Elizabeth George

List of Publications by Year
in descending order

36 papers	2,411 citations	361413 20 h-index	477307 29 g-index
37 all docs	37 docs citations	37 times ranked	1606 citing authors

#	Article	IF	Citations
1	Cognitive Underpinnings of Institutional Persistence and Change: A Framing Perspective. Academy of Management Review, 2006, 31, 347-365.	11.7	306
2	Identifying the Ingroup: A Closer Look at the Influence of Demographic Dissimilarity on Employee Social Identity. Academy of Management Review, 2004, 29, 180-202.	11.7	234
3	HAPPY TOGETHER? HOW USING NONSTANDARD WORKERS AFFECTS EXIT, VOICE, AND LOYALTY AMONG STANDARD EMPLOYEES.. Academy of Management Journal, 2003, 46, 475-485.	6.3	212
4	One Foot in Each Camp: The Dual Identification of Contract Workers. Administrative Science Quarterly, 2005, 50, 68-99.	6.9	211
5	2‌ƒ Old Assumptions, New Work. Academy of Management Annals, 2007, 1, 65-117.	9.6	163
6	The Why and How of the Integrative Review. Organizational Research Methods, 2023, 26, 168-192.	9.1	149
7	Examining the effects of work externalization through the lens of social identity theory.. Journal of Applied Psychology, 2001, 86, 781-788.	5.3	147
8	THE SELECTIVE PERCEPTION OF MANAGERS REVISITED.. Academy of Management Journal, 1997, 40, 716-737.	6.3	140
9	Why Does Dissimilarity Matter? Exploring Self-Categorization, Self-Enhancement, and Uncertainty Reduction.. Journal of Applied Psychology, 2004, 89, 892-900.	5.3	129
10	External Solutions and Internal Problems: The Effects of Employment Externalization on Internal Workers' Attitudes. Organization Science, 2003, 14, 386-402.	4.5	99
11	Managerial Trust-Building Through the Use of Legitimating Formal and Informal Control Mechanisms. International Sociology, 2005, 20, 307-338.	0.8	89
12	2‌ƒ Old Assumptions, New Work. Academy of Management Annals, 2007, 1, 65-117.	9.6	88
13	Happy Together? How Using Nonstandard Workers Affects Exit, Voice, and Loyalty Among Standard Employees. Academy of Management Journal, 2003, 46, 475-485.	6.3	86
14	Ethical Climates and Managerial Success in Russian Organizations. Journal of Business Ethics, 2000, 23, 211-217.	6.0	63
15	The Asymmetrical Influence of Sex Dissimilarity in Distributive vs. Colocated Work Groups. Organization Science, 2008, 19, 581-593.	4.5	54
16	Moral Intensity and Managerial Problem Solving. Journal of Business Ethics, 2000, 24, 29-38.	6.0	51
17	Helping Hand or Competition? The Moderating Influence of Perceived Upward Mobility on the Relationship Between Blended Workgroups and Employee Attitudes and Behaviors. Organization Science, 2012, 23, 355-372.	4.5	42
18	Extra-role behaviors among temporary workers: how firms create relational wealth in the United States of America. International Journal of Human Resource Management, 2010, 21, 530-550.	5.3	31

#	Article	IF	Citations
19	Hearts and minds. Organizational Psychology Review, 2016, 6, 119-144.	4.3	27
20	Do Differences Matter? Understanding Demography-Related Effects in Organisations. Australian Journal of Management, 2002, 27, 47-55.	2.2	23
21	An Uncertainty Reduction Model of Relational Demography. Research in Personnel and Human Resources Management, 2011, , 219-251.	1.6	23
22	Not in My Pay Grade: The Relational Benefit of Pay Grade Dissimilarity. Academy of Management Journal, 2020, 63, 779-801.	6.3	14
23	Geographical Dissimilarity and Team Member Influence: Do Emotions Experienced in the Initial Team Meeting Matter?. Academy of Management Journal, 2020, 63, 1807-1839.	6.3	9
24	Organizational identity and control: can the two go together?. , 2010, , 167-190.		8
25	Team emotion diversity and performance: The moderating role of social class homogeneity.. Group Dynamics, 2018, 22, 76-92.	1.2	6
26	The relationship between workgroup blending and perceived organizational inducements: The mediating roles of tasks and relationships. Australian Journal of Management, 2016, 41, 538-562.	2.2	3
27	A Comparison of Ethical Practices of Russian and American Managers. International Journal of Value-Based Management, 1999, 12, 129-136.	0.2	1
28	Gain or Pain: How Disability Severity Affects the Impacts of Climate for Inclusion. Proceedings - Academy of Management, 2017, 2017, 14998.	0.1	1
29	Dealing with Dissimilar Teammates: Do Emotions Experienced in the Initial Team Meetings Matter?. Proceedings - Academy of Management, 2016, 2016, 14248.	0.1	1
30	Regulatory Focus and Relational Demography: Implications for Cognitive and Emotional Responses. Proceedings - Academy of Management, 2013, 2013, 12971.	0.1	0
31	How Does Dissimilarity Make a Difference? A Multiple Processes Model of Relational Demography. Proceedings - Academy of Management, 2015, 2015, 11666.	0.1	0
32	The Impact of Age Dissimilarity on Emotions: the Mediating Role of Status. Proceedings - Academy of Management, 2015, 2015, 16275.	0.1	0
33	The Relational Benefit of Status Dissimilarity. Proceedings - Academy of Management, 2015, 2015, 18157.	0.1	0
34	Mind-body Dualism and the Process of Categorization on Surface- and Deep-level Similarities. Proceedings - Academy of Management, 2016, 2016, 14730.	0.1	0
35	Bring Time Back into Worker's Preference: A Longitudinal Study of Standard and Nonstandard Work. Proceedings - Academy of Management, 2017, 2017, 15809.	0.1	0
36	Team Emotion Diversity and Performance: The Moderating Role of Social Class Homogeneity. Proceedings - Academy of Management, 2017, 2017, 14803.	0.1	0