

# Chris Brewster

## List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/150164/publications.pdf>

Version: 2024-02-01

220  
papers

9,388  
citations

34105

52  
h-index

49909

87  
g-index

229  
all docs

229  
docs citations

229  
times ranked

3047  
citing authors

#	ARTICLE	IF	CITATIONS
1	Making their own way: international experience through self-initiated foreign assignments. <i>Journal of World Business</i> , 2000, 35, 417-436.	7.7	448
2	Career capital during international work experiences: contrasting self-initiated expatriate experiences and assigned expatriation. <i>International Journal of Human Resource Management</i> , 2008, 19, 979-998.	5.3	348
3	Towards a "European" Model of Human Resource Management. <i>Journal of International Business Studies</i> , 1995, 26, 1-21.	7.3	243
4	Repatriation: empirical evidence from a longitudinal study of careers and expectations among Finnish expatriates. <i>International Journal of Human Resource Management</i> , 2003, 14, 1132-1151.	5.3	241
5	Similarity, Isomorphism or Duality? Recent Survey Evidence on the Human Resource Management Policies of Multinational Corporations. <i>British Journal of Management</i> , 2008, 19, 320-342.	5.0	195
6	Back to the Future: Implications for the Field of HRM of the Multistakeholder Perspective Proposed 30 Years Ago. <i>Human Resource Management</i> , 2015, 54, 427-438.	5.8	186
7	Knowledge transfer and the management of expatriation. <i>Thunderbird International Business Review</i> , 2001, 43, 145-168.	1.8	181
8	Theorizing the meaning(s) of "expatriate": establishing boundary conditions for business expatriates. <i>International Journal of Human Resource Management</i> , 2017, 28, 27-61.	5.3	181
9	Expatriation: A developing research agenda. <i>Thunderbird International Business Review</i> , 2001, 43, 3-20.	1.8	178
10	Why do they go? Individual and corporate perspectives on the factors influencing the decision to accept an international assignment. <i>International Journal of Human Resource Management</i> , 2008, 19, 731-751.	5.3	173
11	Line management responsibility for HRM: what is happening in Europe?. <i>Employee Relations</i> , 2003, 25, 228-244.	2.4	167
12	Enhancing the role of human resource management in corporate sustainability and social responsibility: A multi-stakeholder, multidimensional approach to HRM. <i>Human Resource Management Review</i> , 2020, 30, 100708.	4.8	161
13	A review and agenda for expatriate HRM. <i>Human Resource Management Journal</i> , 1997, 7, 32-41.	5.7	159
14	Globalizing Human Resource Management. , 0, , .		156
15	The coffee-machine system: how international selection really works. <i>International Journal of Human Resource Management</i> , 1999, 10, 488-500.	5.3	153
16	The expatriate family: an international perspective. <i>Journal of Managerial Psychology</i> , 2008, 23, 324-346.	2.2	150
17	Talent management and expatriation: Bridging two streams of research and practice. <i>Journal of World Business</i> , 2014, 49, 245-252.	7.7	147
18	Interunit interaction contexts, interpersonal social capital, and the differing levels of knowledge sharing. <i>Human Resource Management</i> , 2009, 48, 591-613.	5.8	146

