

Christina E Shalley

List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/12064363/publications.pdf>

Version: 2024-02-01

41
papers

10,778
citations

293460

24
h-index

406436

35
g-index

41
all docs

41
docs citations

41
times ranked

6596
citing authors

| # | ARTICLE | IF | CITATIONS |
|----|---|-----|-----------|
| 1 | Building blocks of idea generation and implementation in teams: A meta-analysis of team design and team creativity and innovation. <i>Personnel Psychology</i> , 2023, 76, 249-278. | 2.2 | 14 |
| 2 | How Does Ethical Leadership Relate to Team Creativity? The Role of Collective Team Identification and Need for Cognitive Closure. <i>Group and Organization Management</i> , 2023, 48, 1507-1543. | 2.7 | 5 |
| 3 | Every Sherlock needs a Dr. Watson: A theory of creativity catalysts in organizations. <i>Journal of Organizational Behavior</i> , 2022, 43, 840-857. | 2.9 | 5 |
| 4 | Unlocking and closing the gender gap in creative performance: A multilevel model. <i>Journal of Organizational Behavior</i> , 2021, 42, 297-312. | 2.9 | 21 |
| 5 | Gender similarity, coworker support, and job attitudes: An occupation's creative requirement can make a difference. <i>Journal of Management and Organization</i> , 2020, 26, 880-898. | 1.6 | 6 |
| 6 | Organizational Creativity. , 2020, , 285-288. | | 0 |
| 7 | The Importance of the Componential Model of Creativity. , 2020, , 179-184. | | 0 |
| 8 | Taking Time to Incubate: The Moderating Role of "What You Do" and "When You Do It" on Creative Performance. <i>Journal of Creative Behavior</i> , 2019, 53, 377-388. | 1.6 | 11 |
| 9 | Idiosyncratic deals and employee creativity: The mediating role of creative self-efficacy. <i>Human Resource Management</i> , 2018, 57, 1443-1453. | 3.5 | 57 |
| 10 | Are creative individuals bad apples? A dual pathway model of unethical behavior.. <i>Journal of Applied Psychology</i> , 2018, 103, 416-431. | 4.2 | 65 |
| 11 | Working with creative leaders: Exploring the relationship between supervisors' and subordinates' creativity. <i>Leadership Quarterly</i> , 2017, 28, 798-811. | 3.6 | 73 |
| 12 | Task context changes: teams' maladaptive responses to unanticipated change. <i>Journal of Applied Social Psychology</i> , 2017, 47, 195-212. | 1.3 | 4 |
| 13 | Creativity and the Management of Technology: Balancing Creativity and Standardization. <i>Production and Operations Management</i> , 2017, 26, 605-616. | 2.1 | 50 |
| 14 | Motivational mechanisms of employee creativity: A meta-analytic examination and theoretical extension of the creativity literature. <i>Organizational Behavior and Human Decision Processes</i> , 2016, 137, 236-263. | 1.4 | 301 |
| 15 | A Social Composition View of Team Creativity: The Role of Member Nationality-Heterogeneous Ties Outside of the Team. <i>Organization Science</i> , 2014, 25, 1434-1452. | 3.0 | 108 |
| 16 | Creative Process in the Face of Change: How Teams Experience and Respond to Pressure. , 2013, , . | | 0 |
| 17 | Zum Verständnis von Kreativität am Arbeitsplatz: Ein Überblick zu verschiedenen Ansätzen der Kreativitätsforschung. , 2013, , 1-41. | | 4 |
| 18 | Creativity in Virtual Work. <i>Small Group Research</i> , 2011, 42, 536-561. | 1.8 | 61 |

