , 2017, 22, 40-58.	3.3	52
12	Generational Differences in Work Ethic: Fact or Fiction?. <i>Journal of Business and Psychology</i> , 2017, 32, 301-315.	4.0	67
13	Differential Reactivity and the Within-person Job Stressor-Satisfaction Relationship. <i>Stress and Health</i> , 2016, 32, 449-462.	2.6	15
14	Job Performance and Job Attitudes in Later Life: The Role of Motives. , 2016, , 377-397.		0
15	All Work and No Play? A Meta-Analytic Examination of the Correlates and Outcomes of Workaholism. <i>Journal of Management</i> , 2016, 42, 1836-1873.	9.3	318
16	Aging and Work. , 2015, , 420-427.		2
17	Resiliency at work for older employees. , 2015, , .		0
18	Future time perspective, regulatory focus, and selection, optimization, and compensation: Testing a longitudinal model. <i>Journal of Organizational Behavior</i> , 2014, 35, 1120-1133.	4.7	51

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19	Strategies for Coping with Work Stressors and Family Stressors: Scale Development and Validation. <i>Journal of Business and Psychology</i> , 2014, 29, 617-638.	4.0	29
20	The Efficacy of Paroxetine and Placebo in Treating Anxiety and Depression: A Meta-Analysis of Change on the Hamilton Rating Scales. <i>PLoS ONE</i> , 2014, 9, e106337.	2.5	41
21	The combined effect of ratee's bodyweight and past performance information on performance judgments. <i>Journal of Applied Social Psychology</i> , 2013, 43, 527-543.	2.0	10
22	Mitigating the Impact of Stereotypes Is More Practical Than Holding People Accountable for Them. <i>Industrial and Organizational Psychology</i> , 2013, 6, 423-429.	0.6	1
23	Age and Work Motives. , 2013, , 118-140.		5
24	The Theory of Selection, Optimization, and Compensation. , 2012, , .		6
25	A Review of Aging Theories and Modern Work Perspectives. , 2012, , .		30
26	Testing the Structured Free Recall Intervention for Reducing the Impact of Bodyweight-Based Stereotypes on Performance Ratings in Immediate and Delayed Contexts. <i>Journal of Business and Psychology</i> , 2012, 27, 205-222.	4.0	7
27	How Workâ€œFamily Research Can Finally Have an Impact in Organizations. <i>Industrial and Organizational Psychology</i> , 2011, 4, 352-369.	0.6	205
28	Innovative Ideas on How Workâ€œFamily Research Can Have More Impact. <i>Industrial and Organizational Psychology</i> , 2011, 4, 426-432.	0.6	21
29	Examining the Relationships Between Personality, Coping Strategies, and Workâ€œFamily Conflict. <i>Journal of Business and Psychology</i> , 2011, 26, 517-530.	4.0	49
30	Antecedents of workâ€œfamily conflict: A metaâ€œanalytic review. <i>Journal of Organizational Behavior</i> , 2011, 32, 689-725.	4.7	808
31	Contemporary empirical advancements in the study of aging in the workplace. <i>Journal of Organizational Behavior</i> , 2011, 32, 151-154.	4.7	22
32	Examining Positive and Negative Perceptions of Older Workers: A Meta-Analysis. <i>Journals of Gerontology - Series B Psychological Sciences and Social Sciences</i> , 2011, 66B, 687-698.	3.9	162
33	Examining the effect of negative Turkish stereotypes on evaluative workplace outcomes in Germany. <i>Journal of Managerial Psychology</i> , 2010, 25, 148-158.	2.2	18
34	Community violence: A meta-analysis on the effect of exposure and mental health outcomes of children and adolescents. <i>Development and Psychopathology</i> , 2009, 21, 227-259.	2.3	760
35	Psychological climate: A comparison of organizational and individual level referents. <i>Human Relations</i> , 2009, 62, 669-700.	5.4	65
36	Community and Family Violence: Indirect Effects of Parental Monitoring on Externalizing Problems. <i>Journal of Prevention and Intervention in the Community</i> , 2009, 37, 302-315.	0.7	12