#	ARTICLE	IF	CITATIONS
19	Qualified immigrantsâ€™ success: Exploring the motivation to migrate and to integrate. <i>Journal of International Business Studies</i> , 2014, 45, 151-168.	7.3	143
20	Human resource management in Europe: evidence from ten countries. <i>International Journal of Human Resource Management</i> , 1992, 3, 409-434.	5.3	139
21	Conceptualising the future of HRM and technology research. <i>International Journal of Human Resource Management</i> , 2016, 27, 2652-2671.	5.3	137
22	Capital gains: expatriate adjustment and the psychological contract in international careers. <i>Human Resource Management</i> , 2009, 48, 379-397.	5.8	135
23	The management of expatriates: messages from Europe?. <i>Journal of World Business</i> , 2001, 36, 346-365.	7.7	132
24	Towards a new model of globalizing HRM. <i>International Journal of Human Resource Management</i> , 2005, 16, 949-970.	5.3	132
25	The Dimensions of Expatriate Adjustment. <i>Human Resource Management</i> , 2013, 52, 333-351.	5.8	129
26	Comparative HRM: European views and perspectives. <i>International Journal of Human Resource Management</i> , 2007, 18, 769-787.	5.3	118
27	Hearing a different drummer? Convergence of human resource management in Europe â€™ A longitudinal analysis. <i>Human Resource Management Review</i> , 2011, 21, 50-67.	4.8	113
28	Converging or diverging? A comparative analysis of trends in contingent employment practice in Europe over a decade. <i>Journal of International Business Studies</i> , 2006, 37, 111-126.	7.3	110
29	Coordinated vs. liberal market HRM: the impact of institutionalization on multinational firms. <i>International Journal of Human Resource Management</i> , 2008, 19, 2004-2023.	5.3	110
30	Evaluating Expatriate Training. <i>International Studies of Management and Organization</i> , 1994, 24, 18-35.	0.6	103
31	Collective and individual voice: convergence in Europe?. <i>International Journal of Human Resource Management</i> , 2007, 18, 1246-1262.	5.3	101
32	Exploring expatriate outcomes. <i>International Journal of Human Resource Management</i> , 2014, 25, 1921-1937.	5.3	100
33	The Effect of International Work Experience on the Career Success of Expatriates: A Comparison of Assigned and Self-Initiated Expatriates. <i>Human Resource Management</i> , 2018, 57, 37-54.	5.8	97
34	European perspectives on human resource management. <i>Human Resource Management Review</i> , 2004, 14, 365-382.	4.8	96
35	Global HRM: aspects of a research agenda. <i>Personnel Review</i> , 2005, 34, 5-21.	2.7	94
36	The Rise of Post-Bureaucracy. <i>International Sociology</i> , 2009, 24, 37-61.	0.8	89

#	ARTICLE	IF	CITATIONS
37	In search of balance – managing the dualities of HRM: an overview of the issues. <i>Personnel Review</i> , 2009, 38, 461-471.	2.7	83
38	Human resource management and firm performance in Europe through the lens of business systems: best fit, best practice or both?. <i>International Journal of Human Resource Management</i> , 2010, 21, 933-962.	5.3	83
39	Strategic Human Resource Management: The Value of Different Paradigms. , 1999, , 45-64.		82
40	Labor flexibility and firm performance. <i>International Advances in Economic Research</i> , 2000, 6, 649-661.	0.8	80
41	Developing a “European” model of human resource management. <i>International Journal of Human Resource Management</i> , 1993, 4, 765-784.	5.3	78
42	The career competencies of self-initiated and assigned expatriates: assessing the development of career capital over time. <i>International Journal of Human Resource Management</i> , 2018, 29, 2353-2371.	5.3	74
43	HRM and organizational performance in northern and southern Europe. <i>International Journal of Human Resource Management</i> , 2008, 19, 1187-1207.	5.3	73
44	Varieties of Capitalism and Investments in Human Capital. <i>Industrial Relations</i> , 2012, 51, 501-527.	1.6	72
45	In praise of ethnocentricity: Expatriate policies in European multinationals. <i>Thunderbird International Business Review</i> , 1996, 38, 749-778.	0.3	70
46	Expatriate management practices and perceived relevance. <i>Personnel Review</i> , 2001, 30, 554-577.	2.7	67
47	What determines the size of the HR function? A cross-national analysis. <i>Human Resource Management</i> , 2006, 45, 3-21.	5.8	66
48	Human Resource Management: A European Perspective. <i>Personnel Review</i> , 1991, 20, 4-13.	2.7	65
49	The Configurational Approach to Linking Strategic Human Resource Management Bundles with Business Performance: Myth or Reality?. <i>Management Revue</i> , 2005, 16, 186-201.	0.2	64
50	Crossing the streams: HRM in multinational enterprises and comparative HRM. <i>Human Resource Management Review</i> , 2016, 26, 285-297.	4.8	60
51	How far do cultural differences explain the differences between nations? Implications for HRM. <i>International Journal of Human Resource Management</i> , 2015, 26, 151-164.	5.3	59
52	The elephant in the room: the role of time in expatriate adjustment. <i>International Journal of Human Resource Management</i> , 2015, 26, 1920-1935.	5.3	58
53	Flexible working in Europe. <i>Journal of World Business</i> , 1997, 32, 133-151.	7.7	56
54	The effects of market economy type and foreign MNE subsidiaries on the convergence and divergence of HRM. <i>Journal of International Business Studies</i> , 2017, 48, 1065-1086.	7.3	56

