

Stella M Nkomo

List of Publications by Year in descending order

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29
papers

2,434
citations

331670

21
h-index

477307

29
g-index

32
all docs

32
docs citations

32
times ranked

1083
citing authors

#	ARTICLE	IF	CITATIONS
1	The Emperor Has No Clothes: Rewriting "Race in Organizations" Academy of Management Review, 1992, 17, 487-513.	11.7	354
2	The Emperor Has No Clothes: Rewriting "Race in Organizations". Academy of Management Review, 1992, 17, 487.	11.7	281
3	Invisible men and women: A status report on race as a variable in organization behavior research. Journal of Organizational Behavior, 1990, 11, 419-431.	4.7	205
4	The Theory and Praxis of Intersectionality in Work and Organisations: Where Do We Go From Here?. Gender, Work and Organization, 2016, 23, 201-222.	4.7	156
5	A Race and Gender-Group Analysis of the Early Career Experience of MBAs. Work and Occupations, 1991, 18, 431-446.	4.4	117
6	Diversity at a Critical Juncture: New Theories for a Complex Phenomenon. Academy of Management Review, 2019, 44, 498-517.	11.7	117
7	Critique and International Management: an Uneasy Relationship?. Academy of Management Review, 2008, 33, 870-884.	11.7	112
8	Gender role stereotypes and requisite management characteristics. Gender in Management, 2010, 25, 285-300.	1.9	98
9	Wedding Intersectionality Theory and Identity Work in Organizations: South African Indian Women Negotiating Managerial Identity. Gender, Work and Organization, 2016, 23, 261-277.	4.7	70
10	Differential Performance Appraisal Criteria: A Field Study of Black and White Managers. Group & Organization Studies, 1986, 11, 101-119.	0.7	68
11	Challenges for Management and Business Education in a "Developmental" State: The Case of South Africa. Academy of Management Learning and Education, 2015, 14, 242-258.	2.5	66
12	Armoring: Learning to Withstand Racial Oppression. Journal of Comparative Family Studies, 1998, 29, 285-295.	0.3	64
13	Gender differences in the upward mobility of black managers: Double whammy or double advantage?. Sex Roles, 1989, 21, 825-839.	2.4	52
14	African women in leadership: Current knowledge and a framework for future studies. International Journal of African Renaissance Studies, 2009, 4, 49-68.	0.2	50
15	Human resource planning and organization performance: An exploratory analysis. Strategic Management Journal, 1987, 8, 387-392.	7.3	46
16	Gender and race differences in leader behaviour preferences in South Africa. Gender in Management, 2005, 20, 562-580.	0.5	41
17	Factors Affecting the Upward Mobility of Black Managers in Private Sector Organizations. Review of Black Political Economy, 1990, 18, 39-57.	1.1	38
18	Why Africa Journal of Management and Why Now?. Africa Journal of Management, 2015, 1, 4-26.	1.1	34

#	ARTICLE	IF	CITATIONS
19	Joan Acker's influence on Management and Organization Studies: Review, analysis and directions for the future. <i>Gender, Work and Organization</i> , 2019, 26, 1730-1748.	4.7	31
20	Leading organizational change in the "new" South Africa. <i>Journal of Occupational and Organizational Psychology</i> , 2011, 84, 453-470.	4.5	29
21	Time to Look in the Mirror: Producing Management Theory and Knowledge for Africa. <i>Africa Journal of Management</i> , 2017, 3, 7-16.	1.1	23
22	Candidate Age as a Factor in Promotability Ratings. <i>Public Personnel Management</i> , 1992, 21, 197-210.	2.9	21
23	Reflections on the continuing denial of the centrality of "race" in management and organization studies. <i>Equality, Diversity and Inclusion</i> , 2021, 40, 212-224.	1.4	20
24	Antecedents of Bullying in the South African Workplace: Societal Context Matters. <i>Africa Journal of Management</i> , 2016, 2, 50-72.	1.1	19
25	Intersecting viruses: a clarion call for a new direction in diversity theorizing. <i>Equality, Diversity and Inclusion</i> , 2020, 39, 811-821.	1.4	12
26	Eskom's Chairman Reuel Khoza on the transformation of South African business. <i>Academy of Management Perspectives</i> , 2001, 15, 8-15.	6.8	9
27	Teaching Business Ethically in the "New" South Africa. <i>Management Communication Quarterly</i> , 2003, 17, 128-135.	1.5	8
28	A field study of demographic characteristics and job attribute preferences of new part-time employees. <i>Journal of Business and Psychology</i> , 1994, 8, 365-375.	4.0	6
29	Reflections on Africapitalism and Management Education in Africa. , 0, , 261-281.		4