

Leslie B Hammer

List of Publications by Year in descending order

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Version: 2024-02-01

115
papers

8,622
citations

76326

40
h-index

49909

87
g-index

117
all docs

117
docs citations

117
times ranked

4925
citing authors

#	ARTICLE	IF	CITATIONS
1	WORKPLACE SOCIAL SUPPORT AND WORK-FAMILY CONFLICT: A META-ANALYSIS CLARIFYING THE INFLUENCE OF GENERAL AND WORK-FAMILY-SPECIFIC SUPERVISOR AND ORGANIZATIONAL SUPPORT. <i>Personnel Psychology</i> , 2011, 64, 289-313.	2.8	853
2	Development and Validation of a Multidimensional Measure of Family Supportive Supervisor Behaviors (FSSB). <i>Journal of Management</i> , 2009, 35, 837-856.	9.3	539
3	Clarifying work-family intervention processes: The roles of work-family conflict and family-supportive supervisor behaviors.. <i>Journal of Applied Psychology</i> , 2011, 96, 134-150.	5.3	435
4	Changing Work and Work-Family Conflict. <i>American Sociological Review</i> , 2014, 79, 485-516.	5.2	341
5	The Longitudinal Effects of Work-Family Conflict and Positive Spillover on Depressive Symptoms Among Dual-Earner Couples.. <i>Journal of Occupational Health Psychology</i> , 2005, 10, 138-154.	3.3	339
6	Work-Family Conflict in Dual-Earner Couples: Within-Individual and Crossover Effects of Work and Family. <i>Journal of Vocational Behavior</i> , 1997, 50, 185-203.	3.4	338
7	Work-life initiatives and organizational change: Overcoming mixed messages to move from the margin to the mainstream. <i>Human Relations</i> , 2010, 63, 3-19.	5.4	320
8	Development and validation of a multidimensional scale of perceived work-family positive spillover.. <i>Journal of Occupational Health Psychology</i> , 2006, 11, 249-265.	3.3	319
9	A Longitudinal Study of the Effects of Dual-Earner Couples' Utilization of Family-Friendly Workplace Supports on Work and Family Outcomes.. <i>Journal of Applied Psychology</i> , 2005, 90, 799-810.	5.3	253
10	Getting There from Here: Research on the Effects of Work-Family Initiatives on Work-Family Conflict and Business Outcomes. <i>Academy of Management Annals</i> , 2008, 2, 305-349.	9.6	233
11	Supporting the Aging Workforce: A Review and Recommendations for Workplace Intervention Research. <i>Annual Review of Organizational Psychology and Organizational Behavior</i> , 2015, 2, 351-381.	9.9	222
12	Getting There from Here: Research on the Effects of Work-Family Initiatives on Work-Family Conflict and Business Outcomes. <i>Academy of Management Annals</i> , 2008, 2, 305-349.	9.6	214
13	Work-Family Conflict and Work-Related Withdrawal Behaviors. <i>Journal of Business and Psychology</i> , 2003, 17, 419-436.	4.0	213
14	Measurement development and validation of the Family Supportive Supervisor Behavior Short-Form (FSSB-SF).. <i>Journal of Occupational Health Psychology</i> , 2013, 18, 285-296.	3.3	183
15	A field study of frame-of-reference effects on personality test validity.. <i>Journal of Applied Psychology</i> , 2003, 88, 545-551.	5.3	164
16	Occupational Health Science in the Time of COVID-19: Now more than Ever. <i>Occupational Health Science</i> , 2020, 4, 1-22.	1.6	155
17	Effectiveness of Total Worker Health interventions.. <i>Journal of Occupational Health Psychology</i> , 2015, 20, 226-247.	3.3	152
18	Designing Work, Family & Health Organizational Change Initiatives. <i>Organizational Dynamics</i> , 2014, 43, 53-63.	2.6	127