#	ARTICLE	IF	CITATIONS
55	The reality of human resource management in Central and Eastern Europe. <i>Baltic Journal of Management</i> , 2010, 5, 145-155.	2.2	55
56	In search of legitimacy: personnel management associations worldwide. <i>Human Resource Management Journal</i> , 2005, 15, 33-48.	5.7	54
57	Human resource management in turbulent times: HRM in the Czech Republic. <i>International Journal of Human Resource Management</i> , 1995, 6, 223-247.	5.3	51
58	Managing non-standard international experience: evidence from a Finnish company. <i>Journal of Global Mobility</i> , 2013, 1, 118-138.	1.9	51
59	Changing HRM systems in two Russian oil companies: Western hegemony or Russian spetsifika?. <i>International Journal of Human Resource Management</i> , 2014, 25, 3134-3156.	5.3	51
60	“Hidden” expatriates: international mobility in the United Arab Emirates as a challenge to current understanding of expatriation. <i>Human Resource Management Journal</i> , 2017, 27, 423-439.	5.7	51
61	The Institutional Antecedents of the Assignment of HRM Responsibilities to Line Managers. <i>Human Resource Management</i> , 2015, 54, 577-597.	5.8	49
62	The bi-cultural option for global talent management: The Japanese/Brazilian Nikkeijin example. <i>Journal of World Business</i> , 2015, 50, 133-143.	7.7	49
63	A comparative analysis of the link between flexibility and HRM strategy. <i>Employee Relations</i> , 1996, 18, 5-24.	2.4	48
64	A framework for comparative institutional research on HRM. <i>International Journal of Human Resource Management</i> , 2019, 30, 5-30.	5.3	48
65	Expatriation: Traditional criticisms and international careers: Introducing the special issue. <i>Thunderbird International Business Review</i> , 2010, 52, 263-274.	1.8	46
66	Understanding the Global Refugee Crisis: Managerial Consequences and Policy Implications. <i>Academy of Management Perspectives</i> , 2020, 34, 531-545.	6.8	44
67	The Paradox of Adjustment: Uk and Swedish Expatriates In Sweden and the Uk. <i>Human Resource Management Journal</i> , 1993, 4, 49-62.	5.7	41
68	Are Works Councils and Joint Consultative Committees a Threat to Trade Unions? A Comparative Analysis. <i>Economic and Industrial Democracy</i> , 2007, 28, 49-77.	1.6	41
69	A New Framework for Understanding Inequalities Between Expatriates and Host Country Nationals. <i>Journal of Business Ethics</i> , 2013, 115, 291-310.	6.0	41
70	Employee turnover, HRM and institutional contexts. <i>Economic and Industrial Democracy</i> , 2012, 33, 605-620.	1.6	39
71	Diversity between and within varieties of capitalism: transnational survey evidence. <i>Industrial and Corporate Change</i> , 2014, 23, 493-533.	2.8	37
72	Repatriation adjustment process of business employees: Evidence from Spanish workers. <i>International Journal of Intercultural Relations</i> , 2007, 31, 317-337.	2.0	36

