

Elizabeth George

List of Publications by Year in descending order

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36
papers

2,411
citations

361413

20
h-index

477307

29
g-index

37
all docs

37
docs citations

37
times ranked

1606
citing authors

#	ARTICLE	IF	CITATIONS
1	The Why and How of the Integrative Review. <i>Organizational Research Methods</i> , 2023, 26, 168-192.	9.1	149
2	Not in My Pay Grade: The Relational Benefit of Pay Grade Dissimilarity. <i>Academy of Management Journal</i> , 2020, 63, 779-801.	6.3	14
3	Geographical Dissimilarity and Team Member Influence: Do Emotions Experienced in the Initial Team Meeting Matter?. <i>Academy of Management Journal</i> , 2020, 63, 1807-1839.	6.3	9
4	Team emotion diversity and performance: The moderating role of social class homogeneity.. <i>Group Dynamics</i> , 2018, 22, 76-92.	1.2	6
5	Gain or Pain: How Disability Severity Affects the Impacts of Climate for Inclusion. <i>Proceedings - Academy of Management</i> , 2017, 2017, 14998.	0.1	1
6	Bring Time Back into Workerâ€™s Preference: A Longitudinal Study of Standard and Nonstandard Work. <i>Proceedings - Academy of Management</i> , 2017, 2017, 15809.	0.1	0
7	Team Emotion Diversity and Performance: The Moderating Role of Social Class Homogeneity. <i>Proceedings - Academy of Management</i> , 2017, 2017, 14803.	0.1	0
8	Hearts and minds. <i>Organizational Psychology Review</i> , 2016, 6, 119-144.	4.3	27
9	The relationship between workgroup blending and perceived organizational inducements: The mediating roles of tasks and relationships. <i>Australian Journal of Management</i> , 2016, 41, 538-562.	2.2	3
10	Dealing with Dissimilar Teammates: Do Emotions Experienced in the Initial Team Meetings Matter?. <i>Proceedings - Academy of Management</i> , 2016, 2016, 14248.	0.1	1
11	Mind-body Dualism and the Process of Categorization on Surface- and Deep-level Similarities. <i>Proceedings - Academy of Management</i> , 2016, 2016, 14730.	0.1	0
12	How Does Dissimilarity Make a Difference? A Multiple Processes Model of Relational Demography. <i>Proceedings - Academy of Management</i> , 2015, 2015, 11666.	0.1	0
13	The Impact of Age Dissimilarity on Emotions: the Mediating Role of Status. <i>Proceedings - Academy of Management</i> , 2015, 2015, 16275.	0.1	0
14	The Relational Benefit of Status Dissimilarity. <i>Proceedings - Academy of Management</i> , 2015, 2015, 18157.	0.1	0
15	Regulatory Focus and Relational Demography: Implications for Cognitive and Emotional Responses. <i>Proceedings - Academy of Management</i> , 2013, 2013, 12971.	0.1	0
16	Helping Hand or Competition? The Moderating Influence of Perceived Upward Mobility on the Relationship Between Blended Workgroups and Employee Attitudes and Behaviors. <i>Organization Science</i> , 2012, 23, 355-372.	4.5	42
17	An Uncertainty Reduction Model of Relational Demography. <i>Research in Personnel and Human Resources Management</i> , 2011, , 219-251.	1.6	23
18	Organizational identity and control: can the two go together?., 2010, , 167-190.		8

#	ARTICLE	IF	CITATIONS
19	Extra-role behaviors among temporary workers: how firms create relational wealth in the United States of America. <i>International Journal of Human Resource Management</i> , 2010, 21, 530-550.	5.3	31
20	The Asymmetrical Influence of Sex Dissimilarity in Distributive vs. Colocated Work Groups. <i>Organization Science</i> , 2008, 19, 581-593.	4.5	54
21	2â€fOld Assumptions, New Work. <i>Academy of Management Annals</i> , 2007, 1, 65-117.	9.6	88
22	2â€fOld Assumptions, New Work. <i>Academy of Management Annals</i> , 2007, 1, 65-117.	9.6	163
23	Cognitive Underpinnings of Institutional Persistence and Change: A Framing Perspective. <i>Academy of Management Review</i> , 2006, 31, 347-365.	11.7	306
24	Managerial Trust-Building Through the Use of Legitimizing Formal and Informal Control Mechanisms. <i>International Sociology</i> , 2005, 20, 307-338.	0.8	89
25	One Foot in Each Camp: The Dual Identification of Contract Workers. <i>Administrative Science Quarterly</i> , 2005, 50, 68-99.	6.9	211
26	Identifying the Ingroup: A Closer Look at the Influence of Demographic Dissimilarity on Employee Social Identity. <i>Academy of Management Review</i> , 2004, 29, 180-202.	11.7	234
27	Why Does Dissimilarity Matter? Exploring Self-Categorization, Self-Enhancement, and Uncertainty Reduction.. <i>Journal of Applied Psychology</i> , 2004, 89, 892-900.	5.3	129
28	HAPPY TOGETHER? HOW USING NONSTANDARD WORKERS AFFECTS EXIT, VOICE, AND LOYALTY AMONG STANDARD EMPLOYEES.. <i>Academy of Management Journal</i> , 2003, 46, 475-485.	6.3	212
29	External Solutions and Internal Problems: The Effects of Employment Externalization on Internal Workers' Attitudes. <i>Organization Science</i> , 2003, 14, 386-402.	4.5	99
30	Happy Together? How Using Nonstandard Workers Affects Exit, Voice, and Loyalty Among Standard Employees. <i>Academy of Management Journal</i> , 2003, 46, 475-485.	6.3	86
31	Do Differences Matter? Understanding Demography-Related Effects in Organisations. <i>Australian Journal of Management</i> , 2002, 27, 47-55.	2.2	23
32	Examining the effects of work externalization through the lens of social identity theory.. <i>Journal of Applied Psychology</i> , 2001, 86, 781-788.	5.3	147
33	Ethical Climates and Managerial Success in Russian Organizations. <i>Journal of Business Ethics</i> , 2000, 23, 211-217.	6.0	63
34	Moral Intensity and Managerial Problem Solving. <i>Journal of Business Ethics</i> , 2000, 24, 29-38.	6.0	51
35	A Comparison of Ethical Practices of Russian and American Managers. <i>International Journal of Value-Based Management</i> , 1999, 12, 129-136.	0.2	1
36	THE SELECTIVE PERCEPTION OF MANAGERS REVISITED.. <i>Academy of Management Journal</i> , 1997, 40, 716-737.	6.3	140