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19	Work-family conflict, family-supportive supervisor behaviors (FSSB), and sleep outcomes.. Journal of Occupational Health Psychology, 2014, 19, 155-167.	3.3	124
20	Preventing Chronic Disease in the Workplace: A Workshop Report and Recommendations. American Journal of Public Health, 2011, 101, S196-S207.	2.7	106
21	The Relationship Between Work-to-Family Conflict and Family-to-Work Conflict: A Longitudinal Study. Journal of Family and Economic Issues, 2004, 25, 79-100.	2.4	100
22	Workplace incivility and employee sleep: The role of rumination and recovery experiences.. Journal of Occupational Health Psychology, 2019, 24, 228-240.	3.3	94
23	Work-family conflict, cardiometabolic risk, and sleep duration in nursing employees.. Journal of Occupational Health Psychology, 2015, 20, 420-433.	3.3	92
24	Task information, cognitive information, or functional validity information: Which components of cognitive feedback affect performance?. Organizational Behavior and Human Decision Processes, 1992, 53, 35-54.	2.5	86
25	The influence of family-supportive supervisor training on employee job performance and attitudes: An organizational work-family intervention.. Journal of Occupational Health Psychology, 2016, 21, 296-308.	3.3	86
26	Sabbatical leave: Who gains and how much?. Journal of Applied Psychology, 2010, 95, 953-964.	5.3	85
27	Intervention effects on safety compliance and citizenship behaviors: Evidence from the work, family, and health study.. Journal of Applied Psychology, 2016, 101, 190-208.	5.3	84
28	The Conflicting Demands of Work, Family, and School Among Students at an Urban University. Journal of Psychology: Interdisciplinary and Applied, 1998, 132, 220-226.	1.6	83
29	Redressing Inequity in Parent Care Among Siblings. Journal of Marriage and Family, 2003, 65, 201-212.	2.6	82
30	Work-Family Conflict and Employee Sleep: Evidence from IT Workers in the Work, Family and Health Study. Sleep, 2016, 39, 1911-1918.	1.1	82
31	An Integrative, Multilevel, and Transdisciplinary Research Approach to Challenges of Work, Family, and Health. , 2013, , 1-38.		79
32	A workplace intervention improves sleep: results from the randomized controlled Work, Family, and Health Study. Sleep Health, 2015, 1, 55-65.	2.5	76
33	Combining Formal and Informal Caregiving Roles: The Psychosocial Implications of Double- and Triple-Duty Care. Journals of Gerontology - Series B Psychological Sciences and Social Sciences, 2016, 71, 201-211.	3.9	75
34	Aging Parents Helping Adult Children: The Experience of the Sandwiched Generation[*]. Family Relations, 2001, 50, 262-271.	1.9	74
35	Developing and testing a theoretical model linking work-family conflict to employee safety.. Journal of Occupational Health Psychology, 2007, 12, 266-278.	3.3	70
36	Work-family conflict related to culture and gender. Community, Work and Family, 2009, 12, 251-273.	2.2	70

