Pedro Neves

List of Publications by Year
in descending order

48 papers	2,061 citations	304743 22 h-index	289244 40 g-index
48 all docs	48 docs citations	48 times ranked	1755 citing authors

#	Article	IF	Citations
1	Leader–member exchange and affective organizational commitment: The contribution of supervisor's organizational embodiment.. Journal of Applied Psychology, 2010, 95, 1085-1103.	5.3	440
2	When corporate social responsibility (<scp>CSR</scp>) increases performance: exploring the role of intrinsic and extrinsic <scp>CSR</scp> attribution. Business Ethics, 2015, 24, 111-124.	3.5	186
3	Readiness for Change: Contributions for Employee's Level of Individual Change and Turnover Intentions. Journal of Change Management, 2009, 9, 215-231.	3.7	108
4	Perceived organizational support and risk taking. Journal of Managerial Psychology, 2014, 29, 187-205.	2.2	100
5	Commitment to Change: Contributions to Trust in the Supervisor and Work Outcomes. Group and Organization Management, 2009, 34, 623-644.	4.4	98
6	Management Communication and Employee Performance: The Contribution of Perceived Organizational Support. Human Performance, 2012, 25, 452-464.	2.4	98
7	Social Exchange Processes in Organizational Change: The Roles of Trust and Control. Journal of Change Management, 2006, 6, 351-364.	3.7	96
8	Organizational cynicism: Spillover effects on supervisor–subordinate relationships and performance. Leadership Quarterly, 2012, 23, 965-976.	5.8	78
9	Ethical Leadership and Reputation: Combined Indirect Effects on Organizational Deviance. Journal of Business Ethics, 2015, 127, 165-176.	6.0	70
10	Reducing intentions to resist future change: Combined effects of commitment–based <scp>HR</scp> practices and ethical leadership. Human Resource Management, 2018, 57, 249-261.	5.8	66
11	Multilevel Impacts of Iron in the Brain: The Cross Talk between Neurophysiological Mechanisms, Cognition, and Social Behavior. Pharmaceuticals, 2019, 12, 126.	3.8	65
12	Job insecurity and work outcomes: The role of psychological contract breach and positive psychological capital. Work and Stress, 2017, 31, 375-394.	4.5	58
13	Forgiving is good for health and performance: How forgiveness helps individuals cope with the psychological contract breach. Journal of Vocational Behavior, 2017, 100, 124-136.	3.4	43
14	When stressors make you work: Mechanisms linking challenge stressors to performance. Work and Stress, 2015, 29, 213-229.	4.5	42
15	Taking it out on survivors: Submissive employees, downsizing, and abusive supervision. Journal of Occupational and Organizational Psychology, 2014, 87, 507-534.	4.5	39
16	Tales of the unexpected: Discussing improvisational learning. Management Learning, 2015, 46, 511-529.	2.1	38
17	Building commitment to change: The role of perceived supervisor support and competence. European Journal of Work and Organizational Psychology, 2011, 20, 437-450.	3.7	37
18	Organizational Improvisation: From the Constraint of Strict Tempo to the Power of the <i>Avant–Garde</i>. Creativity and Innovation Management, 2014, 23, 359-373.	3.3	33