#	ARTICLE	IF	CITATIONS
73	Human Resource Aspects: Decentralization and Devolution. <i>Personnel Review</i> , 1992, 21, 4-11.	2.7	35
74	Perceptions of business cultures in eastern Europe and their implications for international HRM. <i>International Journal of Human Resource Management</i> , 2010, 21, 2568-2588.	5.3	34
75	A European perspective on HRM. <i>European Journal of International Management</i> , 2007, 1, 239.	0.2	33
76	Guest Editors' Note: Human Resource Management and the Line. <i>Human Resource Management</i> , 2013, 52, 829-838.	5.8	33
77	Flexible Working in Europe: A Review of the Evidence. , 1997, , 85-103.		33
78	European Human Resource Management: Researching Developments over Time. <i>Management Revue</i> , 2005, 16, 36-62.	0.2	33
79	Trust, Owner Rights, Employee Rights and Firm Performance. <i>Journal of Business Finance and Accounting</i> , 2013, 40, 589-619.	2.7	32
80	Working sick and out of sorts: a cross-cultural approach on presenteeism climate, organizational justice and work-family conflict. <i>International Journal of Human Resource Management</i> , 2019, 30, 2754-2776.	5.3	32
81	Social Relations, Firms and Societies. <i>International Sociology</i> , 2005, 20, 403-426.	0.8	31
82	Corporate Governance Regimes and Employment Relations in Europe. <i>Industrial Relations</i> , 0, 64, 620-640.	0.2	29
83	The Impact of Career Capital on Expatriates' Perceived Marketability. <i>Thunderbird International Business Review</i> , 2016, 58, 29-40.	1.8	29
84	Context and HRM: Theory, Evidence, and Proposals. <i>International Studies of Management and Organization</i> , 2019, 49, 355-371.	0.6	27
85	Balancing Rigour and Relevance: The Case for Methodological Pragmatism in Conducting Large-Scale, Multi-country and Comparative Management Studies. <i>British Journal of Management</i> , 2021, 32, 273-282.	5.0	27
86	Evaluating change in European industrial relations: research evidence on trends at organizational level. <i>International Journal of Human Resource Management</i> , 1996, 7, 640-656.	5.3	25
87	Varieties of Firm: Complementarity and Bounded Diversity. <i>Journal of Economic Issues</i> , 2009, 43, 239-258.	0.8	25
88	The effects of the national setting on employment practice: The case of downsizing. <i>International Business Review</i> , 2013, 22, 1051-1067.	4.8	25
89	Institutional legacies and HRM: similarities and differences in HRM practices in Portugal and Mozambique. <i>International Journal of Human Resource Management</i> , 2017, 28, 2519-2537.	5.3	25
90	Flexible working practices and the trade unions. <i>Employee Relations</i> , 1998, 20, 443-452.	2.4	24

#	ARTICLE	IF	CITATIONS
91	Market Forces, Strategic Management, Human Resource Management Practices and Organizational Performance: A Model Based on a European Sample. <i>Management Research</i> , 2003, 1, 79-91.	0.7	24
92	Preface: Knowledge, International Mobility, and Careers. <i>International Studies of Management and Organization</i> , 2007, 37, 3-15.	0.6	24
93	Context, strategy and financial participation: A comparative analysis. <i>Human Relations</i> , 2010, 63, 835-855.	5.4	24
94	Riding the tiger? Going along with Cranet for two decades – A relational perspective. <i>Human Resource Management Review</i> , 2011, 21, 5-15.	4.8	24
95	Are MNCs norm entrepreneurs or followers? The changing relationship between host country institutions and MNC HRM practices. <i>International Journal of Human Resource Management</i> , 2017, 28, 1690-1711.	5.3	24
96	Two decades of research into SIEs and what do we know? A systematic review of the most influential literature and a proposed research agenda. <i>Journal of Global Mobility</i> , 2021, 9, 311-337.	1.9	24
97	Researching Human Resource Management: Methodology of the Price Waterhouse Cranfield Project on European Trends. <i>Personnel Review</i> , 1991, 20, 36-40.	2.7	23
98	<scp>IHRM</scp> and expatriation in <scp>J</scp>apanese <scp>MNCs</scp>: <scp>HRM</scp> practices and their impact on adjustment and job performance. <i>Asia Pacific Journal of Human Resources</i> , 2016, 54, 396-420.	3.9	23
99	Japanese self-initiated expatriates as boundary spanners in Chinese subsidiaries of Japanese MNEs: Antecedents, social capital, and HRM practices. <i>Thunderbird International Business Review</i> , 2018, 60, 911-919.	1.8	23
100	The relationship between public listing, context, multi-nationality and internal CSR. <i>Journal of Corporate Finance</i> , 2019, 57, 122-141.	5.5	23
101	Institutions, unionization and voice: The relative impact of context and actors on firm level practice. <i>Economic and Industrial Democracy</i> , 2015, 36, 195-214.	1.6	22
102	Human resource management: the promise, the performance, the consequences. <i>Journal of Organizational Effectiveness</i> , 2016, 3, 181-190.	2.3	21
103	Non-standard working time: an international and comparative analysis. <i>International Journal of Human Resource Management</i> , 2011, 22, 945-962.	5.3	20
104	The Impact of Private Equity on Employment: The Consequences of Fund Country of Origin – New Evidence from France. <i>Industrial Relations</i> , 2017, 56, 723-750.	1.6	20
105	Contrasting Assigned Expatriates and Self-Initiated Expatriates: A Review of Extant Research and a Future Research Agenda. , 2018, , 63-89.		20
106	The unintended consequences of the pandemic on non-pandemic research activities. <i>Research Policy</i> , 2022, 51, 104369.	6.4	20
107	Training and development in the UK context: an emerging polarisation?. <i>Journal of European Industrial Training</i> , 1998, 22, 180-189.	0.9	19
108	The roles and competencies of HR managers in Slovenian multinational companies. <i>Baltic Journal of Management</i> , 2014, 9, 294-313.	2.2	19