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37	Clarifying the Construct of Family-Supportive Supervisory Behaviors (FSSB): A Multilevel Perspective. <i>Research in Occupational Stress and Well Being</i> , 0, , 165-204.	0.1	68
38	Quality of work life.. , 2011, , 399-431.		67
39	Working sandwiched-generation caregivers: Prevalence, characteristics, and outcomes.. <i>Psychologist-Manager Journal</i> , 2008, 11, 93-112.	0.3	58
40	The effects of sleep on workplace cognitive failure and safety.. <i>Journal of Occupational Health Psychology</i> , 2019, 24, 411-422.	3.3	58
41	Effects of Accommodations Made at Home and at Work on Wives' and Husbands' Family and Job Satisfaction. <i>Journal of Feminist Family Therapy</i> , 2002, 13, 41-64.	0.3	57
42	Total Worker Health and Workâ€œLife Stress. <i>Journal of Occupational and Environmental Medicine</i> , 2013, 55, S25-S29.	1.7	57
43	Workâ€œFamily Enrichment: A Systematic Review of Antecedents, Outcomes, and Mechanisms. <i>Advances in Positive Organizational Psychology</i> , 2013, , 303-328.	1.2	56
44	Family interference with work and workplace cognitive failure: The mitigating role of recovery experiences. <i>Journal of Vocational Behavior</i> , 2012, 81, 227-235.	3.4	44
45	Daily positive spillover and crossover from mothersâ€™ work to youth health.. <i>Journal of Family Psychology</i> , 2014, 28, 897-907.	1.3	44
46	The Moderating Effects of Work-Family Role Combinations and Work-Family Organizational Culture on the Relationship Between Family-Friendly Workplace Supports and Job Satisfaction. <i>Journal of Family Issues</i> , 2005, 26, 820-839.	1.6	43
47	Effects of a Workplace Intervention Targeting Psychosocial Risk Factors on Safety and Health Outcomes. <i>BioMed Research International</i> , 2015, 2015, 1-12.	1.9	43
48	The Psychosocial Implications of Managing Work and Family Caregiving Roles: Gender Differences Among Information Technology Professionals. <i>Journal of Family Issues</i> , 2017, 38, 1495-1519.	1.6	39
49	Parentsâ€™ Daily Time With Their Children: A Workplace Intervention. <i>Pediatrics</i> , 2015, 135, 875-882.	2.1	38
50	Effects of Cognitive Feedback Components, Display Format, and Elaboration on Performance. <i>Organizational Behavior and Human Decision Processes</i> , 1994, 58, 369-385.	2.5	37
51	Linking Workplace Aggression to Employee Well-Being and Work: The Moderating Role of Family-Supportive Supervisor Behaviors (FSSB). <i>Journal of Business and Psychology</i> , 2017, 32, 179-196.	4.0	35
52	Caring for the elderly at work and home: Can a randomized organizational intervention improve psychological health?. <i>Journal of Occupational Health Psychology</i> , 2019, 24, 36-54.	3.3	35
53	Job strain, time strain, and well-being: A longitudinal, person-centered approach in two industries. <i>Journal of Vocational Behavior</i> , 2019, 110, 102-116.	3.4	34
54	Supervisor support training effects on veteran health and work outcomes in the civilian workplace.. <i>Journal of Applied Psychology</i> , 2019, 104, 52-69.	5.3	33

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55	Development of a Typology of Dual-Earner Couples Caring for Children and Aging Parents. <i>Journal of Family Issues</i> , 2009, 30, 458-483.	1.6	32
56	Can a Flexibility/Support Initiative Reduce Turnover Intentions and Exits? Results from the Work, Family, and Health Network. <i>Social Problems</i> , 2017, 64, 53-85.	2.9	32
57	Home is where the mind is: Family interference with work and safety performance in two high risk industries. <i>Journal of Vocational Behavior</i> , 2019, 110, 117-130.	3.4	30
58	Gender, polychronicity, and the work-family interface: is a preference for multitasking beneficial?. <i>Community, Work and Family</i> , 2017, 20, 307-326.	2.2	29
59	Is Work-family Conflict a Multilevel Stressor Linking Job Conditions to Mental Health? Evidence from the Work, Family and Health Network. <i>Research in the Sociology of Work</i> , 2015, 26, 177-217.	1.5	28
60	Sleep, Dietary, and Exercise Behavioral Clusters Among Truck Drivers With Obesity. <i>Journal of Occupational and Environmental Medicine</i> , 2016, 58, 314-321.	1.7	28
61	Weight Control Intervention for Truck Drivers: The SHIFT Randomized Controlled Trial, United States. <i>American Journal of Public Health</i> , 2016, 106, 1698-1706.	2.7	28
62	Lasting Impression: Transformational Leadership and Family Supportive Supervision as Resources for Well-Being and Performance. <i>Occupational Health Science</i> , 2018, 2, 1-24.	1.6	28
63	Dual-earner couples in the sandwiched generation: Effects of coping strategies over time.. <i>Psychologist-Manager Journal</i> , 2009, 12, 205-234.	0.3	26
64	Drinking Motives and Alcohol Use: The SERVe Study of U.S. Current and Former Service Members. <i>Journal of Studies on Alcohol and Drugs</i> , 2018, 79, 79-87.	1.0	26
65	Collaboration Among Siblings Providing Care for Older Parents. <i>Journal of Gerontological Social Work</i> , 2003, 40, 51-66.	1.0	25
66	The moderating effect of perceived organizational support on the relationships between organizational justice and objective measures of cardiovascular health. <i>European Journal of Work and Organizational Psychology</i> , 2017, 26, 399-410.	3.7	24
67	Do resources matter for employee stress? It depends on how old you are. <i>Journal of Vocational Behavior</i> , 2018, 107, 182-194.	3.4	24
68	Perceptions of Overall Fairness: Are Effects on Job Performance Moderated by Leader-Member Exchange?. <i>Human Performance</i> , 2009, 22, 432-449.	2.4	23
69	Safety, Health, and Well-Being of Municipal Utility and Construction Workers. <i>Journal of Occupational and Environmental Medicine</i> , 2014, 56, 771-778.	1.7	21
70	Exploration of the impact of organisational context on a workplace safety and health intervention. <i>Work and Stress</i> , 2019, 33, 192-210.	4.5	21
71	Family-supportive supervisor behaviors (FSSB) and work-family conflict: The role of stereotype content, supervisor gender, and gender role beliefs. <i>Journal of Occupational and Organizational Psychology</i> , 2022, 95, 275-304.	4.5	21
72	Emotional demands and alcohol use in corrections: A moderated mediation model.. <i>Journal of Occupational Health Psychology</i> , 2019, 24, 438-449.	3.3	20