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19	Shaping emotional reactions to ethical behaviors: Proactive personality as a substitute for ethical leadership. Leadership Quarterly, 2018, 29, 663-673.	5.8	31
20	Does leader humor style matter and to whom?. Journal of Managerial Psychology, 2020, 35, 115-128.	2.2	31
21	Smells like team spirit: Opening a paradoxical black box. Human Relations, 2014, 67, 287-310.	5.4	29
22	A Multi‐Level Approach to Direct and Indirect Relationships between Organizational Voice Climate, Team Manager Openness, Implicit Voice Theories, and Silence. Applied Psychology, 2021, 70, 606-642.	7.1	25
23	Exploring a model of workplace ostracism: The value of coworker humor.. International Journal of Stress Management, 2018, 25, 330-347.	1.2	25
24	Abusive supervision, psychosomatic symptoms, and deviance: Can job autonomy make a difference?. Journal of Occupational Health Psychology, 2016, 21, 322-333.	3.3	23
25	Two Tales of Rumination and Burnout: Examining the Effects of Boredom and Overload. Applied Psychology, 2021, 70, 1018-1044.	7.1	21
26	The interplay between ethical leadership and supervisor organizational embodiment on organizational identification and extra-role performance. European Journal of Work and Organizational Psychology, 2022, 31, 214-225.	3.7	20
27	Core self-evaluations and workplace deviance: The role of resources and self-regulation. European Management Journal, 2015, 33, 381-391.	5.1	19
28	With the Bad Comes What Change? The Interplay Between Destructive Leadership and Organizational Change. Journal of Change Management, 2018, 18, 91-95.	3.7	18
29	Identity Leadership, Employee Burnout and the Mediating Role of Team Identification: Evidence from the Global Identity Leadership Development Project. International Journal of Environmental Research and Public Health, 2021, 18, 12081.	2.6	18
30	It is your fault! How blame attributions of breach predict employees' reactions. Journal of Managerial Psychology, 2017, 32, 470-483.	2.2	16
31	The relationship between abusive supervision, distributive justice and job satisfaction: A substitutes for leadership approach. Revue Europeenne De Psychologie Appliquee, 2017, 67, 187-198.	0.8	15
32	The case for transcendent followership. Leadership, 2013, 9, 87-106.	1.8	14
33	Empowering to Reduce Intentions to Resist Future Change: Organization‐Based Self‐esteem as a Boundary Condition. British Journal of Management, 2021, 32, 872-891.	5.0	13
34	A High‐Growth Firm Contingency Test of the Formalization‐Performance Relationship. Journal of Small Business Management, 2019, 57, 374-396.	4.8	11
35	Store creativity mediating the relationship between affective tone and performance. Managing Service Quality, 2014, 24, 63-85.	2.4	9
36	Paradoxes of organizational change in a merger context. Qualitative Research in Organizations and Management, 2019, 14, 217-240.	1.2	8

#	Article	IF	Citations
37	Unpacking the concept of organizational ingenuity: learning from scarcity. , 2014, , .		5
38	No more Mr. Nice Guy: social value orientation and abusive supervision. Journal of Managerial Psychology, 2020, 35, 85-99.	2.2	4
39	What does it take to start a business? Constraint appraisal as predictor of taking entrepreneurial action among nascent entrepreneurs. Applied Psychology, 2022, 71, 1275-1303.	7.1	4
40	Timesizing Proximity and Perceived Organizational Support: Contributions to Employee Well-being and Extra-role Performance. Journal of Change Management, 2018, 18, 70-90.	3.7	3
41	Improvising Agility: Organizations as Structured-Extemporaneous Hybrids. , 2018, , 231-254.		2
42	The Evaluative Nature of Entrepreneurial Constraints. , 2020, , 311-323.		1
43	A Followership Approach to Leadership. Journal of Personnel Psychology, 2022, 21, 161-174.	1.4	1
44	Chinese expatriatesâ€™ adjustment process in Portugal: on the road to<i>guanxi</i>replication. Management Research, 2015, 13, 247-266.	0.7	0
45	Reducing Resistance to Change: Commitment-Based HR Practices and Ethical Leadership. Proceedings - Academy of Management, 2015, 2015, 18311.	0.1	0
46	"Direct and indirect effects between implicit voice theories, leader openness, and employee silence". Proceedings - Academy of Management, 2016, 2016, 16336.	0.1	0
47	Remembering Robert W. Eisenberger: A Tribute to His Life and His Work on Perceived Organizational Support. Group and Organization Management, 0, , 105960112211106.	4.4	0
48	The Brightness of the Founderâ€™s Shadow: Not an Oxymoron!. Proceedings - Academy of Management, 2022, 2022, .	0.1	0