John P Meyer

List of Publications by Year
in descending order

94 papers	43,900 citations	36203 51 h-index	60497 81 g-index
99 all docs	99 docs citations	99 times ranked	11942 citing authors

#	Article	IF	Citations
1	The measurement and antecedents of affective, continuance and normative commitment to the organization. Journal of Occupational Psychology, 1990, 63, 1-18.	1.5	7,209
2	A three-component conceptualization of organizational commitment. Human Resource Management Review, 1991, 1, 61-89.	3.3	6,140
3	Affective, Continuance, and Normative Commitment to the Organization: A Meta-analysis of Antecedents, Correlates, and Consequences. Journal of Vocational Behavior, 2002, 61, 20-52.	1.9	4,414
4	Commitment to organizations and occupations: Extension and test of a three-component conceptualization.. Journal of Applied Psychology, 1993, 78, 538-551.	4.2	3,736
5	JOB SATISFACTION, ORGANIZATIONAL COMMITMENT, TURNOVER INTENTION, AND TURNOVER: PATH ANALYSES BASED ON META‐ANALYTIC FINDINGS. Personnel Psychology, 1993, 46, 259-293.	2.2	2,475
6	Commitment to organizations and occupations: Extension and test of a three-component conceptualization.. Journal of Applied Psychology, 1993, 78, 538-551.	4.2	2,321
7	Commitment in the workplace: toward a general model. Human Resource Management Review, 2001, 11, 299-326.	3.3	2,116
8	Affective, Continuance, and Normative Commitment to the Organization: An Examination of Construct Validity. Journal of Vocational Behavior, 1996, 49, 252-276.	1.9	1,690
9	Testing the "side-bet theory" of organizational commitment: Some methodological considerations.. Journal of Applied Psychology, 1984, 69, 372-378.	4.2	1,112
10	Employee Commitment and Motivation: A Conceptual Analysis and Integrative Model.. Journal of Applied Psychology, 2004, 89, 991-1007.	4.2	1,017
11	Commitment to organizational change: Extension of a three-component model.. Journal of Applied Psychology, 2002, 87, 474-487.	4.2	1,014
12	Organizational commitment and job performance: It's the nature of the commitment that counts.. Journal of Applied Psychology, 1989, 74, 152-156.	4.2	808
13	Affective and continuance commitment to the organization: Evaluation of measures and analysis of concurrent and time-lagged relations.. Journal of Applied Psychology, 1990, 75, 710-720.	4.2	505
14	HRM Practices and Organizational Commitment: Test of a Mediation Model. Canadian Journal of Administrative Sciences, 2000, 17, 319-331.	0.9	418
15	Social identities and commitments at work: toward an integrative model. Journal of Organizational Behavior, 2006, 27, 665-683.	2.9	409
16	Employee Cynicism and Resistance to Organizational Change. Journal of Business and Psychology, 2005, 19, 429-459.	2.5	372
17	Multiple-Group Analysis of Similarity in Latent Profile Solutions. Organizational Research Methods, 2016, 19, 231-254.	5.6	348
18	Employee commitment and well-being: A critical review, theoretical framework and research agenda. Journal of Vocational Behavior, 2010, 77, 323-337.	1.9	333

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19	Organizational commitment: Evidence of career stage effects?. Journal of Business Research, 1993, 26, 49-61.	5.8	276
20	A person‐centered approach to commitment research: Theory, research, and methodology. Journal of Organizational Behavior, 2016, 37, 584-612.	2.9	256
21	Normative commitment in the workplace: A theoretical analysis and re-conceptualization. Human Resource Management Review, 2010, 20, 283-294.	3.3	250
22	Side-bet theory and the three-component model of organizational commitment. Journal of Vocational Behavior, 2004, 65, 157-177.	1.9	247
23	Employee commitment in context: The nature and implication of commitment profiles. Journal of Vocational Behavior, 2012, 80, 1-16.	1.9	232
24	Examination of the combined effects of work values and early work experiences on organizational commitment. Journal of Organizational Behavior, 1998, 19, 29-52.	2.9	222
25	Combined effects of the three commitment components on focal and discretionary behaviors: A test of Meyer and Herscovitch's propositions. Journal of Vocational Behavior, 2006, 69, 331-345.	1.9	202
26	Employee commitment and support for an organizational change: Test of the three-component model in two cultures. Journal of Occupational and Organizational Psychology, 2007, 80, 185-211.	2.6	184
27	Links between work experiences and organizational commitment during the first year of employment: A longitudinal analysis*. Journal of Occupational Psychology, 1988, 61, 195-209.	1.5	180
28	Employee Engagement From a Self-Determination Theory Perspective. Industrial and Organizational Psychology, 2008, 1, 60-62.	0.5	179
29	Development of Organizational Commitment During the First Year of Employment: A Longitudinal Study of Pre- and Post-Entry Influences. Journal of Management, 1991, 17, 717-733.	6.3	175
30	Affective, normative, and continuance commitment levels across cultures: A meta-analysis. Journal of Vocational Behavior, 2012, 80, 225-245.	1.9	174
31	The Three‐Component Model of Organisational Commitment: An Application to South Korea. Applied Psychology, 2001, 50, 596-614.	4.4	173
32	A person-centered approach to the study of commitment. Human Resource Management Review, 2013, 23, 190-202.	3.3	171
33	Organizational Socialization Tactics: A Longitudinal Analysis of Links to Newcomers' Commitment and Role Orientation. Academy of Management Journal, 1990, 33, 847-858.	4.3	166
34	Leadership, Commitment, and Culture. Journal of Leadership and Organizational Studies, 2013, 20, 84-106.	2.1	148
35	Are Commitment Profiles Stable and Predictable? A Latent Transition Analysis. Journal of Management, 2016, 42, 1462-1490.	6.3	146
36	Causal attribution for success and failure: A multivariate investigation of dimensionality, formation, and consequences.. Journal of Personality and Social Psychology, 1980, 38, 704-718.	2.6	132