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73	The relationship between leadership support and employee sleep.. Journal of Occupational Health Psychology, 2020, 25, 187-202.	3.3	20
74	Sustaining sleep: Results from the randomized controlled work, family, and health study.. Journal of Occupational Health Psychology, 2019, 24, 180-197.	3.3	19
75	Filling the Holes. ILR Review, 2016, 69, 961-990.	2.3	18
76	Finding time over time: Longitudinal links between employed mothersâ€™ workâ€™family conflict and time profiles.. Journal of Family Psychology, 2017, 31, 604-615.	1.3	16
77	PTSD Symptomology and Motivated Alcohol Use Among Military Service Members: Testing a Conditional Indirect Effect Model of Social Support. Substance Use and Misuse, 2019, 54, 257-270.	1.4	16
78	Marginal structural modelling of associations of occupational injuries with voluntary and involuntary job loss among nursing home workers. Occupational and Environmental Medicine, 2016, 73, 175-182.	2.8	15
79	Military, Work, and Health Characteristics of Separated and Active Service Members From the Study for Employment Retention of Veterans (SERVe). Military Psychology, 2017, 29, 491-512.	1.1	15
80	Associations among patient care workers' schedule control, sleep, job satisfaction and turnover intentions. Stress and Health, 2020, 36, 442-456.	2.6	15
81	Can supervisor support improve daily employee wellâ€™being? Evidence of supervisor training effectiveness in a study of veteran employee emotions. Journal of Occupational and Organizational Psychology, 2021, 94, 400-426.	4.5	15
82	Double- and Triple-Duty Caregiving Men: An Examination of Subjective Stress and Perceived Schedule Control. Journal of Applied Gerontology, 2018, 37, 464-492.	2.0	14
83	Latent profiles of perceived time adequacy for paid work, parenting, and partner roles.. Journal of Family Psychology, 2015, 29, 788-798.	1.3	12
84	Work as a Social Determinant of Health: A Necessary Foundation for Occupational Health and Safety. Journal of Occupational and Environmental Medicine, 2021, 63, e830-e833.	1.7	12
85	Manager Characteristics and Employee Job Insecurity Around a Merger Announcement: The Role of Status and Crossover. Sociological Quarterly, 2015, 56, 558-580.	1.2	11
86	Training supervisors to support veterans at work: Effects on supervisor attitudes and employee sleep and stress. Journal of Occupational and Organizational Psychology, 2020, 93, 273-301.	4.5	11
87	Education and Training to Build Capacity in Total Worker HealthÂ®. Journal of Occupational and Environmental Medicine, 2020, 62, e384-e391.	1.7	11
88	â€™A well spent day brings happy sleepâ€™: A dyadic study of capitalization support in military-connected couples.. Journal of Family Psychology, 2018, 32, 975-985.	1.3	10
89	Effects of Mood State and Favorability of Feedback on Reactions to Performance Feedback. Perceptual and Motor Skills, 1996, 83, 923-934.	1.3	9
90	On Guard: The Costs of Work-Related Hypervigilance in the Correctional Setting. Occupational Health Science, 2018, 2, 67-82.	1.6	9