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37	A meta-analysis of empirical studies of weight-based bias in the workplace. <i>Journal of Vocational Behavior</i> , 2009, 74, 1-10.	3.4	161
38	A comparative test of work-family conflict models and critical examination of work-family linkages. <i>Journal of Vocational Behavior</i> , 2009, 74, 199-218.	3.4	184
39	Work-Life Balance: The Roles of Work-Family Conflict and Work-Family Facilitation. , 2009, , .		15
40	Main Effects Do Not Discrimination Make. <i>Industrial and Organizational Psychology</i> , 2008, 1, 415-416.	0.6	9
41	Cultural Differences in Distributive and Procedural Justice. <i>International Journal of Cross Cultural Management</i> , 2007, 7, 61-76.	2.1	14
42	Does a structured free recall intervention reduce the effect of stereotypes on performance ratings and by what cognitive mechanism?. <i>Journal of Applied Psychology</i> , 2007, 92, 151-164.	5.3	43
43	Person-organization fit and work-related attitudes and decisions: Examining interactive effects with job fit and conscientiousness.. <i>Journal of Applied Psychology</i> , 2007, 92, 1446-1455.	5.3	209
44	Using selection, optimization, and compensation to reduce job/family stressors: effective when it matters. <i>Journal of Business and Psychology</i> , 2007, 21, 511-539.	4.0	67
45	The relationship between self-reported received and perceived social support: A meta-analytic review. <i>American Journal of Community Psychology</i> , 2007, 39, 133-144.	2.5	581
46	RACE DIFFERENCES IN TERMINATION AT WORK: THE ROLE OF EDUCATIONAL INEQUALITY. <i>Journal of Business and Psychology</i> , 2006, 20, 587-598.	4.0	8
47	The Practical Utility of Importance Measures in Assessing the Relative Importance of Work-Related Perceptions and Organizational Characteristics on Work-Related Outcomes. <i>Organizational Research Methods</i> , 2004, 7, 326-340.	9.1	20
48	Men's and Women's Eldercare-Based Work-Family Conflict: Antecedents and Work-Related Outcomes. <i>Fathering</i> , 2004, 2, 305-330.	1.0	50
49	The relationship between selection optimization with compensation, conscientiousness, motivation, and performance. <i>Journal of Vocational Behavior</i> , 2003, 63, 347-367.	3.4	88
50	Relationships between psychological climate perceptions and work outcomes: a meta-analytic review. <i>Journal of Organizational Behavior</i> , 2003, 24, 389-416.	4.7	714
51	Reduction of Work-Family Conflict Through the Use of Selection, Optimization, and Compensation Behaviors.. <i>Journal of Applied Psychology</i> , 2003, 88, 1005-1018.	5.3	230
52	Computer-Mediated Communication and Group Decision Making: A Meta-Analysis. <i>Organizational Behavior and Human Decision Processes</i> , 2002, 87, 156-179.	2.5	405
53	Title is missing!. <i>Journal of Business and Psychology</i> , 2002, 17, 3-17.	4.0	30
54	Reducing the Effects of Gender Stereotypes on Performance Evaluations. <i>Sex Roles</i> , 2002, 47, 465-476.	2.4	168

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55	Using Life-Span Models in Industrial-Organizational Psychology: The Theory of Selective Optimization With Compensation. <i>Applied Developmental Science</i> , 2001, 5, 51-62.	1.7	119
56	Understanding and Removing the Effects of Performance Cues on Behavioral Ratings. <i>Journal of Business and Psychology</i> , 2000, 15, 229-246.	4.0	14
57	Reducing the Effects of Performance Expectations on Behavioral Ratings. <i>Organizational Behavior and Human Decision Processes</i> , 2000, 82, 237-267.	2.5	52
58	Flexible and compressed workweek schedules: A meta-analysis of their effects on work-related criteria.. <i>Journal of Applied Psychology</i> , 1999, 84, 496-513.	5.3	577
59	Support for affirmative action, justice perceptions, and work attitudes: A study of gender and racial/ethnic group differences.. <i>Journal of Applied Psychology</i> , 1997, 82, 376-389.	5.3	151
60	The Importance of Workplace Motives in Understanding Work/Family Issues for Older Workers. <i>Work, Aging and Retirement</i> , 0, , wav021.	3.0	8