#	ARTICLE	IF	CITATIONS
109	Direct involvement, partnership and setting: a study in bounded diversity. <i>International Journal of Human Resource Management</i> , 2014, 25, 795-809.	5.3	19
110	Employee share ownership and profit-sharing in the European Union: incidence, company characteristics, and union representation. <i>Transfer</i> , 2002, 8, 47-62.	1.6	17
111	The changing nature of expatriation. <i>Thunderbird International Business Review</i> , 2018, 60, 815-821.	1.8	17
112	Different roads: changes in industrial and employee relations in the Czech Republic and East Germany since 1989. <i>Industrial Relations Journal</i> , 1996, 27, 50-64.	1.3	16
113	International HRM: beyond expatriation. <i>Human Resource Management Journal</i> , 1997, 7, 31-31.	5.7	16
114	Structural spoilers or structural supports? Unions and the strategic integration of HR functions. <i>International Journal of Human Resource Management</i> , 2013, 24, 1113-1129.	5.3	16
115	The Outsourcing Strategy of Local and Multinational Firms: A Supply Base Perspective. <i>Global Strategy Journal</i> , 2014, 4, 20-34.	7.4	15
116	The Impact of National Context Effects on HRM Practices in Russian Subsidiaries of Western MNCs. <i>Journal of East-West Business</i> , 2016, 22, 1-27.	0.7	15
117	The Determinants of the Boundary-spanning Functions of Japanese Self-initiated Expatriates in Japanese Subsidiaries in China: Individual Skills and Human Resource Management. <i>Journal of International Management</i> , 2019, 25, 100674.	4.2	15
118	The concept of business expatriates. , 2017, , .		14
119	Editorial: Learning from diversity: HRM is not Lycra. <i>International Journal of Human Resource Management</i> , 2003, 14, 1299-1307.	5.3	13
120	â€œOne MBA?â€™ How context impacts the development of post-MBA career outcomes. <i>European Management Journal</i> , 2019, 37, 432-441.	5.1	13
121	Beyond the double-edged sword of cultural diversity in teams: Progress, critique, and next steps. <i>Journal of International Business Studies</i> , 2021, 52, 45-55.	7.3	13
122	Convergence, Stasis or Divergence? Personnel Management in Europe.. <i>Beta Scandinavian Journal of Business Research</i> , 2003, 17, 6-18.	0.2	13
123	Industrial relations in South-Eastern Europe: disaggregating the contexts. <i>International Journal of Human Resource Management</i> , 2014, 25, 1592-1612.	5.3	12
124	The liability of mimicry: Implementing â€œglobal human resource management standardsâ€•in United States and Indian subsidiaries of a South Korean multinational enterprise. <i>Human Resource Management</i> , 2020, 59, 537-553.	5.8	12
125	MANAGING EXPATRIATES. <i>International Journal of Manpower</i> , 1988, 9, 17-20.	4.4	11
126	Legal Origin and Social Solidarity: The Continued Relevance of Durkheim to Comparative Institutional Analysis. <i>Sociology</i> , 2017, 51, 646-665.	2.5	11