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37	Reexamination of the met-expectations hypothesis: A longitudinal analysis.. Journal of Applied Psychology, 1994, 79, 937-949.	4.2	124
38	How Careless Responding and Acquiescence Response Bias Can Influence Construct Dimensionality. Organizational Research Methods, 2015, 18, 512-541.	5.6	112
39	Commitment in a changing world of work.. Canadian Psychology, 1998, 39, 83-93.	1.4	111
40	Personâ€"organization (culture) fit and employee commitment under conditions of organizational change: A longitudinal study. Journal of Vocational Behavior, 2010, 76, 458-473.	1.9	110
41	From attribution to helping: An analysis of the mediating effects of affect and expectancy.. Journal of Personality and Social Psychology, 1980, 39, 201-210.	2.6	101
42	Perceived performance norm as a mediator in the effect of assigned goal on personal goal and task performance.. Journal of Applied Psychology, 1988, 73, 410-420.	4.2	100
43	Escalating commitment to a failing course of action: Separating the roles of choice and justification.. Journal of Applied Psychology, 1994, 79, 360-363.	4.2	99
44	A longitudinal analysis of the early development and consequences of organizational commitment.. Canadian Journal of Behavioural Science, 1987, 19, 199-215.	0.5	87
45	The effects of goal difficulty on physiological arousal, cognition, and task performance.. Journal of Applied Psychology, 1992, 77, 694-704.	4.2	87
46	Psychological contracts and their implications for commitment: A feature-based approach. Journal of Vocational Behavior, 2009, 74, 165-180.	1.9	82
47	Need compatibility and marital adjustment in young married couples.. Journal of Personality and Social Psychology, 1977, 35, 331-342.	2.6	78
48	Construct Validation in Organizational Behavior Research: The Case of Organizational Commitment. , 2000, , 285-314.		78
49	Dual commitment to organization and supervisor: A person-centered approach. Journal of Vocational Behavior, 2015, 88, 56-72.	1.9	75
50	Longitudinal associations between employeesâ€™ beliefs about the quality of the change management process, affective commitment to change and psychological empowerment. Human Relations, 2016, 69, 839-867.	3.8	72
51	Profiles of dual commitment to the occupation and organization: Relations to well-being and turnover intentions. Asia Pacific Journal of Management, 2015, 32, 717-744.	2.9	68
52	Criterion validation of two approaches to performance appraisal: The behavioral observation scale and the relative percentile method. Journal of Business and Psychology, 1996, 11, 23-33.	2.5	62
53	Organizational Commitment in the Military: Application of a Profile Approach. Military Psychology, 2013, 25, 381-401.	0.7	61
54	Do optimism and pessimism have different relationships with personality dimensions? A re-examination. Personality and Individual Differences, 2012, 52, 123-127.	1.6	48