| # | ARTICLE | IF | CITATIONS |
|----|---|-----|-----------|
| 19 | Membersâ€™ Openness to Experience and Teamsâ€™ Creative Performance. <i>Small Group Research</i> , 2011, 42, 55-76. | 1.8 | 62 |
| 20 | Deepening our understanding of creativity in the workplace: A review of different approaches to creativity research.. , 2011, , 275-302. | | 46 |
| 21 | Interactive Effects of Growth Need Strength, Work Context, and Job Complexity On Self-Reported Creative Performance. <i>Academy of Management Journal</i> , 2009, 52, 489-505. | 4.3 | 554 |
| 22 | Team cognition: The importance of team process and composition for the creative problem-solving process. <i>Research in Multi-Level Issues</i> , 2008, , 289-304. | 0.5 | 2 |
| 23 | The emergence of team creative cognition: the role of diverse outside ties, sociocognitive network centrality, and team evolution. <i>Strategic Entrepreneurship Journal</i> , 2008, 2, 23-41. | 2.6 | 123 |
| 24 | Multiple Tasks' and Multiple Goals' Effect on Creativity: Forced Incubation or Just a Distraction?. <i>Journal of Management</i> , 2008, 34, 786-805. | 6.3 | 100 |
| 25 | The Interplay Between Exploration and Exploitation. <i>Academy of Management Journal</i> , 2006, 49, 693-706. | 4.3 | 2,190 |
| 26 | Creativity and Standardization: Complementary or Conflicting Drivers of Team Effectiveness?. <i>Academy of Management Journal</i> , 2005, 48, 521-531. | 4.3 | 323 |
| 27 | A Little Creativity Goes a Long Way: An Examination of Teamsâ€™ Engagement in Creative Processes. <i>Journal of Management</i> , 2004, 30, 453-470. | 6.3 | 548 |
| 28 | The Effects of Personal and Contextual Characteristics on Creativity: Where Should We Go from Here?. <i>Journal of Management</i> , 2004, 30, 933-958. | 6.3 | 1,902 |
| 29 | What leaders need to know: A review of social and contextual factors that can foster or hinder creativity. <i>Leadership Quarterly</i> , 2004, 15, 33-53. | 3.6 | 1,279 |
| 30 | The Social Side of Creativity: A Static and Dynamic Social Network Perspective. <i>Academy of Management Review</i> , 2003, 28, 89. | 7.4 | 242 |
| 31 | The Social Side of Creativity: A Static and Dynamic Social Network Perspective. <i>Academy of Management Review</i> , 2003, 28, 89-106. | 7.4 | 1,109 |
| 32 | How Valid and Useful is the Integrative Model for Understanding Work Groupsâ€™ Creativity and Innovation?. <i>Applied Psychology</i> , 2002, 51, 406-410. | 4.4 | 14 |
| 33 | Team and organizational attitudes as a lens and mirror impacting customer satisfaction: an empirical test in self-managed teams. <i>Journal of Quality Management</i> , 2001, 6, 235-256. | 0.3 | 12 |
| 34 | Effects of Social-Psychological Factors on Creative Performance: The Role of Informational and Controlling Expected Evaluation and Modeling Experience. <i>Organizational Behavior and Human Decision Processes</i> , 2001, 84, 1-22. | 1.4 | 376 |
| 35 | Matching Creativity Requirements and the Work Environment: Effects on Satisfaction and Intentions to Leave. <i>Academy of Management Journal</i> , 2000, 43, 215-223. | 4.3 | 36 |
| 36 | Competition and Creative Performance: Effects of Competitor Presence and Visibility. <i>Creativity Research Journal</i> , 1997, 10, 337-345. | 1.7 | 115 |

| # | ARTICLE | IF | CITATIONS |
|----|--|-----|-----------|
| 37 | Effects of Coaction, Expected Evaluation, and Goal Setting on Creativity and Productivity. Academy of Management Journal, 1995, 38, 483-503. | 4.3 | 59 |
| 38 | Effects of Task Complexity and Goal Specificity on Change in Strategy and Performance Over Time. Human Performance, 1995, 8, 243-262. | 1.4 | 30 |
| 39 | Effects of productivity goals, creativity goals, and personal discretion on individual creativity.. Journal of Applied Psychology, 1991, 76, 179-185. | 4.2 | 510 |
| 40 | Effects of Goal Difficulty, Goal-Setting Method, and Expected External Evaluation on Intrinsic Motivation. Academy of Management Journal, 1987, 30, 553-563. | 4.3 | 15 |
| 41 | RESEARCH ON EMPLOYEE CREATIVITY: A CRITICAL REVIEW AND DIRECTIONS FOR FUTURE RESEARCH. Research in Personnel and Human Resources Management, 0, , 165-217. | 1.0 | 346 |