#	ARTICLE	IF	CITATIONS
127	HRM and the smart and dark side of technology. <i>Asia Pacific Journal of Human Resources</i> , 2022, 60, 62-78.	3.9	11
128	Market Forces, Strategic Management, HRM Practices and Organizational Performance, a Model Based in European Sample. <i>SSRN Electronic Journal</i> , 2002, , .	0.4	10
129	Trust, Intrafirm, and Supplier Relations. <i>Business and Society Review</i> , 2005, 110, 459-484.	1.7	10
130	Convergence, divergence and diffusion of HRM in emerging markets. , 2015, , .		10
131	Beyond nationality. <i>Journal of Global Mobility</i> , 2019, 7, 269-284.	1.9	10
132	Swimming Ahead or Treading Water? Disaggregating the Career Trajectories of Women Self-Initiated Expatriates. <i>British Journal of Management</i> , 2022, 33, 864-889.	5.0	10
133	Continuity and Change in European Industrial Relations: Evidence from a 14-country Survey. <i>Personnel Review</i> , 1994, 23, 4-20.	2.7	9
134	Identifying good practice in flexible working. <i>Employee Relations</i> , 1998, 20, 490-503.	2.4	9
135	Comparative Human Resource Management: An Introduction. , 2012, , .		9
136	Expatriate time to proficiency: individual antecedents and the moderating effect of home country. <i>Journal of Global Mobility</i> , 2019, 7, 300-318.	1.9	9
137	Varieties of crisis and working conditions: A comparative study of Greece and Serbia. <i>European Journal of Industrial Relations</i> , 2020, 26, 91-106.	2.1	9
138	The Boundaries of Governance: The Effects of the National Setting and Ownership Changes on Employment Practice. <i>SSRN Electronic Journal</i> , 0, , .	0.4	9
139	Management Compensation Systems in MNCs and Domestic Firms. <i>Management International Review</i> , 2013, 53, 741-762.	3.3	8
140	Country of Origin Effects and New Financial Actors: Private Equity Investment and Work and Employment Practices of French Firms. <i>British Journal of Industrial Relations</i> , 2018, 56, 859-881.	1.2	8
141	Voice in context: An international comparative study of employee experience with voice in small and medium enterprises. <i>International Journal of Human Resource Management</i> , 2022, 33, 3149-3174.	5.3	8
142	From 'elites' to 'everyone': re-framing international mobility scholarship to be all-encompassing. <i>International Studies of Management and Organization</i> , 2020, 50, 334-356.	0.6	8
143	Low-status expatriates in the United Arab Emirates: a psychological contract perspective. <i>International Journal of Human Resource Management</i> , 0, , 1-25.	5.3	8
144	Supporting equality: patriarchy at work in Europe. <i>Personnel Review</i> , 1995, 24, 19-40.	2.7	7

#	ARTICLE	IF	CITATIONS
145	The Careers of Self-Initiated Expatriates. , 2013, , 159-180.		7
146	The impact of expatriatesâ€™ home country culture on their time to proficiency: empirical evidence from the Indian context. Journal of Developing Areas, 2016, 50, 401-422.	0.4	7
147	Normative and systems integration in human resource management in Japanese multinational companies. Multinational Business Review, 2016, 24, 82-105.	2.5	7
148	Micro-Political Conflicts and Institutional Issues During e-HRM Implementation in MNCs: A Vendorâ€™s View. , 2014, , 1-21.		7
149	Industrial relations policy and managerial custom and practice. Industrial Relations Journal, 1983, 14, 22-31.	1.3	6
150	Decline and renewal in the British labour movement: Trends, practices and lessons for South Africa. South African Review of Sociology, 2002, 33, 241-257.	0.9	6
151	On leaving the nunnery: management in trade unions. Employee Relations, 2009, 31, 347-362.	2.4	6
152	The development of financial participation in Europe. British Journal of Industrial Relations, 2022, 60, 479-510.	1.2	6
153	Comparing HRM Policies and Practices Across Geographical Borders. , 2006, , .		6
154	Comparing HRM Policies and Practices Across Geographical Borders. , 2012, , .		5
155	Corporate Governance and Human Resource Management. Annals of Corporate Governance, 2016, 1, 249-319.	1.2	5
156	On theory, technique and text: guidelines and suggestions on publishing International Human Resource Management Research. International Journal of Human Resource Management, 2017, 28, 1640-1660.	5.3	5
157	Context, market economies and MNEs: The example of financial incentivization. International Business Review, 2018, 27, 21-33.	4.8	5
158	Hidden Inequalities Amongst the International Workforce. Palgrave Explorations in Workplace Stigma, 2019, , 221-251.	0.3	5
159	Careers of Highly Educated Self-Initiated Expatriates: Observations from Studies Among Finnish Business Professionals. International Perspectives on Migration, 2019, , 41-60.	0.4	5
160	The meaning and value of comparative human resource management: an introduction. , 2018, , .		4
161	African religious ministersâ€™ transition from expatriation to migration. Journal of Global Mobility, 2019, 7, 346-363.	1.9	4
162	Ageing academics do not retire - they just give up their administration and fly away: a study of continuing employment of older academic international business travellers. International Journal of Human Resource Management, 2022, 33, 1296-1325.	5.3	4