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55	Personality, vocational interest, and cognitive predictors of managerial job performance and satisfaction. Personality and Individual Differences, 1991, 12, 221-231.	1.6	47
56	On Using Direct Measures of Met Expectations: A Methodological Note. Journal of Management, 1995, 21, 1159-1175.	6.3	46
57	Employee commitment before and after an economic crisis: A stringent test of profile similarity. Human Relations, 2018, 71, 1204-1233.	3.8	39
58	Managerial: Accounts and Fairness Perception in Conflict Resolution: Differentiating the Effects of Minimizing Responsibility and Providing Justification. Basic and Applied Social Psychology, 1998, 20, 133-143.	1.2	36
59	ON USING RESIDUAL DIFFERENCE SCORES IN THE MEASUREMENT OF CONGRUENCE: THE CASE OF MET EXPECTATIONS RESEARCH. Personnel Psychology, 1999, 52, 85-95.	2.2	36
60	Two-dimensional affective space: A new approach to orienting the axes.. Emotion, 2009, 9, 214-237.	1.5	35
61	Affective and continuance commitment and their relations with deviant workplace behaviors in Korea. Asia Pacific Journal of Management, 2011, 28, 595-607.	2.9	35
62	Implications of Item Keying and Item Valence forÂtheÂInvestigation of Construct Dimensionality. Multivariate Behavioral Research, 2015, 50, 457-469.	1.8	34
63	Students' Test Performances. Personality and Social Psychology Bulletin, 1982, 8, 31-36.	1.9	33
64	Toward an Evidence-based Model of Engagement: What We Can Learn from Motivation and Commitment Research. , 2010, , .		33
65	Teachers' dual commitment to the organization and occupation: A person-centered investigation. Teaching and Teacher Education, 2019, 77, 100-111.	1.6	29
66	Commitment and identification: forms, foci, and future. Journal of Organizational Behavior, 2006, 27, 545-548.	2.9	23
67	Taking a person-centered approach to personality: A latent-profile analysis of the HEXACO model of personality. Journal of Research in Personality, 2017, 70, 241-251.	0.9	23
68	Personality correlates of leadership development in Canadian Forces officer candidates.. Canadian Journal of Behavioural Science, 2002, 34, 92-103.	0.5	18
69	Has engagement had its day. Organizational Dynamics, 2017, 46, 87-95.	1.6	18
70	IDENTITY CHANGE AND STABILITY IN ORGANIZATIONAL GROUPS: A LONGITUDINAL INVESTIGATION. International Journal of Organizational Analysis, 2002, 10, 4-29.	0.5	16
71	The science–practice gap and employee engagement: It's a matter of principle.. Canadian Psychology, 2013, 54, 235-245.	1.4	16
72	Establishing the structure and replicability of personality profiles using the HEXACO-PI-R. Nature Human Behaviour, 2020, 4, 713-724.	6.2	13

#	ARTICLE	IF	CITATIONS
73	The baby and the bathwater: On the need for substantive–methodological synergy in organizational research. Industrial and Organizational Psychology, 2021, 14, 497-504.	0.5	13
74	An Examination of the Cognitive Mechanisms by Which Assigned Goals Affect Task Performance and Reactions to Performance1. Journal of Applied Social Psychology, 1988, 18, 390-408.	1.3	11
75	Evaluating the Management of Interpersonal Conflict in Organizations: A Factor–Analytic Study of Outcome Criteria. Canadian Journal of Administrative Sciences, 1997, 14, 1-11.	0.9	11
76	Evidence for a Bifactor Structure of the Scales of Psychological Well-Being Using Exploratory Structural Equation Modeling. Journal of Well-Being Assessment, 2018, 2, 21-40.	0.7	11
77	Profiles of global and target-specific work commitments: Why compatibility is better and how to achieve it. Journal of Vocational Behavior, 2021, 128, 103588.	1.9	10
78	Managerial support for employees' psychological needs: A multidimensional approach.. Canadian Journal of Behavioural Science, 2019, 51, 122-134.	0.5	8
79	Commitment to organizational change: theory, research, principles, and practice. , 2013, , 43-64.		7
80	Employee commitment: looking back and moving forward. , 2016, , .		7
81	Employee commitment: an introduction and roadmap. , 2016, , .		6
82	Measuring Personal Growth and Development in Context: Evidence of Validity in Educational and Work Settings. Journal of Happiness Studies, 2020, 21, 2141-2167.	1.9	6
83	A multidimensional scaling analysis of managerial third-party conflict intervention strategies.. Canadian Journal of Behavioural Science, 1997, 29, 7-18.	0.5	4
84	Motivational mindsets versus reasons for action: implications for the dimensionality debate in self-determination theory. Motivation and Emotion, 0, , .	0.8	4
85	Stroke Rehabilitation in Ontario: An Opportunity for Health Care Transformation. Canadian Journal of Neurological Sciences, 2011, 38, 810-814.	0.3	3
86	Testing the Nonlinearity Assumption Underlying the Use of Reverse-Keyed Items: A Logical Response Perspective. Assessment, 2023, 30, 1569-1589.	1.9	3
87	Investigating the Dimensionality and Stability of Union Commitment Profiles over a 10-Year Period: A Latent Transition Analysis. ILR Review, 2021, 74, 224-254.	1.3	2
88	Action commitments. , 2016, , .		2
89	Employee Commitment, Motivation, and Engagement. , 2014, , .		1
90	Development and evolution of commitment profiles among military recruits: Implications for turnover intention and well-being. Military Psychology, 2022, 34, 570-590.	0.7	1

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91	Review of Personnel management: Canadian second edition.. Canadian Journal of Behavioural Science, 1985, 17, 186-189.	0.5	0
92	Organizational psychology in the 1980s: A Canadian perspective.. Canadian Psychology, 1988, 29, 18-29.	1.4	0
93	Expanding the Model of Competitive Business Strategy for Knowledge-Based Organizations. Advances in Business Information Systems and Analytics Book Series, 0, , 132-148.	0.3	0
94	HRM practices and organizational commitment profiles in Brazil. Current Psychology, 0, , .	1.7	0