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91	Effects of a Total Worker Health® leadership intervention on employee well-being and functional impairment.. Journal of Occupational Health Psychology, 2021, 26, 582-598.	3.3	9
92	Family-Supportive Supervision around the Globe. , 0, , 570-596.		8
93	Cardiometabolic risks associated with work-to-family conflict: findings from the Work Family Health Network. Community, Work and Family, 2019, 22, 203-228.	2.2	8
94	Supportive supervisor training improves family relationships among employee and spouse dyads.. Journal of Occupational Health Psychology, 2021, 26, 31-48.	3.3	8
95	Supervisor Work/Life Training Gets Results. Harvard Business Review, 2008, 2008, 36.	3.1	8
96	A Comparison of Safety, Health, and Well-Being Risk Factors Across Five Occupational Samples. Frontiers in Public Health, 2021, 9, 614725.	2.7	7
97	Employee reactions to a reduction in benefit-related compensation: A fairness perspective.. Psychologist-Manager Journal, 2007, 10, 105-125.	0.3	6
98	Effects on cigarette consumption of a workâ€‘family supportive organisational intervention: 6-month results from the work, family and health network study. Journal of Epidemiology and Community Health, 2016, 70, 1155-1161.	3.7	5
99	Health Behavior Among Men With Multiple Family Roles: The Moderating Effects of Perceived Partner Relationship Quality. American Journal of Men's Health, 2018, 12, 2006-2017.	1.6	5
100	The work-family interface around the world. Organizational Dynamics, 2020, 49, 100695.	2.6	4
101	Military sexual trauma among women Veterans: The buffering effect of coworker support. Military Psychology, 2020, 32, 441-449.	1.1	4
102	The Interplay of Workplace Redesign and Public Policy in the 21st Century. American Journal of Public Health, 2021, 111, 1784-1786.	2.7	4
103	Family-Supportive Supervisor Behaviors and Psychological Distress: A Secondary Analysis across Four Occupational Populations. International Journal of Environmental Research and Public Health, 2022, 19, 7845.	2.6	4
104	The Missing Link: The Role of the Workplace in Mental Health. Workplace Health and Safety, 2022, 70, 384-384.	1.4	4
105	A Dyadic Examination of Drinking Behaviors within Military-Connected Couples. Military Behavioral Health, 2020, 8, 396-409.	0.8	3
106	Critical Points in Lemke's Total Worker Health Calculus. Journal of Occupational and Environmental Medicine, 2021, Publish Ahead of Print, e821-e822.	1.7	3
107	Reducing workâ€‘life stress: The place for integrated interventions.. , 2019, , 263-278.		3
108	Perceived partner responsiveness, pain, and sleep: A dyadic study of military-connected couples.. Health Psychology, 2020, 39, 1089-1099.	1.6	3

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109	Securing your Own Mask before Assisting Others: Effects of a Supervisor Training Intervention on Supervisors and Employees. Occupational Health Science, 2020, 4, 417-443.	1.6	2
110	Drinking Motives and Alcohol Use: The SERVe Study of U.S. Current and Former Service Members. Journal of Studies on Alcohol and Drugs, 2018, 79, 79-87.	1.0	2
111	Development and Validation of a Veteran-Supportive Supervisor Behavior Measure. Military Behavioral Health, 2018, 6, 308-316.	0.8	0
112	Understanding the Role of Family-Specific Resources for Immigrant Workers. Occupational Health Science, 0, , 1.	1.6	0
113	Family Interference with Work and Workplace Cognitive Failure: The Mitigating Role of Recovery. Proceedings - Academy of Management, 2012, 2012, 14173.	0.1	0
114	A Study of Antinuclear Antibody Binding (ANA) in Lewis Rat Kidney Injected With Human Serum Positive For ANA. FASEB Journal, 2015, 29, LB436.	0.5	0
115	Broadening our Sight to Incite the Future of Identity Management Research. Proceedings - Academy of Management, 2020, 2020, 21611.	0.1	0