#	ARTICLE	IF	CITATIONS
163	Two-way in-/congruence in three components of paternalistic leadership and subordinate justice: the mediating role of perceptions of renqing. <i>Asian Business and Management</i> , 0, , 1.	2.8	4
164	Performance appraisal and MNEs: The impact of different capitalist archetypes. <i>International Business Review</i> , 2021, 30, 101826.	4.8	4
165	The Management of People in Mission-Driven Organizations. , 2018, , 1-13.		4
166	The Impact of Private Equity on Employment: The Effect of PE's Home Country - Evidence from France. <i>Proceedings - Academy of Management</i> , 2015, 2015, 10365.	0.1	4
167	Employee Voice and Participation: The European Perspective. <i>Work, Organization, and Employment</i> , 2019, , 51-69.	0.2	3
168	Short-term Assignees, International Business Travellers, and International Commuters. , 2020, , 153-180.		3
169	A family-oriented view on well-being amongst low-status expatriates in an international workplace. <i>Employee Relations</i> , 2022, 44, 1064-1076.	2.4	3
170	Knowledge Flows in MNEs and the Role of HRM. , 2015, , 21-36.		2
171	Context, governance, associational trust and HRM: diversity and commonalities. <i>International Journal of Human Resource Management</i> , 2021, 32, 3696-3720.	5.3	2
172	Expatriates' salary expectations, age, experience and country image. <i>Personnel Review</i> , 2020, 50, 731-750.	2.7	2
173	Another Look at Family Adjustment. , 2015, , 53-70.		2
174	Expatriate Adjustment. , 2020, , 57-79.		2
175	Managing Global and Migrant Workers. , 2017, , 359-378.		2
176	«Plus Ça change, plus c'est la même chose»: A Longitudinal Analysis of HRM Work and the Profile of Senior HR Managers. , 2013, , 11-34.		2
177	Enhancing the Role of HRM in Corporate Sustainability and Social Responsibility. <i>Proceedings - Academy of Management</i> , 2019, 2019, 15402.	0.1	2
178	Self-initiated Expatriates. , 2020, , 181-203.		2
179	The Relationship between Public Listing, Context, Multi-Nationality and Internal CSR. <i>SSRN Electronic Journal</i> , 0, , .	0.4	1
180	HRM in Western Europe: differences without, differences within. , 2018, , .		1

#	ARTICLE	IF	CITATIONS
181	The Antecedents of Comparative Differences in Union Presence and Engagement: Evidence from Coordinated and Liberal Market Contexts. <i>International Studies of Management and Organization</i> , 2019, 49, 389-401.	0.6	1
182	Redesigning Work as a Response to the Global Pandemic. <i>Advances in Human Resources Management and Organizational Development Book Series</i> , 2021, , 104-121.	0.3	1
183	Repatriation and Career Development. , 2020, , 125-150.		1
184	A European perspective on IHRM. , 2008, , 3-18.		1
185	Comparative Human Resource Management – Insights from Beyond the Pale. <i>Proceedings - Academy of Management</i> , 2012, 2012, 12901.	0.1	1
186	Varieties of Capitalism and Investments in Human Capital. <i>SSRN Electronic Journal</i> , 0, , .	0.4	1
187	An integrative framework for expatriate preparation and training. , 2008, , 107-129.		1
188	Global Families. , 2020, , 262-288.		1
189	Global Mobility. , 2020, , 1-28.		1
190	Compensation policies and comparative capitalisms. <i>European Journal of Industrial Relations</i> , 2022, 28, 405-425.	2.1	1
191	Comparative Human Resource Management Policies and Practices. , 2008, , 352-366.		1
192	On criticism, human resource management and civility. <i>Human Resource Management Journal</i> , 2022, 32, 518-523.	5.7	1
193	China: Management in time of change. <i>European Management Journal</i> , 1988, 6, 280-285.	5.1	0
194	Trade Union Representation: The UK and Ireland in the European Context. <i>Management Research Review</i> , 1993, 16, 56-57.	0.7	0
195	Trust, Owner Rights, Employees and Firm Performance. <i>SSRN Electronic Journal</i> , 0, , .	0.4	0
196	Ownership Rights and Employment Relations. , 2014, , .		0
197	Global Talent Management in the Not-for-Profit Sector. <i>Management and Industrial Engineering</i> , 2017, , 1-24.	0.4	0
198	Book highlight – The expatriate cycle. <i>Global Business and Organizational Excellence</i> , 2020, 39, 60-75.	6.1	0

#	ARTICLE	IF	CITATIONS
199	Global Migration: Implications for International Business Scholarship. Proceedings - Academy of Management, 2021, 2021, 13346.	0.1	0
200	Expanding Strategic Human Resource Management by Learning from Refugee Recruitment. Proceedings - Academy of Management, 2021, 2021, 10897.	0.1	0
201	Repatriation. , 2008, , 174-191.		0
202	The United Kingdom of Great Britain and Northern Ireland (the UK). , 2008, , 391-428.		0
203	Current Topics and Prospect of International Human Resources Management: Especially Focusing on the Influences of Recent Recession. Japanese Journal of Administrative Science, 2009, 22, 87-98.	0.1	0
204	The impact of time and place on HR departments and the profile of senior HR executives. Proceedings - Academy of Management, 2014, 2014, 15181.	0.1	0
205	The Business of Europe: Convergence?. Work, Employment and Society, 1996, 10, 569-571.	2.7	0
206	"Will you still love me tomorrow? International assignments, career capital and marketability.". Proceedings - Academy of Management, 2015, 2015, 12422.	0.1	0
207	"A cross-cultural approach on presenteeism climate, organizational justice and work-family conflict". Proceedings - Academy of Management, 2016, 2016, 16585.	0.1	0
208	Public Sector Expatriation. , 2016, , 1-6.		0
209	Do MBAs Develop Global Managers?. Proceedings - Academy of Management, 2016, 2016, 11611.	0.1	0
210	Public Sector Expatriation. , 2018, , 5244-5248.		0
211	WLB and the Family Decision Amongst African Female Migrants: Culture and Religion Matter. Proceedings - Academy of Management, 2018, 2018, 12072.	0.1	0
212	Managersâ€™ International Experience, Their Dual Advice Networks and Subsidiary-Unit Performance. Proceedings - Academy of Management, 2018, 2018, 16241.	0.1	0
213	Organizationally Promoted Networking, Team-Working, Career and the Institutional Context. Proceedings - Academy of Management, 2019, 2019, 10278.	0.1	0
214	Performance Management and MNEs: The Impact of Different Economies. Proceedings - Academy of Management, 2020, 2020, 16459.	0.1	0
215	The Recruitment, Selection, and Preparation of Expatriates. , 2020, , 31-56.		0
216	Compensating Global Mobility. , 2020, , 100-124.		0

#	ARTICLE	IF	CITATIONS
217	Performance Management for Expatriates. , 2020, , 80-99.		0
218	Skilled Migrant Careers. , 2020, , 204-224.		0
219	Roles and Challenges for Global Mobility Departments. , 2020, , 289-314.		0
220	Women and Global Mobility. , 2020, , 225-261.		0